



DEMOCRATS ABROAD DELEGATE SELECTION AND AFFIRMATIVE ACTION PLANS

FOR THE 2012 DEMOCRATIC NATIONAL CONVENTION

ISSUED BY DEMOCRATS ABROAD

MAY 2011

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**The Democrats Abroad Delegate Selection and Affirmative Action Plans
For the 2012 Democratic National Convention**

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Section I

Introduction & Description of Delegate Selection Process

A. Introduction

1. Democrats Abroad has a total of 23¹ Delegates and 1 Alternate to the 2012 Democratic National Convention. (Call, I. & Appendix B.)
2. The Delegate selection process is governed by the *Charter and Bylaws of the Democratic Party of the United States*, the *Delegate Selection Rules for the 2012 Democratic National Convention* (“Rules”), the *Call for the 2012 Democratic National Convention* (“Call”), the *Regulations of the Rules and Bylaws Committee for the 2012 Democratic National Convention* (“Regs”) and this Delegate Selection Plan. (Call, II.A.)
3. Following the adoption of this Delegate Selection Plan by the governing body of Democrats Abroad, the Democratic Party Committee Abroad (“DPCA”), it shall be submitted for review and approval by the Democratic National Committee Rules and Bylaws Committee (“Rules and Bylaws Committee”). The Chair of Democrats Abroad shall be empowered to make any technical revisions to this document as required by the Rules and Bylaws Committee to correct any omissions and/or deficiencies as found by the Rules and Bylaws Committee to ensure its full compliance with Party Rules. Such corrections shall be made by the Chair of Democrats Abroad and the Plan resubmitted to the Rules and Bylaws Committee within 30 days of receipt of notice of the Rules and Bylaws Committee’s findings. (Regs. 2.5, 2.6 & 2.7)
4. Once this Plan has been found in compliance by the Rules and Bylaws Committee, any amendment to the Plan by the DPCA will be submitted to and approved by the Rules and Bylaws Committee before it becomes effective. (Reg. 2.9)

B. Description of Delegate Selection Process

1. Democrats Abroad will use a proportional representation system based on the results of the Global Primary conducted by Democrats Abroad for apportioning Delegates to the 2012 Democratic National Convention.
2. The “first determining step” of Democrats Abroad’s delegate selection process will occur on **May ____, 2012**, with a Global Primary; it being provided that the Chair of Democrats Abroad may change this date to another date in May 2012 in order to cluster the Global Primary with the first determining step of the Territorial Party Committees.
3. Voter Participation in Process
 - a. Participation in Democrats Abroad’s Delegate selection process is open to all United States citizens residing outside the United States who will be 18 years of age or older on November 6, 2012 who wish to participate as Democrats.

¹ The final number will increase by 2 if Democrats Abroad can cluster its primary with the Territories.

b. Each individual participating in the Global Primary must sign a declaration to the effect of the preceding sentence in the form of the Declaration set forth as Exhibit B hereto and shall thereby become a participant in the Global Primary. A person who wishes to participate in the Global Primary and is not a member of Democrats Abroad must first join Democrats Abroad by completing an online membership form prior to participating in the Global Primary or if joining Democrats Abroad at a Voting Center (defined below) on the date of the Global Primary, by completing a Declaration in the form of Exhibit B. (Rules 2.A. & 2.C. & Reg. 4.3.)

c. At no stage of Democrats Abroad's delegate selection process shall any person be required, directly or indirectly, to pay a cost or fee as a condition for participating. Voluntary contributions to the Democrats Abroad may be made, but under no circumstances shall a contribution be mandatory for participation. (Rule 2.D. & Reg. 4.4.)

d. No persons shall participate or vote in the nominating process for the Democratic presidential candidate who also participates in the nominating process of any other party for the corresponding elections. (Rule 2.E.)

e. No person shall vote in the Democrats Abroad Global Primary and in the delegate selection process (whether primary or caucus) of another State Democratic Party.

Section II Presidential Candidates

A. Ballot Access

A presidential candidate gains access to the Democrats Abroad presidential preference Global Primary ballot, by filing a candidacy statement with the Chair of Democrats Abroad no less than 30 and no more than 75 days before the date of the Global Primary.

The ballot for the Democrats Abroad Global Primary will include a category for "uncommitted" but write-in candidacies will not be permitted. (Rules 11.B., 14.A., 14.B., 14.D., 14.E., & 14.H.)

B. Authorized Representatives

Each presidential candidate shall certify in writing to the Chair of Democrats Abroad, the name(s) of her or his authorized representative(s) by March 15, 2012. (Rule 12.D.(1))

C. Affirmative Action Best Efforts

Each presidential candidate (including uncommitted status) shall use her or his best efforts to ensure that her or his respective delegation within the Democrats Abroad Delegation achieves the affirmative action goals established by this Plan and is equally divided between men and women. (Rule 6.I.)

Section III Selection of Delegates and Alternates

Democrats Abroad is allocated a total of 15² At-large Delegates, one (1) Pledged Party Leader and Elected Official (“PLEO”) Delegate and one (1) Alternate. [Rule 8.C., Call, I.B., I.I. & Appendix B.] Ten (10) of the At-large Delegates shall be elected at the Regional Level and five (5) At-large Delegates, one (1) PLEO Delegate and 1 Alternate will be elected at the Democrats Abroad Global Convention on **June __, 2012.**

A. Regional-level Delegates and Alternates

1. The Regional-level Delegates shall be elected by a Presidential preference primary as provided in Section VII below.
2. The Presidential preference primary, or Global Primary will take place on **May __, 2012**; it being provided that the Chair of Democrats Abroad may change this date to another date in May 2012 in order to cluster the Global Primary with the first determining step of the Territorial Party Committees.
3. Apportionment of Regional-level Delegates and Alternates

Democrats Abroad’s Regional-level At-large Delegates are apportioned among the Regions of Democrats Abroad based on proportional voter participation in the Democrats Abroad Presidential Preference Primary. [Rule 8.A.; Regs. 4.10., 4.11 & Appendix A]

Democrats Abroad’s total number of Regional-level Delegates will be equally divided between men and women, with an overall variance between men and women cannot exceed one. [Rule 6.C.(1) & Reg. 4.8.)

4. Regional-level Delegate Filing Requirements
 - a. A Regional-level Delegate candidate may run for election only within the Region in which he or she resides. (Rule 12.H.)
 - b. An individual can qualify as a candidate for Regional-level Delegate to the 2012 Democratic National Convention by filing a statement of candidacy designating her or his presidential (or uncommitted) preference and a signed pledge of support for the presidential candidate (including uncommitted status) with the Chair of Democrats Abroad by 24:00 o’clock GMT on February 28, 2012. (Rules 12.B. & 14.F.)
5. Presidential Candidate Right of Review for Regional-level Delegates

² The final number will increase by 2 if Democrats Abroad can cluster its primary with the Territories.

- a. The Chair of Democrats Abroad shall convey to the presidential candidate, or that candidate's authorized representative(s), not later than 24:00 o'clock GMT on March 7 28, 2012, a list of all persons who have filed for Regional-level Delegate pledged to that presidential candidate. (Rules 12.D. & 12.F.)
 - b. Each presidential candidate, or that candidate's authorized representative(s), must then file with the Chair of Democrats Abroad by 24:00 o'clock GMT on March 31, 2012, a list of all such candidates he or she has approved, provided that approval be given to at least three (3) times the number of candidates for Delegate men and three (3) times the number of candidates for Delegate women. (Rule 12.E.(1), Reg. 4.23.)
 - c. The failure of a presidential candidate to respond will be deemed approval of all Delegate candidates submitted to the presidential candidate unless the presidential candidate, or the authorized representative(s), signifies otherwise in writing to the Chair of Democrats Abroad not later than 24:00 o'clock GMT on March 15, 2012.
 - d. National Convention Delegate candidates removed from the list of bona fide supporters by a presidential candidate, or that candidate's authorized representative(s), may not be elected as a Delegate at that level pledged to that presidential candidate (including uncommitted status). (Rule 12.E. & Reg. 4.23.)
 - e. The Chair of Democrats Abroad shall certify in writing to the Co-Chairs of the Democratic National Committee Rules and Bylaws Committee whether each presidential candidate (including uncommitted status) has used her or his best efforts to ensure that her or his respective Regional-level Delegate candidates meet the affirmative action and inclusion considerations and goals detailed in the Affirmative Action section of this Plan within three (3) business days of returning the list of approved Regional-level Delegate candidates as indicated in Section III.A.4.b of this Plan.
6. Fair Reflection of Presidential Preference
- a. Presidential Primary - Proportional Representation Plan (Rules 13.A., 13.B. & 13.D.)
The Democrats Abroad Global Primary election is a "binding" primary. Accordingly, Delegate positions shall be allocated so as to fairly reflect the expressed presidential (or uncommitted) preference of the primary voters in each Region. The National Convention Delegates selected at the Regional-level shall be allocated in proportion to the percentage of the primary vote won in that Region by each preference, except that preferences falling below a 15% threshold shall not be awarded any Delegates.
 - b. Within a Region, if no presidential preference reaches a 15% threshold, the threshold shall be the percentage of the vote received in that district by the front-runner minus 10%. (Rule 13.F.)
 - c. The Chair of Democrats Abroad shall certify in writing to the Secretary of the Democratic National Committee (Democratic National Committee) the election of the

Democrats Abroad's Regional-level Delegates to the Democratic National Convention within ten (10) days after their election. (Rule 8.C. & Call, IV.A.)

7. Equal Division of Regional-level Delegates

- a. In order to ensure the Regional-level Delegates are equally divided between men and women, Delegate positions within each Region will be designated by presidential preference beginning with the highest vote-getting presidential preference. This assignment of Delegate positions, alternating by sex as mathematically practicable, will continue with the next highest vote-getting preferences in descending order until the gender of each position has been assigned. (Rule 6.C.(1) & Reg. 4.8.)
- b. In the event that the Regions are to elect odd numbers of Delegates, the highest vote-getting presidential preference in the larger Region shall assign the first Delegate position to a woman and the highest vote-getting presidential preference in the smaller Region shall assign the first Delegate position to a man.

