



Democrats Abroad Delegate Selection and Affirmative Action Plans

FOR THE 2008 DEMOCRATIC NATIONAL CONVENTION

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I. DEMOCRATS ABROAD DELEGATE SELECTION PLAN

A. SELECTION OF DELEGATES AND ALTERNATES

1. Introduction

- a) Democrats Abroad has a total of twenty-two (22) Delegates (each with 1/2 vote), 1 Alternate and 1 Convention Page, eight (8) of which are sitting Democratic National Committee members. If there is more than one presidential candidate with elected National Convention Delegates then there may be an additional Alternate for each presidential candidate having elected National Convention Delegates.

If there are any Distinguished Party Leader Delegates, then the total number of National Convention Delegates will be increased by the number of Distinguished Party Leader.

The delegate selection process is governed by the Charter and Bylaws of the Democratic Party of the United States (the "Charter and Bylaws"), the Delegate Selection Rules for the 2008 Democratic National Convention ("Rules"), the Call for the 2008 Democratic National Convention ("Call"), the Regulations of the Rules and Bylaws Committee for the 2008 Democratic National Convention ("Regs"), the Bylaws of Democrats Abroad and this Delegate Selection Plan.

- b) At all steps in the delegate selection process, the General Provisions and Procedural Guarantees set forth in Section II hereof and the Affirmative Action Plan set forth in Section III hereof shall adhere.
- c) Following the adoption of this Delegate Selection Plan by the Democratic Party Committee Abroad ("DPCA"), it shall be submitted for review and approval by the DNC Rules and Bylaws Committee ("RBC"). The International Chair of Democrats Abroad shall be empowered, after consultation with the Executive Committee of Democrats Abroad and the Affirmative Action Committee, to make any revisions to this document as required by the RBC to correct any omissions and/or deficiencies as found by the RBC to ensure its full compliance with Party rules. Such revisions shall be made by the International Chair of Democrats Abroad and the Plan resubmitted to the RBC within 30 days of receipt of notice of the RBC's findings.
- d) Once this Plan has been found in compliance by the RBC, any amendment to the Plan by the DPCA will be submitted to and approved by the RBC before it becomes effective.
- e) Democrats Abroad will use a proportional representation system based on the results of a committee-run presidential preference vote, for apportioning delegates to the 2008 Democratic National Convention. References in this Plan to "presidential preference vote" or "primary" shall be a reference to the same process for selecting delegates.

- f) The first determining step of Democrats Abroad's delegate selection process will be a committee-run presidential preference vote involving voting by Internet, in person and by mail, which will occur during the period from February 5 to February 12, 2008.
- g) All meetings, caucuses and conventions held pursuant hereto shall be conducted using the latest edition of Robert's Rules of Order.

2. Voter Participation in Process

- a) Participation in Democrats Abroad's delegate selection process is open to all U.S. nationals who will be 18 years of age or older on November 4, 2008, who reside temporarily or permanently outside the United States and who wish to participate as Democrats and who have the interest, welfare and success of the Democratic Party of the United States and of Democrats Abroad at heart and subscribe to the substance, intent and principles of the Charter and Bylaws of the Democratic Party of the United States and the Bylaws of Democrats Abroad. Voters will declare that they are participating as Democrats on their ballots and that they have not participated and will not participate in the delegate selection process (caucus, primary or other method) of any other delegation to the 2008 Democratic National Convention or in the nominating process of any other political party for the corresponding presidential elections. Nine (9) At-Large Delegates to the National Convention shall be elected at the Regional Caucuses. The remaining five (5) will be elected by the Global Convention, that is: three (3) At-Large Delegates and two (2) Pledged Party Leader and Elected Official ("PLEO") Delegates.
- b) At no stage of Democrats Abroad's delegate selection process shall any person be required, directly or indirectly, to pay a cost or fee to Democrats Abroad as a condition for participating. Voluntary contributions to the Democratic Party may be made, but under no circumstances shall a contribution to Democrats Abroad be mandatory for participation.
- c) No person shall participate or vote in the nominating process for the Democratic presidential candidate who also participates in the nominating process of any other delegation to the 2008 Democratic National Convention or of any other political party for the corresponding presidential elections.
- d) No person shall vote more than once by Internet, at a voting center or by mail in the committee-run presidential preference vote during the Primary.

3. Presidential Candidates

- a) A presidential candidate gains access to the Democrats Abroad delegate selection process by filing a written letter of candidacy with the International Chair of Democrats Abroad no later than January 4, 2008.

- b) Each presidential candidate must certify the name(s) of his or her authorized representatives or the purposes hereof to the International Chair of Democrats Abroad by January 4, 2008 to the National Convention.
- c) Each presidential candidate shall use his or her best efforts to ensure that his or her respective delegation within the Democrats Abroad Delegation achieves the affirmative action goals established by this Plan and is equally divided between men and women and shall undertake to do so no later than January 4, 2008 in her or his written letter of candidacy referred to above.
- d) No presidential candidate who has filed a timely written letter of candidacy pursuant hereto shall be deemed to have withdrawn her or his candidacy unless such candidate files a written letter of withdrawal with the International Chair of Democrats Abroad. In the event of a written letter of withdrawal in accordance with the previous sentence, the International Chair shall notify all Country Committees as soon as practicable.

4. Delegates and Alternates

- a) Democrats Abroad is allocated twelve (12) At-Large Delegates to the National Convention.
- b) Nine (9) At-Large Delegates to the National Convention will be elected through a proportional representation system based on a multi-tier system, comprised of (i) a binding presidential preference vote held by Internet, in person at voting centers and by mail organized at the level of each Country Committee (voting and non-voting) in good standing with the Democratic Party Committee Abroad as at December 31, 2007, and (ii) Regional Caucuses organized at the level of each recognized Region of Democrats Abroad and (iii) a Global Convention. The recognized Regions of Democrats Abroad are (i) Europe-Middle East-Africa, (ii) Asia-Pacific and (iii) the Americas. A list of the recognized voting and non-voting Country Committees in each Region as at the date of approval of this plan is attached hereto as Exhibit A. The binding presidential preference primary will determine the allocation of these nine (9) At-Large Delegates among the presidential candidates; the Regional Caucus will elect such Delegates based on such allocation.
- c) The remaining three (3) At-Large Delegates and the two (2) Pledged PLEO Delegates will be allocated to presidential candidates and elected by the Global Convention. The binding presidential preference primary will determine the allocation of these three (3) At-Large Delegates and the two (2) Pledged PLEO Delegates among the presidential candidates; the Global Convention will elect such Delegates based on such allocation.
- d) All members of the Democrats Abroad Delegation to the National Convention, as well as Standing Committee members representing Democrats Abroad, shall at the time of their election as well as at the

time of the National Convention be members of Democrats Abroad and shall reside outside the United States and shall have the interest, welfare and success of the Democratic Party of the United States and of Democrats Abroad at heart and subscribe to the substance, intent and principles of the Charter and Bylaws of the Democratic Party of the United States and the Bylaws of Democrats Abroad.

5. Allocation of At-Large Delegates and Alternates

- a) Democrats Abroad's total number of At-Large Delegates will be equally divided between men and women.
- b) At-Large Delegates and Alternates to be elected by the Regional Caucuses are apportioned among the Regions based on a formula taking into account Democratic Strength in the Regions at the presidential preference voting in the Primary. Following the Primary, the International Chair shall determine the Democratic strength of each Region based on the number of Democrats who participate in the Primary either by Internet voting, voting in person at voting centers or by mail ballot.
- c) Each Country Committee, shall be allotted, pro rata, Regional Delegate Votes based on such Country Committee's Democratic strength as certified in accordance with Section I.A.5.b above.
- d) Voting at voting centers shall be conducted at a local time and place determined by each Country Committee (or chapters precinct or other geographical subdivision) during the period from February 5 through February 12, 2008.

B. FILING REQUIREMENTS FOR ALL DELEGATE AND ALTERNATE CANDIDATES WHERE PRESIDENTIAL PREFERENCE, UNCOMMITTED OR UNPLEDGED STATUS IS REQUIRED

All candidates for the positions of Delegate or Alternate to the National Convention must be identified as to presidential preference, uncommitted or unpledged status at all levels which determine presidential preference.

1. An individual can apply as a candidate for At-Large Delegate to be elected at the Regional Caucuses by informing the International Chair of Democrats Abroad of his or her candidacy in writing no later than 11:00 p.m. (GMT) twenty-one (21) days before the date on which the Regional Caucus for the Region in which the candidate resides is set pursuant to Section I.F.1.a) hereof. An individual can apply as a candidate for At-Large Delegate to be elected by the Global Convention, Pledged PLEO Delegate or Alternate by informing the International Chair of Democrats Abroad of his or her candidacy in writing no later than 11:00 p.m. (GMT) on March 14, 2008. All notices of candidacy for the positions of Delegate or Alternate to the National Convention shall be

made using the form attached hereto as Exhibit D, or such other written form as the International Chair may reasonably require.

2. An individual may be a candidate for At-Large Delegate or Alternate and for Pledged PLEO Delegate at the same time, and may inform the International Chair of Democrats Abroad of his or her candidacy for all such positions by the same notice.
3. Candidates for At-Large Delegate or Alternate or Pledged PLEO Delegate must file in all instances a signed pledge of support for a presidential candidate (including uncommitted status).
4. A candidate for At-Large Delegate, Pledged PLEO Delegate or Alternate need not be an Elector participating in a Regional Caucus or the Global Convention, but must be a United States citizen who will be 18 years or older on or before November 4, 2008 who resides temporarily or permanently outside the United States and who has the interests, welfare and success of the Democratic Party of the United States and of Democrats Abroad at heart and who subscribes to the substance, intent and principles of the Charter and Bylaws of the Democratic Party of the United States and the Bylaws of Democrats Abroad. Candidates for At-Large Delegate, Pledged PLEO Delegate or Alternate who timely filed notice of their candidacy for one or more such positions with the International Chair of Democrats Abroad and who were not chosen for a particular position may be considered as a candidate for all other positions without having to file notice of their candidacy for such other positions provided they have been approved by the presidential Candidate whom they have pledged to support.

C. PRESIDENTIAL CANDIDATE RIGHT OF APPROVAL FOR AT-LARGE DELEGATES, ALTERNATES AND PLEDGED PLEO DELEGATES

1. The International Chair of Democrats Abroad shall convey to the presidential candidate, or that candidate's authorized representative(s), for At-Large Delegates to be elected by the Regional Caucuses, not later than fourteen (14) days before the date of Regional Caucus in question and for the remaining At-Large Delegates, Pledged PLEO Delegates and Alternate not later than March 18, 2008 a list of all persons who have filed notice of their candidacy for At-Large Delegates, Alternates and Pledged PLEO Delegates to be elected at the Regional Caucuses and the Global Convention, pledged to that presidential candidate.
2. Each presidential candidate, or that candidate's authorized representative(s), must then file with the International Chair of Democrats Abroad not later than seven (7) days before the date of Regional Caucus in question, or with respect to the Global Convention by March 25, 2008 as the case may be, a list of all such candidates he or she has approved, provided that approval be given to at least two (2) times the number of candidates for At-Large Delegate and Pledged PLEO Delegate men and two (2) times the number of candidates for At-Large Delegate and Pledged PLEO Delegate women, and two (2) times the number of candidates for Alternate men and two (2) times the number of Alternate

women to be selected, if at least that many candidates for Delegate have come forward.

D. PLEDGED PARTY LEADER AND ELECTED OFFICIAL (PLEO) DELEGATES

1. Democrats Abroad is allotted two (2) Pledged PLEO Delegates each with 1/2 vote. Pledged PLEO Delegates shall be selected by the Global Convention prior to the selection of At-Large Delegates and Alternates.
2. Individuals shall be eligible for the Pledged PLEO Delegate positions according to the following priority: Officers and former Officers of the DPCA; sitting Country Committee Chairs and Vice Chairs; other sitting Country Committee officers and Executive Committee members; sitting Chapter Chairs and Chapter Vice-Chairs and Executive Committee members; former DNC Members; former Country Committee officers; other former Democratic elected officials and party leaders.

