

DACN Board Meeting 4

Specially Called Meeting of the Board

August 19, 2021 | 8:30 PM

Agenda

August 19, 2021

- Welcome
- DACN Bylaws
- DA Code of Conduct
- Attendance and Meeting Minutes
- Moderator
 - Anders Hove
- Rules
- Topic of Reimbursement
- Motion to Reimburse
- Information on Topic
- Q&A / Discussion of Topic
 - 15 minutes
- Vote
 - 10 minutes (+/- as needed)
- Tally
 - 5 minutes (+/- as needed)
- Results Issued
- New Business
- Meeting Minutes Reminder

DACN BOARD MEETING

Special meeting of the Board to
discuss a financial expenditure

August 19 at 8:30PM Beijing

RSVP: www.democratsabroad.com/CN_events

INFO-CHINA@DEMOCRATSABROAD.ORG



Bylaws

Democrats Abroad China

Adopted May 6, 2017 Amended April 28, 2018 Amended December 7, 2019

DEMOCRATS ABROAD CHINA BYLAWS

ARTICLE I: NAME

The undersigned hereby constitute an organization having as its name Democrats Abroad China ("DACN").

ARTICLE II: PURPOSE

- 2.1 Authority. Democrats Abroad ("DA") is a non-profit association organized and operating under the Uniform Unincorporated Nonprofit Association Act of 2000, D.C. Code §§ 29-971.01 et seq. Its principal place of business is and will remain the District of Columbia. The highest authority within DA is the Democratic Party Committee Abroad ("DPCA"), as specified in Article Two of the Democrats Abroad Charter.
- 2.2 Scope. DA represents all United States ("U.S.") citizens resident outside the U.S. and its territories who support the principles and electoral aims of the U.S. Democratic Party and provides a mechanism for their engagement in U.S. electoral politics and their general interest on issues that pertain to them as citizens resident abroad. The organization is treated by the Democratic National Committee as the functional equivalent of a U.S. state party, and does not participate in the internal politics of any country other than the U.S.
- 2.4 Region. DACN is a Country Committee within the Asia Pacific Region of DA.
- 2.5 Mission. The purpose of DACN shall be to broadly advance the electoral interests of the U.S. Democratic Party by engaging U.S. citizens in the U.S. electoral process and in the community, activities, and organization of the U.S. Democratic Party; in particular, those living, working, or otherwise located within China. Further, DACN shall seek to provide voter registration and voting support for all U.S. citizens eligible to vote in the U.S., regardless of party affiliation.

Bylaws

Democrats Abroad China

Adopted May 6, 2017 Amended April 28, 2018 Amended December 7, 2019

ARTICLE XIX: MEETINGS

- 19.1 **Annual General Meeting.** An annual general meeting (AGM) of members shall be held no later than June 30 of each year and shall act upon the following (i) approval of the accounts and the report of the Chair and the Treasurer for the preceding calendar year, (ii) in election years, the election of the Board and the Officers and (iii) such other appropriate business at the discretion of the Chair.
- 19.2 **Special Meetings.** Special meetings of the membership may be held from time to time upon call by (i) the Chair, (ii) five (5) members of the Board or (iii) five per cent (5%) of the members of DACN who request the holding of a meeting.
- 19.3 **Openness.** All meetings of the Board, the Executive Committee, the Standing Committees and ad hoc committees (if any) shall be open to all members of DACN.
- 19.4 **Mode.** Meetings of DACN may be held in person, by telephone, videoconference, or such electronic means as the Executive Committee may deem appropriate.
- 19.5 **Quorum.** For the purposes hereof, a quorum shall be determined as follows: (i) for meeting of the membership, at least ten (10) members in attendance; (ii) for meetings of the Board, at least six (6) members in attendance; (iii) of the Executive Committee, three (3) members in attendance; and (iv) of a Standing Committee or any ad hoc committee, one-half (1/2) of the members of such committee.
- 19.6 **Minutes.** Minutes of any regular meeting, with the roll of those in attendance, shall be distributed by the Secretary at least one week prior to the next meeting and may be sent out by the Chair electronically. Voting on passage of minutes can take place electronically, at the discretion of the Chair, or be placed on the agenda for the next scheduled meeting. The results of any electronic vote on minutes shall be submitted by the Chair to the Secretary to appear in the next set of minutes. Minutes of special meetings shall be distributed within two weeks of the meeting's occurrence and should be approved electronically by those entitled to a vote.
- 19.7 **Robert's Rules.** All meetings shall be conducted in accordance with the edition of Robert's Rules of Order specified by the latest DA Charter as of the date of the meeting.