B. Unpledged Delegates

1. Unpledged Party Leaders and Elected Officials

- a. The following categories (if applicable) shall constitute the Unpledged Party Leaders and Elected Official Delegate positions:
 - (1) Members of the Democratic National Committee representing Democrats Abroad; (Rule 9.A.(1), Call, I.F., J., & Reg. 4.13.)
 - (2) "Distinguished Party Leader" Delegates (if applicable): i.e., all former Democratic Presidents or Vice Presidents, all former Democratic Leaders of the U.S. Senate, all former Democratic Speakers of the U.S. House of Representatives and Democratic Minority Leaders, as applicable, and all former Chairs of the Democratic National Committee who legally reside outside the United States. (Rule 9.A.(5), Call I.G., and Reg. 4.13.)
- b. The certification process for the Unpledged Party Leader and Elected Official Delegates is as follows:
 - (1) Not later than March 1, 2012, the Secretary of the Democratic National Committee shall officially confirm to the Chair of Democrats Abroad the names of the unpledged Delegates who legally reside outside the United States. (Rule 9.A.)
 - (2) Official confirmation by the Secretary shall constitute verification of the unpledged Delegates from the categories indicated above. (Call, IV.B.1.)

- (3) The Chair of Democrats Abroad shall certify in writing to the Secretary of the Democratic National Committee the presidential preference of Democrats Abroad's unpledged Delegates 10 days after the completion of the Democrats Abroad's Delegate Selection Process. (Call, IV.B)

C. Pledged Party Leader and Elected Official (PLEO) Delegates

1. Democrats Abroad is allotted one (1) pledged Party Leader and Elected Official (PLEO) Delegate. (Call, I.D., E. & Appendix B)
2. Pledged PLEO Delegate Filing Requirements
 - a. Individuals shall be eligible for the pledged Party Leader and Elected Official Delegate position according to the following priority: Officers and immediately past former Officers of the DPCA; sitting Country Committee Chairs and Vice Chairs; other sitting members of the DPCA; other sitting Country Committee officers; sitting Chapter Chairs and Chapter Vice-Chairs and Country Committee Executive Committee members; other former Officers of the DPCA and former Democratic National Committee Members; former Country Committee officers; other former Democratic elected officials and party leaders.
 - b. An individual can qualify as a candidate for a position as a pledged PLEO Delegate by filing a statement of candidacy with the Chair of Democrats Abroad by no later than **April __, 2012** 24:00 o'clock GMT on *[The filing deadline must be no more than 30 days before the selection]*. (Rules 9.B.(3), & 14.G., Reg. 4.16.)

Presidential Candidate Right of Review

- a. The Chair of Democrats Abroad shall convey to the presidential candidate, or that candidate's authorized representative(s), not later than **April __, 2012** 24:00 o'clock GMT on, a list of all persons who have filed for a PLEO Delegate pledged to that presidential candidate. (Rules 9.B.(3) & 12.D.)
- b. Each presidential candidate, or that candidate's authorized representative(s), must file with the Chair of Democrats Abroad, by 24:00 o'clock GMT on **April __, 2012**, a list of all such candidates he or she has approved, as long as approval is given to at least two (2) names for every position to which the presidential candidate is entitled. (Rule 12.E.(2) & Reg. 4.23.)
- c. The failure of a presidential candidate to respond will be deemed approval of all PLEO Delegate candidates submitted to the presidential candidate unless the presidential candidate or the authorized representative(s) signifies otherwise in writing to the Chair of Democrats Abroad not later than 24:00 o'clock GMT on **April __, 2012**.
- d. The Chair of Democrats Abroad shall certify in writing to the Co-Chairs of the Rules and Bylaws Committee whether each presidential candidate (including uncommitted

status) has used their best efforts to ensure that their respective pledged PLEO Delegate candidates meet the affirmative action and inclusion considerations and goals detailed in the Affirmative Action section of this Plan within three (3) business days of returning the list of approved pledged PLEO candidates as indicated in Section III.C.3.b of this Plan.

Selection of Pledged Party Leader and Elected Official Delegates

- a. The pledged PLEO slot shall be allocated among presidential preferences on the same basis as the At-large Delegates. (Rule 9.B.(2), 10.C., 13.E. & F.)
- b. The PLEO Delegate will be selected by Democrats Abroad Global Convention. (Rule 9.C.)
- c. Selection of the pledged PLEO Delegate will occur at the Global Convention of Democrats Abroad on **June ___, 2012**, which is after the election of Regional-level Delegates and the unpledged add-on Delegates and prior to the selection of At-large Delegates and Alternate. (Rule 9.B.)

The Chair of Democrats Abroad shall certify in writing to the Secretary of the Democratic National Committee the election of the Democrats Abroad's pledged Party Leader and Elected Official Delegate to the Democratic National Convention within ten (10) days after the election. (Rule 8.D. & Call, IV.A.)

D. At-large Delegates And Alternates

Democrats Abroad shall elect five (5) At-large Delegates and 1 Alternate at the Global Convention.

At-large Delegate and Alternate Filing Requirements

- a. Persons desiring to seek At-large Delegate or Alternate positions may file a statement of candidacy designating their presidential or uncommitted preference and a signed pledge of support for the presidential candidates (including uncommitted status) with the Chair of Democrats Abroad by 24:00 o'clock GMT on **April ___, 2012 [same date as for the PLEO]** (Rules 12.B. & 14.G.; Regs. 4.21. & 4.27.)
- b. The statement of candidacy for At-large Delegates and for the Alternate will be the same. After the At-large Delegates are elected by the Democrats Abroad Global Convention those persons not chosen will also then be considered candidates for the Alternate position unless they specify otherwise when filing. (Rule 18.A.)

Presidential Candidate Right of Review

- a. The Chair of Democrats Abroad shall convey to the presidential candidate, or that candidate's authorized representative(s), not later than 24:00 o'clock GMT on **May ___, 2012**, a list of all persons who have filed for At-large Delegate or Alternate pledged to

that presidential candidate. (Rule 12.D.) *[Note: This deadline must be after the selection of the Regional-level.]* (Reg. 4.22. & 4.27.)

- b. Each presidential candidate, or that candidate's authorized representative(s), must then file with the Chair of Democrats Abroad, by 24:00 o'clock GMT on **May __, 2012**, a list of all such candidates he or she has approved, provided that, at a minimum, two (2) names remains for every At-large Delegate or Alternate position to which the presidential candidate is entitled. (Rule 12.E.(2) & Reg. 4.23.)
- c. The failure of a presidential candidate to respond will be deemed approval of all At-large Delegate and Alternate candidates submitted to the presidential candidate unless the presidential candidate or the authorized representative(s) signifies otherwise in writing to the Chair of Democrats Abroad not later than 24:00 o'clock GMT on **May __, 2012**.
- d. The Chair of Democrats Abroad shall certify in writing to the Co-Chairs of the Rules and Bylaws Committee whether each presidential candidate (including uncommitted status) has used their best efforts to ensure that their respective At-large Delegate candidates and Alternate candidates meet the affirmative action and inclusion considerations and goals detailed in the Affirmative Action section of this Plan within three (3) business days of returning the list of approved At-large Delegate candidates and Alternate candidates as indicated in Section III.D.3.b of this Plan.

Fair Reflection of Presidential Preference

- a. At-large Delegate and Alternate positions shall be allocated among presidential preferences according to results of the Democrats Abroad Global Primary vote. (Rule 10.C.)
- b. Preferences which have not attained a 15% threshold on a Democrats Abroad-wide basis shall not be entitled to any At-large Delegates. (Rule 13.E.)
- c. If no presidential preference reaches a 15% threshold, the threshold shall be the percentage of the Democrats Abroad world-wide vote received by the front-runner, minus 10%. (Rule 13.F.)
- d. If a presidential candidate is no longer a candidate at the time of selection of the At-large Delegates, then those At-large Delegate slots that would have been allocated to the candidate will be proportionally divided among the remaining preferences entitled to an allocation. (Rule 10.C.)
- e. If a given presidential preference is entitled to one or more At-large Delegate positions but would not otherwise be entitled to an Alternate position, that preference shall be allotted nevertheless one (1) Alternate position. (Rule 18.B., Call, I.I. & Reg. 4.30. & 4.33.)

Selection of At-large Delegates and Alternates

- a. The selection of the At-Large Delegates and the Alternate will occur at the Democrats Abroad Global Convention on **June ____, 2012**, which is after all unpledged Delegates and pledged Party Leader and Elected Official Delegates have been selected; the procedures for such selection are set out in Section IX.2 below. (Rule 8.D. & Call, III.) (Rules 10.B. & 8.E.)

- b. Priority of Consideration
 - (1) In the selection of the At-Large Delegates and the Alternate priority of consideration shall be given, in no particular order, to African Americans, Hispanics, Native Americans, Asian Americans and Pacific Islanders and women. (Rule 6.A.)
 - (2) In order to continue the Democratic Party's ongoing efforts to include groups historically under-represented in the Democratic Party's affairs and to assist in the achievement of full participation by these groups, priority of consideration shall be given other groups by virtue of race/ethnicity, age, sexual orientation or disability. (Rules 5.C., 6.A.(3), & Reg. 4.7.)
 - (3) The election of At-Large Delegates and the Alternate shall be used, if necessary, to achieve the equal division of positions between men and women, and may be used to achieve the representation goals established in the Affirmative Action section of this Plan. (Rule 6.A. & 6.C.)
 - (4) The Delegates and the Alternate are to be considered separate groups for this purpose. (Rules 6.A.(3), 10.A. & Regs. 4.8 & 4.19.)

6. The Chair of Democrats Abroad shall certify in writing to the Secretary of the Democratic National Committee the election of the Democrats Abroad's At-large Delegates and the Alternate to the Democratic National Convention within ten (10) days after their election. (Rule 8.C. & Call, IV.A.)

E. Replacement of Delegates and Alternates

A pledged Delegate or Alternate may be replaced according to the following guidelines:

- a. Permanent Replacement of a Delegate: (Rule 18.D.(2))
 - (1) A permanent replacement occurs when a Delegate resigns or dies prior to or during the National Convention and the Alternate replaces the Delegate for the remainder of the National Convention.
 - (2) Any Alternate permanently replacing a Delegate shall be of the same presidential preference (including uncommitted status) and sex (if possible) of the Delegate he or she replaces, and (if possible) shall be from the same Region of Democrats Abroad as the Delegate.