E. THE PRESIDENTIAL PREFERENCE VOTE

1. Participation

a) Participation (whether by Internet voting, voting in person or by mail ballot) in the Primary shall be open to any person who (i) is a member of Democrats Abroad, (ii) who has the interests, welfare and success of the Democratic Party of the United States and of Democrats Abroad at heart and who subscribes to the substance, intent and principles of the Charter and Bylaws of the Democratic Party of the United States and the Bylaws of Democrats Abroad and will participate in the Primary in good faith and who wishes to participate as a Democrat, (iii) who will be 18 years of age or older on or before November 4, 2008. Each individual participating in the Primary must sign a declaration to the effect of the preceding sentence in the form of the Declaration set forth as Exhibit B hereto and shall thereby become a participant in the Primary. A person who wishes to participate in the Primary and is not a member of Democrats Abroad must first join Democrats Abroad by completing a membership form prior to participating in the Primary or if voting at a Voting Center, by completing the Declaration in the form of Exhibit B.

b) There will be no proxy voting allowed in the Primary.

2. Participation in Countries without a Democrats Abroad Country Committee

a) Persons wishing to participate in the Democrats Abroad Primary and who reside in countries where there is neither a voting nor non-voting Country Committee of Democrats Abroad may do so by voting by Internet or by mail ballot. Such persons must meet the participation requirements of Section I.E.1.a) and may vote either by Internet, in

accordance with Section I.E.2.d) or by mail ballot, in accordance with Section I.E.2.f).

- b) In the case of voting by mail, such person's ballots shall be returned to the International Chair at Christine Schon Marques, Democrats Abroad, 107, chemin de Saint-Maurice, CH-1245 Collonge-Bellerive, Switzerland by no later than February 12, 2008.
- c) The International Chair shall ensure that all such Internet and mail ballots are tabulated and accounted for country by country in the worldwide tabulation of votes cast during the Primary. Such Internet and mail ballots shall be used for the purposes of calculating the Democratic Strength of each Region and of each presidential candidate.

3. Procedures for the Primary

All members of Democrats Abroad as at 24:00 (GMT) hours on January 31, 2008 are presumed qualified to vote in the Primary unless proof can be established to the contrary. Those participants in the Primary who join Democrats Abroad after that date and who wish to vote in the Primary and who provide proper identification (with, for example, a passport, driver's license, resident's card or registration card, college or university identification card) shall be presumed qualified to vote unless positive proof can be established to the contrary. Positive proof of this kind could include, but would not be limited to, documents which indicate that a person attempting to vote is not a US National, is not a member of Democrats Abroad, is a member of a Country Committee of Democrats Abroad other than the one in which the voter is participating or records indicate that the person attempting to vote, voted in another Country Committee or in another delegation's delegate selection process or in the corresponding elections of another political party. In case of a challenge, the person may cast a provisional ballot. The Democrats Abroad Executive Committee shall establish procedures to prevent multiple voting by any person whether in person, by mail or by Internet.

4. Voting in the Primary and Ballot Design

- a) Voting in the Primary shall require completion of a ballot by those seeking to vote.
- b) The ballots (whether by Internet, in person or by mail) shall require that each voter wishing to vote provide all of the following:
 - (1) Full name of person voting
 - (2) Street and mailing address
 - (3) Telephone number (if a person has one)
 - (4) Email address (if a person has one; obligatory if voting by Internet)
 - (5) Date of birth

- (6) A statement in the form of Exhibit B hereto confirming that the person is voting as a Democrat
 - (7) Presidential candidate preference
 - (8) US voting address (if known)
 - (9) Signature (or if voting by Internet, means of identifying the voter as provided for in the Internet voting program) of voter attesting to the truth of the information provided.
- c) Provisional ballots shall contain all of the same information required under the previous sub-section but shall be clearly marked as provisional ballots.
- d) Those not providing all of the information listed above shall not be permitted to vote or if a ballot is nevertheless cast, it shall be invalid.

5. Internet Voting Program

- a) Democrats Abroad has contracted with an outside contractor to manage the Internet Voting Program under the supervision of Democrats Abroad. The Internet voting program has been designed so that a member of Democrats Abroad who requests to vote by Internet will have the option of completing the Internet ballot or printing it out and returning it by mail instead. The Internet Voting Program will include a statement as required under Section I.E.I.a) above.
- b) The Internet Voting Program contains measures to achieve security, reliability, access to and identification of eligible voters and transparency, including contractual and other safeguards to secure exclusive ownership and control by Democrats Abroad of voting data.
- c) The Internet Voting Program managed by the outside contractor provides the voter with an opportunity to verify the voter's ballot and correct any error before a voter's vote is cast, allows a vote to be permanently maintained by the voter at the voter's option in paper, electronic or other form and produces a paper record of the voter's vote that is preserved and maintained by Democrats Abroad in the event of a manual audit, until the expiration of the time for filing an implementation challenge.
- d) Anyone who votes by Internet cannot vote again by mail or in person at a voting center.
- e) Democrats Abroad will pay all the costs of the Internet voting program.
- f) Voting by Internet will be open from 00:00 hours GMT-12 on February 5, 2008 until 24:00 hours GMT+14 on February 12, 2008.
- g) Democrats Abroad will conduct a comprehensive, proactive education and outreach program on the use of Internet voting which will be part of the outreach plan being done in conjunction with the Affirmative Action Plan as set out in detail in Section III below, notably in Section III.C.1 below.

6. Voting Center Rules

- a) The Country Committees shall set up voting centers at which the presidential preference vote shall be conducted. Each Country Committee shall have at least as many voting centers as it has recognized Chapters, but may establish additional voting centers.
- b) Each voting center shall be managed by the voting center manager, who shall be the Chapter or Country Committee Chair or his/her designee. If the Chapter or Country Committee Chair is designating someone other than herself /himself to serve as voting center manager, a letter or email which designates the voting center manager must be directed to the International Chair so that it is received no later than November 30, 2007. Replacement of voting center managers after November 30, shall be by letter from the Chapter or Country Committee Chair to the International Chair.
- c) The voting center manager shall take all steps necessary to make certain that: only persons who are eligible are allowed to vote, ballots are completed and tabulated, results are reported to the International Chair of Democrats Abroad and the ballots are sent to the International Chair of Democrats Abroad. Specifically, he/she shall:
 - (i) not allow any voting by proxy;
 - (ii) terminate voting at the time the voting center is closed; those in line at the time the voting center closes being nevertheless allowed to vote;
 - (iii) see that the ballots are accurately tabulated and make note of any challenges and any provisional ballots cast;
 - (iv) after tabulation, secure and seal all ballots and send them immediately by special courier or registered mail to the International Chair of Democrats Abroad: Christine Schon Marques, Democrats Abroad, 107, chemin de Saint-Maurice - CH – 1245 Collonge-Bellerive, Switzerland; also included in this package shall be the results of the tabulation and a signed statement that the tabulation is an accurate reflection of the votes cast in the Primary for that Country Committee;
 - (v) report the results of the tabulation to the International Chair by telephone on:

tel: +41 (78) 639.5722

immediately upon completion of tabulation. In addition, the results of the tabulation and the signed statement shall be faxed or sent in scanned format to the International Chair at:

fax: +41 (22) 752.2725;
email: chair@democratsabroad.org

- (vi) appoint any persons or committees necessary for the smooth operation of the voting center.
- d) On the date on which the voting center is open for voting, or if open on more than one date then on the date designated by the Country Committee or Chapter, the voting center manager may also organize at the voting center the adoption of resolutions to be submitted to the Platform Committee of the Regional Caucus of Democrats Abroad for the Region in which the voting center is located. The discussion and adoption of such resolutions shall be organized in such a fashion as not to disrupt voting at the voting center.

7. Establishment of Voting Centers

- a) Members of Democrats Abroad may vote in person at the voting center of a Country Committee.
- b) The Country Committees shall set up voting centers at which the presidential preference vote shall be conducted. Each Country Committee shall have at least as many voting centers as it has recognized Chapters, but may establish additional voting centers. Country Committees that do not set up voting centers shall not be permitted to send delegations to the Regional Caucuses or the Global Convention, although the votes of members of Democrats Abroad using the Internet voting system or mailed to the International Chair of Democrats Abroad shall not be invalidated for the sole reason of the failure of the Country Committee to open voting centers.
- c) Before December 1, 2007, each Country Committee shall determine the number of voting centers where voting in person will be held which will be established by the Country Committee (at least one per Chapter) and notify the number of centers and their address to the International Chair.
- d) In every Country Committee:
 - (i) The voting centers shall be accessible; any building may be used as a site for a voting center with the exception of a private home; provided however that a private home may be used if a request for an exemption therefore is made in writing before December 1, 2007 to the International Chair and good cause for the exemption is shown.
 - (ii) In each Country Committee, the Country Committee shall be responsible for locating, staffing and paying for voting centers.
 - (iii) Before December 1, 2007, the Country Committee shall determine the location of voting centers and determining the date on which such voting centers shall be opened for

voting and shall immediately forward that determination to the International Chair.

- (iv) After the adoption of the final voting centers list, in the event of an unpreventable change in one or more locations, the International Chair shall be empowered to act, after consultation with the Country Committee where the change must occur, to undertake a reasonable effort at public notification. No change may be made in any voting center location without the written agreement of the International Chair.

8. Voting by Mail / Fax

- a) Any individual may apply for a vote by mail ballot (for themselves only) by Internet, phone, mail, fax, or e-mail and a ballot will be provided to them if they qualify. Only individuals may apply for a ballot. Mass applications for ballots and applications by organizations for ballots shall not be granted. Individual applications can be delivered as a group. Applications must be received by the Country Committee Chair of Democrats Abroad at the location(s) designated by the Country Committee Chair by 6 P.M.(local time) on January 31, 2008. Mail ballots shall be transmitted to applicants by mail, email, fax or via the Internet by no earlier than January 5, 2008 and no later than February 1, 2008.
- b) The ballots shall be in a form prescribed by the International Chair and shall include the same information as required for voting in person under Section I.E.4.b) above.
- c) Anyone who votes by mail cannot vote again by Internet or at a voting center.
- d) Vote by mail ballots must be returned to the place(s) prescribed by the Chair of the Country Committee by no later than 6 p.m. (local time) February 12, 2008.
- e) The Country Committee Chair shall see that all mail ballots received by the deadline are accurately tabulated and, after tabulation, shall secure and seal all ballots and send them immediately by special courier or registered mail to the International Chair of Democrats Abroad: Christine Schon Marques, Democrats Abroad, 107, chemin de Saint-Maurice, CH-1245 Collonge-Bellerive, Switzerland; also included in this package shall be the results of the tabulation of the mail ballots and a signed statement that the tabulation is an accurate reflection of the votes cast in the Primary for that Country Committee (other than votes by Internet).
- f) The Country Committee will pay all costs of the vote by mail program except postage or delivery charges for the return of ballots by voters.

9. Uniform Rules and Equal Access by Campaigns

- a) Presidential candidates shall be allowed to have present at each voting center a representative who shall be allowed to observe processing of voters and tabulation of ballots. Those representatives may not observe the act of voting by a voter.
- b) A representative of a presidential candidate shall be allowed reasonable access to any site where vote by mail or Internet ballots are prepared, mailed, tabulated, or stored to observe those operations.
- c) The International Chair shall establish uniform rules and regulations for "campaigning" of any nature at any voting centers. No preferential treatment shall be accorded to any campaign(s). Voting Center managers shall post these uniform rules and enforce them.

10. Tabulation of Results

- a) All ballots of any voter attempting to vote more than once will be invalid.
- b) The International Chair shall see that the results of all Internet voting, voting in person at the voting centers and all votes by mail ballot are tabulated and that the results are used on a worldwide pro rata basis to allocate Delegates to be elected by the Regional Caucuses and to presidential preferences. The International Chair shall notify each Regional Vice Chair of the resultant National Convention Delegate allocations for their respective Regions no later than February 21, 2008.

11. Determination of Allocation of National Convention Delegates per Region

In determining the Democratic Strength of each Region, the International Chair shall take into account the total amount of votes from voting and non-voting Country Committees as well as from members of Democrats Abroad within each Region who are not members of a voting or non-voting Country Committee.

