Bylaw #6 Explained

What We Want to Accomplish:

Create a vote assignment methodology that...

- Supports smaller country committees in their growth into small-medium country committees
- Ensures country committee Chairs & Vice Chairs each have a full vote

...without manual adjustment of votes

How Can We Do This:

Amend the current vote assignment methodology with a formula that:

- Increase the multiplier
- Then assigns all country committees 2 votes
- Then assign any additional votes according to membership size (as we do now)

Current & Proposed Methodologies

NOTE: We currently say that every country committee gets 2 full votes

The Current Process

- Determine total # of votes:
 - = country committees x 4
- Assign all country committees 1 vote
- Allocate remaining votes according to country membership size
 - In 2021, 11 countries didn't receive their second vote using this methodology
- Manually assign votes to give 11 country committees a second vote

Our Suggested Change

- Determine total # of votes:
 - = country committees X 5
- Assign all country committees 2 votes
- Allocate remaining votes according to membership size

No need to 'top up' countries to 2 votes

IF every CC gets 2 votes, why not give it to them outright?

• 8 Countries remain at 2 votes (vs 27)

Haiti, Hungary, Luxembourg, Nicaragua, Peru, Romania, Russia,

Ukraine

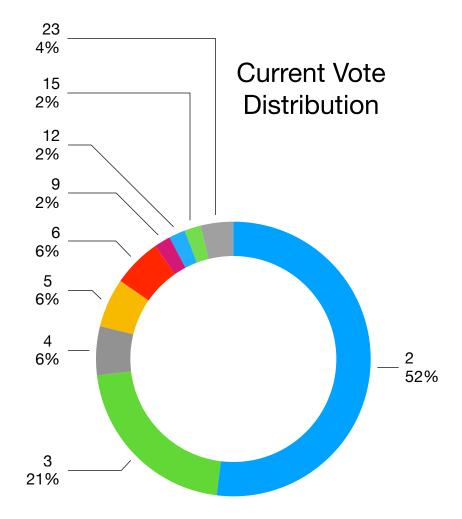
• 39 CC's add one (1) voting rep.

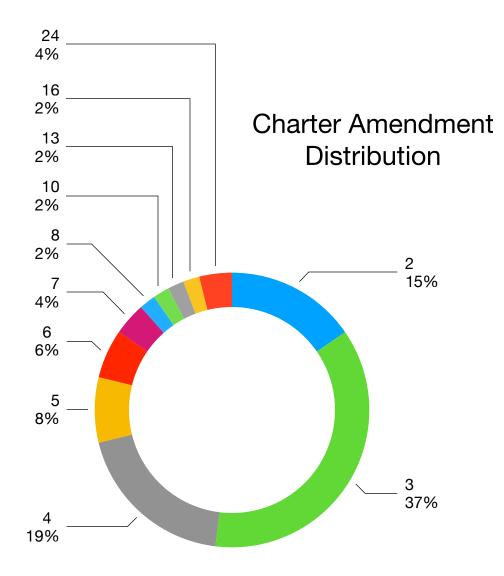
• 5 CC's add two (2) voting reps. as per the (iv) addition

Argentina, Australia, Chile, China, Indonesia

CC representation

Total Voting Reps	How that Changes under *5	How many CC's have x Votes in 2021
2	8	27
3	19	11
4	10	3
5	4	3
6	3	3
7	2	0
8	1	0
9	0	1
10	1	0
12	0	1
13	1	0
15	0	1
16	1	0
23	0	2
24	2	0
	52	52





The Outcomes of this Change

- Our DPCA CC leadership grows from 214 to 260
 - Can be harder to organize
 - But why not grow our leadership along with our membership?
 - We "democratize" and empower the organization by allowing more voices to participate.
- In smaller country committees, an additional vote:
 - Makes space for new leadership
 - Creates easier leadership transitions
 - Strengthens institutional knowledge as they grow into larger country committees
- Some of the biggest country committees "lose voting power," but do gain a rep along with 80% of the country committees.
 - The largest CCs "weight" of votes goes from 10.7% of the total to 9.2% of the total. (1.5% decrease)
 - The bottom 27 CC's "weight" average is .93% which increases to: 1.04% (1.1% increase)
 - Regional strength changes: AP (17.3%-20%), EMEA(55.6% 53.5%), Americas (27.1%-26.5%)

Empowering leadership by giving a stake in the game is an overall net win.