- a. In the case where the presidential candidate has only one Alternate, that Alternate shall become the certified Delegate.
 - b. If an Alternate permanently replaces a Delegate of the opposite sex, thereby causing the Delegation to no longer be equally divided, the Delegation shall not be considered in violation of Rule 6.C. In such a case, notwithstanding Rule 18.D.(2), the Delegation shall, at the time of a subsequent permanent replacement, replace a Delegate with a person of the opposite sex, in order to return the Delegation to equal division of men and women. (Reg. 4.32.)
- b. Temporary Replacement of a Delegate: (Rule 18.D.(3))
- (1) A temporary replacement occurs when a Delegate is to be absent for a limited period of time during the convention and an Alternate temporarily acts in the Delegate's place.
 - (2) Any Alternate who temporarily replaces a Delegate must be of the same presidential preference (including uncommitted status) as the Delegate he or she replaces, and to the extent possible shall be of the same sex and from the same Region of Democrats Abroad the Delegate.
- c. Since Democrats Abroad only has one Alternate per presidential candidate, the Alternate automatically replaces any Delegate of the Alternate's same presidential preference who is either temporarily or permanently absent.
- d. Certification of Replacements
- (1) Any Alternate who permanently replaces a Delegate shall be certified in writing to the Secretary of the Democratic National Committee by the Chair of Democrats Abroad. (Rule 18.D.(2))
 - (2) Permanent replacement of a Delegate (as specified above) by an Alternate and replacement of a vacant Alternate position shall be certified in writing by the Chair of Democrats Abroad to the Secretary of the Democratic National Committee within three (3) days after the replacement is selected. (Call, IV.D.1.)
 - (3) Certification of permanent replacements will be accepted by the Secretary up to 48 hours before the first official session of the Convention is scheduled to convene. (Call, IV.D.1. & Reg. 4.31.)
 - (4) In the case where a pledged Delegate is permanently replaced after 48 hours before the time the first session is scheduled to convene or, in the case where a pledged Delegate is not on the floor of the Convention Hall at the time a roll call vote is taken, an Alternate may be designated (as specified above) to cast the Delegate's vote. In such case, the Delegation Chair shall indicate the name of the

Alternate casting the respective Delegate's vote on the Delegation tally sheet. (Call, VIII.F.3.d., VIII.F.3.b. & Reg. 5.5.)

- e. A vacant Alternate position shall be filled by the Delegation. The replacement shall be of the same presidential preference (or uncommitted status), of the same sex and, to the extent possible, from the same Region of Democrats Abroad Alternate being replaced. (Rule 18.E.)
2. Unpledged Delegates shall not be entitled to a replacement, nor shall Democrats Abroad be entitled to a replacement, except under the following circumstances: (Rule 18.E. & Reg. 4.33.)
 - a. Members of the Democratic National Committee shall not be entitled to a replacement, nor shall Democrats Abroad be entitled to a replacement, except in the case of death of such Delegates. In the case where Democrats Abroad's Democratic National Committee membership changes following the Democratic National Committee Secretary's official confirmation, but prior to the commencement of the 2012 Democratic National Convention, acknowledgment by the Secretary of the new Democratic National Committee member certification shall constitute verification of the corresponding change of unpledged Delegates. (Call, IV.D.2.b.)
 - b. Unpledged distinguished Party Leader Delegates allocated to the Democrats Abroad pursuant to Rule 9.A.(5), shall not be entitled to name a replacement, nor shall the Democrats Abroad be entitled to name a replacement. (Call, IV.C.2.c.)
 - c. In no case may an Alternate cast a vote on behalf of an unpledged Delegate. (Call, VIII.F.3.d.)

Section IV

Convention Standing Committee Members

A. Introduction

1. Democrats Abroad has been allocated 3 standing committee members for the 2012 Democratic National Convention. (Call, VII.A. & Appendix D.)
2. The members of the Convention Standing Committees need not be Delegates or Alternates to the 2012 Democratic National Convention. (Call, VII.A.3.)
3. This member will be selected in accordance with the procedures indicated below. (Rule 1.G.)

B. Standing Committee Members

1. Selection Meeting
 - a. The members of the Standing Committees shall be elected by a quorum of Democrats Abroad's National Convention Delegates, at a meeting to be held on

June __, 2012. *[This date must be no more than fourteen days after the At-large Delegates are selected, and not later than June 23, 2012.]* (Call, VII.B.1.)

- b. All members of the Delegation shall receive adequate notice of the time, date and place of the meeting to select the standing committee member. (Call, VII.B.1.)
- c. Participation in the meeting of Democrats Abroad's National Convention Delegation may be by telephone, video-conference or similar means permitting all participants to hear and speak to the other participants.

2. Allocation of Members

The members of the Standing Committee allocated to Democrats Abroad shall proportionately represent the presidential preference of all candidates (including uncommitted status) receiving the threshold percentage used to calculate the At-large apportionment pursuant to Rule 13.E. of the Delegate Selection Rules. (Call, VII.C.1. & Reg. 5.7.)

3. Presidential Candidate Right of Review

- a. Each presidential candidate, or that candidate's authorized representative(s), shall be given adequate notice of the date, time and location of the meeting of the Democrats Abroad's Delegation authorized to elect the Standing Committee member. (Call, VII.D.1.)
- b. Each presidential candidate, or that candidate's authorized representative(s), must submit to the Chair of Democrats Abroad, by 24:00 o'clock on **May __, 2012**, a minimum of one (1) name for each slot awarded to that candidate for the member of the Standing Committees. The Delegation shall select the Standing Committee member from among the candidates submitted by the presidential candidates (including uncommitted status). Presidential candidates shall not be required to submit the name of more than one person for the member of Standing Committees. (Call, VII.D.2.)

4. Certification and Substitution

- a. The Chair of Democrats Abroad shall certify the Standing Committee members in writing to the Secretary of the Democratic National Committee within three (3) days after the member's selection. (Call, VII.B.3.)
- b. No substitutions will be permitted in the case of Standing Committee members, except in the case of resignation or death. A substitution must be made in accordance with the rules and the election procedures specified in this section, and must be certified in writing to the Secretary of the Democratic National Committee within three (3) days after the substitute member is selected. (Call, VII.B.4.)

Section V The Delegation

A. Democrats Abroad will select one (1) person to serve as Delegation Chair and one (1) to serve as Convention Page. (Call, IV.E., F.1. & Appendix C.)

B. Delegation Chair

1. Selection Meeting

a. The Delegation Chair shall be selected by a quorum of the Democrats Abroad's National Convention Delegates, at a meeting to be held on **June __, 2012**. *[Selection of the Delegation Chair should be made at the same time the standing committee members are chosen, or no later than seven days after the At-large Delegates have been selected.]* (Call, IV.E.)

b. All members of the Delegation shall receive timely notice of the time, date and place of the meeting to select the Delegation Chair. (Rule 3.C.)

c. Participation in the meeting of Democrats Abroad's National Convention Delegation may be by telephone, video-conference or similar means permitting all participants to hear and speak to the other participants.

2. The Chair of Democrats Abroad shall certify the Delegation Chair in writing to the Secretary of the Democratic National Committee within three (3) days after her or his selection. (Call, IV.E.)

C. Convention Pages

1. One (1) person will be selected to serve as Democrats Abroad's Convention Page by the Chair of Democrats Abroad in consultation with the members of the Democratic National Committee from Democrats Abroad. This selection will take place immediately prior to the selection of the Standing Committee member. (Call, IV.F.3., Appendix C & Reg. 5.6.)

2. The Convention Page shall reflect as much as possible, the Affirmative Action guidelines in the Affirmative Action Plan. (Reg. 5.6.A.)

3. The Chair of Democrats Abroad shall certify the person to serve as Convention Page in writing to the Secretary of the Democratic National Committee within three (3) days after the selection. This certification shall be made not later than the time the Democrats Abroad certifies its Standing Committee member. (Call, IV.F.3. & Reg. 5.6.B.)

Section VI General Provisions and Procedural Guarantees

A. Democrats Abroad reaffirms its commitment to an open party by incorporating the “six basic elements” as listed below. These provisions demonstrate the intention of the Democratic Party to ensure a full opportunity for all minority group members to participate in the Delegate selection process. (Rules 4.A. & C.)

1. All public meetings at all levels of Democrats Abroad should be open to all members of the Democratic Party regardless of race, sex, age, color, creed, national origin, religion, ethnic identity, sexual orientation, economic status or physical disability (hereinafter collectively referred to as “status”). (Rule 4.B.(1))

2. No test for membership in, nor any oaths of loyalty to Democrats Abroad should be required or used which has the effect of requiring prospective or current members of the Democratic Party to acquiesce in, condone or support discrimination based on “status.” (Rule 4.B.(2))

3. The time and place for all public meetings of Democrats Abroad on all levels should be publicized fully and in such manner as to assure timely notice to all interested persons. Such meetings must be held in places accessible to all Party members and large enough to accommodate all interested persons. (Rule 4.B.(3))

4. Democrats Abroad should support on all levels the broadest possible registration without discrimination based on “status.” (Rule 4.B.(4))

5. Democrats Abroad should publicize fully and in such a manner as to assure notice to all interested parties a full description of the legal and practical procedures for selection of Democratic Party officers and representatives on all levels. Publication of these procedures should be done in such fashion that all prospective and current members of each Democrats Abroad will be fully and adequately informed of the pertinent procedures in time to participate in each selection procedure at all levels of the Democratic Party organization. (Rule 4.B.(5))

6. Democrats Abroad should publicize fully and in such a manner as to assure notice to all interested parties, a complete description of the legal and practical qualifications of all positions as officers and representatives of Democrats Abroad. Such publication should be done in timely fashion so that all prospective candidates or applicants for any elected or appointed position within each Democrats Abroad Democratic Party will have full and adequate opportunity to compete for office. (Rule 4.B.(6))

B. Discrimination on the basis of “status” in the conduct of Democratic Party affairs is prohibited. (Rule 5.B.)

C. Democrats Abroad’s Delegation shall be equally divided between Delegate men and Delegate women, and Alternate men and Alternate women. Such goal applies to the entire Delegation, which includes all pledged Delegates and Alternates and all unpledged Delegates. Delegates and Alternates shall be considered separate groups for purposes of achieving equal division. (Rule 6.C.)