12. Rounding

In any calculation required hereunder except as otherwise indicated, any number that may require to be rounded shall be rounded upwards to the nearest round number if it is equal to or greater than 0.5000 and shall be rounded downwards to the nearest round number if it is equal or lesser than 0.4999.

F. THE REGIONAL CAUCUSES

1. Procedures for the Regional Caucuses

- a) Democrats Abroad will hold a Regional Caucus in each of the three (3) Regions of Democrats Abroad. The Regional Caucuses shall be held between March 15 and April 11, 2008 at such time and place as the Regional Vice Chair shall determine after consultation with the members of the DPCA from that Region and have notified to the International Chair by before December 1, 2007. The date, time and place of the Regional Caucuses shall be publicly announced as part of the Affirmative Action Plan.
- b) The Regional Caucuses shall elect in total nine (9) At-Large Delegates to the National Convention, each with 1/2 Delegate vote. The National Convention Delegates to be elected by each Region shall reflect the percentage of Democratic participation within the Region voting in the Primary on February 5-12, 2008, as certified by the International Chair of Democrats Abroad; provided however that each Regional Caucus shall be entitled to elect at least one National Convention Delegate. If a Regional Caucus is to elect only one (1) National Convention Delegate, it shall elect such Delegate from among the Delegate candidates having been approved by the presidential candidate receiving the most votes worldwide in the presidential preference voting in the Primary; if it is to elect two (2) Delegates, then it shall elect one Delegate from among the Delegate candidates having been approved by the presidential candidate receiving the most votes worldwide in the Primary and one from among the Delegate candidates having been approved by the presidential candidate receiving the second most votes worldwide, and so forth.

2. Certification of Regional Caucus Electors

Each Country Committee Chair shall certify to the International Chair, who, after verification, shall certify to the Regional Vice Chair the names of those Regional Caucus Electors as defined below for each Country Committee in the Region by March 13, 2008.

3. Participation in Regional Caucuses

- a) Regional Caucus Electors shall be the only persons eligible to vote in the Regional Caucuses.
- b) Regional Caucus Electors from a Country Committee (Voting and Non-Voting) shall include only the following:
 - (i) All elected national officers and elected members of the body charged under the bylaws of the Country Committee with the day to day work of the Country Committee and elected Chapter Chairs (provided that if a Country Committee does not elect Chapter Chairs, then the recognized Chapter Chairs) of each voting and non-voting Country Committee within the Region and the Regional Vice Chair for the Region; or

- (ii) Electors chosen by a First-Tier Caucus held pursuant to Section I.F.6.

4. Rules for Regional Caucuses

The rules for each Regional Caucus shall provide as a minimum that:

- a) No less than forty percent (40%) of the Regional Caucus Electors constitute a quorum for any business pertaining to the selection of National Convention Delegates.
- b) No proxies may be used.
- c) The unit rule, or any rules or practice whereby all members of a party unit, delegation or caucus may be required to cast their votes in accordance with the will of a majority of the body, shall not be permitted.
- d) Any individual or group of Democrats may sponsor or endorse a slate of candidates for National Convention Delegates. However no slate may by virtue of such endorsement, receive preferential treatment or a preferential place on a delegate selection ballot or be publicly identified as the "official" slate, and all slates must meet identical qualifying requirements for appearing on the ballot.
- e) Election for National Convention At-Large Delegate shall in all cases be by absolute majority vote. All votes shall be by written signed ballot. Representatives of the presidential candidate for which a PPG has been formed may inform the PPG Chair of candidates for National Convention Delegate who are unacceptable to the Presidential Candidate. The PPG chair shall make this known to the PPG. However, if such unacceptability has not been timely made known to the International Chair of Democrats Abroad pursuant to Section I.C.2, such unacceptability shall not be a bar to such candidate's running for the position of National Convention Delegate.
- f) On second and subsequent votes, a candidate for At-Large National Convention Delegate failing to receive 15% of the total vote for such candidate's gender on any ballot will be eliminated. The rule set out in the foregoing sentence shall not apply to PPGs which are to elect only 1 At-Large National Convention Delegate. If no candidate receives an absolute majority vote on any ballot, the lowest 15% of the candidates in terms of votes will be eliminated until a National Convention Delegate has been elected.
- g) A candidate who has been eliminated may be reconsidered and stand again if it is necessary to obtain a balance from the PPG as to gender, racial or ethnic minority representation, with consideration for habitually under-represented groups.

- h) If an even number of National Convention Delegates is to be elected by the PPG, each delegate to the Regional Caucus shall vote for an equal number of candidates of each gender.
- i) If an odd number of National Convention Delegates is to be elected, each Elector to the Regional Caucus shall be requested to vote for the total number of National Convention Delegates to be elected by the PPG less one, divided equally between gender. Once gender has been balanced, all remaining candidates will be placed on a single ballot listed in alphabetical order, to elect the remaining At-Large National Convention Delegate by absolute majority vote.

5. Agenda for Regional Caucuses

a) The agenda for the Regional Caucuses shall be as follows:

(i) Registration of Regional Caucus Delegates

In order to register, each Regional Caucus Elector shall sign a statement of support for his/her presidential candidate (including uncommitted) indicating the Country Committee and Chapter of which he/she is a member. The Regional Caucus Elector shall also sign a statement in the form of Exhibit C hereto. Both statements shall be submitted to the Regional Caucus Credentials Committee.

(ii) Call to order by the Regional Vice Chair (or designee) serving as Permanent Caucus Chair.

(iii) Appointment of Permanent Secretary by Permanent Chair.

(iv) Report of the Regional Caucus Credentials Committee.

The Credentials Committee shall report the number of registered Regional Caucus Electors expressing each presidential preference (including uncommitted) both in aggregate numbers and per Country Committee.

Once the Credentials Committee has reported and a quorum established, the Caucus may proceed to conduct its business. The Permanent Chair shall then read the following statement:

"All Caucuses, committees and officials of Democrats Abroad shall take such practical steps as may be within their legitimate power to assure that all First-Tier Caucuses, Country Caucuses, Regional Caucuses and the Global Convention, and all committees include: men and women, various age groups, racial minority groups, economic groups, traditionally under-represented

groups and representatives of identifiable geographically defined populations--all in reasonable relationship to the proportions in which these groups are found in the population of the respective constituencies and without discrimination based on creed or religious preference, sexual orientation or physical disability."

(v) Report of the Regional Caucus Rules Committee

Based on the certification by the International Chair of the Democratic strength in the Region and the number of National Convention Delegates to be elected by the Region, as well as the percentage of votes obtained by each presidential candidate (including uncommitted) worldwide in the Primary, the Rules Committee report shall contain the allocation of National Convention Delegates to be elected by the Regional Caucus among the presidential candidates.

The Rules Committee shall report to the Permanent Caucus Chair the value of the vote to be cast by each Regional Caucus Elector attending the Regional Caucus. The value of the vote shall be calculated according to the following formula:

A = Number of Electors from a Country Committee

B = Democratic Strength as percentage of participation from the Country Committee in the Primary worldwide

Regional Caucus Elector Vote Value = (1/A) x B x 100

In the voting in each presidential preferential group ("PPG"), each Country Committee shall cast its full allocated number of votes according to the Report of the Rules Committee by the vote of the delegates from that Country Committee only. No Country Committee shall be deprived of its total vote unless there are no delegates present from that Country Committee in that PPG.

(vi) Election of DNC Member

After the Rules Committee report, the Regional Caucus shall elect one (1) member of the Democratic National Committee, whose term will begin with the closing of the 2008 Democratic National Convention. Such election shall be by absolute majority.

(vii) Recess Into Presidential Preference Groups

Following the report of the Rules Committee, the Regional Caucus shall then recess into separate presidential preference

groups (PPGs) each presidential candidate pursuant to their signed statement of support (including uncommitted) for the purposes of electing their respective National Convention Delegates, for the purpose of electing the number of At-Large Delegates allocated to it as per the results of the presidential preference primary.

(viii) Election of permanent PPG chair

Each presidential candidate (or designee) shall appoint a temporary chair of the PPG for the purpose of calling the PPG to order and presiding during the election of a permanent PPG chair.

(ix) Election of delegates and alternates

- (1) The Regional Vice Chair shall provide each PPG with a list of those individuals approved by its presidential candidate for nomination as National Convention Delegates (or in the case of uncommitted, those who have submitted their candidacy). All such individuals' names shall be read to the PPG by the duly elected PPG chair and shall be considered nominated when their names are read. No names other than those that have been previously approved by the presidential candidate or her/his representative (or in the case of uncommitted, those who have submitted their candidacy) shall be accepted.
- (2) The PPG shall then proceed with the election of the National Convention Delegates allocated to it from among the previously approved list of candidates.

(x) Reconvening of Regional Caucus

- (1) At the conclusion of each of the PPG caucuses, each PPG chair shall report the results of the election to the Permanent Regional Caucus Chair.
- (2) The results of the election shall be read to the Regional Caucus as a whole and any challenge to those results shall be announced at the same time either by the Permanent Regional Caucus Chair or by a member of the PPG whose results are being challenged.
- (3) Regional Caucuses shall discuss and adopt resolutions with respect to the 2008 Democrats Abroad Platform to be adopted by the Global Convention following the announcement of the result of the PPG caucuses.

(xi) Other Elections to be Conducted and Actions to be taken by
the Regional Caucuses

- (1) After At-Large National Convention Delegates have been elected, the Regional Caucus shall proceed with the election of three (3) members of the Platform Committee and two (2) members of the Committee on Committees to the Global Convention.
- (2) The Regional Caucus shall then discuss and adopt such resolutions for submission to the Platform Committee of the Democrats Abroad Global Convention. Resolutions adopted by the Regional Caucus shall be communicated to the Platform Committee of the Global Convention by the Members of the Platform Committee elected by the Regional Caucus.
- (3) The Regional Caucus shall then conduct such other business as may be deemed important by the Permanent Chair of the Regional Caucus.

(xii) Adjournment

Immediately upon adjournment of each Regional Caucus, the Permanent Convention Chair and Secretary shall certify to the International Chair the results of the election of National Convention Delegates, noting any challenges.

By April 15, 2008, the International Chair shall certify in writing to the Secretary of the DNC the election of the National Convention Delegates and Alternates.

6. Regional Caucus Delegations

- a) Pursuant to Section I.F.3.b), each Country Committee shall send a delegation to the Regional Caucus for the Region in which it is located. Such delegation shall be comprised only of the following Electors:
 - (i) All elected national officers and elected members of the body charged under the bylaws of the Country Committee with the day to day work of the Country Committee and elected Chapter Chairs (provided that if a Country Committee does not elect Chapter Chairs, then the recognized Chapter Chairs) of each voting and non-voting Country Committee within the Region and the Regional Vice Chair for the Region;
or
 - (ii) Electors chosen by a First-Tier Caucus held pursuant to Section I.F.6.

