



DEMOCRATS ABROAD DELEGATE SELECTION PLAN

FOR THE 2016 DEMOCRATIC NATIONAL
CONVENTION

ISSUED BY THE
DEMOCRATIC PARTY COMMITTEE ABROAD

(AS OF NOVEMBER 20, 2015)

**The Democrats Abroad Delegate Selection Plan
for the 2016 Democratic National Convention**

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Democrats Abroad Delegate Selection Plan for the 2016 Democratic National Convention

Section I Introduction and Description of Delegate-Selection Process

A. Introduction

1. Democrats Abroad has a total of twenty-one (21) delegates, eight (8) of whom are sitting Democratic National Committee members (each with half ($\frac{1}{2}$) a vote) and one (1) Pledged PLEO Delegate, one (1) Alternate, and one (1) Convention Page. (*Call I & Appendix B.*)

If there is more than one Presidential candidate with elected National Convention Delegates then there may be an additional Alternate for each Presidential candidate having elected National Convention Delegates.

If there are any Distinguished Party Leader Delegates, then the total number of National Convention Delegates will be increased by the number of Distinguished Party Leaders.

2. The delegate-selection process is governed by the *Charter and Bylaws of the Democratic Party of the United States*, the *Delegate Selection Rules for the 2016 Democratic National Convention* ("Rules"), the *Call for the 2016 Democratic National Convention* ("Call"), the *Regulations of the Rules and Bylaws Committee for the 2016 Democratic National Convention* ("Regs."), the *Charter of Democrats Abroad*, and this Delegate Selection Plan. (*Call II.A.*)
3. Following the adoption of this Delegate Selection Plan by the Democratic Party Committee Abroad ("DPCA"), it shall be submitted for review and approval by the DNC Rules and Bylaws Committee ("RBC"). The International Chair of Democrats Abroad shall be empowered, after consultation with the Executive Committee of Democrats Abroad and the Affirmative Action Committee, to make any revisions to this document as required by the RBC to correct any omissions and/or deficiencies as found by the RBC to ensure its full compliance with Party Rules. Such corrections shall be made by the International Chair and International Counsel of Democrats Abroad and the Plan resubmitted to the RBC within thirty (30) days of receipt of notice of the RBC's findings. (*Reg. 2.5, Reg. 2.6 & Reg. 2.7.*)
4. Once this Plan has been found in compliance by the RBC, any amendment to the Plan by Democrats Abroad will be submitted to and approved by the RBC before it becomes effective. (*Reg. 2.9.*)

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B. Description of Delegate-Selection Process

1. Democrats Abroad will use a proportional-representation system based on the results of a committee-run Presidential preference vote, for apportioning delegates to the 2016 Democratic National Convention. References in this Plan to "Presidential Preference Vote," "Global Primary," or simply "Primary" shall be a reference to the same process for selecting delegates.
2. The "first determining step" of Democrats Abroad's delegate-selection process will be a committee-run Presidential Preference Vote involving voting in person, by regular mail, by fax, or by email, which will occur during the period from March 1, 2016 to March 8, 2016.
3. All meetings, Regional Caucuses, and the Global Convention held pursuant hereto shall be conducted using the latest edition of Robert's Rules of Order.
4. Voter Participation in Process.
 - a. Participation in Democrats Abroad's delegate-selection process is open to all United States citizens residing outside the United States who will be eighteen (18) years of age or older on November 8, 2016 and who wish to participate as Democrats.
 - b. Each individual participating in the Global Primary must sign a Declaration to the effect of the preceding sentence in the form of the Declaration set forth as Attachment 10 hereto and shall thereby become a participant in the Global Primary. A person who wishes to participate in the Global Primary and is not a member of Democrats Abroad must first join Democrats Abroad by completing an online membership form prior to participating in the Global Primary or, if joining Democrats Abroad at a Voting Center (defined below) on the date of the Global Primary, by completing the same Declaration. (*Rules 2.A. & 2.C. & Reg. 4.3.*)
 - c. At no stage of Democrats Abroad's delegate-selection process shall any person be required, directly or indirectly, to pay a cost or fee to Democrats Abroad as a condition for participating. Voluntary contributions to the party may be made, but under no circumstances shall a contribution be mandatory for participation. (*Rule 2.D & Reg. 4.4.*)
 - d. No person shall participate or vote in the nominating process for the Democratic Presidential candidate who also participates in the nominating process of any other delegation to the 2016 Democratic National Convention or of any other political party for the corresponding Presidential elections. (*Rule 2.E.*)
 - e. No person shall vote more than once in the committee-run Presidential Preference Vote process. (*Rule 3.E & Reg. 4.6.*)
 - f. Democrats Abroad shall take the steps set forth in its Affirmative Action, Outreach, and Inclusion Plan (*see infra* Section VII) to improve participation in the Presidential preference primary and delegate-selection process. (*Rule 2.I.*)
5. Scheduling of Delegate-Selection Meetings
 - a. The dates, times, and places for all official Democrats Abroad meetings and events related to Democrats Abroad's delegate-selection process have been scheduled to encourage the participation of all Democrats. Democrats Abroad will make every effort, despite its nature as