- D. All Delegate and Alternate candidates must be identified as to presidential preference or uncommitted status at all levels which determine presidential preference. (Rule 12.A.)
- E. No Delegate at any level of the Delegate selection process shall be mandated by law or Party rules to vote contrary to that person's presidential choice as expressed at the time the Delegate is elected. (Rule 12.I.)
- F. Delegates elected to the National Convention pledged to a presidential candidate shall in all good conscience reflect the sentiments of those who elected them. (Rule 12.J.)
- G. All Delegates, Alternates and Standing Committee Members must be bona fide Democrats who have the interests, welfare and success of the Democratic Party of the United States at heart, who subscribe to the substance, intent and principles of the Charter and Bylaws of the Democratic Party of the United States, and who will participate in the Convention in good faith. (Rule 12.H. & Reg. 4.24.)
- H. Forty percent (40 %) of the members of any Party body above the first level of the delegate selection process shall constitute a quorum for any business pertaining to the selection of National Convention Delegates, Alternates, Standing Committee Members, and other official Convention participants. (Rule 15)
- I. There shall be no voting by proxy at any stage of the delegate selection process.
- J. The unit rule, or any rule or practice whereby all members of a Party unit or Delegation may be required to cast their votes in accordance with the will of a majority of the body, shall not be used at any stage of the Delegate selection process. (Rule 17.A.)
- K. Any individual or group of Democrats may sponsor or endorse a slate of candidates for convention Delegates. But no slate may, by virtue of such endorsement, receive a preferential place on a Delegate selection ballot or be publicly identified on the ballot as the official Democratic Party organization slate, and all slates must meet identical qualifying requirements for appearing on a ballot at all levels of the Delegate selection process. (Rule 17.B.)
- L. All steps in the Delegate selection process, including the filing of presidential candidates, must take place within the calendar year of the Democratic National Convention, except with respect to the implementation of the Affirmative Action Plan. (Rules 1.F. & 11.B.)
- M. In electing and certifying Delegates and Alternates to the 2012 Democratic National Convention, Democrats Abroad thereby undertakes to assure all Democratic voters residing outside the United States full, timely and equal opportunity to participate in the Delegate selection process and in all Party affairs and to implement affirmative action programs toward that end, and that the Delegates and Alternates to the Convention shall be selected in accordance with the Delegate Selection Rules for the 2012 Democratic National Convention, and that the voters residing outside the United States will have the opportunity to cast their election ballots for the Presidential and Vice Presidential nominees selected by said Convention, and for electors pledged formally and in good conscience to the election of these Presidential and Vice Presidential nominees, under the label and designation of the Democratic Party of the United

States, and that the Delegates certified will not publicly support or campaign for any candidate for President or Vice President other than the nominees for the Democratic National Convention. (Call, II.B.)

- N. In any calculation required hereunder except as otherwise indicated, any number that may require to be rounded shall be rounded upwards to the nearest round number if it is equal to or greater than 0.5000 and shall be rounded downwards to the nearest round number if it is equal or lesser than 0.4999.

Section VII The Presidential Preference Vote

A. Participation

1. Participation (whether by voting in person or by mail/fax ballot) in the Primary shall be open to any person who (i) is a member of Democrats Abroad, (ii) who has the interests, welfare and success of the Democratic Party of the United States and of Democrats Abroad at heart and who subscribes to the substance, intent and principles of the Charter and Bylaws of the Democratic Party of the United States and the [Bylaws/Charter] of Democrats Abroad and will participate in the Primary in good faith and who wishes to participate as a Democrat, (iii) who will be 18 years of age or older on or before November 6, 2012.

2. Participation in Countries without a Democrats Abroad Country Committee

- a. Persons wishing to participate in the Democrats Abroad Primary and who reside in countries where there is neither a voting nor non-voting Country Committee of Democrats Abroad may do so by voting by mail/fax ballot. Such persons must meet the participation requirements of Section VII.A.1 and may vote by mail/fax ballot, in accordance with Section VII.B.4.
- b. In the case of voting by mail/fax, such person's ballot shall be returned to the Chair of Democrats Abroad by no later than 24:00 o'clock GMT on May __, 2012.
- c. The Chair of Democrats Abroad shall ensure that all such mail/fax ballots are tabulated and accounted for country by country in the worldwide tabulation of votes cast during the Primary. Such mail/fax ballots shall be used for the purposes of calculating the proportional voter participation of each presidential candidate.

B. Procedures for the Primary

All members of Democrats Abroad as at 24:00 o'clock (GMT) on April __, 2012 are presumed qualified to vote in the Primary unless proof can be established to the contrary. Those participants in the Primary who join Democrats Abroad after that date

and who wish to vote in the Primary and who provide proper identification (with, for example, a passport, driver's license, resident's card or registration card, college or university identification card) shall be presumed qualified to vote unless positive proof can be established to the contrary. Positive proof of this kind could include, but would not be limited to documents which indicate that a person attempting to vote is not a US National, is not a member of Democrats Abroad, is a member of a Country Committee of Democrats Abroad other than the one in which the voter is participating or records indicate that the person attempting to vote, voted in another Country Committee or in another State delegation's delegate selection process or in the corresponding elections of another political party. In case of challenge, the person may cast a provisional ballot. The Democrats Abroad Executive Committee shall establish procedures to prevent to prevent multiple voting by any person whether in person, by mail/fax or by Internet.

1. Voting in the Primary and the Ballot Design

- a. Voting in the Primary shall require completion of a ballot by those seeking to vote.
- b. The ballots shall require that each voter wishing to vote provide all of the following :
 - (i) Full name of person voting
 - (ii) Street and mailing address
 - (iii) Telephone number (if a person has one)
 - (iv) Email address (if a person has one)
 - (v) Date of birth
 - (vi) A Statement in the form of Exhibit B hereto confirming that the person is voting as a Democrat
 - (vii) Presidential candidate preference
 - (viii) US voting address (if known)
 - (iv) Signature of voter attesting to the truth of the information provided
- c. Provisional ballots shall contain all of the same information required under the previous sub-section but shall be clearly marked as provisional ballots.
- d. Those not providing all of the information listed above shall not be permitted to vote; if a ballot is nevertheless cast, it shall be invalid.
- e. The ballot shall set forth the names of the presidential candidates (including uncommitted) and of the candidates for Delegate pledged to such candidate to be elected from the Region. All listings of candidates shall be in alphabetical order of the person's family name.

2. Voting Center Rules

- a. The Country Committees shall set up Voting Centers at which the presidential preference vote shall be conducted. Each Country Committee shall have at least as many Voting Centers as it has recognized Chapters, but may establish additional Voting Centers. No Country Committee shall have fewer Voting Centers than it had in the 2008 delegate selection process. The votes of members of Democrats Abroad using mailed/faxed ballots to the Chair of Democrats Abroad shall not be invalidated for the sole reason of the failure of the Country Committee to open Voting Centers.
- b. Each Voting Center shall be managed by a Voting Center Manager, who shall be the Chapter or Country Committee Chair or her or his designee. If the Chapter or Country Committee Chair is designating someone other than herself or himself to serve as Voting Center Manager, a letter, fax or email which designates the Voting Center Manager must be directed to the Chair of Democrats Abroad so that it is received no later than 24:00 o'clock GMT on March 31, 2012. Replacement of Voting Center Managers after 24:00 o'clock GMT on March 31, 2012 shall be by letter, fax or email from the Chapter or Country Committee Chair to the Chair of Democrats Abroad.
- c. The Voting Center Manager shall take all steps necessary to make certain that only persons who are eligible are allowed to vote, ballots are completed and tabulated, results are reported to the Chair of Democrats Abroad and the ballots are sent to the Chair of Democrats Abroad. Specifically he or she shall:
 - (i) not allow any voting by proxy;
 - (ii) terminate voting at the time the Voting Center is closed those in line at the time the Voting Center closes being nevertheless allowed to vote.
 - (iii) see the ballots are accurately tabulated by two (2) tellers designated in writing in advance and make note of any challenges and any provisional ballots cast;
 - (iv) after tabulation, secure and seal all ballots and send them immediately by special courier to the Chair of Democrats Abroad; also included in this package shall be the results of the tabulation and a statement that the tabulation is an accurate reflection of the votes cast in the Primary for that Chapter or Country Committee signed by the Voting Center Manager and the tellers;
 - (v) report the results of the tabulation to the Chair of Democrats Abroad immediately upon completion of tabulation in scanned format to the Chair of Democrats Abroad by email at:
chair@democratsabroad.org
or by fax to [REDACTED]
 - (vi) appoint any persons or committees necessary for the smooth operation of the Voting Center.

- d. On the date on which the Voting Center is open for voting in the Global Primary, or if open on more than one date then on the date designated by the Country Committee or Chapter, the Voting Center Manager may also organize at the Voting Center the adoption of resolutions on issues affecting United States citizens living outside the United States to be submitted to the Platform Committee of the Democrats Abroad Global Convention. The discussion and adoption of such resolutions shall be organized in such a fashion as not to disrupt voting at the Voting Center.

3. Establishment of Voting Centers

- a. Members of Democrats Abroad may vote in person at the Voting Center of a Chapter or Country Committee.
- b. Before March 1, 2012, each Country Committee shall determine the number of Voting Centers where voting in person will be held which will be established by the Country Committee (at least one per Chapter) and notify the number of centers and their address to the Chair of Democrats Abroad.
- c. In every Country Committee:
 - (i) The Voting Centers shall be readily accessible; any building may be used as a site for a Voting Center with the exception of a private home; provided however that a private home may be used if a request for an exemption therefore is made in writing before March 1, 2012 to the Chair of Democrats Abroad and good cause for the exemption is shown.
 - (ii) In each Country Committee, the Country Committee shall be responsible for locating , staffing and paying for Voting Centers.
 - (iii) Before March 1, 2012, the Country Committee shall determine the location of Voting Centers and determining the date on which such Voting Centers shall be opened for voting and shall immediately forward that determination to the Chair of Democrats Abroad.
 - (iv) After the adoption of the final voting centers list, in the event of an unpreventable change in one or more locations, the Chair of Democrats Abroad shall be empowered to act, after consultation with the Country Committee where the change must occur, to undertake a reasonable effort at public notification. No change may be made in any voting center location without the written agreement of the Chair of Democrats Abroad.

4. Voting by Mail / Fax

- a. Individuals may apply for a vote by mail/fax ballot (for themselves only) on Democrats Abroad's website or by mail, fax, or e-mail and a ballot will be

provided to them if they qualify. Only individuals may apply for a ballot. Mass applications for ballots and applications by organizations for ballots shall not be granted. Applications must be received by the Country Committee Chair at the location(s) designated by the Country Committee chair by 6 P.M. (local time) on April 30, 2012. Mail/fax ballots shall be transmitted to applicants through the Democrats Abroad website or by mail, email, fax or via the Internet by no earlier than May 1, 2012 and no later than **May __, 2012**.

- b. The ballots shall be in a form prescribed by the Chair of Democrats Abroad and shall include the same information as required for voting in person under Section VII.B.1.b above.
- c. Anyone who votes by mail/fax cannot vote again at a Voting Center.
- d. Vote by mail/fax ballots must be returned to the place(s) prescribed by the Chair of the Country Committee by no later than **May __, 2012**.
- e. The Country Committee Chair shall see that all mail/fax ballots received by the deadline are accurately tabulated by two (2) tellers designated by writing in advance and, after tabulation, shall secure and seal all ballots and send them immediately by special courier to the Chair of Democrats Abroad; also included in this package shall be the results of the tabulation and statement that the tabulation is an accurate reflection of the votes cast in the Primary for that Country Committee signed by the Country Committee Chair and the tellers.
- f. The Country Committee will pay all costs of the vote by mail/fax program except postage or delivery charges for the return of ballots by voters which shall be borne by the voters.