Attendance and Minutes

DACN Secretary Cory Stroik

- **Role of the Secretary**
- **Board Member Roll Call**
- **Minutes and Transparency**

<https://democratsabroad.atlassian.net/wiki/spaces/ccChina/pages/5440079078/Meeting+Minutes>

Code of Conduct

Democrats Abroad

EXECUTIVE COMMITTEE
DEMOCRATIC PARTY COMMITTEE
ABROAD

[Adopted September 1, 2009] [Amended on
December 28, 2017]

PREAMBLE

As the officially recognized overseas arm of the Democratic Party of the United States, the Democratic Party Committee Abroad (“DPCA” or “Democrats Abroad”) believes that continued public trust in our leadership is essential. The advancement of this goal depends on the good will and responsible behavior of our elected and appointed officials. As leaders, models, and representatives of the organization, all members are expected to treat each other with respect and understanding and conduct themselves in a manner that positively reflects the interests and ideals of the Democratic Party, as well as the public image, reputation, and credibility of Democrats Abroad. Rules of conduct for leaders of Democrats Abroad can help maintain that public trust and it is the intent of this Code of Conduct to provide such guidelines to the leadership of Democrats Abroad and its recognized country committees.

This Code of Conduct applies equally to all elected and appointed officers and representatives of the Democratic Party Committee Abroad, including but not limited to the DPCA Executive Committee, DPCA Members (Country Committee Chairs, Vice Chairs, Voting Representatives, and Non-Voting Representatives), and to both appointed and elected global caucus and committee leaders, nomination and election committee members, etc. and its recognized member country committees (hereinafter “DA Officials”). DA Officials shall at all times conduct themselves in a professional manner and adhere to the following general principles ...

Code of Conduct

Democrats Abroad

EXECUTIVE COMMITTEE
DEMOCRATIC PARTY COMMITTEE
ABROAD

[Adopted September 1, 2009] [Amended on
December 28, 2017]

3. Privacy of Membership Data

When handling the personal information about members of Democrats Abroad, DA Officials should:

- i) respect the privacy rights of members to their personal information and only collect, use, and retain such personal information necessary for the business of Democrats Abroad;
- ii) provide adequate safeguards to prevent the abuse or misuse of the personal information of the members of Democrats Abroad. Examples of misuse include disclosure of information in return for monetary rewards, or use of information for personal professional, or commercial interests. Use or disclosure of personal data without the consent of the interested party may result in liabilities for breach of the Privacy Policy of Democrats Abroad and applicable Data Protection Laws.

5. An Environment Free of Harassment

Code of Conduct (adopted Dec. 28, 2017)

The DPCA is committed to ensuring that all individuals contracted or employed by the DPCA, volunteers, and those attending DPCA events are treated with dignity and respect, and that they in turn treat others in the same way at meetings, events and in the course of volunteering for the DPCA. This Section 5, in addition to applying to all DPCA Officials, applies to attendees to global events such the Annual Global Meeting, DNC Delegation, Door Knocks, etc.

The DPCA is committed to ensuring that volunteers and attendees are able to meet and work in an environment which is free from any form of harassment and bullying.

The DPCA recognizes the right of all DA members to volunteer in an environment free of harassment and to attend events free of harassment.