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a global organization, to ensure such meetings begin and end at reasonable hours. In scheduling of meetings related to the delegate-selection process, Democrats Abroad will also consider any religious observations that could significantly affect participation. (*Rule 3.A. & Reg. 4.5.*)

Section II Presidential Candidates

A. Ballot Access

1. A Presidential candidate gains access to Democrats Abroad's Global Primary by filing a candidacy statement in the form of Attachment 18 to this Plan with the International Chair of Democrats Abroad no later than January 4, 2016.
2. The ballot for the Democrats Abroad Global Primary will include a category for "uncommitted." Write-in candidacies will not be permitted. (*Rules 11.B., 14.A., 14.B., 14.D., 14.E., & 14.H.*)

B. Other Requirements

1. Each Presidential candidate shall certify in writing to the International Chair of Democrats Abroad, the name(s) of his or her authorized representative(s) by January 4, 2016. (*Rule 12.D.1.*)
2. Each Presidential candidate shall use best efforts to ensure that his or her respective delegation within the Democrats Abroad Delegation achieves the affirmative-action goals established by this Plan; the delegation is equally divided between men and women; and the candidate submits a statement that specifies what steps he or she is taking and will take to encourage full participation in the delegate-selection process, including whether the Presidential candidate's campaign may defray some expenses of those delegates otherwise unable to participate in the National Convention. Presidential candidates are required to present this information no later than January 4, 2016 in their letters of candidacy referred to above. (*Rule 6.G., 6.H.1., and 6.I.*)
3. No Presidential candidate who has filed a timely letter of candidacy pursuant hereto shall be deemed to have withdrawn his/her candidacy unless such candidate files a letter of withdrawal with the International Chair of Democrats Abroad. In this event, the International Chair of Democrats Abroad shall so notify all country committees as soon as practicable.

Section III Selection of Delegates and Alternates

A. At-Large Delegates and Alternate

1. Democrats Abroad is allocated twelve (12) At-Large Delegates and one (1) Alternate to the National Convention. (*Rule 8.C., Call I.B., II., Appendix B & Reg. 4.31.*)
2. Nine (9) At-Large Delegates to the National Convention will be elected through a proportional-representation system based on a multi-tier process, comprised of: (a) a binding Presidential Preference Vote held in person at Voting Centers, by mail, fax, or email organized at

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the level of each Country Committee (voting and non-voting) in good standing with the Democratic Party Committee Abroad, as of December 31, 2015; and (b) Regional Caucuses organized at the level of each recognized Region of Democrats Abroad. The recognized Regions of Democrats Abroad are: (a) the Americas; (b) Asia-Pacific; and (c) Europe-Middle East-Africa. A list of the recognized voting and non-voting Country Committees in each Region as of the date of approval of this Plan is attached hereto as Attachment 1. The binding Presidential Preference Vote will determine the allocation of these nine (9) At-Large Delegates among the Presidential candidates and among the regions: the Regional Caucuses will elect delegates based on such allocation. (Section III, A., 5.)

