

#12 6-Vote Multiplier for CC Voting Allocation

DPCA Charter Amendments Presentation

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6-Vote Multiplier for CC Voting Allocation

Our Values – Our Priorities:

- **Continuing to Grow: in Membership and Leadership**
- Building on the foundation of **One-Person-One-Vote (1P1V)**
 - Voting Reps have increased CC awareness and participation in DPCA
 - **DPCA is now more representative of our membership**
- More Voting Reps. => More Stakeholders who are Invested in DPCA
 - Voting Rep elections often contested – Members interested to serve
- More involved Leaders > More skills and resources > More successful



6-Vote Multiplier for CC Voting Allocation

Creating Incentive for Growth and Diversity

- **More equitable** distribution of Voting Reps across CCs
- **Increase Diversity of DPCA Leadership**
 - **Create more space for New Leaders**
 - **Retain Veteran Leaders**
- Realistic and **Achievable** Voting Rep. thresholds for smaller/mid-sized CCs
- Incentive and motivator for local membership growth

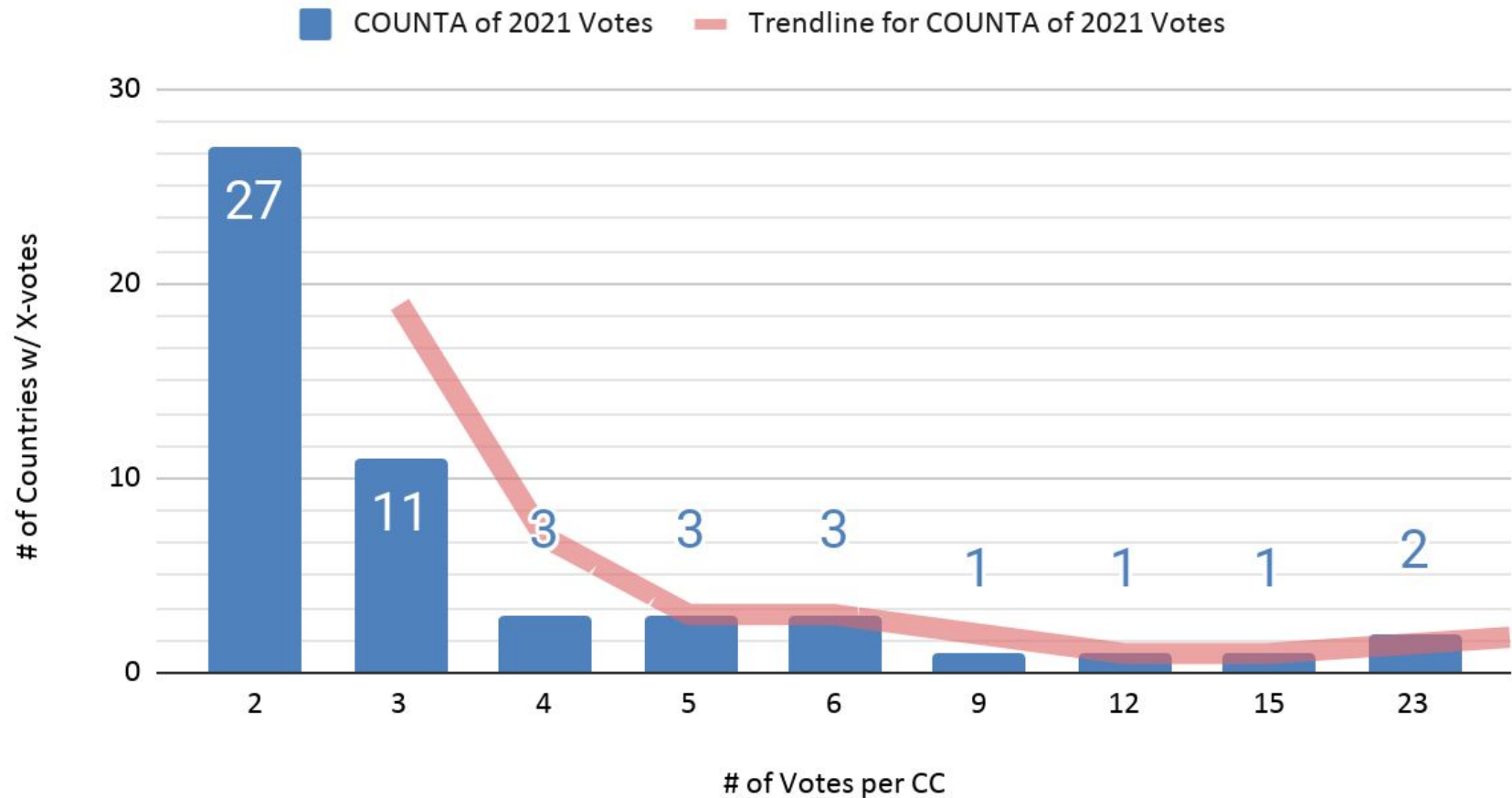


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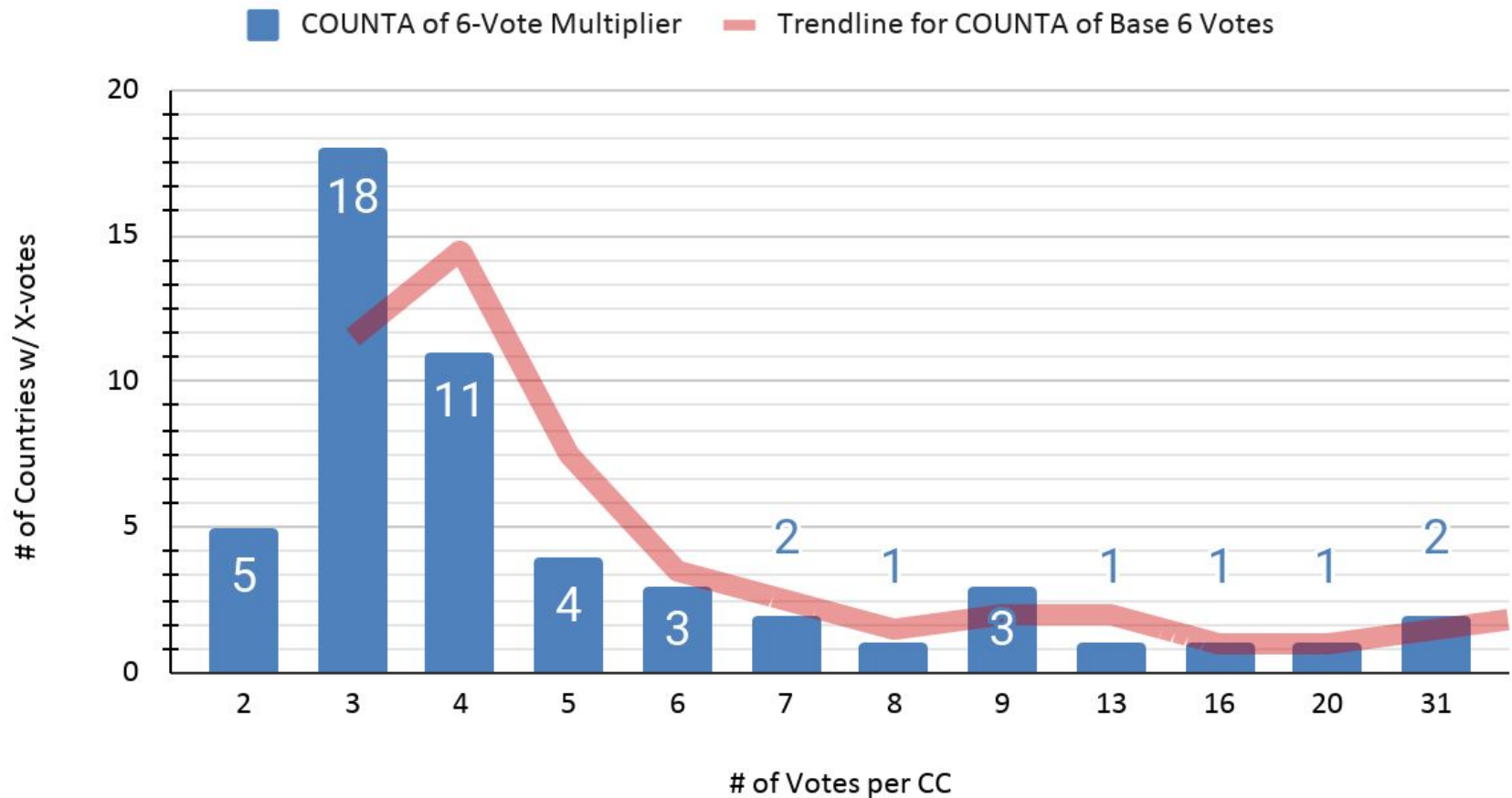
The Problem – Current 2021 Vote Distribution

- **52% of CCs are Frozen out of getting ANY Voting Reps.**
- Next 21% only get 1 VR = **73% of CCs with only 1 or 0 VRs**
- **No realistic opportunity to grow in DPCA Representation**
 - (Compare 2021 Current vs. 6-Vote Multiplier Charts)

4 Vote Distribution – 2021 Current



6 Vote Distribution – Proposed





Thresholds Really Do Matter

How many members are needed before a CC earns an additional Voting Rep.?