- b) Unless the Chair of a Country Committee notifies the International Chair of Democrats Abroad in writing (letter, fax or email) before December 1, 2007 that the Country Committee in question has opted in to hold a First-Tier Caucus pursuant to this Section I.F.3.b, the delegation from such Country Committee shall be comprised of those persons referred to in Section I.F.6.a)(i).
- c) If such opt-in notification has been timely made, then the delegation from the Country Committee to the Regional Caucus shall be elected according to the following procedures:
 - (i) If a Country Committee has recognized Chapters and has opted to hold First-Tier Caucuses pursuant to Section I.F.3.b), it shall hold Caucuses at the level of all of its chapters, precincts or other geographical divisions, which First-Tier Caucuses shall send delegates to a Country Committee Caucus. All First-Tier Caucuses and Country Committee Caucuses must be held during the period of February 22 – March 3, 2008.
 - (ii) The First Tier Caucuses shall be held at a local time and place determined by the Country Committee (or the local chapter, precinct or geographical subdivision, as the case may be).
 - (iii) Participation in a First-Tier Caucus shall be open to any person who (i) is a member of Democrats Abroad, (ii) who has the interests, welfare and success of the Democratic Party of the United States and of Democrats Abroad at heart and who subscribes to the substance, intent and principles of the Charter and Bylaws of the Democratic Party of the United States and the Bylaws of Democrats Abroad and will participate in the First-Tier Caucus in good faith and who wishes to participate as a Democrat and (iii) who will be 18 years of age or older on or before November 4, 2008. Each individual participating in a First-Tier Caucus must sign a declaration to the effect of the preceding sentence in the form of the Declaration set forth as Exhibit C hereto and shall thereby become a participant in such First-Tier Caucus.
 - (iv) There will be no absentee or proxy voting allowed at the First-Tier Caucus level.
 - (v) At a local time determined by the Country Committee (or chapter, precinct or geographical subdivision), the First-Tier Caucus will be called to order by the Temporary Chair, who shall be the Chair of the Country Committee (or, as the case may be, the local chapter, precinct or geographical subdivision) or an individual appointed by him or her. The Temporary Chair will appoint a Temporary Secretary. The First-Tier Caucus will then elect a Permanent Chair and Permanent Secretary. The Temporary Secretary (and

following the election of a Permanent Secretary, the Permanent Secretary) shall take the minutes of the First-Tier Caucus. The first formal action of the Permanent Chair after her/his first election shall be to read the following statement:

"All Caucuses, committees and officials of Democrats Abroad shall take such practical steps as may be within their legitimate power to assure that all First-Tier Caucuses, Country Caucuses, Regional Caucuses and the Global Convention, and all committees include: men and women, various age groups, racial minority groups, economic groups, traditionally under-represented groups and representatives of identifiable geographically defined populations--all in reasonable relationship to the proportions in which these groups are found in the population of the respective constituencies and without discrimination based on creed or religious preference, sexual orientation or physical disability."

- (vi) The Permanent Chair shall then explain the rules by which the First-Tier Caucus shall be conducted and announce the names of those candidates for the office of President of the United States who are entitled to send Delegates to the Democratic National Convention (including uncommitted) and with respect to whom PPGs shall be formed, and such candidate's duly authorized and filed representative, if any. If appropriate, the authorized representative may read a statement from the candidate or show a videotape or make some other appropriate demonstration on behalf of the candidate. Such statements, videotapes or other presentations should be of such a length as not to interfere with the timing of the remainder of the First-Tier Caucus, as determined by the Permanent Chair of the First-Tier Caucus; it being provided that no authorized representative of a presidential candidate shall be prohibited from being heard.
- (vii) Any qualified presidential candidate for whom a PPG is to be formed may speak to the delegates of a First-Tier Caucus in person or, at such qualified candidate's own expenses, by radio, telephone or video conference or similar method, provided that arrangement therefore have been made by the candidate in advance with the Temporary Chair in order to ensure the smooth completion of the First-Tier Caucus.
- (viii) The First-Tier Caucus delegates will be asked by the Permanent Chair to divide into PPGs. There may be an uncommitted PPG. The First-Tier Caucus delegates shall have a minimum of 5 minutes and a maximum of 30 minutes to divide into PPGs.

- (ix) Each PPG shall then elect delegates to the Country Committee Caucus proportional to the presidential preference vote in the Primary worldwide. Written ballots may be used in these elections, provided that all ballots are signed by the First-Tier Caucus delegates.
- (x) Each PPG shall then elect one or more alternate delegates to the Country Committee Caucus.
- (xi) The chair of each PPG will report the names, addresses and telephone and fax numbers and email addresses of the delegates and alternates to the next Caucus level to the Permanent Chair of the First-Tier Caucus, using the form attached hereto as Exhibit E.
- (xii) The entire First-Tier Caucus shall vote to ratify the election of the entire slate of delegates and alternates to the Country Committee Caucus. Ratification shall mean only that it is the sense of the First-Tier Caucus that the procedures used by the various PPGs were in conformity to the required procedures under these rules and such other rules as may be applicable hereto. Such vote of ratification may be taken by voice vote or such other means as the Permanent Chair shall deem appropriate. The minutes of the First-Tier Caucus shall contain explicit reference to such ratification vote.
- (xiii) If a Country Committee of Democrats Abroad does not hold its First-Tier Caucus at the chapter, precinct or other geographical level pursuant to Section I.A.4.d) but rather at a Country-wide Level, then such caucuses shall be deemed as First-Tier Caucuses, but shall elect Electors to the Regional Caucus.
- (xiv) If the First-Tier Caucuses have been held at the Chapter Level by a Country Committee, such Country Committee shall organize a Country Committee Caucus as per Section II.B.2, and the delegates and alternates elected at the First-Tier Caucus shall be sent to such Country Committee Caucus. Country Committee Caucuses shall be conducted *mutatis mutandis* under the same rules as First-Tier Caucuses.

G. DEMOCRATS ABROAD GLOBAL CONVENTION

1. Introduction

- a) Democrats Abroad will hold its Global Convention on April 12, 2008 at such place and time as the Executive Committee of the DPCA shall set (by no later than December 31, 2007) after consultation with the members of the DPCA.

- b) Delegates to the Global Convention shall be all At-Large National Convention Delegates elected at the Regional Caucuses, all Unpledged PLEO Delegates (i.e., all incumbent Democratic National Committee Members), Democratic National Committee Members-Elect elected at the Regional Caucuses, members of the DPCA and any Distinguished Party Leaders designated by the Secretary of the DNC.
- c) The Global Convention shall further elect five (5) Delegates to the National Convention each with 1/2 vote, three (3) of which shall serve as At-Large National Convention Delegates and two (2) of which shall serve as Pledged PLEO Delegates. These five (5) Delegates shall be elected in conformity with Section I.A.4.c) above. The At-Large National Convention Delegates elected by the Global Convention and the Pledged PLEO Delegates shall be chosen, if necessary, to achieve the equal divisions of positions between men and women and the representation goals established in the Democrats Abroad Affirmative Action Plan. The Global Convention shall also elect 1 Alternate to the National Convention for each of the PPGs.

2. Procedure for the Election of Delegates by the Global Convention

- a) The Global Convention shall be chaired by the International Chair of Democrats Abroad or the International Chair's designee.
- b) A quorum shall be 40% of those eligible to vote present in person.
- c) There shall be no voting by proxy.
- d) Members of the DPCA shall be entitled to cast the same number of votes at the Global Convention as they would at an ordinary meeting of the DPCA, for the election of Pledged PLEO Delegates to the National Convention. No DPCA members representing Country Committees may cast Supplemental Votes as otherwise provided for in the Bylaws of Democrats Abroad in the case of the election of At-Large Delegates and Alternates to be elected at the Global Convention.
- e) The Chair will inform the Global Convention of the gender balance of the Delegation to the National Convention and the gender balance of the At-Large Delegates to be elected, as well as the breakdown of the Delegation for the purposes of attaining the representation goals established in the Affirmative Action Plan. For the purposes of the election of the Pledged PLEO and At-Large Delegates and Alternates to the National Convention, the Global Convention will then divide into PPGs, following the rules and procedures used at the Regional Caucus.
- f) The PPGs shall proceed first with the election of the Pledged PLEO Delegates to the National Convention and shall then report the results of that election to the Chair. The Chair will inform the Global Convention of the gender balance of the Delegation to the National

Convention and the gender balance of the At-Large Delegates to be elected, as well as the breakdown of the Delegation for the purposes of attaining the representation goals established in the Affirmative Action Plan. The PPG shall then proceed to elect such At-Large Delegates. If necessary, the Chair may require a PPG to refrain from electing one or more of its At-Large Delegates until the permissible gender of such At-Large Delegates is determined based on the elections by the other PPGs. The PPGs shall then proceed with the election of the Alternates to the National Convention on the same basis.

- g) The names and full contact information and Presidential preference of National Convention Delegates and Alternates elected at the Global Convention, as well as the names and full contact information of the Democratic National Committee Members elected by the Regional Caucuses, shall be certified by the International Chair of Democrats Abroad to the Secretary to the Democratic National Committee within three (3) calendar days of Global Convention.

H. UNPLEDGED DELEGATES, UNPLEDGED PARTY LEADERS AND ELECTED OFFICIALS (PLEO) DELEGATES

1. The following categories (if applicable) shall constitute the Unpledged PLEO Delegate positions:
 - a) Members of the Democratic National Committee representing Democrats Abroad, the names of which shall be confirmed no later than March 1, 2008 to the International Chair of Democrats Abroad by the DNC Secretary, each such DNC Member shall have 1/2 vote;
 - b) "Distinguished Party Leader" Delegates who legally reside outside the United States (if any). Persons who qualify as "Distinguished Party Leader" Delegates are: all former Democratic Presidents or Vice Presidents; all former Democratic Leaders of the U.S. Senate; all former Democratic Speakers of the U.S. House of Representatives; all former Democratic Minority Leaders of the U.S. Senate; all former Democratic Minority Leaders of the U.S. House of Representatives; and all former Chairs of the Democratic National Committee.
2. The certification process for the Unpledged PLEO and Distinguished Party Leader Delegates is as follows:

Not later than March 1, 2008, the Secretary of the Democratic National Committee shall officially confirm to the International Chair of Democrats Abroad the names of the Unpledged PLEO and Distinguished Party Leader Delegates who legally reside outside the United States.

3. Official confirmation by the Secretary of the Democratic National Committee shall constitute verification of the Unpledged PLEO and Distinguished Party Leader Delegates from the categories indicated

above. As Unpledged PLEO and Distinguished Party Leader Delegate status is automatic, it shall not be necessary for such Delegates to meet the filing requirements of Section G above.

I. REPLACEMENT OF DELEGATES AND ALTERNATES TO THE NATIONAL CONVENTION

A pledged Delegate or Alternate to the National Convention may be replaced according to the following guidelines:

1. Permanent Replacement of a Delegate
 - a) A permanent replacement occurs when a Delegate resigns or dies prior to or during the National Convention and the Alternate replaces the Delegate for the remainder of the National Convention.
 - b) Any Alternate permanently replacing a Delegate shall be of the same presidential preference (including uncommitted status) and gender of the Delegate he or she replaces, and to the extent possible shall be from the same geographical subdivision within Democrats Abroad as the Delegate.
 - c) As each presidential candidate will have only one Alternate, that Alternate shall become the certified Delegate.
 - d) An Alternate who permanently replaces a Delegate of the opposite gender, thereby causing the Delegation to no longer be equally divided, the Delegation shall not be considered in violation of Rule 6.C. In such a case, notwithstanding Rule 18.D.(2), Democrats Abroad shall, at the time of a subsequent permanent replacement, replace a Delegate with a person of the opposite gender, in order to return the Delegation to equal division of men and women.
2. Temporary Replacement of a Delegate
 - a) A temporary replacement occurs when a Delegate is to be absent for a limited period of time during the National Convention and an Alternate temporarily acts in the Delegate's place.
 - b) Any Alternate who temporarily replaces a Delegate must be of the same presidential preference (including uncommitted status) as the Delegate he or she replaces, and to the extent possible shall be of the same gender and from the same political subdivision within Democrats Abroad as the Delegate.
3. System for Replacing a Delegate or Alternate

The following system will be used to select permanent and temporary replacements of Delegates:

- (i) In the case of a temporary replacement of a Delegate, the Delegate may choose the Alternate. If the Delegate does not designate an Alternate to replace him or her temporarily, the Delegation may designate the Alternate by simple majority vote of all those present at the meeting of the Delegation at which such designation is to be made.
- (ii) In the case of a permanent replacement, the Delegation shall designate the Alternate to replace the Delegate by simple majority vote of all those present at the meeting of the Delegation at which such designation is to be made.