3. The remaining three (3) At-Large delegates and the one (1) Pledged PLEO delegate will be allocated to Presidential candidates and elected in the Global Convention. The binding Presidential Preference Vote will determine the allocation of these three (3) At-Large delegates and the one (1) Pledged PLEO delegate among the Presidential candidates; the Global Convention will elect delegates based on such allocation.
4. The one (1) Alternate that Democrats Abroad is allocated will be elected at the global level during the Global Convention being held on May 14, 2016.
5. All members of the Democrats Abroad Delegation to the National Convention, as well as Standing Committee members representing Democrats Abroad, at the time of their election as well as at the time of the National Convention, shall be members of Democrats Abroad, reside outside the United States, have the interest, welfare, and success of the Democratic Party of the United States and of Democrats Abroad at heart, and subscribe to the substance, intent, and principles of the Charter and Bylaws of the Democratic Party of the United States and the Charter of Democrats Abroad.
6. Apportionment of At-Large Delegates and Alternate
 - a. Democrats Abroad's total number of At-Large delegates will be equally divided between men and women.
 - b. At-Large delegates to be elected by the Regional Caucuses are apportioned among the Regions based on a formula taking into account Democratic strength in the Regions at the Global Primary. Following the Global Primary, the International Chair of Democrats Abroad shall determine the Democratic strength of each Region based on the number of Democrats residing within that Region who participated in the Global Primary. The International Chair of Democrats Abroad shall then produce an allocation chart describing how many delegates are allocated to each Region based on the democratic strength methodology (the Alternate is elected globally as previously described).
 - c. Each Country Committee shall be allotted, *pro rata*, Regional delegate votes based on such Country Committee's Democratic strength in the Global Primary, as certified in accordance with this Plan.
7. At-Large Delegate and Alternate Filing Requirements
 - a. All candidates for the positions of At-Large delegate or Alternate to the National Convention must be identified as to Presidential preference, uncommitted, or unpledged status at all

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- levels that determine Presidential preference. Candidates may state a preference for only one Presidential candidate, including uncommitted at any time. In no case shall a candidate for delegate or Alternate indicate more than one such Presidential preference at each level. Any candidate is able to modify his or her singular Presidential preference by submitting an updated pledge of support no later than the filing deadline for that delegate category. (*Rule 12.A & Reg. 4.21.*)
- b. An individual can apply as a candidate for At-Large delegate to be elected at the Regional Caucuses by informing the International Chair of Democrats Abroad of his or her candidacy in writing no later than 11:00 p.m. (CET) on April 13, 2016. An individual can apply as a candidate for At-Large delegate to be elected by the Global Convention, Pledged PLEO delegate, or Alternate by informing the International Chair of Democrats Abroad of his or her candidacy in writing no later than 11:00 p.m. (CET) on April 14, 2016. All notices of candidacy for the positions of delegate or Alternate to the National Convention shall be made using the form attached hereto as Attachment 13, or such other written form as the International Chair of Democrats Abroad may reasonably require.
 - c. An individual may be a candidate for At-Large delegate, Alternate, and for Pledged PLEO delegate at the same time, and may inform the International Chair of Democrats Abroad of his or her candidacy for all such positions by the same notice.
 - d. Candidates for At-Large delegate, Alternate, and Pledged PLEO delegate must file in all instances a signed pledge of support for a Presidential candidate (including uncommitted status).
 - e. A candidate for At-Large delegate, Pledged PLEO delegate, or Alternate need not be an elector participating in a Regional Caucus or the Global Convention, but must be a United States citizen who will be eighteen (18) years or older on or before November 8, 2016, resides temporarily or permanently outside the United States, has the interests, welfare, and success of the Democratic Party of the United States and of Democrats Abroad at heart, and who subscribes to the substance, intent, and principles of the Charter and Bylaws of the Democratic Party of the United States and the Charter of Democrats Abroad. Candidates for At-Large delegate, Pledged PLEO delegate, or Alternate who timely file notice of their candidacy for one or more such positions with the International Chair of Democrats Abroad and who are not chosen for a particular position may be considered as a candidate for all other positions without having to file notice of their candidacy for such other positions provided they have been approved by the Presidential candidate whom they have pledged to support.
8. Presidential Candidate Right of Review for At-Large Delegates and Alternate
- a. The International Chair of Democrats Abroad shall convey to the Presidential candidate, or that candidate's authorized representative(s), a list of all persons pledged to that Presidential candidate who have filed notice of their candidacy for At-Large delegates, Pledged PLEO delegate, and Alternate not later than April 18, 2016. (*Rule 12.D & Rule 12.F.*)
 - b. Each Presidential candidate, or that candidate's authorized representative(s), must then file with the International Chair of Democrats Abroad by April 25, 2016, for both the Regional Caucuses and the Global Convention, a list of all such candidates he or she has approved,