Current #Votes Participation #Votes Participation New

Allocation Allocation

					Alloc	ation								Milocation
Country Committee	Members	Percent	CC Status	Base Vote	Provisional	Allocated Votes	2021 Votes	% of CC votes	2019 Votes	Delta	If Base *5	% of CC votes	Delta 2021	If base six and 4 for allocation what would that look like
Argentina	497	0.289764%	1	1	0.45203	0	2	0.9346	2	0	3	1.154	1	0.6027
Australia	5959	3.474251%	1	1	5.41983	5	6	2.8037	6	0	8	3.077	2	7.2264
Austria	1836	1.070435%	1	1	1.66988	2	3	1.4019	3	0	4	1.538	1	2.2265
Belgium	1753	1.022044%	1	1	1.59439	2	3	1.4019	3	0	4	1.538	1	2.1259
Brazil	664	0.387129%	1	1	0.60392	1	2	0.9346	2	0	3	1.154	1	0.8052
Canada	23810	13.881844%	1	1	21.65568	22	23	10.747	24	-1	24	9.231	1	28.8742
Chile	491	0.286266%	1	1	0.44657	0	2	0.9346	2	0	3	1.154	1	0.5954
China	2682	1.563675%	1	1	2.43933	2	3	1.4019	4	-1	5	1.923	2	3.2524
Colombia	874	0.509565%	1	1	0.79492	1	2	0.9346	2	0	3	1.154	1	1.0599
Costa Rica	1699	0.990561%	1	1	1.54527	2	3	1.4019	2	1	4	1.538	1	2.0604
Czech Republic	1062	0.619173%	1	1	0.96591	1	2	0.9346	2	0	3	1.154	1	1.2879
Denmark	1937	1.129321%	1	1	1.76174	2	3	1.4019	3	0	4	1.538	1	2.3490
Dominican Republic	1774	1.034288%	1	1	1.61349	2	3	1.4019	7	-4	4	1.538	1	2.1513
Ecuador	1186	0.691469%	1	1	1.07869	1	2	0.9346	2	0	3	1.154	1	1.4383
Finland	557	0.324745%	1	1	0.50660	1	2	0.9346	0	2	3	1.154	1	0.6755
France	11810	6.885535%	1	1	10.74143	11	12	5.6075	13	-1	13	5.000	1	14.3219
Germany	15204	8.864324%	1	1	13.82835	14	15	7.0093	14	1	16	6.154	1	18.4378
Greece	1255	0.731697%	1	1	1.14145	1	2	0.9346	2	0	3	1.154	1	1.5219
Guatemala	558	0.325328%	1	1	0.50751	1	2	0.9346	2	0	3	1.154	1	0.6767
Haiti	145	0.084539%	1	1	0.13188	0	2	0.9346	1	1	2	0.769	0	0.1758
Hong Kong	1442	0.840723%	1	1	1.31153	1	2	0.9346	3	-1	3	1.154	1	1.7487
Hungary	387	0.225631%	1	1	0.35198	0	2	0.9346	1	1	2	0.769	0	0.4693
India	1389	0.809823%	1	1	1.26332	1	2	0.9346	3	-1	3	1.154	1	1.6844
Indonesia	481	0.280435%	1	1	0.43748	0	2	0.9346	2	0	3	1.154	1	0.5833
Ireland	3059	1.783476%	1	1	2.78222	3	4	1.8692	4	0	5	1.923	1	3.7096
Israel	3089	1.800967%	1	1	2.80951	3	4	1.8692	3	1	5	1.923	1	3.7460
Italy	4507	2.627697%	1	1	4.09921	4	5	2.3364	6	-1	6	2.308	1	5.4656
Japan	3909	2.279048%	1	1	3.55531	4	5	2.3364	5	0	6	2.308	1	4.7404
Luxembourg	384	0.223882%	1	1	0.34926	0	2	0.9346	1	1	2	0.769	0	0.4657
Mexico	9163	5.342265%	1	1	8.33393	8	9	4.2056	10	-1	10	3.846	1	11.1119