The DPCA will consider behavior to be harassment when such conduct has the purpose or effect of unreasonably creating an intimidating, hostile, or offensive environment for DA members or volunteers, or interfering with a volunteer's performance. Harassment can include behavior or communications (verbal or non-verbal) and can include statements or actions that are offensive or objectionable to the recipient, cause the recipient humiliation, or interfere with the recipient's ability to participate in an event or activity. Sexual harassment occurs where the perpetrator engages in unwanted conduct of a sexual nature and that conduct has the purpose or effect referred to above.

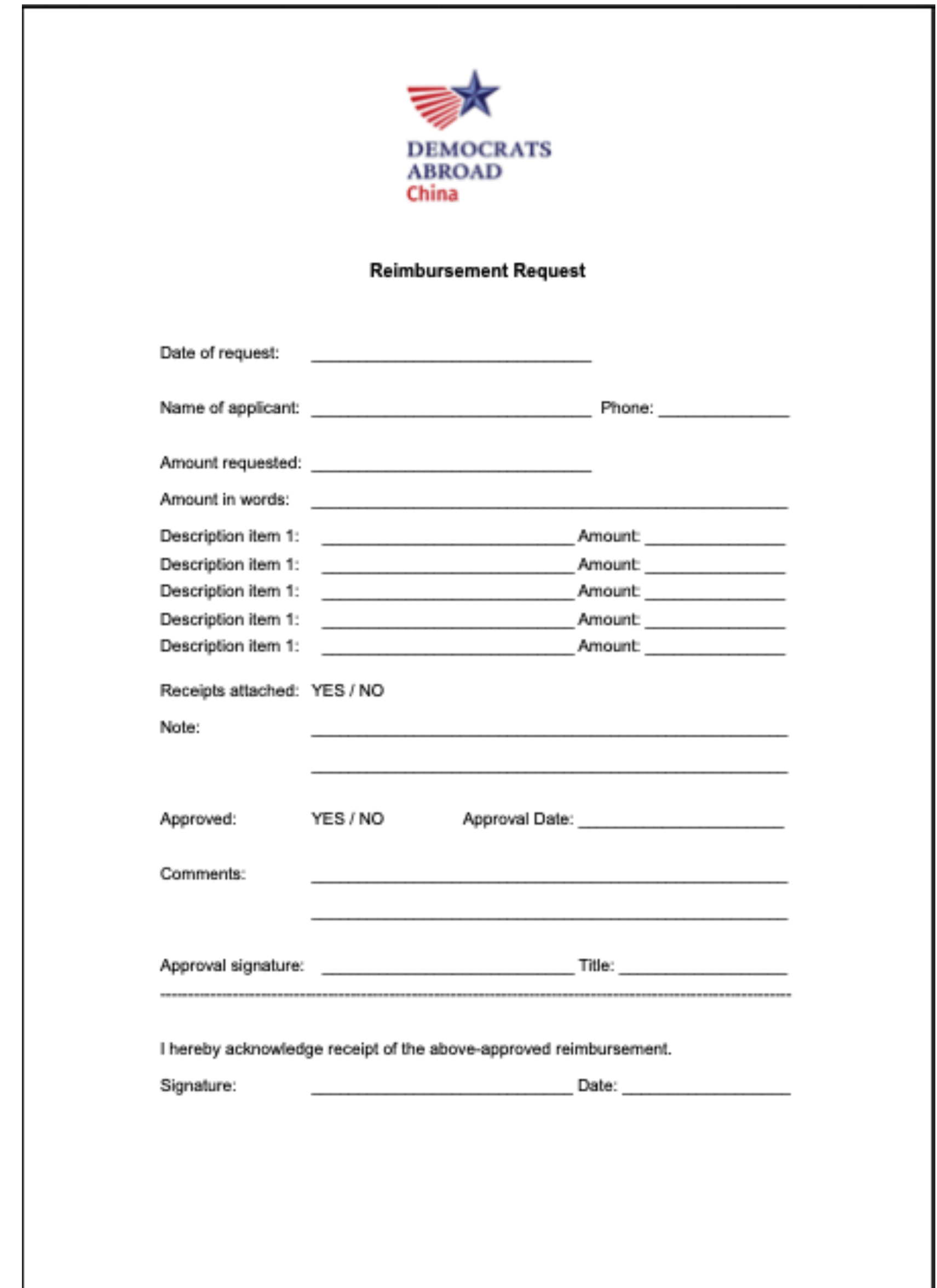
Sexual harassment also occurs when a person engages in unwanted conduct of a sexual nature that has the purpose or effect referred to above and the recipient either rejects or submits to it and, because of that rejection or submission, that person treats the recipient less favorably as a result.

