

2018 CHARTER AMENDMENTS

PROPOSITION 16C:

Amend Charter so that DPCA Voting Representative Gender Parity is minimum 50% Non-Male.

Sponsor: Sue Alksnis, Canada

Introduced: April 26, 2018

WHEREAS country committees often have more women in leadership than other genders, and that gender parity requirements for DPCA voting reps bars women in leadership from having DPCA votes in proportion to their contributions in leadership, and in order to ensure representation by diverse voices, diversity of genders in DA leadership, and appropriate representation among DPCA voting representatives by women providing leadership within DA country committees and chapters, the following amendment is proposed:

“Section 3.6 (Voting)

- (f) Each Country Committee shall have the option to elect non-voting Representatives, and shall be required to elect at least the minimum number of Voting Representatives necessary to enable it to cast all its votes. Such election(s) shall be held at the same time as the election of a Country Committee's Chair and Vice Chair. If a Country Committee has more than one (1) Voting Representative, a minimum of 50% shall be non-male. ~~gender balance shall apply.~~ The term of a Voting Representative shall be the same as for Officers of the Country Committee. All Voting Representatives shall be entitled to attend all Democrats Abroad meetings during the same two (2)-year term as for the Country Committee Chair and Vice Chair offices. If a Country Committee is entitled to less than five (5) votes, the Non-Voting DPCA Representative, if any, shall have the right to speak at DPCA meetings but not to vote, except under Section 3.7 below. If a Country Committee is entitled to five (5) or more votes, the distribution of votes among the Chair, Vice Chair, and Voting Representative(s) (if any) shall be determined by the Country Committee at the time of election, failing which by the Country Committee Chair; provided, however, that a Voting Representative shall have no less than one (1) vote nor more votes than the Country Committee Chair or Vice Chair.”