5. Uniform Rules and Equal Access By Campaigns

- a. Presidential candidates shall be allowed to have present at each Voting Center a representative who shall be allowed to observe processing of voters and tabulation of ballots. Those representatives may not observe the act of voting by a voter.
- b. A representative of a presidential candidate shall be allowed reasonable access to any site where the vote by mail/fax or Internet ballots are prepared, mail/faxed, tabulated, or stored to observe those operations.
- c. The Chair of Democrats Abroad shall establish uniform rules and regulations for "campaigning" of any nature at any Voting Centers. No preferential treatment shall be accorded to any campaign. Voting Center Managers shall post these uniform rules and enforce them.

6. Tabulation of Global Results

All ballots of any voter attempting to vote more than once will be invalid.

The Chair of Democrats Abroad shall see that the results of voting in person at the Voting Centers and all votes by mail/fax ballot are tabulated.

Section VIII

Democrats Abroad Global Convention

A. Introduction

- a. Democrats Abroad will hold its Global Convention on **June ____, 2012** at such place and time as the Executive Committee of the DPCA shall set (by no later than March 31, 2012 after consultation with the members of the DPCA.
- b. Participants to the Global Convention shall be the National Convention Delegates elected in the Global Primary, incumbent Democratic National Committee Members, members of the DPCA and any Distinguished Party Leaders designated by the Secretary of the Democratic National Committee.
- c. The Global Convention shall further elect five (5) Delegates to the National Convention and one (1) Pledged PLEO Delegate. The At-Large National Convention Delegates elected by the Global Convention and the Pledged PLEO Delegate shall be chosen, if necessary, to achieve the equal divisions of positions between men and women and the representation goals established in the Democrats Abroad Affirmative Action Plan. The Global Convention shall also elect one (1) Alternate to the National Convention for each of the presidential preference entitled to elect Delegates to the National Convention.

B. Procedure for the Election of Delegates by the Global Convention

- a. The Global Convention shall be chaired by the International Chair of Democrats Abroad or the International Chair's designee.
- b. A quorum shall be 40% of those eligible to vote present in person.
- c. There shall be no voting by proxy.
- d. Each participant in the Global Convention shall be entitled to one vote.
- e. The Chair will inform the Global Convention of the gender balance of the members of the Delegation to the National Convention elected directly in the Global Primary and the gender balance of the At-Large Delegates to be elected at the Global Convention, as well as the breakdown of the Delegation for the purposes of attaining the representation goals established in the Affirmative Action Plan. For the purposes of the election of the Pledged PLEO and At-Large Delegates and Alternate to the National Convention, the Global Convention will then divide into Presidential preference group ("PPG"),

following the rules and procedures.

- f. The PPG representing the largest presidential preference in the Global Primary shall proceed first with the election of the Pledged PLEO Delegate to the National Convention and shall then report the results of the election to the Chair.
- g. The Chair will inform the Global Convention of the gender balance of the At-Large Delegates to be elected, as well as the breakdown of the Delegation for the purposes of attaining the representation goals established in the Affirmative Action Plan. The PPGs shall then proceed to elect the At-Large Delegates. If necessary, the Chair may require a PPG to refrain from electing one or more of its At-Large Delegates until the permissible gender of such At-Large Delegates is determined based on the elections by the other PPGs; in such a case the PPGs shall proceed seriatim with the election of their allotted Delegates proceeding from the PPG representing the largest presidential preference in the Global Primary to the smallest. The PPGs shall then proceed with the election of the Alternates to the National Convention on the same basis.
- h. The names and full contact information and Presidential preference of National Convention Delegates and Alternates elected at the Global Convention, as well as the names and full contact information of the Democratic National Committee Members elected by the Regional Caucuses, shall be certified by the International Chair of Democrats Abroad to the Secretary to the Democratic National Committee within three (3) calendar days of Global Convention.

C. Procedures for the PPGs

The rules for each PPG shall provide as a minimum that:

- a. No proxies may be used;
- b. The unit rule, or any rules or practice whereby all members of a party unit, delegation or caucus may be required to cast their votes in accordance with the will of a majority of the body, shall not be permitted;
- c. Any individual or group of Democrats may sponsor or endorse a slate of candidates for National Convention Delegates. However no slate may by virtue of such endorsement, receive preferential place on a delegate selection ballot or be publicly identified as the “official” slate, and all slates must meet identical qualifying requirements for appearing on the ballot;
- d. Election for National Convention Delegate shall in all cases be by absolute majority vote. All votes shall be by written signed ballot. Representatives of the presidential candidate for which a PPG has been formed may inform the PPG Chair of candidates for National Convention Delegate who are unacceptable for the Presidential Candidate. The PPG chair shall make this known to the PPG. However, if such unacceptability has not been timely made known to the Chair of Democrats Abroad pursuant to Section

III.B, such unacceptability shall not be a bar to such candidate's running for the position of National Convention Delegate.

- e. If no candidate receives an absolute majority vote on any ballot, the lowest 15 % of the candidates in terms of votes will be eliminated until a National Convention Delegate has been elected.
- f. On second and subsequent ballots, a candidate for At-Large National Convention Delegate failing to receive fifteen percent (15%) of the total vote for such candidate's gender on any ballot will be eliminated. The rule set out in the foregoing sentence shall not apply to PPGs which are to elect only 1 At-Large National Convention Delegate.
- g. A candidate who has been eliminated may be reconsidered and stand again if it is necessary to obtain a balance from the PPG as to gender, racial or ethnic minority representation, with consideration for habitually under-represented groups.
- h. If an even number of National Convention Delegates is to be elected by the PPG, each participant in the PPG shall vote for an equal number of candidates of each gender.
- i. If an odd number of National Convention Delegates is to be elected, each participant in the PPG shall be requested to vote for the total number of National Convention Delegates to be elected by the PPG less one, divided equally between gender. Once gender has been balanced, all remaining candidates will be placed on a single ballot listed in alphabetical order, to elect the remaining At-Large National Convention Delegates by absolute majority vote.
- j. Each presidential candidate (or designee) shall appoint a temporary chair of the PPG for the purpose of calling the PPG to order and presiding during the election of a permanent PPG chair.
- k. Election of delegates and alternates
 - (1) The Chair of Democrats Abroad shall provide each PPG with a list of those individuals approved by its presidential candidate for nomination as National Convention Delegates (or in the case of uncommitted, those who have submitted their candidacy). All such individuals' names shall be read to the PPG by the duly elected PPG chair and shall be considered nominated when their names are read. No names other than those that have been previously approved by the presidential candidate or her/his representative (or in the case of uncommitted, those who have submitted their candidacy) shall be accepted.
 - (2) The PPG shall then proceed with the election of the National Convention Delegates allocated to it from among the previously approved list of candidates.
- l. Reconvening of the Global Convention

- (1) At the conclusion of each of the PPG caucuses, each PPG chair shall report the results of the election to the Chair of Democrats Abroad.
- (2) The results of the election shall be read to the Convention as a whole and any challenge to those results shall be announced at the same time either by the Chair of Democrats Abroad or by a member of the PPG whose results are being challenged.

D. Election of Democratic National Committee Member

- a. After the Global Convention has reconvened it will proceed with the election of members of the Democratic National Committee to take office at the fall of the closing gavel at the National Convention. Election shall be by absolute majority.

The Global Convention shall divide into Regions and each Region shall elect one (1) member of the Democratic National Committee.

The Global Convention shall thereupon reconvene and the Chair shall determine the gender balance of Democratic National Committee members to be elected by the Global Convention as a whole and the Global Convention shall proceed with their election by absolute majority.

- b. Following the election of the members of Democratic National Committee, the Global Convention may debate and adopt a Platform and conduct other appropriate business.

E. Unpledged Delegates, Unpledged Party Leaders and Elected Officials (PLEO) Delegates

1. The following categories (if applicable) shall constitute the Unpledged PLEO Delegate position:
 - a. Members of the Democratic National Committee representing Democrats Abroad.
 - b. "Distinguished Party Leader" Delegates who legally reside outside the United States (if any). Persons who qualify as "Distinguished Party Leader" Delegates are: all former Democratic Presidents or Vice Presidents; all former Democratic Leaders of the U.S. Senate; all former Democratic Speakers of the U.S. House of Representatives; all former Democratic Minority Leaders of the U.S. Senate; all former Democratic Minority Leaders of the U.S. House of Representatives; and all former Chairs of the Democratic National Committee.
2. The certification process for the Unpledged PLEO and Distinguished Party Leader

Delegates is as follows:

Not later than March 1, 2012, the Secretary of the Democratic National Committee shall officially confirm to the Chair of Democrats Abroad the names of the Unpledged PLEO and Distinguished Party Leader Delegates who legally reside outside the United States.

3. No later than , 2012 (being ten (10) days after the Global Convention), the Unpledged PLEO Delegates (i.e., members of the Democratic National Committee) and the Distinguished Party Leaders Delegates shall make their presidential preference known to the Chair of Democrats Abroad and the Secretary of the Democratic National Committee.

Section IX

Affirmative Action, Outreach and Inclusion Plan

A. Statement of Purpose and Organization

1. Purpose and Objectives

- a. In order that the Democratic Party at all levels be an open Party which includes rather than excludes people from participation, a program of effective affirmative action is hereby adopted by Democrats Abroad. (Rule 5.A.)
- b. Discrimination on the basis of “status” in the conduct of Democratic Party affairs is prohibited. (Rule 5.B.)
- c. All public meetings at all levels of the Democratic Party in Democrats Abroad should be open to all members of the Democratic Party regardless of race, sex, age, color, creed, national origin, religion, ethnic identity, sexual orientation, economic status or physical disability (hereinafter collectively referred to as “status”). (Rule 4.B.(1))
- d. Consistent with the Democratic Party’s commitment to including groups historically under-represented in the Democratic Party’s affairs, by virtue of race/ethnicity, age, sexual orientation, or disability, Democrats Abroad shall develop Party outreach programs. Such programs shall include recruitment, education and training, in order to achieve full participation by such groups and diversity in the delegate selection process and at all levels of Party affairs for 2012. (Rule 5.C & Reg. 4.7.)

These programs shall pro-actively reach out to the Democrats Abroad’s various Democratic constituencies including groups such as African Americans, Hispanics, Native Americans, Asian Americans and Pacific Islanders, women, ethnics, youth, persons over 65 years of age, lesbians and gay men, workers,

persons with disabilities,, to heighten the awareness of these groups and the Democratic Party's desire to have them fully participate.

