



Democrats Abroad (DA) 2020 Global Presidential Primary (GPP) Checklist for Diversity & Inclusion Measures

Provided by the DA Affirmative Action Committee¹

Things to consider before, during, and after the GPP date(s)

- Were you able to secure a GPP venue with handicapped parking spaces (if applicable)?
- Were you able to secure a GPP venue which is easily accessible by public transportation?
- Were you able to secure a venue in which the GPP is open for voting over several hours (or days) to accommodate all DA voters?
- Were you able to secure a venue which has a disabled-friendly restroom(s)?
- When securing the GPP venue, did you take into consideration the amount of stairs, lack of elevator, sufficient ramp, etc. for elderly and disabled DA voters?
- Are there volunteers available who can assist DA voters who are hearing impaired, visually impaired, or in need of a wheelchair?
- Does the venue have a sufficient number of seats available for guests who may need a rest?
- Does the venue have sufficient lighting for DA voters to accurately read all the voting materials?
- Are there appropriate emergency exit procedures for DA voters with a disability (such as those in a wheelchair)?
- If you do have a disabled-friendly GPP venue, did you advertise it amongst your members sufficiently beforehand?
- When posting photos on social media of your GPP event(s), did you (first seek permission from the member(s) and attempt to include photos of your disabled members (and members of color)?
- Did you report to the Affirmative Action Committee (diversity@democratsabroad.org) any unusual circumstance at your venue which prevented - or made difficult - voting for DA members?

Other items to consider

- Does the venue have a First-Aid kit available? Are any volunteers trained in First-Aid procedures?
- Does the venue have a defibrillator available?
- Is there drinking water available for older/dehydrated DA voters (especially if in a hot climate)?
- When the venue closing time officially closed, were all DA voters waiting in line to cast their ballot allowed to do so?
- Are there volunteers available who can assist a DA voter who arrives speaking only the local (foreign) language?
- If it is raining/snowing during GPP hours, is there a “Caution: Wet Floor” and/or mop available to quickly clean up slippery floors?
- Were you able to secure a venue which has a “family-friendly” restroom(s) such as having a baby-changing station?
- Are there any volunteers on site who can help answer questions about running to become a delegate to the National Convention?

¹ The 2019-20 DA Affirmative Action Committee members are: Sharon Manitta (U.K.), Adrienne George (Sweden), Amerika García-Grewal (Fiji), Tre’ Shawn Griffin-Noordermeer (Netherlands), Jeffrey Cheng (Sweden), and Michael Ramos (Australia).