4. Certification of Replacements

- a) Any Alternate who permanently replaces a Delegate shall be certified in writing to the Secretary of the DNC by the Delegation Chair.
- b) Permanent replacement of a Delegate (as specified above) by an Alternate and replacement of a vacant Alternate position shall be certified in writing by the Delegation Chair to the Secretary of the Democratic National Committee within three (3) days after the replacement is selected.
- c) Certification of permanent replacements will be accepted by the Secretary up to 48 hours before the first official session of the Convention is scheduled to convene.
- d) In the case where a pledged Delegate is permanently replaced after 48 hours before the time the first session is scheduled to convene or, in the case where a pledged Delegate is not on the floor of the Convention Hall at the time a roll call vote is taken, an Alternate may be designated (as specified above) to cast the Delegate's vote. In such case, the Delegation Chair shall indicate the name of the Alternate casting the respective Delegate's vote on the Delegation tally sheet.
- e) A vacant Alternate position shall be filled by the Delegation. The replacement shall be of the same presidential preference (or uncommitted status), of the same gender and, to the extent possible, from the same political subdivision as the Alternate being replaced.
- f) Unpledged Delegates shall not be entitled to a replacement, nor shall Democrats Abroad be entitled to a replacement, except under the following conditions:
 - (i) In the case of death of such Delegates.
 - (ii) In the case where Democrats Abroad's DNC membership changes following the DNC Secretary's official confirmation, but prior to the commencement of the 2008 Democratic National Convention, acknowledgment by the Secretary of the

new DNC member certification shall constitute verification of the corresponding change of Unpledged Delegates.

- (iii) Distinguished Party Leader Delegates allocated to Democrats Abroad pursuant to Rule 9.A.(5) of the DNC Delegate Selection Rules and Section I.I.1(b) hereof, shall not be entitled to name a replacement, nor shall Democrats Abroad be entitled to name a replacement.

- g) In no case may an Alternate cast a vote for an Unpledged Delegate.

J. SELECTION OF STANDING COMMITTEE MEMBERS

1. Introduction

- a) Democrats Abroad has been allocated 1 member on each of the 3 Standing Committees for the 2008 Democratic National Convention (Credentials, Platform and Rules), for a total of 3 members.
- b) Members of the Convention Standing Committees shall not be Delegates or Alternates to the 2008 Democratic National Convention.
- c) These members will be selected in accordance with the procedures indicated below.

2. Temporary Standing Committee Members

- a) Prior to March 1, 2008, the Executive Committee of the DPCA may select temporary members of the Standing Committees, who shall serve until Permanent Members of the Standing Committees are selected pursuant to this Section I.J.
- b) No temporary members of a Standing Committee may continue to serve on the respective Standing Committee once permanent members have been selected unless such temporary member has been elected as the permanent member.

3. Selection of Members

Members of the Standing Committees shall be elected by a quorum of the Democrats Abroad National Convention Delegates at a meeting of the Delegation held immediately after the Global Convention, which meeting will be chaired by the International Chair.

4. Allocation of Members

- a) The members of the Standing Committees allocated to Democrats Abroad shall proportionately represent the presidential preference of

all candidates (including uncommitted status) receiving the threshold percentage used in the Democrats Abroad's Delegation to calculate the at-large apportionment.

- b) The applicable presidential preference percentage obtained by each presidential candidate shall be multiplied by the total number of Standing Committee positions allocated to Democrats Abroad. If the result of such multiplication does not equal 0.455 or above, the presidential preference in question is not entitled to representation on the Standing Committee. If the result of such multiplication is 0.455 or above but less than 1.455, the presidential preference is entitled to 1 position. Those preferences securing more than 1.455 but less than 2.455 are entitled to 2 positions, and so forth.
- c) Where the application of this formula results in a total allocation exceeding the total number of committee positions, the presidential candidate whose original figure of representation is farthest from its eventual rounded-off total shall be denied that 1 additional position. Where the application of this formula results in a total allocation falling short of the total number of committee positions, the presidential candidate whose original figure of representation is closest to the next rounding level shall be allotted an additional Standing Committee position.
- d) Standing Committee positions allocated to a presidential candidate shall be proportionately allocated, to the extent practicable, to each of the three (3) Standing Committees. When such allocation results in an unequal distribution of Standing Committee positions by candidate preference, a drawing shall be conducted to distribute the additional positions.

5. Presidential Candidate Right of Approval

Each presidential candidate, or that candidate's authorized representative(s) must certify to the International Chair of Democrats Abroad, by March 25, 2008 a minimum of 1 name for each slot awarded to that candidate for members of each committee from among those candidates who have submitted their applications in the form of Exhibit D hereto by March 14, 2008 to the International Chair. The Delegation shall select the Standing Committee members from among those submitted by the presidential candidates (including uncommitted status). Presidential candidates shall not be required to certify the name of more than 1 person for each slot awarded to such candidate for members of Standing Committees.

6. Selection Procedure to Achieve Equal Division

- a) Presidential candidates (including uncommitted status) shall use their best efforts to ensure that their respective Delegation of Standing Committee members shall achieve Democrats Abroad's affirmative

action goals and that their respective members are equally divided between men and women.

- b) A separate election shall be conducted for membership on each Standing Committee.
- c) The membership of the Standing Committees shall be as equally divided as possible under the state allocation; if the number is even, the membership shall be equally divided between men and women; if the number is odd, the variance between men and women may not exceed one (1), and the advantaged gender must not remain constant for the three Standing Committees.
- d) The positions allocated to each presidential candidate on each committee shall be voted on separately, and the winners shall be the highest vote-getter(s) of the appropriate gender.

7. Certification and Substitution

- a) The International Chair of Democrats Abroad shall certify the Standing Committee members in writing to the Secretary of the Democratic National Committee within three (3) days after their selection.
- b) No substitutions will be permitted in the case of Standing Committee members, except in the case of resignation or death. Substitutions must be made in accordance with the rules and the election procedures specified in this section, and must be certified in writing to the Secretary of the Democratic National Committee within three (3) days after the substitute member is selected.

K. *SELECTION OF THE DELEGATION CHAIR AND CONVENTION PAGE*

1. Introduction

Democrats Abroad will select 1 person to serve as Delegation Chair and 1 to serve as Convention Page.

2. Delegation Chair

- a) The Delegation Chair shall be selected by a quorum of the Democrats Abroad's National Convention Delegate, at a meeting of the Delegation held immediately after the Global Convention, which meeting will be chaired by the International Chair.
- b) A quorum shall consist of 40% of Democrats Abroad's Delegates to the National Convention.

- c) The International Chair of Democrats Abroad shall certify the Delegation Chair in writing to the Secretary of the Democratic National Committee within three (3) days after his or her selection.

3. Convention Page

- a) One individual will be selected to serve as Democrats Abroad's Convention Page by the Delegation Chair in consultation with the members of the Democratic National Committee representing Democrats Abroad.
- b) The selection of the Convention Page shall take into account the Affirmative Action guidelines in the Affirmative Action Plan.
- c) The Delegation Chair of Democrats Abroad shall certify the individual to serve as Democrats Abroad's Convention Page in writing to the Secretary of the Democratic National Committee within three (3) days after the selection.

II. GENERAL PROVISIONS AND PROCEDURAL GUARANTEES

A. INTRODUCTION

1. Participation in Democrats Abroad's delegate selection process is open to all voters who reside temporarily or permanently outside the United States and who have the interests, welfare and success of the Democratic Party of the United States and of Democrats Abroad at heart and who subscribe to the substance, intent and principles of the Charter and Bylaws of the Democratic Party of the United States and the Bylaws of Democrats Abroad and will participate in the Primary in good faith and who wish to participate as a Democrat and who will be 18 years of age or older on or before November 4, 2008 and have signed a declaration to such effect.
2. At no stage of Democrats Abroad's delegate selection process shall any person be required, directly or indirectly, to pay a cost or fee as a condition for participating. Voluntary contributions to the Party may be made, but under no circumstances shall a contribution be mandatory for participation.
3. No person shall participate or vote in the nominating process for the Democratic presidential candidate who also participates in the nominating process of any other party for the corresponding elections.
4. No person shall vote more than once in the Primary.

B. OPEN PARTY

1. Democrats Abroad reaffirms its commitment to an open party by incorporating the provisions listed below. These provisions demonstrate the intention of the Democratic Party to ensure a full opportunity for all minority group members (see "status" below) to participate in the delegate selection process.
2. All public meetings at all levels of in Democrats Abroad should be open to all members of the Democratic Party regardless of race, gender, age, color, creed, national origin, religion, ethnic identity, sexual orientation, economic status, philosophical persuasion or physical disability (hereinafter collectively referred to as "status").
3. No test for membership in, nor any oaths of loyalty to Democrats Abroad should be required or used which has the effect of requiring prospective or current members of the Democratic Party to acquiesce in, condone or support discrimination based on "status."
4. The time and place for all public meetings of Democrats Abroad on all levels should be publicized fully and in such manner as to assure timely notice to all interested persons. Such meetings must be held in places accessible to all Party members and large enough to accommodate all interested persons.
5. Democrats Abroad should support on all levels the broadest possible registration without discrimination based on "status."
6. Democrats Abroad should publicize fully and in such a manner as to assure notice to all interested parties a full description of the legal and practical procedures for selection of Democratic Party officers and representatives on all levels. Publication of these procedures should be done in such fashion that all prospective and current members of Democrats Abroad will be fully and adequately informed of the pertinent procedures in time to participate in each selection procedure at all levels of the Democratic Party organization.

C. NON-DISCRIMINATION ON THE BASIS OF STATUS

1. Discrimination on the basis of "status" in the conduct of Democratic Party affairs is prohibited.
2. Democrats Abroad's Delegation shall be equally divided between men and women to the fullest extent possible. Such goal applies to the entire Delegation, which includes all pledged Delegates and Alternates and all unpledged Delegates. Delegates and Alternates shall be considered separate groups for purposes of achieving equal division.

D. OTHER PROVISIONS ENSURING OPENNESS AND NON-DISCRIMINATION

1. No delegate at any level of the delegate selection process shall be mandated by law or Party rules to vote contrary to that person's presidential choice as expressed at the time the delegate is elected.
2. Delegates elected to the National Convention pledged to a presidential candidate shall in all good conscience reflect the sentiments/views of those who elected them.
3. Other than as specifically provided for to the contrary herein, 40% of the members of any Party body above the first level of the delegate selection process shall constitute a quorum for any business pertaining to the selection of National Convention Delegates.
4. The unit rule, or any rule or practice whereby all members of a Party unit or delegation may be required to cast their votes in accordance with the will of a majority of the body, shall not be used at any stage of the delegate selection process.
5. Any individual Democrat or group of Democrats may sponsor or endorse a slate of candidates for convention delegates. But no slate may, by virtue of such endorsement, receive a preferential place on a delegate selection ballot or be publicly identified on the ballot as the official Democratic Party organization slate, and all slates must meet identical qualifying requirements for appearing on a ballot at all levels of the delegate selection process.
6. All voting and caucuses that are a part in the delegate selection process must take place within the calendar year of the Democratic National Convention, except with respect to the implementation of the Affirmative Action Plan. The filings by presidential candidates may take place in 2007 but shall be open through January 4, 2008.
7. In electing and certifying Delegates and Alternates to the 2008 Democratic National Convention, Democrats Abroad undertakes to assure all Democratic voters outside the territorial limits of the United States full, timely and equal opportunity to participate in the delegate selection process and in all Party affairs and to implement affirmative action programs toward that end, and that the Delegates and Alternates to the Convention shall be selected in accordance with the Delegate Selection Rules for the 2008 Democratic National Convention, and that the Delegates, Alternates and Standing Committee members certified by the International Chair of Democrats Abroad to the Secretary of the Democratic National Committee will not publicly support or campaign for any candidate for President or Vice President other than the nominees for the Democratic National Convention.

III. AFFIRMATIVE ACTION PLAN

A. INTRODUCTION

1. All public meetings at all levels of the Democratic Party outside of the United States and its territories should be open to all members of the Democratic Party regardless of race, gender, age, color, creed, national origin, religion, ethnic identity, sexual orientation, economic status, or physical disability hereinafter collectively referred to as "status."
2. In order that the Democratic Party at all levels be an open party that includes rather than excludes people from participation, a program of effective affirmative action is hereby adopted by Democrats Abroad.
3. Discrimination on the basis of "status" in the conduct of Democratic Party affairs is prohibited.
4. In order to achieve full participation by groups that are significantly under-represented in our Party's affairs, Democrats Abroad has developed the following Party outreach programs, including recruitment, education and training, in order to achieve full participation by such groups in the delegate selection process and at all levels of Party affairs for 2008.
5. In order to encourage full participation by all Democrats in the delegate selection process and in all Party affairs, Democrats Abroad has adopted and will implement affirmative action programs (including recruitment, education and training) with specific goals and timetables for African-Americans, Hispanics, Native Americans, Asian-Pacific Americans and women and historically under-represented groups.
6. The goal of the affirmative action programs is to encourage participation in the delegate selection process and in Party organizations at all levels by the afore-mentioned groups as indicated by their presence in the Democratic electorate.
7. This goal shall not be accomplished either directly or indirectly by the Party's imposition of mandatory quotas at any level of the delegate selection process or in any other Party affairs.
8. Presidential candidates shall assist Democrats Abroad in meeting the demographic representation goals reflected in the Affirmative Action Plan.
9. Each presidential candidate must submit a written statement to the International Chair of Democrats Abroad which indicates the specific steps he or she will take to encourage full participation in Democrats Abroad's delegate selection process, including, but not limited to, procedures by which persons may file as candidates for delegate or

alternate. Such statement shall be submitted no later than January 4, 2008.