Conduct of a sexual nature can become sexual harassment if it continues once it has been made clear that it is regarded by the recipient as offensive or unwanted, although a single incident will amount to harassment if it is sufficiently serious. The clearly unwanted nature of the behavior distinguishes harassment from friendly behavior that is welcome and mutual.

Reimbursement Forms

MikeCRM

- The reimbursement form has been used by DACN since 2019.
- The reimbursement form was created by former Vice Chair Patrick Cranley.
- The reimbursement form and attachments are submitted by members on the platform MikeCRM.
- Board members and volunteers were aware of a reimbursement form and supporting receipts required for reimbursement, as is made clear in the use of the form since 2019.
 - Example: Former Chair Kimberly Wong completed the form and attached receipts when she purchased items related to election, such as pins for fundraising efforts, in 2020.
 - Example: Former Member-At-Large Jenny Eveland stated she used the financial reimbursement process by filling in a form during a fundraiser for pins prior to the AGM.



The image shows a "Reimbursement Request" form for DEMOCRATS ABROAD China. The form includes the following fields:

- Date of request: _____
- Name of applicant: _____ Phone: _____
- Amount requested: _____
- Amount in words: _____
- Description item 1: _____ Amount: _____
- Description item 1: _____ Amount: _____
- Description item 1: _____ Amount: _____
- Description item 1: _____ Amount: _____
- Description item 1: _____ Amount: _____
- Receipts attached: YES / NO
- Note: _____
- Approved: YES / NO Approval Date: _____
- Comments: _____
- Approval signature: _____ Title: _____
- I hereby acknowledge receipt of the above-approved reimbursement.
- Signature: _____ Date: _____

Reimbursement Forms

MikeCRM

- Notes from a presentation given by Patrick Cranley to the DA China Leadership Board in August, 2019.
- The Board meeting was part of a Leadership Retreat.
- The retreat took place in Shanghai, which DACN Board members, including Former Counsel Alexander Lee, attended.
- Item 2 covers the Reimbursement Form and expense clearance procedures.
- Further evidence of publication and knowledge of the Reimbursement Form can be seen at subsequent meetings, including a Board meeting held on September 29, 2019.

DA China Leadership Retreat
24-25 August 2019
Shanghai

DA China Donations and Financial Management

1. How to accept donations to DA China
 - a. Explain the WeChat account and donor information collection process
 - b. Be respectful of potential donors' time and financial capacities. Don't make anyone feel uncomfortable.
 - c. The treasurer will provide a financial update at every monthly Board meeting
 - d. Coordinate with Comms to let the broad membership know that the board is monitoring DA China's financial condition on a monthly basis, and that all members can request a copy of the latest (brief) report at any time.
2. How to propose a DA expense – and how to get reimbursed
 - a. Expense clearance procedures
 - b. Reimbursement form and procedures
3. What does DA China need money for?
 - a. Generate a "wish list"
 - b. Discuss the benefits of each item on the wish list
 - c. Discuss the cost of each item
 - d. Set priorities
 - e. Set fundraising goals
 - f. Discuss fundraising activities
 - g. Schedule activities
 - h. Identify responsibilities

Reimbursement Forms

MikeCRM

- Details of the Reimbursement Process were given during a presentation given by Former Treasurer Justin Fischer in his financial report during a meeting of the DA China Leadership Board on July 19, 2020.
- The first enclosure is the slide used during the meeting, the second was the one created and submitted by the Treasurer. It appears only superficial changes were made.



