

# Bylaw #6 Explained

## What We Want to Accomplish:

Create a vote assignment methodology that...

- Supports smaller country committees in their growth into small-medium country committees
- Ensures country committee Chairs & Vice Chairs each have a full vote

...without manual adjustment of votes

## How Can We Do This:

Amend the current vote assignment methodology with a formula that:

- Increase the multiplier
- Then assigns all country committees 2 votes
- Then assign any additional votes according to membership size (as we do now)

# Current & Proposed Methodologies

*NOTE: We currently say that every country committee gets 2 full votes*

## The Current Process

- Determine total # of votes:  
= country committees x 4
- Assign all country committees **1 vote**
- Allocate remaining votes according to country membership size
  - In 2021, 11 countries didn't receive their second vote using this methodology
- Manually assign votes to give 11 country committees a second vote

## Our Suggested Change

- Determine total # of votes:  
= country committees **x 5**
- **Assign all country committees 2 votes**
- Allocate remaining votes according to membership size

*No need to 'top up' countries to 2 votes*

*IF every CC gets 2 votes, why not give it to them outright?*

- 8 Countries remain at 2 votes (vs 27)

Haiti, Hungary, Luxembourg, Nicaragua, Peru, Romania, Russia, Ukraine

- 39 CC's add one (1) voting rep.