10. Each presidential candidate must submit demographic information with respect to all candidates for Delegate and Alternate pledged to them.
11. Presidential candidates (including uncommitted status) shall use their best efforts to ensure that their respective delegations within Democrats Abroad Delegate and Alternate delegations shall achieve the affirmative action goals reflected in the Affirmative Action Plan and that the respective delegations of each presidential candidate shall be equally divided between men and women.
12. Implementation of the Affirmative Action Plan shall begin no later than September 16, 2007, and will continue through the end of the process.
13. Democrats Abroad shall be responsible for all expenses incurred in connection with the implementation of the Affirmative Action Plan.

B. ORGANIZATIONAL STRUCTURE

1. An Affirmative Action Committee was created on March 1, 2007 by the Executive Committee of the DPCA and approved by the DPCA on March 18, 2007 and shall be responsible for the implementation of all requirements of the Affirmative Action section of this Plan. The Committee consists and shall in the future consist of members from each delegate region representing "status" groups set forth in the Introduction. (See the Affirmative Action Committee members list attached as Schedule 1.).
2. In addition to the members of the Affirmative Action Committee appointed by the International Chair of Democrats Abroad, each Country Committee shall name one or more of its members to serve as a liaison and information officer locally on behalf of the Affirmative Action Committee. The names and addresses of those so designated shall be communicated to the International Chair of Democrats Abroad and the Chair of the Affirmative Action Committee no later than September 16, 2007. Failing the designation of such a liaison and information officer, the chair of the Country Committee shall act in this capacity.
3. Financial and staff support for the Affirmative Action Committee shall be provided by Democrats Abroad to the extent feasible, including, but not limited to, the party staff and volunteers and all reasonable costs incurred in carrying out this plan.

C. IMPLEMENTATION OF THE PLAN

1. Publicity

- a) Special attention shall be directed at publicizing the delegate selection process of Democrats Abroad in English, and where appropriate in languages other than English. Such publicity shall include information on eligibility to vote and how to become a candidate for National Convention Delegate and National Convention Alternate, the time and location of each stage of the delegate selection process and where to get additional information. The foregoing information will also be published on the websites and in the newsletters of Democrats Abroad, all Country Committees and/or any precincts or other geographical subdivisions. The Party organization, official, candidate or member calling a meeting or scheduling an event, shall effectively publicize the role that such meeting or event plays in the selection of Delegates and Alternates to the Democratic National Convention.
- b) Newspapers, radio, television and other appropriate media (including the Internet) will be utilized to inform the general public how, when and where to participate in the delegate selection process. Specifically, this information should provide details as to how to qualify to run as a Delegate or Alternate candidate. Special effort shall be directed to daily newspapers, radio and television stations having substantial audiences among Americans abroad. Regular press releases during the delegate selection process should be made to all appropriate media sources, weekly newspapers, and wire.
- c) A priority effort shall be directed at publicity in minority media, Native American, Asian-Pacific American, Spanish language and other non-English media and women's organizations, student news media and any other special media that is likely to reach the "status" groups set forth in the Introduction of this Affirmative Action Plan. Democrats Abroad shall be responsible for the implementation of this publicity effort. For purposes of providing adequate notice of the delegate selection process, the times, dates, places and rules for the conduct of the voting in the Primary shall be effectively publicized, in two or more languages where necessary, to encourage the participation of minority groups.
- d) A press kit shall be made and provided to each media source targeted. The press kit will include: (1) a summary of all pertinent rules, (2) a summary explaining the operation and importance of the 2008 Convention and (3) materials designed to encourage participation by prospective Delegate and Alternate candidates.

2. Education

- a) Well-publicized educational workshops will be conducted in each of the country committees beginning in November 2007. These workshops will be designed to encourage participation in the delegate selection process, including apprising potential Delegate and Alternate candidates of the availability of financial-assistance. These

workshops will be held in places that are easily accessible to persons with physical disabilities. The times, dates, places and rules for the conduct of all education workshops, meetings and other events involved in the Delegate selection process shall be effectively publicized by the party organization and include mailings to various American organizations representative of the voting population.

- b) A speakers bureau of volunteers from the Affirmative Action Committee composed of individuals who are fully familiar with the process, will be organized to appear before groups as needed, to provide information concerning the process.
- c) Democrats Abroad will publish and make available the Democrats Abroad Bylaws, the Democrats Abroad Delegate Selection Plan (and its attachments), and the Affirmative Action Plan at no cost. A clear and concise explanation of how Democratic voters can participate in the Delegate selection process, and of how, where and when persons can register to vote, will be provided.
- d) Democrats Abroad shall take all feasible steps to encourage all eligible persons to register and to vote.

D. REPRESENTATION GOALS AND INCLUSION

- 1. Democrats Abroad's Delegation to the Democratic National Convention shall reflect the demographic composition of African-Americans, Hispanics, Native Americans, and Asian-Pacific Americans in the Democratic electorate of Democrats Abroad, which is estimated to be 18%, and of members of the LGBT community, which is estimated to be 6%; it is the goal of Democrats to have a total of four (4) National Convention Delegates from such demographic communities and one (1) National Convention Delegate from the LGBT Community.

Each First-Tier Caucus, Country Caucus, Regional Caucus and the Global Convention shall also consider the need to include habitually under-represented groups including notably, youth and people with disabilities.

- 2. Each First-Tier Caucus or Country Caucus sending Electors and alternates to a Regional Caucus shall make the fullest effort possible for such electors to reflect the demographic composition of African-Americans, Hispanics, Native Americans, and Asian-Pacific Americans and members of the LGBT community in the geographical territory covered by the First Tier Caucus or Country Caucus.
- 3. When selecting the At-Large Delegates and Alternates and Pledged PLEO Delegates to the National Convention, the Regional level Delegate's demographic composition shall be compared with Democrats Abroad's goals in order to achieve a selection process

that helps to bring about a representative balance. Priority of consideration will be given to women, African-Americans, Hispanics, Native Americans, and Asian-Pacific Americans and members of the LGBT community (listed in no particular order) in the selection of the At-Large and Pledged PLEO delegation. Consideration shall also be given to include habitually under-represented groups including, notably, youth and people with disabilities.

4. All public meetings held in connection with the implementation of the Delegate Selection Plan, including notably the caucuses at all levels, shall be easily accessible to persons with physical disabilities.

E. FINANCIAL ASSISTANCE FOR DELEGATES AND ALTERNATES

1. Financial Assistance Committee

- a) The International Chair of Democrats Abroad shall appoint a Financial Assistance Committee, which shall do the following:
 - (i) Advise prospective National Convention Delegates and National Convention Alternates in a timely manner of the existence and mandate of this committee; and
 - (ii) Receive requests for financial assistance from National Convention Delegates and National Convention Alternates otherwise unable to participate in the National Convention;
 - (iii) Prepare specific information for all National Convention Delegates and National Convention Alternates as to how and where to seek financial assistance to defray expenses related to attending the Convention. This information may include lists of groups or organizations willing to help and fundraising ideas; and
 - (iv) Plan and conduct fundraising events or solicitations necessary to supplement the other efforts of the Financial Assistance Committee.

2. Financial Assistance by Country Committees for Regional Caucuses and the Global Convention

Democrats Abroad Chapter and Country Committees shall assist in an appropriate manner (taking into account such Chapter or Country Committees financial situation) the Regional Caucus Electors and alternates from such Country Committee to the Regional Caucuses and, as the case may be, the Global Convention in finding funding for such Regional Caucus Electors' and alternates' participation in the Regional Caucuses and as the case may be, the Global Convention. The Financial Assistance Committee shall advise the Chapter and Country Committees on developing fundraising programs for the purposes of providing financial assistance to Delegates and Alternates.

IV. CHALLENGES

A. INTRODUCTION

Challenges related to the Delegate selection process are governed by the Regulations of the DNC Rules and Bylaws Committee for the 2008 Democratic National Convention and the Rules of Procedure of the Credentials Committee of the 2008 Democratic National Convention.

B. JURISDICTION

1. Under Rule 20.A. of the 2008 Delegate Selection Rules, the DNC Rules and Bylaws Committee has jurisdiction over challenges pertaining to the submission, non-implementation and violation of state Delegate Selection and Affirmative Action Plans.
2. The Rules and Bylaws Committee has jurisdiction to hear and decide any challenge provided that it is initiated before the 56th day preceding the date of the commencement of the 2008 Democratic National Convention.
3. Challenges to the credentials of Delegates and Alternates to the 2008 Democratic National Convention initiated after the 56th day preceding the date of commencement of the Democratic National Convention shall be processed in accordance with the Rules of Procedure of the Credentials Committee of the 2008 Democratic National Convention.
4. Any challenge to the credentials of a Standing Committee member shall be considered and resolved by the affected Standing Committee in accordance with Appendix A of the Call for the 2008 Democratic National Convention. The Rules and Bylaws Committee shall have jurisdiction over challenges brought before the 56th day preceding the date of the commencement of the Democratic National Convention.

5. Copies of the Regulations of the Rules and Bylaws Committee and/or the Call for the 2008 Democratic National Convention, including the Rules of Procedure of the Credentials Committee, shall be made available by Democrats Abroad upon reasonable request.

C. STANDING

Any group of fifteen (15) Democrats with standing to challenge as defined in Reg. 3.2 or the Call may bring a challenge to this Plan or to the implementation of this Plan, including its Affirmative Action provisions.

D. CHALLENGES TO THE STATUS OF THE STATE PARTY AND CHALLENGES TO THE PLAN

1. Challenges to Democrats Abroad

A challenge to the status of Democrats Abroad as the body entitled to sponsor a delegation representing United States citizens abroad shall be filed with the Rules and Bylaws Committee not later than thirty (30) calendar days prior to the initiation of Democrats Abroad's delegate selection process by no less than fifteen (15) Democrats living abroad.

2. Challenges to the Plan

- a) A challenge to Democrats Abroad's Delegate Selection Plan shall be filed by no less than fifteen (15) persons having standing under Reg. 3.2 with the International Chair of Democrats Abroad and the Co-Chairs of the Rules and Bylaws Committee within fifteen (15) calendar days after the adoption of the Plan by Democrats Abroad.
- b) A challenge to a Plan must be brought in conformity with the Rules and the Regulations, which should be consulted for a detailed explanation of challenge procedures.

E. CHALLENGES TO IMPLEMENTATION

1. A challenge may be brought alleging that a specific requirement of an approved Plan has not been properly implemented. Jurisdiction over all challenges initiated in a timely fashion shall reside with either the Rules and Bylaws Committee or the Credentials Committee of the National Convention. However, the Rules and Bylaws Committee may provide advice, assistance or interpretations of the Delegate Selection Rules at any stage of the Delegate selection process.
2. An implementation challenge brought before the Rules and Bylaws Committee is initiated by filing a written challenge with the International Chair of Democrats Abroad and with the Rules and

Bylaws Committee not later than fifteen (15) days after the alleged violation occurred. The DPCA has twenty-one (21) days to render a decision. Within ten (10) days of the decision, any party to the challenge may appeal it to the Rules and Bylaws Committee. If in fact, the DPCA renders no decision, any party to the challenge may request the Rules and Bylaws Committee to process it. The request must be made within ten (10) days after expiration of the above twenty-one (21) day period.