Reimbursement Process



Reimbursement Process



Knowledge of Parliamentary Issue

Statements by Former Board Members

- Former Chair Kimberly Wong stated “I would like to reiterate that any payment about a Parliamentarian was completely not mentioned at all before our last AGM.”
- Former Vice Chair Patrick Cranley stated “I do not recall any discussion through any platform of costs related to the engagement of a parliamentarian for the 2021 AGM.”
- Former Secretary Elizabeth Jenkins had no knowledge and her statement can be found on the next slide.
- Former Treasurer Justin Fischer stated he did not have knowledge DACN would be paying for parliamentarian services. He did not see a reimbursement request issued in any format and did not authorize an expenditure for the AGM.
- Former Member-At-Large Jacob Aldaco stated “I had no knowledge regarding the hiring of a professional parliamentarian at the time. I had assumed the NEC parliamentarian was a volunteer from Democrats Abroad member base like Anders Hove who was parliamentarian during the DACN Annual General Meeting”.
- Former Member-At-Large Jenny Eveland stated that she “...did not know about Dr. Stowe’s intention of hiring a parliamentarian for May’s AGM.”
- Former Member-At-Large Devika Koppikar stated she did not have knowledge of the Parliamentarian and/or expenditure for the AGM.
- Former Member-At-Large Eileen Walsh stated “I had absolutely no idea that she [Dr. Stowe] hired the parliamentarian. This is the first I'm hearing about it. I was not aware that anyone intended to hire a parliamentarian...If I were still able to vote, I would vote no on reimbursement for this expense, since it was not cleared with the Board before the expense was incurred.”
- Former Member-At-Large Faith Gary stated “Personally, I did not receive any notification that Stowe was hiring a professional parliamentarian for the AGM.”
- Former Board members not listed above did not issue a reply to a request for information.
- Former Counsel Alexander Lee had resigned from the DACN Board at the time of the AGM, thus was not included in discovery.

Knowledge of Parliamentary Issue

Statements by Former Board Members

I understand that the parliamentarian overseeing the election of the Leadership Board at the DA China Annual General Meeting held on May 23, 2021 was hired by a member of the Nominations and Elections Committee, Kymmberli Stowe. As a member of the outgoing Leadership Board, I was in contact with Stowe and the other two members of the NEC in order to facilitate their role in administering the election. I was involved in planning the rest of the meeting and submitting my report as Secretary. In the course of planning, I suggested to Kim Wong, the outgoing Chair, that she try to have a designated parliamentarian to help with Roberts Rules of Order. I suggested a DA China member I had met a few times and seemed like a good candidate for parliamentarian. The role was voluntary and we did not discuss the need to pay him for this work.

Just before the AGM, a member of the NEC, Sam Wong, mentioned to me that Stowe had arranged for a different parliamentarian to oversee the portion of the meeting dedicated to the election of the Leadership Board. I had no idea who it was or that they were being paid for their role. The person was introduced at the meeting as a professor from Hawaii and did not seem to be a DA China member or have any affiliation with DA. That seemed fine with me. It was only later that I learned Stowe had requested reimbursement for this person's fees. I do not recall the amount, but it was significant especially given the organization's history of expenditures. It was far more than anything I can recall DA China paying for.

I am shocked that a member would make a financial commitment like this without consulting anyone on the board or the NEC. Surely we could have found an alternative that would have been acceptable to Stowe and not carry such a financial burden. Our form to submit a request for reimbursement makes clear the expectation that the expenditure was approved ahead of time. Any confusion on the process should have been brought to the board before spending the money.

I haven't seen a contract or invoice for the service fee Stowe is claiming. I do not know how she found and decided on this person. I do not know if any other DA country chapter has paid for parliamentary support. I do not know if Stowe inquired at all within DA global or DA China about methods for securing an impartial parliamentarian for the board election. I do not know if there were any other expenditures associated with the board election.

I see no reason to ask the members of DA China to reimburse for this expense. I strongly urge the Chair and the entire leadership board to deny this request for reimbursement and use this as an opportunity to review best practices for spending on behalf of the organization and reimbursements.