					Curr	ent	# Votes Participation			# V	# Votes Participati		ipatio	ion New	
					Alloca	tion	1		%	,		1	%	Allocation	
Netherlands	5440	3.171660%	1	1	4.94779		6	2.8037	6	0	1	2.692	1	6.5971	
New Zealand	1880	1.095088%	1	1	1.70990		2 3	1.4019	3	0	4	1.538	1	2.2799	
Nicaragua	79	0.046059%	1	1	0.07185		2	0.9346	1	1	2	0.769	0	0.0958	
Norway	1992	1.161387%	1	1	1.81175		2 3		3	0	4	1.538	1	2.4157	
Panama	586	0.341653%	1	1	0.53298		1 2	0.9346	2	0	3	1.154	1	0.7106	
Peru	437	0.254782%	1	1	0.39745	() 2	0.9346	1	1	2	0.769	0	0.5799	
Philippines	861	0.501985%	1	1	0.78310		1 2	0.9346	2	0	3	1.154	1	1.0441	
Portugal	797	0.464672%	1	1	0.72489		1 2	0.9346	2	0	3	1.154	1	0.9665	
Romania	129	0.075210%	1	1	0.11733	(2	0.9346	1	1	2	0.769	0	0.1564	
Russian Federation	213	0.124184%	1	1	0.19373	(2	0.9346	1	1		0.769	0	0.2583	
Singapore	1313	0.765513%	1	1	1.19420		1 2	0.9346	2	0	3	1.154	1	1.5923	
South Africa	659	0.384214%	1	1	0.59937		1 2	0.9346	2	0	3	1.154	1	0.7992	
South Korea	2073	1.211528%	1	1	1.88998		2 3	1.4019	3	0	4	1.538	1	2.5200	
Spain	5598	3.263778%	1	1	5.09149		5 6	2.8037	6	0	7	2.692	1	6.7887	
Sweden	3571	2.081985%	1	1	3.24790		3 4	1.8692	4	0	5	1.923	1	4.3305	
Switzerland	4356	2.539660%	1	1	3.96187		1 5	2.3364	5	0	6	2.308	1	5.2825	
Taiwan	1053	0.613926%	1	1	0.95772		1 2	0.9346	2	0	3	1.154	1	1.2770	
Thailand	2643	1.543852%	1	1	2.40841		2 3	1.4019	4	-1	4	1.538	1	3.2112	
Ukraire	133	0.080458%	1	1	0.12551		2	0.9346	1	1	2	0.769	0	0.1674	
United Arab Emirates	2178	1.269830%	1	1	1.98094		2 3	1.4019	3	0	4	1.538	1	2.6412	
United Kingdom	23971	13.975711%	1	1	21.80211	2	2 23	10.747	24	-1	24	9.231	1	29.0695	
Viet Nam	1045	0.609262%	1	1	0.95045		1 2	0.9346	2	0	3	1.154	1	1.2673	
Americas NON-CC	1012	0.590022%													
Asia Pacific NON-CC	1056	0.615675%													
EMEA NON-CC	4866	2.837003%													
X-Cambodia	0	0							1	-1					
X-Lebanon	0	0							1	-1					
X-Turkey	0	0							2	-2					
Totals	171519	100.000000%	52	52	149.69339	15	214	100	218		260	100.00	46		
Voting Strength by region															
AP							37	17.289	41		52	20.000	15		
Americas							58	27.102	60		69	26.538	11		
EMEA							119	55.607	113		139	53.462	20		
Initial Product (CC*4)	203														