- e. In order to encourage full participation by all Democrats in the delegate selection process and in all Party affairs, Democrats Abroad shall adopt and will implement programs with specific goals and timetables for African Americans, Hispanics, Native Americans, Asian Americans and Pacific Islanders and women. (Rule 6.A.)
 - (1) The goal of the programs shall be to encourage participation in the delegate selection process and in Party organizations at all levels by the aforementioned groups as indicated by their presence in the Democratic electorate. (Rule 6.A.(1))
 - (2) This goal shall not be accomplished either directly or indirectly by the Party's imposition of mandatory quotas at any level of the Delegate selection process or in any other Party affairs. (Rule 6.A.(2))
- f. In order to achieve full participation of other groups that may be under-represented in Party affairs, including members of the LGBT community, people with disabilities and youth, the Democrats Abroad has adopted and will implement Inclusion Programs. **[Democrats Abroad Parties may designate other groups that may be under-represented.]** (Rule 7)

2. Organizational Structure

- a. An Affirmative Action Committee was appointed by the Chair of Democrats Abroad on March 1, 2011. (Rule 6.F.)
- b. The Chair of Democrats Abroad has certified in writing to the Rules and Bylaws Committee of the Democratic National Committee the compliance of the Democrats Abroad's Affirmative Action Committee with Rules 5.C, 6.A and 7, and submitted the names, demographic data and contact information of the Committee on **March ___, 2011.** (Reg. 2.2.K)
- c. The Committee shall consist of members from each Region of Democrats Abroad representing the Democratic constituency groups set forth in the Introduction to the Affirmative Action Plan.
- d. The Affirmative Action Committee shall be responsible for:
 - (1) Reviewing the proposed Delegate Selection and Affirmative Action Plans and making recommendations to the Chair of Democrats Abroad.
 - (2) Reviewing the proposed Inclusion Programs and making recommendations to the Chair of Democrats Abroad.

- (3) Directing the implementation of all requirements of the Affirmative Action section of this Plan.
 - (4) Implementing a financial assistance program for Delegates and Alternates.
(Rule 6.G.)
- e. Financial and staff support for the Affirmative Action Committee shall be provided by Democrats Abroad to the greatest extent feasible, including, but not limited to, making available on a priority basis, the Democrats Abroad staff and volunteers and covering all reasonable costs incurred in carrying out this Plan.
3. Implementation of the Affirmative Action Plan shall begin on no later than September 16, 2011, with the distribution of the press kits, and will continue through the end of the Delegate selection process. (Rule 1.F.)

B. Efforts to Educate on the Delegate Selection Process

1. Well publicized educational workshops will be conducted in each Democrats Abroad Country Committee beginning in September 2011. These workshops will be designed to encourage participation in the delegate selection process, including apprising potential delegate candidates of the availability of financial assistance. These workshops will be held in places which are easily accessible to persons with physical disabilities. The times, dates, places and rules for the conduct of all education workshops, meetings and other events involved in the delegate selection process shall be effectively publicized by the party organization and include mail/faxes to various organizations representative of the Democratic voting populace. (Rules 3.A., 3.C. & 3.D.)

2. A speakers bureau of volunteers from the Affirmative Action Committee comprised of individuals who are fully familiar with the process, will be organized to appear before groups, as needed, to provide information concerning the process.

3. Democrats Abroad's education efforts will include outreach to community leaders within the Democratic Party's constituencies and making sure that information about the Delegate selection process is available to Democratic clubs and Party caucuses representing specific constituencies.

4. Democrats Abroad will publish and make available at no cost: a clear and concise explanation of how Democratic voters can participate in the delegate selection process and an explanation of how, where and when persons can register to vote. As well, Democrats Abroad shall also make available copies of the Democrats Abroad Delegate Selection Plan (and its attachments) and the Affirmative Action Plan. Copies of documents related to Democrats Abroad's Delegate selection process will be prepared and the Affirmative Action Committee will distribute them in the various Country Committees not later than ***[Specify a date which is at least 90 days prior to the first determining step in the process.]*** (Rule 1.H.)

5. Democrats Abroad shall take all feasible steps to encourage persons to register and to vote as Democrats and will seek to ensure simple and easy registration procedures. (Rule 2.C.)

C. Efforts to Publicize the Delegate Selection Process

1. Special attention shall be directed at publicizing the delegate selection process to the United States citizens residing outside the United States. Such publicity shall include information on eligibility to vote and how to become a candidate for Delegate, the time and location of each stage of the delegate selection process and where to get additional information. The foregoing information will also be published on Democrats Abroad website, www.democratsabroad.org. The Party organization, and any official, candidate, or member calling a meeting or scheduling an event, shall effectively publicize the role that such meeting or event plays in the selection of Delegates and Alternates to the Democratic National Convention. (Rules 3.C. and 3.D.)

2. Newspapers, radio and television will be utilized to inform the general public how, when and where to participate in the delegate selection process. Specifically, this information should provide details as to how to qualify to run as a Delegate candidate. Special effort shall be directed to the major daily newspapers, radio and television stations by the Chair of Democrats Abroad, Affirmative Action Committee members and staff. Regular releases during the delegate selection process to all other media sources, weekly newspapers, and wire services should complete timely coverage. (Rules 4.B.(3) & 6.D.)

3. A priority effort shall be directed at publicity among the Democratic Party's constituencies.

a. Information about the delegate selection process will be provided to minority newspapers and radio stations, ethnic press, Native American, Asian Americans and Pacific Islanders, Spanish-speaking and other non-English press, radio stations and publications, and women's organizations, student newspapers, gay and lesbian press, disability press, and any other specialty media that is likely to reach United States citizens residing abroad in the Democratic constituency groups set forth in the Introduction of this Affirmative Action Plan.

b. Democrats Abroad shall be responsible for the implementation of this publicity effort. For purposes of providing adequate notice of the delegate selection process, the times, dates, places and rules for the conduct of the Global Primary and the Global Convention shall be effectively publicized, multilingually where necessary, to encourage the participation of minority groups. (Rule 6.D.)

4. Not later than ***[specify a date consistent with the date for implementation of this Plan]***, a press kit shall be made and provided to each daily and weekly newspaper as well as to the electronic media. The press kit will include:

a. a summary of all pertinent rules related to the Democrats Abroad's delegate selection process;

b. a summary explaining the operation and importance of the 2012 Convention; and

c. materials designed to encourage participation by prospective Delegate candidates.

D. Representation Goals

1. Democrats Abroad has determined that the demographic composition of African Americans, Hispanics, Native Americans, and Asian Americans and Pacific Islanders in the Democrats Abroad's Democratic electorate is consistent with the demographic composition of the United States nationwide. These constituency percentages shall be established as goals for representation in the Democrats Abroad's convention Delegation. (Rule 6.A.) [We need to get these from the Census Bureau]

2. Democrats Abroad has determined the demographic composition of members of the LGBT community, people with disabilities, and youth in the Democrats Abroad's Democratic electorate and furthermore, Democrats Abroad has chosen to establish these percentages as goals for representation in the Democrats Abroad's convention Delegation.

	African Americans	Hispanics	Native Americans	Asian Americans and Pacific Islanders	LGBT Americans	People with Disabilities	Youth
% in Democratic Electorate	[12%]	[12%]	[1%]	[4%]	[8%]	[8%]	[12%]
Numeric Goals for Delegation	[3]	[3]	[0]	[1]	[2]	[2]	[3]

3. When selecting the Delegates at the Global Convention, the demographic composition of the other Delegates (Regional-level, pledged PLEO, and unpledged) shall be compared with the Democrats Abroad's goals in order to achieve a delegate selection process which helps to bring about a representative balance.

4. Use of the At-large Delegation selected at the Global Convention to achieve the affirmative action goals established by this Plan does not obviate the need for the Democrats Abroad to conduct outreach activities such as recruitment, education and training. (Rule 6.A.(3))

E. Obligations of Presidential Candidates to Maximize Participation

1. Presidential candidates shall assist the Democrats Abroad in meeting the demographic representation goals reflected in the Affirmative Action Plan. (Rule 6.H.)

2. Each presidential candidate must submit a written statement to the Chair of Democrats Abroad by September 30, 2011 which indicates the specific steps he or she will take to encourage full participation in Democrats Abroad's delegate selection process, including, but not limited to, procedures by which persons may file as candidates for Delegate or Alternate. (Rule 6.H.(1))

3. Each presidential candidate must submit demographic information with respect to all candidates for Delegate and Alternate pledged to them. Such information shall be submitted in conjunction with the list of names approved for consideration as Delegate and Alternate candidates pledged to the presidential candidate. (Rule 6.H.(2))

4. Presidential candidates (including uncommitted status) shall use their best effort to ensure that their respective Delegations within the Democrats Abroad's Delegate, Alternate and standing

committee Delegations shall achieve the affirmative action goals reflected in the Affirmative Action Plan and that the respective Delegations of each presidential candidate shall be equally divided between men and women. Furthermore, presidential candidates shall use their best efforts at the district level to approve Delegate and Alternate candidates who meet applicable equal division and affirmative action considerations in order to achieve the affirmative action goals and equal division for their respective Delegations. (Rule 6.I. & Reg. 4.9.)

Section XI Challenges

A. Jurisdiction & Standing

1. Challenges related to the delegate selection process are governed by the *Regulations of the Democratic National Committee Rules and Bylaws Committee for the 2012 Democratic National Convention* (Regs., Sec. 3.), and the *Rules of Procedure of the Credentials Committee of the 2012 Democratic National Convention*. (Call, Appendix A.)

2. Under Rule 20.B. of the *2012 Delegate Selection Rules*, the Democratic National Committee Rules and Bylaws Committee has jurisdiction over challenges pertaining to the submission, non-implementation and violation of Democrats Abroad Delegate Selection and Affirmative Action Plans. (Rule 20.B. & Call Appendix A.)

3. The Rules and Bylaws Committee has jurisdiction to hear and decide any challenge provided it is initiated before the 56th day preceding the date of the commencement of the 2012 Democratic National Convention. (Call, Appendix A. & Reg., 3.1.)

4. Challenges to the credentials of Delegates and Alternates to the 2012 Democratic National Convention initiated on or after the 56th day preceding the date of commencement of the Democratic National Convention shall be processed in accordance with the *Rules of Procedure of the Credentials Committee of the 2012 Democratic National Convention*. (Call, Appendix A)

5. Any challenge to the credentials of a standing committee member shall be considered and resolved by the affected standing committee in accordance with Appendix A of the *Call for the 2012 Democratic National Convention*. The Rules and Bylaws Committee shall have jurisdiction over challenges brought before the 56th day preceding the date of the commencement of the Democratic National Convention. (Call, VII.B.5.)

6. Copies of the Regulations of the Rules and Bylaws Committee and/or the Call for the 2012 Democratic National Convention, including the Rules of Procedure of the Credentials Committee (Appendix A), shall be made available by the Democrats Abroad upon reasonable request.

7. Any group of fifteen Democrats with standing to challenge as defined in Reg. 3.2 or the Call (Appendix A, Sec. 2.A.), may bring a challenge to this Plan or to the implementation of this Plan, including its Affirmative Action provisions.