Elizabeth Jenkins
August 18, 2021

Knowledge of Parliamentary Issue

Statements by Former NEC Officers

- Former NEC Officer Samantha Wong was contacted by the Chair in discovery of the invoice produced on May 31. On August 18, 2021 she made a statement.

“I never said [a WeChat group] was illegal and I never wanted to make a WeChat group. The other two members of the NEC said it was illegal because current board members were in the group. I never said or thought Kim [Wong] did any sort of tampering. The other two NEC members thought she and Elaine [Chow] were because they were needed for NB [NationBuilder] support. The other two NEC members never asked me about paying for a parliamentarian. This was a complete surprise to me and I found out 30 minutes before the [Annual General] meeting that he was attending. It was only after the meeting I discovered that they expected to be paid. This was never discussed as a group. Again back to their [other two NEC officers] lack of knowledge around our Nation Builder support needs, the help [requested of Former Board members] was needed. I didn't have access to the DACN NB broadcaster. ”

- Former NEC Officer Dr. Stowe’s statement and documents provided on the next slide.
- The third NEC Officer does not wish to have a statement presented at this time.
- I have received no confirmation from any former Board member, former NEC officer, or other DA member of an approval to hire a parliamentarian at the cost of DA Global, Regional, or DA China.

E-mail: May 18, 2021

Submitted for review by Dr. Stowe

----- Forwarded message -----

From: kymberlis [REDACTED] <[REDACTED]>
Date: Tue, May 18, 2021 at 10:04 AM
Subject: Re: You have been nominated!
To: [REDACTED].demsabroad@members.mobilize.io
[REDACTED].demsabroad@members.mobilize.io>, nominations@democratsabroad.org <nominations@democratsabroad.org>
CC: Samantha Wong <[REDACTED].demsabroad.org>, Jordania Rowden <[REDACTED]>

Hello

I am reaching out to you as the Global NEC Chair in request that we have a parliamentarian on the line during our AGM (for elections).

It is a couple days before our election, and we have already had a member state she may want to ask to be replaced Because "she does not want internal conflict". This is not a job that would win you a popularity contest by no means. But we all assume the role to uphold the standards and ensure it is a fair and unbiased election. This is not the first time she has threaten such action. The first came during communication surrounding date changing going against what the board chair set for us. This repeat action has come to surfaced after yet another board member request to re-enter an acceptance after we set the rules for such.

So, in my opinion whenever conflict comes its surrounding interference from the board and one NEC member does NOT want to go against and or contrast the request of said persons.

We have also been encountering ongoing communication in a WeChat group that is an unauthorized NEC group that has yet again board members and the NEC members. I have expressed my concerns with the unauthorized group. Explaining in great detailed that it is a conflict of interest to provide communication to a set small group of board members who might I add are planning on re-running. All communications need to be disseminated at the same to all members. No exceptions.

With all this I would like to take precaution and request a parliamentarian be on the call during the election please.

Thanks, any questions and or concerns please feel free to openly express. I don't take anything personal. Please reply to all

