



Tuesday, June 3, 2021, 09:00 ET/15:00 CET/22:00 KST
Global Caucus Leaders Meeting

Agenda

- **Update from the Chair – (30 minutes)**

⇒ Now is the time to evaluate our structures and processes (think 2024)

⇒ **Question for all present:**

As Caucus Chair - what do you want start/stop/continue?

- Angela - Would like an easier way to connect with Dem politicians. / Continue FB Live, weekly reports, All Caucus Newsletter
- Ann - Start establishing a better system for global webinar scheduling / Stop more single issue caucuses / Continue defining relationships between local and global caucuses
- Brooke - start doing events with a strong and intentional bilingual component, whether they are in Spanish with English translations/discussion options, or English with Spanish translations/discussion options. This would mean publishing our materials and information in Spanish, possibly with a Spanish language translation component using Zoom. We've started doing this with our event updates but we're looking to do this more systematically and meaningfully.
 - Start serious outreach to bilingual or Spanish-speaking dual residents around the world but most notably in the Americas. This follows with a "stop" in that we want to stop perpetuating the idea that there are no Americans in certain countries or communities, especially count
 - Database of leadership with Hispanic heritage
 - Interregional Cohesion - Planning between regions and informational exchange
- Cory - Starts - Language - Chinese/Korean/Tagalog - need this in Spanish in order to have this in other languages. AP Leaders should be reaching out to AAPI DA members/communities overseas. Stops - only certain ethnicities can deal with specific issues - think more holistically.
- Courtney - Start working more intentionally with Excom&Caucus Leaders. Start working on different events and issues across the board. Defining structures between global and local caucuses.
- Candice - all Caucus leaders are invited to Excom meetings and are invited to speak
- Emily - START establishing clear relationships between global and local caucuses - needs clear communication to all parties. CONTINUE - monthly meetings, discussion opportunities. Important to have identity discussions but they should be pushed at a higher level than only the individual caucuses
- Erin - Start - google calendar to track what everyone is doing, country and global levels need clear definitions - bad representation crosses borders. Who can do

what where and who they are representing would be helpful. STOP - decisions about the caucus without consulting the caucus. No Ghosting please.

- o Martha - Global vs local caucuses - this tension needs to be recognized and we need to recognize the independence of local Excoms. Resources that we currently have are so good, start making use of data and be more result driven. Will take Start/Stop/continue to the LGBTQ+ team. Due to innovation over last 4 years, we have a new ability to scale our work. Continue doing Legislative work, and cross-caucus work / intersectionality. Uniqueness of caucuses is our strength, but we can also funnel this strength. Have more generative discussions.
- o Nicholas - How do we manage autonomy of caucuses within DA without creating redundancy and conflict. Need to think about planning management.
- o Bob - We need more guidelines with country caucuses. Would like more demographic info. Branding and logo guidelines are still unclear. Continuing - advocacy for vets and onbase. Bases are controlled by local commanders, so VFA can be disallowed.

⇒ Candice

- o One priority is defining the relationships between global and local caucuses
- o 100 days is the goal for changes and evaluation where we are and what we want to do.
 - What can we do to make this happen in the 100 days
 - No more unilateral appts
 - This will be an open transparent process
 - Descriptions and notification will go out to everyone by the 2nd week of June (Job descriptions and time commitments will be listed)
 - Everyone should re-apply for the role that you wish to have for global leads
 - Hope to have this all up and running by end of August
 - Email Candice at chair@democratsabroad.org with any questions
 - These appointments will be Excom votes, and anyone can be appointed.
 - Chairs will be consulted about appointments and structure as the job descriptions are developed

- **Proposed Format change for caucus leaders meetings (15 minutes)**

- **Vote Poll on ideas**

- <https://docs.google.com/forms/d/e/1FAIpQLSceA-av8RE0kiuAhuPhQ7hB67K4V2jrlFPOFcysPmkHlkuzTA/viewform>

- **Summary:**

- Reports are valuable
 - Add discussion/networking time
 - o What would be discussed?
 - o Opportunities for events and activity to reach larger audience - recruitment and engagement that could be included in planning
 - o Based on our results and feedback, discuss what activities we should start, stop, continue

- o **Discussion**

- o Caucus Leaders Retreat - with an agenda and networking time

- Also with time for regular members to join?

- **Quick demonstration of Caucus Zoom Meeting scheduling**

- <https://democratsabroad.atlassian.net/wiki/spaces/GCC>
- <https://calendly.com/globalcaucuses1>
- calendly.com/daglobalcaucuses2
- Email with instructions to follow