3. Performance under an approved Affirmative Action Plan and composition of the convention delegation shall be considered relevant evidence in the challenge to any delegation. If Democrats Abroad party has adopted and implemented an approved affirmative action program, Democrats Abroad shall not be subject to challenge based solely on delegation composition or primary results. The procedures are the same for challenges alleging failure to properly implement the Affirmative Action section of a Plan, except that such challenges must be filed not later than thirty (30) days prior to the initiation of the Democrats Abroad's delegate selection process.
4. Depending on the appropriate jurisdiction, implementation challenges must be brought in conformity with the Regulations of the Rules and Bylaws Committee or the Rules of Procedure of the Credentials Committee, which should be consulted for a detailed explanation of challenge procedures.

**EXHIBIT A: LIST OF COUNTRY COMMITTEES AND
REGIONS OF DEMOCRATS ABROAD**

Americas Region:

Canada
Colombia
Costa Rica
Dominican Republic
Guatemala
Mexico
Panama

Asia-Pacific Region:

Australia
Cambodia
Hong Kong
India
Indonesia
Japan
Philippines
Thailand

Europe-Middle East-Africa Region:

Austria
Belgium
France
Germany
Greece
Ireland
Israel
Italy
Luxembourg
Netherlands
Norway
Portugal
Russia
Spain
Sweden
Switzerland
Turkey
Ukraine
United Kingdom

EXHIBIT B: FORM OF DECLARATION FOR PARTICIPANTS IN THE DEMOCRATS ABROAD PRIMARY

Party Pledge of Support, Certification Slip and Membership Form

I do hereby register for this Primary and do certify that I am a U.S. Citizen residing temporarily or permanently outside the United States, and that I possess the qualifications required to vote in this Primary in that I will be an eligible voter on November 4, 2008. I am a member of Democrats Abroad or have joined Democrats Abroad today by completing and signing this Declaration. I have the interest, welfare and success of the Democratic Party of the United States and of Democrats Abroad at heart and subscribe to the substance, intent and principles of the Charter and Bylaws of the Democratic Party of the United States and the Bylaws of Democrats Abroad. I have not participated and will not participate in the delegate selection process (caucus, primary or other method) of any other delegation to the 2008 Democratic National Convention or in the nominating process of any other political party for the corresponding elections, nor voted in any other manner in the Democrats Abroad Primary.

All fields must be completed.

_____	_____
Name (Please Print)	Email Address
_____	_____
Address	Postcode
_____	_____
Telephone Number	Voting State and District (if known)
_____	_____
Signature	Date

EXHIBIT C: FORM OF DECLARATION FOR PARTICIPANTS IN CAUCUSES

Party Pledge of Support and Certification Slip

I do hereby register for this Caucus and do certify that I am a U.S. Citizen residing temporarily or permanently outside the United States, and that I possess the qualifications required to vote at this Caucus in that I will be an eligible voter on November 4, 2008. I am a member of Democrats Abroad and I am a resident of the geographical subdivision of Democrats Abroad for which this Caucus is being held. I have the interest, welfare and success of the Democratic Party of the United States and of Democrats Abroad at heart and subscribe to the substance intent and principles of the Charter and Bylaws of the Democratic Party of the United States and the Bylaws of Democrats Abroad.

_____	_____
Name (Please Print)	Email Address
_____	_____
Address	Postcode
_____	_____
Telephone Number	Voting State and District (if known)
_____	_____
Signature	Date

**EXHIBIT D: FORM OF NOTIFICATION OF CANDIDACY FOR
THE POSITIONS OF AT-LARGE DELEGATE,
PLEDGED PLEO DELEGATE, ALTERNATE
AND/OR STANDING COMMITTEE MEMBER**

INDIVIDUALS WISHING TO RUN FOR AT-LARGE NATIONAL CONVENTION DELEGATE, PLEDGED PLEO DELEGATE AND /OR NATIONAL CONVENTION ALTERNATE MUST NOTIFY THE INTERNATIONAL CHAIR OF DEMOCRATS ABROAD

NO LATER THAN TWENTY-ONE (21) DAYS BEFORE THE REGIONAL CAUCUS/GLOBAL CONVENTION.

THE ELECTION OF NATIONAL CONVENTION DELEGATES WILL TAKE PLACE AT THE REGIONAL CAUCUSES BETWEEN MARCH 15 AND APRIL 11, 2008 OR AT THE GLOBAL CONVENTION ON APRIL 12, 2008. NATIONAL CONVENTION ALTERNATES WILL BE ELECTED AT THE GLOBAL CONVENTION. STANDING COMMITTEE MEMBERS WILL BE ELECTED BY THE NATIONAL CONVENTION DELEGATION.

NAME [PLEASE PRINT] _____

PLEDGED TO [FILL IN PRES. CANDIDATE NAME / UNCOMMITTED] _____

DESIGNATE ALL POSITIONS SOUGHT

ALL POSITIONS

AT-LARGE NATIONAL CONVENTION DELEGATE

RULES COMMITTEE

PLEDGED PLEO DELEGATE

CREDENTIALS COMMITTEE

NATIONAL CONVENTION ALTERNATE

PLATFORM COMMITTEE

I hereby certify that I am a United States citizen who will be 18 years or older on or before November 4, 2008 who resides temporarily or permanently outside the United States and who has the interests, welfare and success of the Democratic Party of the United States and of Democrats Abroad at heart and who subscribes to the substance, intent and principles of the Charter and Bylaws of the Democratic Party of the United States and the Bylaws of Democrats Abroad.

ADDRESS _____

CITY _____

POST CODE _____

COUNTRY _____

EMAIL _____

TEL _____

FAX _____

MY CANDIDATE STATEMENT OF 150 WORDS OR LESS IS ATTACHED HERETO.

SIGNATURE: _____

DATE: _____

**THIS FORM AND CANDIDATE STATEMENT MUST BE COMPLETED AND FAXED OR EMAILED
(WITH HARD COPY TO FOLLOW BY MAIL) TO**

Christine Schon Marques, International Chair

Democrats Abroad

107, chemin de Saint-Maurice

CH-1245 Collonge-Bellerive

Switzerland

Tel.: +41 (78) 639.5722 / Fax: +41 (22) 752.2725

E-mail: chair@democratsabroad.org

EXHIBIT E: DELEGATE/ELECTOR LIST

Delegates/Electors to Country Caucus/Regional Caucus of _____ [Committee name].

Name	Address	City, Country and Postal Code	E-mail	Home Phone	Work Phone	Presidential Preference

Please place an 'X' before the Delegates elected to the Regional Committee on Committees

SIGNATURE OF PERMANENT CAUCUS CHAIR

SIGNATURE OF PERMANENT CAUCUS SECRETARY

DATE

THIS FORM MUST BE COMPLETED AND FAXED (WITH HARD COPY TO FOLLOW BY MAIL) TO THE COUNTRY CHAIR (FOR CHAPTER CAUCUSES) OR THE INTERNATIONAL CHAIR OF DEMOCRATS ABROAD (FOR COUNTRY CAUCUSES)

Alternates to Country Caucus / Regional Caucus Elected by _____ [Committee name].

Name	Address	City, Country and Postal Code	E-mail	Home Phone	Work Phone	Presidential Preference

SIGNATURE OF PERMANENT CAUCUS CHAIR

SIGNATURE OF PERMANENT CAUCUS SECRETARY

DATE

THIS FORM MUST BE COMPLETED AND FAXED (WITH HARD COPY TO FOLLOW BY MAIL) TO THE COUNTRY CHAIR (FOR CHAPTER CAUCUSES) OR THE INTERNATIONAL CHAIR OF DEMOCRATS ABROAD (FOR COUNTRY CAUCUSES)

SCHEDULE 1: LIST OF AFFIRMATIVE ACTION COMMITTEE MEMBERS

Chair:

Robert Bragar – The Netherlands
Tel.: +31 (20) 622 5161
bobbragar@yahoo.com

Members:

Francisco Diaz – Dominican Republic
Tel.: +1 (809) 540-0800
fdiaz@logica.com.do

Kelly Fumiko Weiss – Hong Kong
Tel.: +(852) 6200 6814
kellyfweiss@gmail.com

Janice Mitchell -- France
Tel.: +33 (0)1 40 17 70 69
jlm0107@aol.fr

Carolyn Sauvage-Mar -- India
Tel.: +91.98.71.329.394
sauvagemar@earthlink.net

Ex officio:

Joseph J. Smallhoover -- France
Tel.: +33 (0) 6 20 10 82 05
counsel@democratsabroad.org

SCHEDULE 2: MEDIA OUTLETS TO BE CONTACTED

Democrats Abroad's unique demographic requires a media plan that will reach Democrats living around the world.

The Media

To encourage the widest participation, media plans will include coverage in as many forms of communications as possible.

The media will be given press kits with the standard information on eligibility of U. S. citizens living abroad (both uniformed and civilian) to vote, how to become a candidate for National Convention Delegate or Alternate position, where the Primary, First-Tier Caucuses, Country Caucuses (if any) and Regional Caucuses will be as well as the Global Convention. In addition, with a view to reaching embedded U. S. nationals with little access to U. S. media, foreign media will have the opportunity to be given briefings about the delegate selection system. Each media communiqué will also have a brief abstract of how the selection works and what will happen at the Democratic National Convention in Denver in August 2008.

The promotion of the plan will be divided into two parts, internal promotion within Democrats Abroad and externally to other Democratic voters.

Internal promotion will include the use of the international and country websites, the international e-newsletter, the country newsletters and messages on the Democrats Abroad list serves (for leadership and members) and blogs.

Externally, television and radio stations, print media and Internet outlets will be contacted. Low-tech communication vehicles such as brochures and posters will be used where appropriate and effective.

The Democrats Abroad Communications Director will work with the Affirmative Action Committee, the local Country Committee media contacts, Country Committee and Chapter chairs to further develop the lists of media in their countries. These lists will be in place by August 1, 2007.

Among the media to be contacted are the following:

Print Media

Agencia EFE
Amsterdam Weekly
Attitude
Clave
The Daily Yomiuri
O Estado de Sao Paulo
Gay Times
The Guardian/Observer
Ha'aretz

News Agencies

Agence France-Presse
Agencia EFE
AP
The Press Association
Reuters
Bloomberg

TV

Democrats Abroad Delegate Selection and Affirmative Action Plans
for the 2008 Democratic National Convention

The Independent	
The International Herald Tribune	ABC
The Irish Times	ABC (Australia)
The Miami Herald	BBC
Newsweek	Bloomberg
El Pais	CBC
The Paris Times	CNN
Pink Paper	ITN
The Scotsman	MSNBC
The South China Morning Post	Sky
Stars and Stripes	
El Tiempo	<u>Websites and Other Media:</u>
Time	
USA Today	Daily Kos
The Toronto Globe	Truthout
The Wall Street Journal	Expatica
What's On	NativeWeb.org

Radio

BBC (especially the World Service)
CBC
NPR

Special Media Outlets:

To be designated by each Country Committee in coordination with the
Affirmative Action Committee.

Schedule

The media will be approached in two stages. Press kits will go out on or prior to
September 16, 2007; this will be followed up by promotion of the Primary closer
to the time of each event.

Languages

Democrats Abroad has reached out to Spanish speaking citizens with the
Spanish version of our voting wizard www.VoteFromAbroad.org. This practice
will continue when promoting the Affirmative Action Plan. As well as Spanish
language press, the French, German, Chinese, and Italian press will be targeted
in their native languages. If Country Committees find other communities of
American citizens that are more comfortable in a language other than English,
media using these languages will be targeted as well.

Minority Communities

Specialty media will be included in the media plan. This will be used to find those minority groups that can be identified. Realistically, some groups may not be represented outside the United States.

Documentation

Records will be kept of efforts to contact the media as well as a list of coverage about the Affirmative Action Plan.

ATTACHMENTS

1. Resolution adopting draft Delegate Selection Plan and submitting for vote by DPCA
2. A statement from the International Chair of Democrats Abroad certifying the Plan as submitted to the Rules and Bylaws Committee of the DNC was approved by Democrats Abroad.
3. A statement from the International Chair of Democrats Abroad certifying compliance with Rule 1.C. which requires a 30 day public comment period prior to the adoption of the Plan by Democrats Abroad.
4. Summary of Delegate Selection Plan
5. Internet Voting Program

ATTACHMENT 1: RESOLUTION

Whereas, after consultation with the Affirmative Action Committee of Democrats Abroad and with the DPCA, on April 17, 2007 the Executive Committee of Democrats Abroad adopted a draft Delegate Selection and Affirmative Action Plan for the 2008 National Convention.