Knowledge of Parliamentary Issue

Statements by Current Chair

- On May 31, 2021, I received an invoice. The invoice was submitted to me by Dr. Stowe via WeChat. It is an invoice created by the parliamentarian. It is enclosed on the next slide.
- Conversations were held on WeChat and via E-mail on May 31, 2021. After speaking with former NEC officers, it became clear that one officer was aware of the request made by Dr. Stowe, and the other was not.
- I contacted former Treasurer Justin Fischer and Current Treasurer Anders Hove. The former Treasurer expressed his surprise at the invoice and made it known he was unaware of and did not authorize any fees related to the previous NEC for the purposes of May's AGM. He also informed that all reimbursement requests needed to follow DACN protocol and be submitted on MikeCRM.
- I requested that Dr. Stowe submit a reimbursement form using MikeCRM, in accordance with DACN guidelines. This had not been done previously.
- I further forwarded the invoice to current DA Global Treasurer Quyen Nguyen for guidance.
- I sent the reimbursement form via WeChat message to Dr. Stowe on May 31, 2021.
- After not seeing it uploaded, I reminded Dr. Stowe of the process on June 4, 2021 in a WeChat message. That same day, I was sent a screenshot of a PayPal receipt and again informed Dr. Stowe the MikeCRM form must be utilized for all DACN reimbursement requests.
- I received an e-mail from the Global Treasurer, Quyen Nguyen, that she received my message and had informed other members of the Global Executive Committee.
- Dr. Stowe, in a message on WeChat dated July 20, 2021, requested the MikeCRM reimbursement request form be sent again. I did so. Within a half hour, the reimbursement request form was officially submitted by Dr. Stowe on July 20, 2021.
- I then forwarded a copy of the official reimbursement request from MikeCRM to the Global Executive Committee., CC-ing former and current DACN Treasurers.
- DA Global Executive Committee has expressly stated they have not authorized and will not reimburse any part of this financial request. It has been suggested DACN not reimburse this request.
- I have received no confirmation from any former DACN Board member, former Regional or Global NEC officer, former or current DA Executive Committee member, or any other DA member anywhere of an approval to hire a parliamentarian at a cost to DA Global, Regional, or DA China.

WILLIAM J. PUETTE, Ph.D.

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Professional Registered Parliamentarian
NATIONAL ASSOCIATION OF PARLIAMENTARIANS®

Certified Parliamentarian
American Institute of Parliamentarians

May 24, 2021

Nominations and Elections Committee
Democrats Abroad China DACN
c/o Dr. Kymmberli Stowe

Dear NEC:

Thank you for the opportunity to serve as parliamentarian for the DACN 2021 Annual General Meeting via Zoom, May 23rd.

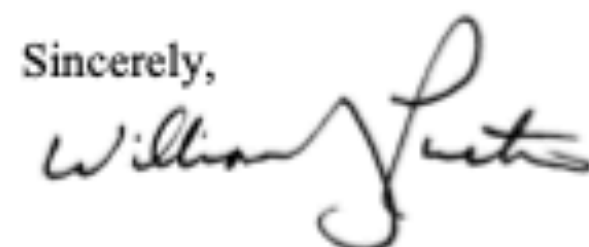
As agreed, my fee for this service is \$100/hour. Please note, this rate reflects my \$50/hour discount to units of the Democrats Party of the US.

As the subject came up at the meeting of parliamentary training, I am pleased to refer DACN to a playlist of 4 youtube training I created on behalf of the NAP's International Services Committee which may be viewed at no cost at any time:
https://www.youtube.com/playlist?list=PLej_CJw11mR5UdImkwX15IEjrcAt-0tN_

These were created to help people outside the US to take the NAP membership quiz, but can be viewed without committing to that quiz. Its based on *Robert's Rules of Order Newly Revised in Brief* 3rd ed. aka RONRIB. Which, like RONR, is available as a Kindle eBook.

I strongly urge that any of your members serving as an appointed parliamentarian view these videos, take the quiz, and join NAP. Though membership in NAP is not a professional credential, it does indicate a basic understanding of the fundamentals and a commitment to serious study.

Sincerely,



William J. Puette, Ph.D.
Parliamentarian

Enclosures
Invoice

WILLIAM J. PUETTE, Ph.D.

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American Institute of Parliamentarians

INVOICE

May 24, 2021

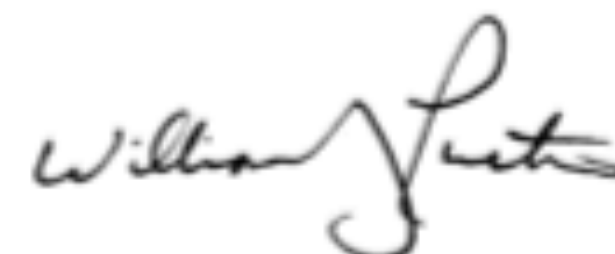
Nominations and Elections Committee
Democrats Abroad China DACN
c/o Dr. Kymmberli Stowe

For professional services rendered as parliamentarian for the DACN 2021 Annual General Meeting via Zoom, May 23.

