

## 2022 Charter Amendments

### Proposal No. 8 – Increasing the Size of the Global ExCom

**Primary Sponsor:** Quaide Williams (Germany)

**Co-Sponsors:** Shari Temple (Germany), Kendra Borgen (Netherlands), Bob Vallier (Italy), Reno Domenico (Ukraine), Pat Klipp (Germany), Kenton Barnes (Germany)

**Purpose:** There are actually two main – and – distinct problems:

Too much work: The level of professionalism, the number of caucuses, the amount and various types of GOTV work done around the world, the seriousness of some of the decisions being made – these have all grown over the decades, but not the size of the Excom. It is not possible to do that amount of work as one of the eight members of the Global Excom and not completely devote your life to the organization. As volunteers, we should not expect this of anyone. We need more people on the Global Excom to shoulder the burdens, and to do the work of our organization.

Too few hands: We have doubled our membership numbers every few years. We have increased the number of official country committees, thereby growing the number of DPCA voting members. But for decades we have left the size of the Global Excom exactly the same size: 8 members. The stakes are too high, the decisions being made are too important, to leave them in the hands of only eight leaders. We need more people taking on those responsibilities – people elected by the body of the DPCA. More voices at the table, more diversity of voices; these things lead to better decisions – and – to more consensus.

This proposal will not solve all our problems, but it will:

- lighten the load of those serving on the Excom;
- increase diversity amongst Excom members, not only the most important aspects of diversity” as defined in AAC goals; but also more country committees will be represented on the Excom; there will be more regional diversity; and we will get closer to gender balance on the Excom as a whole;
- help us make better decisions, especially the tough decisions, when more voices are at the table.

**Affected Sections:** Section 4.1

**Resolution Text:**

BE IT RESOLVED THAT the Democrats Abroad Charter be amended as follows:

#### Section 4.1 (Officers)

The elected officers of the DPCA shall consist of:

- (a) the International Chair, International Vice Chair, International Treasurer, International Secretary, and International Counsel, ~~no more than two (2) of whom shall be from the same Country Committee at the time of the election.~~ Such offices shall be held by individuals from at least two (2) different Regions; and
- (b) the Three (3) Regional Vice Chairs; [and](#)

- (c) Five (5) At-Large members, elected globally, to be tasked with overseeing and coordinating the most important work of the organization. The responsibilities and duties of these At-Large positions will be set by the Executive Committee. At least one individual from each region shall be elected to hold these positions, and no more than three At-Large members may be of the same gender. These positions will remain unpaid positions.
- (d) No more than two (2) officers shall be from the same Country Committee at the time of the election.

However, if there is no other candidate for any position, a candidate who would otherwise be ineligible under the previous sentences of this Section 4.1 may be elected. The Executive Committee shall be comprised of these thirteen (13)~~eight (8)~~ elected Officers of the DPCA.