- **Caucus Leaders updates – (5 minutes each)**

LGBTQ+ Caucus

- follow-up on DPCA resolution in support of the Equality Act. 8 June VFA call congress event with DAUK
- 16 June webinar with Senator Tammy Baldwin scheduled
- finalizing content and speakers for 20 June Global Pride Webinar Marathon (noon-9:30pm CET / 6am-3:30pm ET)
 - UK speaker from Mermaids, on how to support for gender diverse kids, young people and their families
 - Departed Dreamers on immigration legislation (Dream & Promise Act, US Citizenship Act), personal stories of being at the intersection of being LGBTQ+ and an immigrant - with Hispanic Caucus
 - The state of LGBTQ+ state legislation - with state LGBTQ+ equality organization directors (Florida confirmed, Virginia & North Carolina pending, Illinois, Wisconsin, Ohio invited)
 - Filmmaker Susan Muska discusses how her award-winning film, *Edie & Thea: A Very Long Engagement*, led to the historic Supreme Court decision, *Edith Windsor vs USA*, striking down the Defence of Marriage Act (film will be streamed during the webinar)
 - Family events: Drag Story Time: Fay Slift and Fluffy Souflée
 - Canvas Art Action - spoken word performance
 - Poetry competition and reading
 - Legislation: American Families United, would enable US citizens to bring their spouses and children to the US as legal residents
 - Testifying before the Senate: Shirley Tan, Jay Mercado and their sons on telling their story in the media and to Senate Judiciary committee
 - short films by DA Canada award-winning filmmaker and Journalist Fred Kuhr
- Two AAPI caucus events confirmed and being scheduled (Professor Amy Sueyheoshi of San Francisco State / seen & unseen, Queer Japanese Americans). Stories and questions on immigration topics being collected at 4 June meeting.
- Not yet scheduled: Gen Silent filmmaker on LGBTQ+ elders who experience stigma and discrimination in elder care facilities, and go into the closet at the end of their lives
- June 5th Drag Bingo Fundraiser / DA Paris
- Event on Immigration/AAPI/HC

Veterans and Military Families Caucus

- working on New Logo
- New fundraising ideas for 2022 - Email sent to Orlando about gaming regulations in certain countries.
- May 8 - VE Day Event webinar
- Remembrance Day - Erin editing video and will be posted to DA You Tube
- Tulsa Race Massacre Event on the 5th w. GBC and DAG VMF
- June 5 Greenwood Alvin Ailey Video
- Developing new Comms committee / GOTV plan

- Would like to be able to send out more than 2 VMF emails per month

Youth Caucus

- Working to recruit 4 new members to the steering committee; any suggestions/contacts would be appreciated
- Plan to review and update our ToR
- Would like to schedule some webinars soon
- Looking forward to the collaborative pride event with AAPI/LGBTQ+ caucuses on June 20

Hispanic Caucus

- May meeting is moved to June 5
- June 20 Pride and Immigration Event
- June GHC Meeting possibly June 29 (Americas)
 - Startup/reflection/goalsetting
- Farmworkers Event TBD

Black Caucus

- 100-Years After: Remembering the Tulsa Race Massacre Event - Saturday 5 June at 4 pm CEST https://www.democratsabroad.org/terese_sarno/tulsa_race_massacre_1921 with the VMF Caucus
- Let Freedom Ring - Juneteenth Fundraiser - 19 June 6pm CEST https://www.democratsabroad.org/bc_juneteenth_2021
- Co-Sponsoring the DAF - 100 Years in Aviation Bessie Coleman on 19 June
- Co-sponsoring the GWC - Women's Economic Forum: Resetting The U.S. Agenda For Women's Empowerment on 26 June https://www.democratsabroad.org/wc_senator_kirsten_gillibrand
- [Global Black Caucus Team Plan 2021](#)

Asian-American & Pacific Islanders Caucus

- Finished up Asian Pacific American Heritage Month - 10 events, created a [Hawaiian music playlist](#)
- Two [events in a box](#) are now available
 - 1882 Chinese Exclusion Act + Japanese Internment
 - Grace Lee Boggs Film Screening
- Working on events in honor of Pride month: lecture with Dr. Amy Sueyoshi about the Queer History of Asian Americans and a Q&A session about the Seen and Unseen exhibit

Women's Caucus

- Upcoming Events:
 - [GWC Coffee Talk](#), informal discussion
 - [Senator Kirsten Gillibrand Keynotes Women's Economic Forum](#)
 - [Please cosponsor and post on Social Media](#)
 - Thanks to Design Team for our updated promo video: https://www.youtube.com/watch?v=78vWtHQvf_Q
- Team Projects:

- Outreach and Development team reaching out to CC chairs and updating our point person list. Series of regional GWC leader Meet & Greets planned for July. GWC/DAG Women's caucus meeting planned for mid-June.
- Violence Against Women team, having passed DA resolution on MJIA, will be moving ahead with promotion strategies on this. Would love to continue work with VMF caucus on this.
- Reproductive Justice team working with NARAL on fighting new state level legislation. Webinar in planning.
- Comms is doing a great "meet our volunteers" video series.
- Women's Economic Empowerment team will be doing a webinar in July on Financial Literacy for Young People. **Request made to Youth Caucus for co-sponsor.**
- Women and Climate team working with DAG on Climate Caucus formation
- Books Abroad planning Fem Lit Festival for the fall
- [Global Women's Caucus Plan 2021](#)

Progressive Caucus

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In- Formation Caucuses:

- Seniors, Disabilities, Climate
Status in Intl Excom? Not yet in discussion
To be sent: Email from Karen to Candice re Status & Questions

Discussion Round: [What event or action are you planning for your caucus that can be co-planned/shared/cross-promoted by other caucuses?](#)

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Upcoming:

- June All Caucus Newsletter
 - News Deadline: June 17
 - Events must be posted before: June 20

Next Meeting: **July 6**, Time: please fill out [this doodle!](#)