5/22/2021 Phone call from Dr. Stowe 4:30 pm to 5:20 pm	\$100.00
5/23/2021 Annual General Meeting from 1:00 pm to 6:00 pm.	\$500.00
Total Payable	\$600.00

Please remit the total amount payable within 30 days of the date of this invoice.

Mahalo.



William J. Puette, Ph.D.
Professional Registered & Certified Parliamentarian
P.O. Box 10731
Honolulu, Hawai'i 96816
U.S.A.

Invoice

Facts

- The letter and invoice issued suggest that all NEC officers had knowledge and agreed to the hiring of this parliamentarian, as well as his cost structure.
 - As previously stated by former NEC officer Samantha Wong, this is false.
- The letter and invoice issued suggest a discount from the parliamentarian's normal rate of US\$150/hour. He suggests a US\$50 discount was granted due to DACN's affiliation with the Democratic Party.
 - This may violate DA financial regulations.
- I have received no confirmation of an approval to hire this parliamentarian, nor to pay him, from any former DACN Board member. A former DACN NEC officer has stated she did not approve of or know of this request. No other member of DA Global or DA Regional expressed approval of this financial request prior to the AGM, and there is no proof of knowledge regarding the financial aspect of this request. Prior to my submission of the invoice, no one at any level of DA appears to be aware of a potential financial element, nor an agreed upon financial contract.
- The DA Global Executive Committee will not be dispersing any funds to DACN for this reimbursement request.

Discussion and Open Floor

Rules to Follow

- Everyone is here for the same reason – to address the needs of Americans Abroad and fulfill the mission of Democrats Abroad.
- Be respectful and concise when speaking. There will be speaker limits of 90 seconds, which will be enforced by a timer and potential muting at the end of a speaker's allotted time.
- No personal attacks will be tolerated. Any messages or speeches deemed to be personal attacks or violations of the Code of Conduct will result in a warning and may also result in the offending member being muted, or removed from the meeting.
- Wait until someone else finishes speaking. Any attempt to interrupt will result in a warning and may also result in the offending member being muted, or removed from the meeting.
- It is requested all members mute their microphones when not asked to speak or speaking during their designated times.
- We are here to address one issue, that of an unauthorized reimbursement request.
- All members must follow Roberts Rules of Order. If you are unaware of the rules in their entirety, please be respectful and ask a question of the moderator in the chat box.
- To request to speak for any reason unless otherwise called on, use the chat box to message 'everyone' and please type:
**Handup
- If someone has spoken once, and puts their hand up again, usually we let newcomers speak first. If there is a question to a specific member, the Chair will call upon that member as deemed necessary.

Voting Rules

DACN Chair Liz Blackbourn

- A Ballot made as a Google Form will be issued to all DACN Board members.
- The Ballot will be issued to each Board member individually.
- Each individual Board member shall cast a vote using this Ballot.
- This Ballot shall be individually submitted to the DACN Chair and Secretary only.
- The DACN Chair and Secretary shall confirm all votes are received.
- The DACN Chair and Secretary shall tally all votes.
- In the event of a tie, the last vote will be cast by the Chair.
- The result of the vote shall be announced aloud by the DACN Chair and Secretary during the meeting.
- Individual Board members will not have their individual votes announced aloud at this meeting.
- Results and votes cast shall be posted in full online and available upon request by any member of DACN.

<https://democratsabroad.atlassian.net/wiki/spaces/ccChina/pages/5440079078/Meeting+Minutes>

Board Vote



**DEMOCRATS
ABROAD**
China

Votes Tallied



**DEMOCRATS
ABROAD**
China

Results Issued



**DEMOCRATS
ABROAD**
China

New Business

Next Meeting Date, Reminder to GOTV, Motions



Meeting Minutes Reminder

Thank you for attending