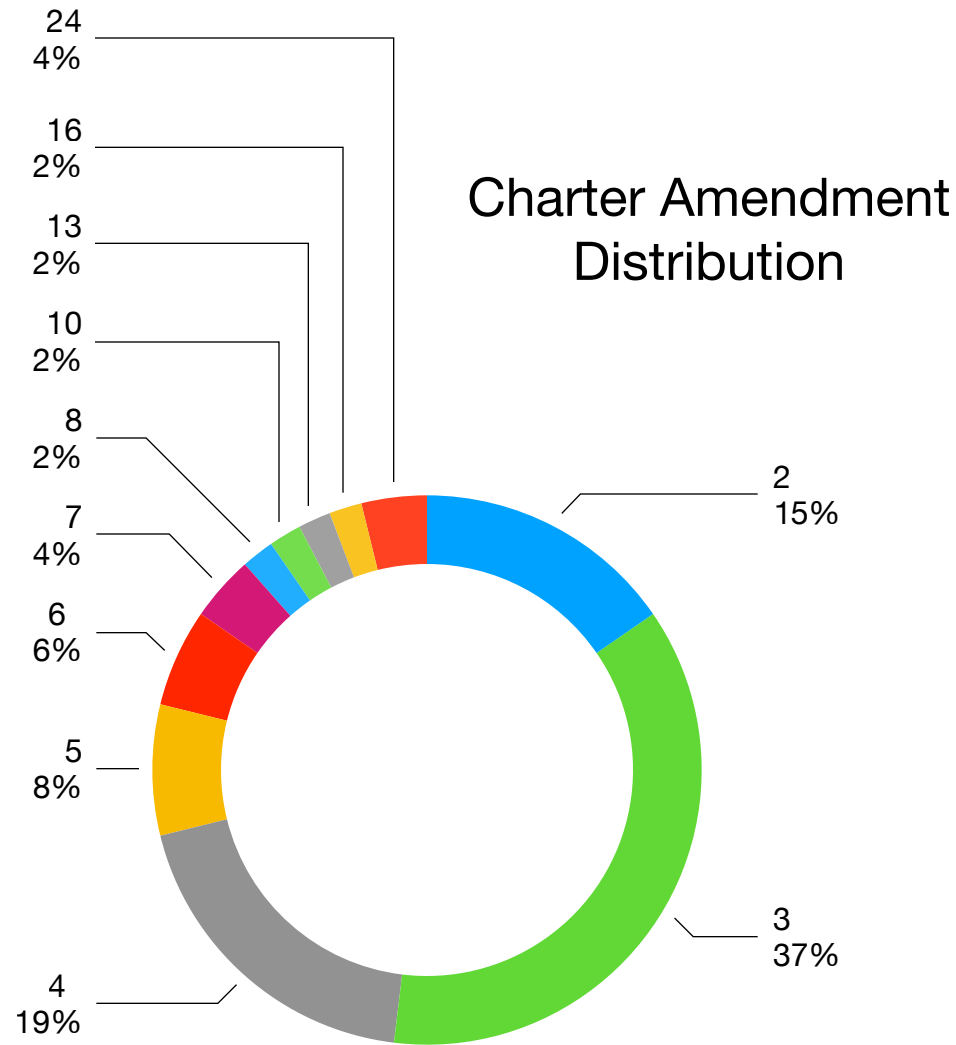
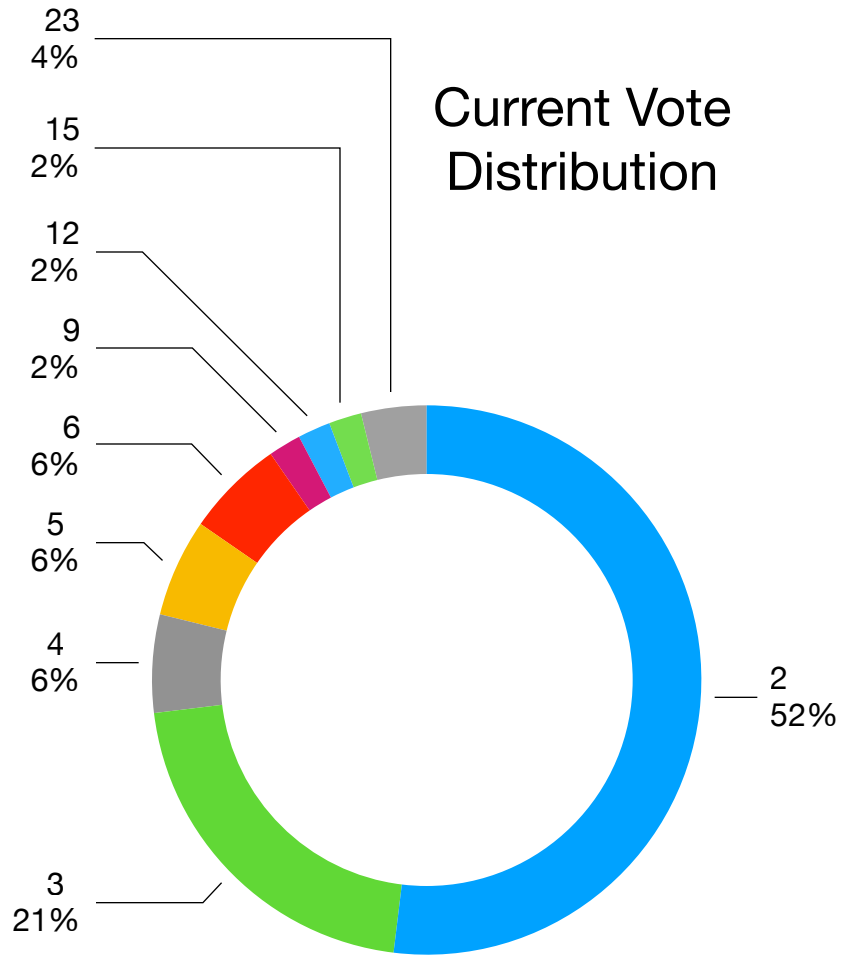
- 5 CC's add two (2) voting reps.

as per the (iv) addition

Argentina, Australia, Chile, China, Indonesia

CC representation

Total Voting Reps	How that Changes under *5	How many CC's have x Votes in 2021
2	8	27
3	19	11
4	10	3
5	4	3
6	3	3
7	2	0
8	1	0
9	0	1
10	1	0
12	0	1
13	1	0
15	0	1
16	1	0
23	0	2
24	2	0
	52	52



# The Outcomes of this Change

- Our DPCA CC leadership grows from 214 to 260
  - Can be harder to organize
  - But why not grow our leadership along with our membership?
  - We “democratize” and empower the organization by allowing more voices to participate.
- In smaller country committees, an additional vote:
  - Makes space for new leadership
  - Creates easier leadership transitions
  - Strengthens institutional knowledge as they grow into larger country committees
- Some of the biggest country committees “lose voting power,” but do gain a rep along with 80% of the country committees.
  - The largest CCs “weight” of votes goes from 10.7% of the total to 9.2% of the total. (1.5% decrease)
  - The bottom 27 CC’s “weight” average is .93% which increases to: 1.04% (1.1% increase)
    - Regional strength changes: AP (17.3%-20%) , EMEA(55.6% - 53.5%), Americas (27.1%-26.5%)

