

2018 CHARTER AMENDMENTS

PROPOSITION 1:

**Amend Charter to Ensure Coherence with Recently Adopted
Sexual Harassment/Code of Conduct & Ethics Policy**

Sponsor: Proposed by Salli Swartz, Vice Chair, DA France

Supported by the DA Global Women's Caucus

Introduced: January 18, 2018

WHEREAS, the DPCA Executive Committee, as defined by Section 4.1 of the DPCA Charter, has revised the Code of Conduct as of December 28, 2017 in order to add two new Sections (Sections 5 and 6) concerning its policies on sexual harassment;

WHEREAS, the DPCA Charter provides for, in Section 5.8, the suspension of Country Committee Officers and in Section 5.9 for the suspension of Country Committees or Country Committees in formation in the event a DPCA Member or Country Committee or Country Committee in formation engages in unacceptable conduct that seriously harms the interests of the Democratic Party of the United States, the DNC, Democrats Abroad or its own Country Committee;

WHEREAS, the Code of Conduct refers to Section 5.8 for the removal of DPCA members as a potential consequence of Code of Conduct violations; but the “unacceptable conduct” described by Section 5.8 does not reference Code of Conduct violations;

WHEREAS, referencing the Code of Conduct as a basis for consequent action taken by the ExCom and DPCA would reinforce the significance of Code of Conduct violations at the Charter level;

BE IT RESOLVED that the DPCA Charter be modified to include the following sentence after the first sentence in subsection a) of Section 5.8 of the DPCA Charter:

“Unacceptable conduct may include, but is not limited to, violations of the DPCA Code of Conduct.”

BE IT RESOLVED THAT the DPCA Charter be modified to include the following sentence in Section 5.9 subsection (a) (ii) after the first sentence of such subparagraph:

“Unacceptable conduct may include, but is not limited to, violations of the DPCA Code of Conduct.”