Whereas on April 18, 2007 the draft Democrats Abroad 2008 Delegate Selection Plan was made available to the public generally for comment for a thirty day period and whereas appropriate measures were taken to publicize the public comment period.

Whereas such period for public comment has now expired.

Whereas the comments received from the public are appended to the revised draft of the Democrats Abroad 2008 Delegate Selection and Affirmative Action Plan appended to this Resolution.

Whereas the Executive Committee of Democrats Abroad has examined the comments made by the public with care.

Now therefore, be it resolved that the draft Democrats Abroad 2008 Delegate Selection and Affirmative Action Plan appended hereto be approved by the Executive Committee of Democrats Abroad and submitted to a vote of the DPCA under Article III (Section 3.10) of the Bylaws of Democrats Abroad.

June 12, 2007

**ATTACHMENT 2: REGULATION 2.2 (C) CERTIFICATION BY
CHAIR OF APPROVAL BY COMMITTEE**

I, Christine Schon Marques, International Chair of Democrats Abroad, hereby certify that the Delegate Selection and Affirmative Action Plans as submitted to the Rules and Bylaws Committee were approved by the Democratic Party Committee Abroad in accordance with its bylaws and voting procedure.

June 12, 2007

Christine Schon Marques, International Chair
Democrats Abroad
107, chemin de Saint-Maurice
CH-1245 Collonge-Bellerive
Switzerland
Tel.: +41 (78) 639.5722 / Fax: +41 (22) 752.2725
E-mail: chair@democratsabroad.org

**ATTACHMENT 3: REGULATION 2.2 (E) CERTIFICATION BY
 CHAIR OF 30 DAY PUBLIC COMMENT
 PERIOD**

I, Christine Schon Marques, International Chair of Democrats Abroad, hereby certify that the Delegate Selection and Affirmative Action Plans submitted to the Rules and Bylaws Committee have been subject to a thirty (30) day public comment period which began on April 18, 2007 and ended on May 19, 2007 prior to the adoption of the Plans by the Democratic Party Committee Abroad.

Christine Schon Marques, International Chair
Democrats Abroad
107, chemin de Saint-Maurice
CH-1245 Collonge-Bellerive
Switzerland
Tel.: +41 (78) 639.5722 /Fax: +41 (22) 752.2725
E-mail: chair@democratsabroad.org

ATTACHMENT 4: SUMMARY OF DEMOCRATS ABROAD DELEGATE SELECTION PLAN

A. SUMMARY OF SELECTION OF DELEGATES AND ALTERNATES

Democrats Abroad will use a proportional representation system based on the results of a multi-tier system for apportioning its Delegates to the 2008 Democratic National Convention. The "first determining step" of Democrats Abroad's delegate selection process will occur on February 5-12, 2008, with a binding presidential preference vote (primary) consisting of balloting by Internet, in person or by mail.

Each presidential candidate, or that candidate's authorized representative(s), must submit to the International Chair of Democrats Abroad, a minimum of 2 names for each slot awarded to that candidate no later than seven (7) days before the Regional Caucus in question for At-Large National Convention Delegates to be elected by the Regional Caucuses and by March 25, 2008 for At-Large National Convention Delegates, Pledged PLEO Delegates and National Convention Alternates to be elected by the Global Convention.

Delegates and Alternates will be selected as summarized on Table A below.

B. SELECTION OF STANDING COMMITTEE MEMBERS (FOR THE CREDENTIALS, PLATFORM AND RULES COMMITTEES)

Standing Committee members will be selected by the Democrats Abroad's National Convention Delegates at the Global Convention on April 12, 2008.

Each presidential candidate, or that candidate's authorized representative(s), must submit to the International Chair of Democrats Abroad, by March 25, 2008, a minimum of 1 name for each slot awarded to that candidate for members of each committee.

C. SELECTION OF DELEGATION CHAIR AND CONVENTION PAGE

The Delegation Chair will be selected by the National Convention Delegates on April 12, 2008 at a meeting of the Delegation immediately following the Democrats Abroad Global Convention.

The Convention Page will be selected by the Delegation Chair at a meeting of the Delegation immediately following the Democrats Abroad Global Convention.

D. PRESIDENTIAL CANDIDATE FILING DEADLINE

Presidential candidates must certify the name of their authorized representative(s) to the International Chair of Democrats Abroad by January 4, 2008.

A presidential candidate gains access to the Democrats Abroad Delegate Selection Process by filing a written notice of candidacy with the International Chair of Democrats Abroad no later than January 4, 2008. The presidential candidate shall also file no later than January 4, 2008 a written statement to the International Chair of Democrats Abroad which indicates the specific steps he or she will take to encourage full participation in Democrats Abroad's delegate selection process.

CHART A: SUMMARY OF DELEGATE AND ALTERNATE SELECTION PLAN

Type	Delegates	Alternates	Date of Selection	Selecting Body and <i>Filing Requirements and Deadlines</i>
National Convention At-Large	12	1	Between March 15 and April 12, 2008	9 (nine) At-Large Delegates chosen between March 15 and April 11, 2008 by Regional Caucuses, 3 (three) At-Large Delegates and One Alternate Chosen by Democrats Abroad Global Convention on April 12, 2008 following selection of 2 (two) Pledged Party Leader & Elected Official (PLEO) Delegates <i>Candidates for At-Large Delegate, Alternate and Pledged PLEO must file written statement (including presidential preference) with International Chair of Democrats Abroad twenty-one (21) days before Regional Caucus</i>
Pledged Party Leaders & Elected Officials (PLEOs)	2	N/A	April 12, 2008	Chosen by Global Convention on April 12, 2008 <i>Candidates for Pledged PLEO Delegate must file written statement (including presidential preference) with International Chair of Democrats Abroad by March 14, 2008</i>
Unpledged PLEOs (DNC Members and any Distinguished Party Leader)	8	Automatic	N/A	Automatic
Standing Committee Members	3 (one for each standing committee)	N/A	April 12, 2008	Selected by the Democrats Abroad National Convention Delegates at Global Convention on April 12, 2008

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				<i>Candidates for Standing Committee Member must file written statement (including presidential preference) with International Chair of Democrats Abroad by March 14, 2008</i>
National Convention Delegation Chair	1	N/A	April 12, 2008	Selected by the Democrats Abroad National Convention Delegates at Global Convention from among the National Convention Delegates on April 12, 2008
National Convention Delegation Page	1	N/A	April 12, 2008	Selected by the Delegation Chair of Democrats Abroad at National Convention Delegates at Global Convention on April 12, 2008

CHART B: TIMETABLE FOR DELEGATE AND ALTERNATE SELECTION PLAN

Date	Activity
March 1, 2007	Delegate Selection Affirmative Action Committee members are appointed by the International Chair of Democrats Abroad.
April 9, 2007	Affirmative Action Committee forwards comments on proposed Delegate Selection and Affirmative Action plans to Executive Committee of Democrats Abroad.
April 14, 2007	Proposed Delegate Selection and Affirmative Action Plans are approved by the Executive Committee of Democrats Abroad and made available for public comments.
April 18, 2007	Public comments solicited on proposed Delegate Selection and Affirmative Action Plans. Press releases sent.
May 19, 2007	Period for public comment on Delegate Selection and Affirmative Action Plans is completed. Responses are compiled for review by the Executive Committee of Democrats Abroad.
May 25, 2007	Executive Committee of Democrats Abroad reviews public comments and submits revised Delegate Selection and Affirmative Action Plans to the Affirmative Action Committee.
May 29, 2007	Affirmative Action submits comments on Delegate Selection Plan and Affirmative Action Plan to Executive Committee of Democrats Abroad.
June 1, 2007	Executive Committee submits final Delegate Selection Plan and Affirmative Action Plan to Democratic Party Committee Abroad.
June 12, 2007	Delegate Selection Plan and Affirmative Action Plan adopted.
June 13, 2007	Delegate Selection and Affirmative Action Plans are forwarded to the Rules and Bylaws Committee of the DNC. Press releases sent.
September 16, 2007	Implementation of Affirmative Action Plan begins. Press kits are sent to media.

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November 30, 2007	Deadline for Opt-in by Country Committee for First-Tier Caucus and Country Caucus. Deadline for Filing list of voting centers with International Chair and applying for exemption for voting centers in private residences.
January 4, 2008	Presidential candidate deadline for filing petition of candidacy with the International Chair of Democrats Abroad indicating the specific steps he or she will take to encourage full participation in the delegate selection process.
January 4, 2008	Presidential candidate deadline for certifying name(s) of authorized representative(s) to the International Chair of Democrats Abroad.
January 5, 2008	Delegate and Alternate statements of candidacy, and pledge of support forms are available from International Chair of Democrats Abroad.
January 5-31, 2008	Mail ballots available upon request.
February 5-12, 2008	First Determining Step for All Country Committees Presidential reference vote by Internet, voting in person or mail.
February 13, 2008	Deadline for results of presidential preference voting; Chairs of Country Committees to certify to International Chair of Democrats Abroad.
February 21, 2008	Deadline for tabulation of results of Presidential preference primary by the International Chair.
March 1, 2008	Deadline for the DNC Secretary to confirm to the International Chair of Democrats Abroad the names of the individuals recognized as Democrats Abroad DNC members and any Distinguished Party Leaders.
February 22 – March 3 2008	First-Tier Caucuses and Country Causes – if opt-in by Country Committee.
Between February 24 – March 21, 2008	Deadline for filing a statement of candidacy and pledge of support forms with International Chair of Democrats Abroad as At-Large National Convention Delegate, Pledged PLEO Delegate and National Convention Alternate, and Standing Committee candidates. Exact date will depend on date of the Regional Caucus in question.
Between March 1 - 28, 2008	Deadline for the International Chair of Democrats Abroad to send list of persons filing as At-Large National Convention Delegate to be elected by the Regional Caucuses. Exact date will depend on date of the Regional Caucus in question.
March 13, 2008	Deadline for Country Committee to certify names of Regional Caucus Electors.
Between March 8 – April 4, 2008	Presidential candidate approval deadline for At-Large National Convention Delegates to be elected by the Regional Caucuses.
March 14, 2008	Deadline for filing a statement of candidacy and pledge of support forms, with the International Chair of Democrats Abroad for Pledged PLEO Delegate, National Convention Alternate candidates to be elected by the Global Convention and Standing Committee for the respective presidential candidates to be elected by the National Convention Delegation.

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Between March 15 and April 11, 2008	Democrats Abroad Regional Caucuses select 9 At-Large Delegates depending on Regions. Regional Caucuses elect 3 DNC members (1 per region).
March 18, 2008	Deadline for the International Chair of Democrats Abroad to send list of persons filing as candidate for At-Large National Convention Delegate, Pledged PLEO Delegate and Alternate to be elected by Global Convention and Standing Committee Member to be elected by National Convention Delegation.
March 25, 2008	Deadline for approval by presidential candidates of candidates for At-Large Delegate and Pledged PLEO Delegates elected by the Global Convention and Standing Committee Member to be elected by the National Convention Delegation.
April 12, 2008	Democrats Abroad Global Convention selects 2 Pledged PLEOs and 3 At-Large National Convention Delegates and 1 (or more) Alternate(s). National Convention Delegates select National Convention Standing Committee Members and Delegation Chair. Delegation Chair names Convention Page. National Convention Delegation elects 3 DNC members.
April 15, 2008	Deadline for Permanent Caucus Chairs of Regional Caucuses to certify elected At-Large National Delegates to International Chair of Democrats Abroad and forward Minutes of Regional Caucuses. Deadline for certification of DNC members elected by Regional Caucuses.
April 15, 2008	Standing Committee Members certification submitted to DNC Secretary. National Convention Delegates, Alternates, Delegation Chair, Page and DNC Members Elect certified to the DNC Secretary. DNC-members-elect certified by the International Chair to DNC Secretary.