B. Challenges to the Status of the Democrats Abroad and Challenges to the Plan

1. A challenge to the status of the Democrats Abroad as the body entitled to sponsor a Delegation from that Democrats Abroad shall be filed with the Rules and Bylaws Committee no later than thirty (30) calendar days prior to the initiation of the Democrats Abroad's delegate selection process. (Rule 20.A. & Reg. 3.4.A.)
2. A challenge to the Democrats Abroad's Delegate Selection Plan shall be filed with the Chair of the Democrats Abroad and the Co-Chairs of the Rules and Bylaws Committee within fifteen (15) calendar days after the adoption of the Plan by the Democrats Abroad. (Reg. 3.4.B.)
3. A challenge to a Plan must be brought in conformity with the Rules and the Regs., which should be consulted for a detailed explanation of challenge procedures.

C. Challenges to Implementation

1. A challenge may be brought alleging that a specific requirement of an approved Plan has not been properly implemented. Jurisdiction over all challenges initiated in a timely fashion shall reside with either the Rules and Bylaws Committee or the Credentials Committee of the National Convention. However, the Rules and Bylaws Committee may provide advice, assistance or interpretations of the Delegate Selection Rules at any stage of the delegate selection process. (Reg. 3.1.C.)
2. An implementation challenge brought before the Rules and Bylaws Committee is initiated by filing a written challenge with Democrats Abroad and with the Rules and Bylaws Committee not later than fifteen (15) days after the alleged violation occurred. Democrats Abroad has twenty-one (21) days to render a decision. Within ten (10) days of the decision, any party to the challenge may appeal it to the Rules and Bylaws Committee. If in fact, Democrats Abroad renders no decision, any party to the challenge may request the Rules and Bylaws Committee to process it. The request must be made within ten (10) days after expiration of the above twenty-one (21) day period. (Regs. 3.4.C., E., & H.)
3. Performance under an approved Affirmative Action Plan and composition of the National Convention Delegation shall be considered relevant evidence in the challenge to any Democrats Abroad Delegation. If Democrats Abroad has adopted and implemented an approved affirmative action program, Democrats Abroad shall not be subject to challenge based solely on Delegation composition or primary results. (Rule 6.B.) The procedures are the same for challenges alleging failure to properly implement the Affirmative Action section of a Plan, except that such challenges must be filed not later than thirty (30) days prior to the initiation of the Democrats Abroad's Delegate selection process. (Reg. 3.4.C.)
4. Depending on the appropriate jurisdiction, implementation challenges must be brought in conformity with the Regulations of the Rules and Bylaws Committee or the Rules of Procedure of the Credentials Committee, which should be consulted for a detailed explanation of challenge procedures.

Section XII Summary of Plan

A. Selection of Delegates and Alternates

Democrats Abroad will use a proportional representation system based on the results of the Democrats Abroad Global Primary apportioning its Delegates to the 2012 Democratic National Convention.

The “first determining step” of Democrats Abroad’s delegate selection process will occur on **[date]**, with a Global Primary.

Delegates and the Alternate will be selected as summarized on the following chart:

Type	Delegates	Alternates	Date of Selection	Selecting Body
				Filing Requirements and Deadlines
Regional-level Delegates	10	0	May __, 2012	Selecting Body: The Democrats Abroad Global Primary
Regional-level Alternates				<i>Candidates must file a candidacy statement using Form C attached hereto with the Chair of Democrats Abroad no later than March __, 2012.</i>
Unpledged Party Leader and Elected Official Delegates*	8		n/a	Automatic by virtue of respective public or Party office as provided in Rule 8.A. of the 2012 Delegate Selection Rules.
Pledged Party Leaders and Elected Officials (PLEOs)	1		June __, 2012	Selecting Body: The Democrats Abroad Global Convention
At-large Delegates				<i>Candidates must file a candidacy statement using form ____ attached hereto with the Chair of Democrats Abroad no later than ____, 2012.</i>
At-large Alternates	5	1	June __, 2012	Selecting Body: The Democrats Abroad Global Convention
				<i>Candidates must file a candidacy statement using form C attached hereto with the Chair of Democrats Abroad no later than April __, 2012.</i>
TOTAL Delegates and Alternates	24	1		

* Unpledged Party Leader and Elected Official (PLEO) Delegates includes the following categories, if applicable, who legally reside in the Democrats Abroad: the Democratic National Committee Members, the Democratic President, the Democratic Vice President, all Democratic Members of Congress, the Democratic Governor, and any other Distinguished Party Leader as specified in Rule 9.A. of the 2012 *Delegate Selection Rules*. The exact number of Unpledged PLEO Delegates is subject to change due to possible deaths, resignations, elections or special elections.

B. Selection of Standing Committee Members (For the Credentials, Platform and Rules Committees)

Standing committee members will be selected by the Democrats Abroad’s National Convention Delegates as summarized below:

Members Per Committee	Total Members	Selection Date	Filing Requirements and Deadlines
1	3	June __, 2012	Candidates must file a candidacy statement using form C attached hereto with the Chair of Democrats Abroad no later than April __, 2012.

C. Selection of Delegation Chair and Convention Pages

The Delegation Chair will be selected by the National Convention Delegates on June __, 2012.

One (1) Convention Page will be selected by the Chair of Democrats Abroad on June __, 2012.

D. Presidential Candidate Filing Deadline

Each presidential candidate must file a candidacy statement by no earlier than 75 days before the Global Primary) and no later than 30 days before the Global Primary.

Presidential candidates must certify the name of their authorized representative(s) to the Chair of Democrats Abroad by March 15, 2012.

E. Timetable

[The following example is for provided ILLUSTRATIVE PURPOSES ONLY, and should be adjusted and expanded to reflect each specific step in the Democrats Abroad’s process.] (Reg. 2.2.B.)

Date	Activity
2011	
March 1	Delegate Selection Affirmative Action Committee members are appointed by the Chair of Democrats Abroad. [Note: This appointment is required to be made by March 1, 2011.]
[March 1]	Affirmative Action Committee meets to draft proposed Delegate Selection and Affirmative Action Plans.
[March 1]	Delegate Selection Affirmative Action Committee members must be submitted to the Rules and Bylaws Committee including names, contact information and demographic data.
[March 1]	Proposed Delegate Selection and Affirmative Action Plans are tentatively approved for public comment by Democrats Abroad.
[March __]	Public comments are solicited on the proposed Delegate Selection and

Date	Activity
	Affirmative Action Plans. Press releases are emailed/mailed/faxed announcing the public comment period.
April ___	Period for public comment on Democrats Abroad Plan is concluded. Responses are compiled for review by the Democrats Abroad.
April ___	Democrats Abroad reviews public comments and adopts revised Delegate Selection and Affirmative Action Plans for submission to Democratic National Committee Rules and Bylaws Committee. Press releases are emailed/mailed/faxed announcing the approval of the Plan.
May 1	Delegate Selection and Affirmative Action Plans are forwarded to the Democratic National Committee Rules and Bylaws Committee.
September 16	Democrats Abroad begins implementation of the Affirmative Action Plan. Press kits, as described in the Affirmative Action Plan, are sent to all Democrats Abroad media.
September 30	Deadline for each announced presidential candidate to submit a statement specifying steps the candidate will take to encourage full participation in the Delegate selection process. (Individuals who announce their candidacy after this date must provide this full participation statement to the Democrats Abroad not later than 30 days after their announcement.)
2012	
[January 1]	Delegate and Alternate candidates may obtain the statement of candidacy and pledge of support forms and filing instructions from Democrats Abroad Committee Headquarters, in person, by mail/fax, or from Democrats Abroad's web site at [www.democratsabroad.org].
March ___	Presidential candidate deadline for certifying the name(s) of their authorized representative(s) to the Democrats Abroad.
March ___	Presidential candidate deadline for filing the petition of candidacy with the Secretary of Democrats Abroad and a copy to the Democrats Abroad.
March ___	Regional-level Delegate and Alternate deadline for filing the statement of candidacy and pledge of support forms with Democrats Abroad.
March ___	Democrats Abroad provides list of Regional-level Delegate and Alternate candidates to the respective Presidential candidates.
March ___	Presidential candidates provide list of approved Regional-level Delegate and Alternate candidates to Democrats Abroad.
May ___	Presidential preference primary.
May ___	Secretary of Democrats Abroad certifies results of primary
May ___	Democrats Abroad certifies elected Regional-level Delegates and Alternates to the Secretary of the Democratic National Committee.
May ___	Pledged PLEO and At-large Delegate or Alternate candidate deadline for filing the statement of candidacy and pledge of support forms with Democrats Abroad.

Date	Activity
May ___	Democrats Abroad provides list of PLEO and At-large Delegate and Alternate candidates to the respective Presidential candidates.
May ___	Presidential candidates provide approved list of pledged PLEO Delegate candidates to Democrats Abroad.
June ___	Democrats Abroad Convention convenes. Pledged PLEO Delegates selected. Following selection of PLEO Delegates, presidential candidates provide approved list of At-large Delegate and Alternate candidates to Democrats Abroad. Democrats Abroad Convention selects At-large Delegates and Alternates. Presidential candidates submit lists of candidates for standing committee members to Democrats Abroad.
June ___	National Convention Delegation meeting. Delegates select National Convention Standing Committee Member and Delegation Chair. Chair of Democrats Abroad names Convention Pages.
June ___	Democrats Abroad certifies remainder of elected Delegates and Alternates (PLEOs and At-large), along with Standing Committee Members, Delegation chair, and Convention Pages.
June ___	Chair of Democrats Abroad certifies in writing to the Secretary of the Democratic National Committee the Democrats Abroad's Delegation Chair, Convention Pages and Standing Committee Members.
June ___	Democrats Abroad certifies in writing to the Secretary of the Democratic National Committee the presidential preference of Pledged PLEOs and At-large Delegates and Alternates.
June ___	Democrats Abroad certifies in writing to the Secretary of the Democratic National Committee the presidential preference (including uncommitted) of the Democrats Abroad's Unpledged Delegates.