Currently Voting Reps. are unattainable

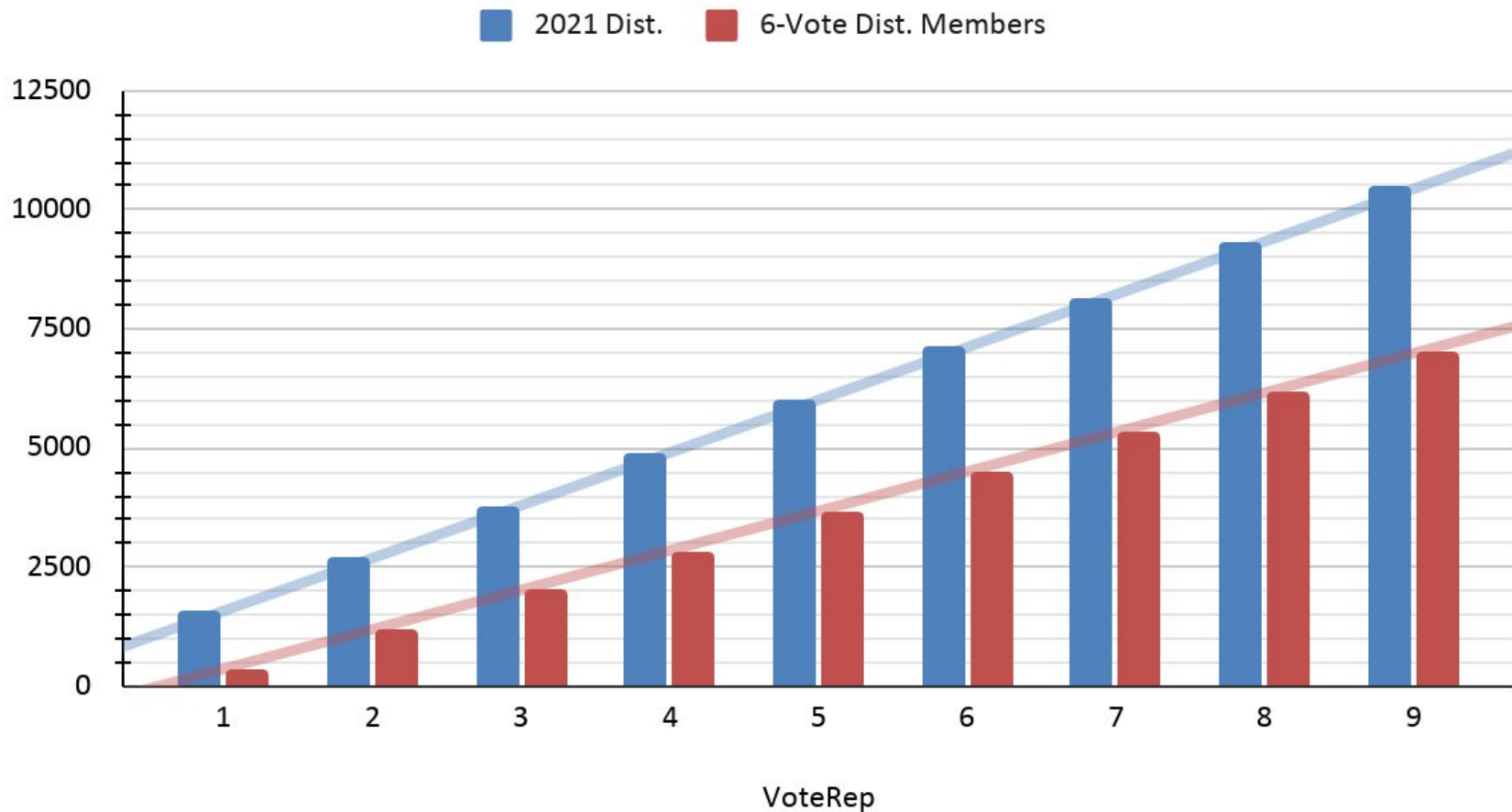
- 1600 members > 1 VR
- 2700 members > 2 VRs

6-Vote Multi: Next VR is within reach

- **380 memb > 1 VR**
- **1200 memb > 2 VRs**

Voting Reps	2021 Dist.	6-Vote Multi.
1	1600	380
2	2700	1200
3	3800	2030
4	4890	2850
5	6000	3670
6	7150	4500
7	8150	5320
8	9310	6160
9	10500	7020

2021 Dist. and 6-Vote Dist. Members





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Proposed 6-Vote Multiplier – Vote Distribution

- **More Equitable: More than 90% of CCs can earn Voting Reps.**
- Only the smallest CCs do not get **at least 1 VR**
- Much greater distribution of VRs **across medium-sized CCs**
- **“The Long Tail” of vote distribution** (see next chart)
- **More Proportional vs. either Current or 5-Vote Multiplier**
- Vote Calculator Data and Live Charts in Google Sheet:

https://docs.google.com/spreadsheets/d/1C0zjJzUKJSN8c8vIXhGQmPwAmO3dNhX_/

2021 DPCA Voting Allocation vs. 6-Vote