*Empowering leadership by  
giving a stake in the game is  
an overall net win.*

**Current Allocation**

# Votes  
↓  
Participation %

# Votes  
↓  
Participation %

**New Allocation**

Country Committee	Members	Percent	CC Status	Base Vote	Provisional	Allocated Votes	2021 Votes	% of CC votes	2019 Votes	Delta	If Base *5	% of CC votes	Delta 2021	If base six and 4 for allocation what would that look like
Argentina	497	0.289764%	1	1	0.45203	0	2	0.9346	2	0	3	1.154	1	0.6027
Australia	5959	3.474251%	1	1	5.41983	5	6	2.8037	6	0	8	3.077	2	7.2264
Austria	1836	1.070435%	1	1	1.66988	2	3	1.4019	3	0	4	1.538	1	2.2265
Belgium	1753	1.022044%	1	1	1.59439	2	3	1.4019	3	0	4	1.538	1	2.1259
Brazil	664	0.387129%	1	1	0.60392	1	2	0.9346	2	0	3	1.154	1	0.8052
Canada	23810	13.881844%	1	1	21.65568	22	23	10.747	24	-1	24	9.231	1	28.8742
Chile	491	0.286266%	1	1	0.44657	0	2	0.9346	2	0	3	1.154	1	0.5954
China	2682	1.563675%	1	1	2.43933	2	3	1.4019	4	-1	5	1.923	2	3.2524
Colombia	874	0.509565%	1	1	0.79492	1	2	0.9346	2	0	3	1.154	1	1.0599
Costa Rica	1699	0.990561%	1	1	1.54527	2	3	1.4019	2	1	4	1.538	1	2.0604
Czech Republic	1062	0.619173%	1	1	0.96591	1	2	0.9346	2	0	3	1.154	1	1.2879
Denmark	1937	1.129321%	1	1	1.76174	2	3	1.4019	3	0	4	1.538	1	2.3490
Dominican Republic	1774	1.034288%	1	1	1.61349	2	3	1.4019	7	-4	4	1.538	1	2.1513
Ecuador	1186	0.691469%	1	1	1.07869	1	2	0.9346	2	0	3	1.154	1	1.4383
Finland	557	0.324745%	1	1	0.50660	1	2	0.9346	0	2	3	1.154	1	0.6755
France	11810	6.885535%	1	1	10.74143	11	12	5.6075	13	-1	13	5.000	1	14.3219
Germany	15204	8.864324%	1	1	13.82835	14	15	7.0093	14	1	16	6.154	1	18.4378
Greece	1255	0.731697%	1	1	1.14145	1	2	0.9346	2	0	3	1.154	1	1.5219
Guatemala	558	0.325328%	1	1	0.50751	1	2	0.9346	2	0	3	1.154	1	0.6767
Haiti	145	0.084539%	1	1	0.13188	0	2	0.9346	1	1	2	0.769	0	0.1758
Hong Kong	1442	0.840723%	1	1	1.31153	1	2	0.9346	3	-1	3	1.154	1	1.7487
Hungary	387	0.225631%	1	1	0.35198	0	2	0.9346	1	1	2	0.769	0	0.4693
India	1389	0.809823%	1	1	1.26332	1	2	0.9346	3	-1	3	1.154	1	1.6844
Indonesia	481	0.280435%	1	1	0.43748	0	2	0.9346	2	0	3	1.154	1	0.5833
Ireland	3059	1.783476%	1	1	2.78222	3	4	1.8692	4	0	5	1.923	1	3.7096
Israel	3089	1.800967%	1	1	2.80951	3	4	1.8692	3	1	5	1.923	1	3.7460
Italy	4507	2.627697%	1	1	4.09921	4	5	2.3364	6	-1	6	2.308	1	5.4656
Japan	3909	2.279048%	1	1	3.55531	4	5	2.3364	5	0	6	2.308	1	4.7404
Luxembourg	384	0.223882%	1	1	0.34926	0	2	0.9346	1	1	2	0.769	0	0.4657
Mexico	9163	5.342265%	1	1	8.33393	8	9	4.2056	10	-1	10	3.846	1	11.1119