Exhibit A: List of Country Committees and Regions of Democrats Abroad

Americas Region:

Argentina
Brazil
Canada
Colombia
Costa Rica
Dominican Republic
Guatemala
Mexico
Panama

Asia-Pacific Region:

Afghanistan
Australia
Cambodia
Hong Kong
India
Indonesia
Japan
New Zealand
Philippines
Singapore
South Korea
Taiwan
Thailand
Vietnam

Europe-Middle East-Africa Region:

Austria
Belgium
Czech Republic
Denmark
Egypt
France
Germany
Greece
Hungary
Ireland
Israel
Italy
Lebanon
Luxembourg
Netherlands
Norway
Portugal
South Africa
Spain
Sweden
Switzerland
Turkey
Ukraine
United Arab Emirates
United Kingdom
Zambia

Exhibit B: Form of Registration for Global Primary

Party Pledge of Support and Certification Slip

I hereby register for this Primary and do certify that I am a U.S. citizen residing temporarily or permanently outside the United States, and that I possess the qualifications required to vote in this Primary in that I will be an eligible voter on November 6, 2012. I am a member of Democrats Abroad or have joined Democrats Abroad today. I have the interest, welfare and success of the Democratic Party of the United States and of Democrats Abroad at heart and subscribe to the substance, intent and principles of the Charter and Bylaws of the Democratic Party of the United States and the Bylaws of Democrats Abroad. I have not participated and will not participate in the delegate selection process (caucus, primary or other method) of any other delegation to the 2012 Democratic National Convention or in the nominating process of any other political party for the corresponding elections, nor voted in any other manner in the Democrats Abroad Primary.

_____	_____
Name (Please Print)	Email Address
_____	_____
Address	Postcode
_____	_____
Telephone Number	Voting State and District (if known)
_____	_____
Signature	Date

Exhibit C: Form for Candidacy for National Convention Delegate, PLEO Delegate, Alternate and Standing Committee Member

Individuals wishing to run for At-Large National Convention Delegate, pledged PLEO Delegate and/or National Convention Alternate must notify the International Chair of Democrats Abroad **no later than March __, 2012.**

The election of National Convention Delegates will take place during the Democrats Abroad Global Primary on **May __, 2012** or at the Global Convention on **June __, 2012.** National Convention Alternates and Standing Committee Members will be elected at the Global Convention.

Name (Please Print)

Designate All Positions Sought

All Positions

<input type="checkbox"/> At-Large National Convention Delegate	<input type="checkbox"/> Rules Committee
<input type="checkbox"/> Pledged PLEO Delegate	<input type="checkbox"/> Credentials Committee
<input type="checkbox"/> National Convention Alternate	<input type="checkbox"/> Platform Committee

I hereby certify that I am a United States citizen who will be 18 years or older on or before November 6, 2012 who resides temporarily or permanently outside the United States and will so reside on the date of the National Convention. I certify that I have the interests, welfare and success of the Democratic Party of the United States and of Democrats Abroad at heart and subscribe to the substance, intent and principles of the Charter and Bylaws of the Democratic Party of the United States and the Charter of Democrats Abroad.

Address

City

Post Code

Country

Email

Tel

Fax

My candidate statement of 150 words or less is attached hereto.

Signature

Date

This form and candidate statement must be completed and emailed (with hard copy to follow by mail) **no later than March __, 2012 to**

International Chair
Democrats Abroad

[_____ Address _____]

[Tel: _____ / Fax: _____]

E-mail: chair@democratsabroad.org

Schedule 1: List of Affirmative Action Committee Members

Larry Rousseau, Chair -- Canada

rouslar@gmail.com

Phone: 613-565-1915

Tel: +1 613-327-0879

Ellen McCoy -- UK

ellenimccoy@gmail.com

Tel: +44 020 7435 5815

Kass Thomas Corbelli -- Italy

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Tel: +39 338 721 4459

Emily Daniels -- Switzerland

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Tel: + 41 (0)76 716 4528

Amreeta Regmi -- Indonesia

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Francisco Robles -- Colombia

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Tel: +57 315 8974985

Joseph Smallhoover -- France

Tel: +33 608 371 412

joe.smallhoover@gmail.com

Schedule 2: Media Outlets to be Contacted

Democrats Abroad's unique demographic requires a media plan that will reach Democrats living around the world.

The Media

To encourage the widest participation, media plans will include coverage in as many forms of communications as possible.

The media will be given press kits with the standard information on eligibility of U.S. citizens living abroad (both uniformed and civilian) to vote, how to become a candidate for National Convention Delegate or Alternate position, how to participate in the Global Primary, and the time, date and place of the Global Convention. In addition, with a view to reaching embedded U. S. nationals with little access to U. S. media, foreign media will have the opportunity to be given briefings about the delegate selection system.

Each media communiqué will also have a brief abstract of how the selection works and what will happen at the Democratic National Convention in Charlotte, North Carolina, in September 2012.

The promotion of the plan will be divided into two parts, internal promotion within Democrats Abroad and externally to other Democratic voters.

Internal promotion will include the use of the international and country websites, the international e-newsletter, the country newsletters and messages on the Democrats Abroad list serves (for leadership and members) and blogs.

Externally, television and radio stations, print media and Internet outlets will be contacted. Low-tech communication vehicles such as brochures and posters will be used where appropriate and effective.

The Democrats Abroad Communications Director will work with the Affirmative Action Committee, the local Country Committee media contacts, Country Committee and Chapter chairs to further develop the lists of media in their countries. These lists will be in place by August 1, 2011. Among the media to be contacted are the following:

Print Media:

Agencia EFE	The	The Miami Herald
Amsterdam Weekly	Guardian/Observer	Newsweek
Attitude	Ha'aretz	El Pais
Clave	The Independent	The Paris Times
The Daily Yomiuri	The International	Pink Paper
O Estado de Sao Paulo	Herald Tribune	The Scotsman
Gay Times	The Irish Times	The South China

Morning Post	Time	The Wall Street Journal
Stars and Stripes	USA Today	What's On
El Tiempo	The Toronto Globe	

News Agencies:

Agence France-Presse	AP	Reuters
Agencia EFE	The Press Association	Bloomberg

Television:

ABC	Bloomberg	ITN
ABC (Australia)	CBC	MSNBC
BBC	CNN	Sky

Radio:

BBC (especially the World Service)	CBC	NPR
------------------------------------	-----	-----

Websites and Other Media:

Daily Kos	Expatica
Truthout	NativeWeb.org

Special Media Outlets

To be designated by each Country Committee in coordination with the Affirmative Action Committee.

Schedule

The media will be approached in two stages. Press kits will go out on or prior to September 16, 2011; this will be followed up by promotion of the Primary closer to the time of each event.

Languages

Democrats Abroad has reached out to Spanish speaking citizens with the Spanish version of our voting wizard www.VoteFromAbroad.org. This practice will continue when promoting the Affirmative Action Plan. As well as Spanish language press, the French, German, Chinese, and Italian press will be targeted in their native languages. If Country Committees find other communities of American citizens that are more comfortable in a language other than English, media using these languages will be targeted as well.

Minority Communities

Specialty media will be included in the media plan. This will be used to find those minority groups that can be identified. Realistically, some groups may not be represented outside the United States.

Documentation

Records will be kept of efforts to contact the media as well as a list of coverage about the Affirmative Action Plan.

ATTACHMENTS TO THE DELEGATE SELECTION PLAN

1. **Resolution adopting draft Delegate Selection Plan** and submitting for vote by DPCA.
2. **A statement from the International Chair** of Democrats Abroad certifying the Plan as submitted to the Rules and Bylaws Committee of the DNC was approved by Democrats Abroad.
3. **A statement from the International Chair** of Democrats Abroad certifying compliance with Rule 1.C., which requires a 30-day public comment period prior to the adoption of the Plan by Democrats Abroad.
4. **A copy of the press release** distributed by the Democrats Abroad Committee announcing its adoption of the Plan and summarizing the major components of the Plan. (Reg. 2.2.D.)
5. **A copy of all written public and online comments** submitted through the process provided above on the Plan. (Reg. 2.2.G.)
6. **A statement from the Chair of the Affirmative Action Committee certifying compliance with Rule 6.F.**, which requires that the Affirmative Action Committee has reviewed the proposed Affirmative Action outreach plan, including any numerical goals established. (Reg. 2.2.I.)
7. **A statement from Chair of Democrats Abroad outlining the reliable data and source used for numerical goals established under Rules 5.C., 6.A., and 7.** (Reg. 2.2.J.)
8. **A statement from the Chair of Democrats Abroad certifying that the Democrats Abroad Affirmative Action Committee composition complies with Rules 5.C, 6.A., and 7** and that the names, demographic data and contact information of members was submitted to the Rules and Bylaws Committee 15 days after their appointment. (Reg. 2.2.K.)
9. **Copies of all Democrats Abroad statutes reasonably related to the Delegate Selection Process** (Reg. 2.2.L.)
10. **A copy of all qualifying forms to be filed with the Democrats Abroad or the Democrats Abroad by presidential candidates.** (Reg. 2.2.M.)

ATTACHMENT 1: RESOLUTION [DRAFT]

Whereas, after consultation with the Affirmative Action Committee of Democrats Abroad and with the DPCA, on March 29, 2011 the Executive Committee of Democrats Abroad adopted a draft Delegate Selection and Affirmative Action Plan for the 2012 National Convention.

Whereas on March 29, 2011 the draft Democrats Abroad 2011 Delegate Selection Plan was made available to the public generally for comment for a thirty-day period and whereas appropriate measures were taken to publicize the public comment period.

Whereas such period for public comment has now expired.

Whereas the comments received from the public are appended to the revised draft of the Democrats Abroad 2012 Delegate Selection and Affirmative Action Plan appended to this Resolution.

Whereas the Executive Committee of Democrats Abroad has examined the comments made by the public with care.

Now therefore, be it resolved that the draft Democrats Abroad 2012 Delegate Selection and Affirmative Action Plan appended hereto be approved by the Executive Committee of Democrats Abroad and submitted to a vote of the DPCA under the Bylaws of Democrats Abroad.

[DATE]

**ATTACHMENT 2: REGULATION 2.2 (C) CERTIFICATION BY CHAIR OF
APPROVAL OF BY COMMITTEE [DRAFT]**

I, Kenneth Sherman, International Chair of Democrats Abroad, hereby certify that the Delegate Selection and Affirmative Action Plans as submitted to the Rules and Bylaws Committee were approved by the Democratic Party Committee Abroad in accordance with its bylaws and voting procedure.

[DATE]

Kenneth Sherman, International Chair
Democrats Abroad
[Address]
Tel: +1 /Fax: +1
E-mail: chair@democratsabroad.org

**ATTACHMENT 3: REGULATION 2.2 (E) CERTIFICATION BY
CHAIR OF 30-DAY PUBLIC COMMENT PERIOD
[DRAFT]**

I, Kenneth Sherman, International Chair of Democrats Abroad, hereby certify that the Delegate Selection and Affirmative Action Plans submitted to the Rules and Bylaws Committee have been subject to a thirty (30) day public comment period which began on March 29, 2011 and ended on April 28, 2011 prior to the adoption of the Plans by the Democratic Party Committee Abroad.

Kenneth Sherman, International Chair
Democrats Abroad
[Address]
Tel: +1 /Fax: +1
E-mail: chair@democratsabroad.org