

2018 CHARTER AMENDMENTS

PROPOSITION 3C:

Amend Charter* to provide for leadership diversity based on a more inclusive definition of “sex”

Sponsor: Merrill Oates, Regional Vice Chair-EMEA; Vice Chair, DA Hungary

Co-Sponsors: Tom Schmid, DPCA International Counsel

Kiyoko Ayukawa, Chair, DA Japan

Introduced: March 21, 2017

Revised: March 1, 2018

Previously submitted as: 2017 Charter Resolution 2B (Diversity)

BE IT RESOLVED, that Section 4.4 of the Democrats Abroad Charter shall be struck and replaced as follows:

“Section 4.4 (Leadership Diversity)

The International Chair and International Vice Chair shall be from different Country Committees and shall be of different sex, as declared by each candidate in advance of the election. For the purposes of this section and Section 5.2(d)(iv), the term “sex” is defined as male, female, intersex, or any other classification of sex or gender that is legally recognized by any state or federal jurisdiction within the United States of America.”

BE IT FURTHER RESOLVED, that the word “opposite” in Section 5.2(d)(iv) of the Democrats Abroad Charter shall be struck and “different” shall be inserted in its place.

* Edited by 2018 SBC for clarity and brevity.