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- provided that approval is given to at least two (2) names for every position to which the Presidential candidate is entitled. (*Rule 12.E.1 & Reg. 4.24.*)
- c. Failure to respond will be deemed approval of all delegate and alternate candidates submitted to the Presidential candidate unless the Presidential candidate, or the authorized representative(s), signifies otherwise in writing to the International Chair of Democrats Abroad not later than as above specified.
 - d. National Convention delegate and Alternate candidates removed from the list of *bona fide* candidates by a Presidential candidate, or that Presidential candidate's authorized representative(s), may not be elected as a delegate or Alternate at that level pledged to that Presidential candidate (including uncommitted status). (*Rule 12.E & Reg. 4.24.*)
 - e. The International Chair of Democrats Abroad shall certify in writing to the Co-Chairs of the DNC Rules and Bylaws Committee whether each Presidential candidate (including uncommitted status) has used his or her best efforts to ensure that his or her respective delegate and Alternate candidates meet the affirmative-action and inclusion considerations and goals detailed in the affirmative-action section of this Plan, within three (3) days of returning the list of approved candidates.
9. Priority of Consideration
- a. In the selection of the At-Large delegation priority of consideration shall be given to African Americans, Hispanics, Native Americans, Asian Americans, Pacific Islanders, and women. (*Rule 6.A.*)
 - b. In order to continue the Democratic Party's ongoing efforts to include groups historically under-represented in the Democratic Party's affairs and to assist in the achievement of full participation by these groups, priority of consideration shall also be given other groups by virtue of race/ethnicity, age, sexual orientation, gender identity, or disability. (*Rule 5.C, Rule 6.A.3 & Reg. 4.7.*)
 - c. The election of At-Large delegates and Alternate shall be used, if necessary, to achieve the equal division of positions between men and women, and may be used to achieve the representation goals established in the affirmative-action section of this Plan. (*Rule 6.A & Rule 6.C.*)
 - d. Delegates and Alternates are to be considered separate groups for this purpose. (*Rule 6.A.3, Rule 10.A, Reg. 4.8 & Reg. 4.19.*)
10. The International Chair of Democrats Abroad shall certify in writing to the Secretary of the Democratic National Committee the election of Democrats Abroad's At-Large delegates and Alternate to the Democratic National Convention on May 24, 2016. (*Rule 8.C & Call IV.A.*)

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B. Global Primary

1. Fair Reflection of Presidential Preference

- a. Participation in the Primary shall be open to any person who: (i) is a member of Democrats Abroad; (ii) has the interests, welfare, and success of the Democratic Party of the United States and of Democrats Abroad at heart; (iii) subscribes to the substance, intent, and principles of the Charter and Bylaws of the Democratic Party of the United States and the Charter of Democrats Abroad; (iv) will participate in the Primary in good faith and wishes to participate as a Democrat; and (v) will be eighteen (18) years of age or older on or before November 8, 2016. Each individual participating in the Primary must sign a Declaration to the effect of the preceding sentence in the form of the Declaration set forth as Attachment 10 hereto and shall thereby become a participant in the Primary. A person who wishes to participate in the Primary and is not a member of Democrats Abroad must first join Democrats Abroad by completing a membership form prior to participating in the Primary or if voting at a Voting Center, by completing the same Declaration in the form of Attachment 10.
- b. No proxy voting is allowed in the Global Primary.
- c. Persons wishing to participate in the Democrats Abroad Primary and who reside in countries where there is neither a voting nor non-voting Country Committee of Democrats Abroad in good standing may do so by voting by mail, fax, or email ballot as long as they meet the participation requirements previously described. Ballots will be posted to the Democrats Abroad website for download or may be requested as per Section II.B.4.a. and later submitted to the International Chair at: Stettenerstr. 61, 83209 Prien, Germany.
- d. In the case of voting by mail in a country without an approved Voting Center, such person's ballots shall be returned to the International Chair at Stettenerstr. 61, 83209 Prien, Germany, to be received no later than March 19, 2016.
- e. The International Chair of Democrats Abroad shall ensure that all such ballots are tabulated and accounted for country by country in the worldwide tabulation of votes cast during the Global Primary. Such ballots shall be used for the purpose of calculating the Democratic strength of each Region, each Country Committee, and of each Presidential candidate.
- f. Procedures for the Primary

All members of Democrats Abroad as at 24:00 (CET) hours on January 31, 2016 are presumed qualified to vote in the Global Primary unless proof can be established to the contrary. Those participants in the Global Primary who join Democrats Abroad after that date and who wish to vote in the Global Primary and who provide proper identification (with, for example, a passport, driver's license, resident's or registration card, or military, college, or university identification card) shall be presumed qualified to vote unless positive proof can be established to the contrary. Positive proof of this kind could include, but would not be limited to, documents that indicate that a person attempting to vote is not a U.S. citizen, is not a member of Democrats Abroad, is a member of a Country Committee of Democrats Abroad other than the one in which the voter is seeking to participate, or records indicating that the person attempting to vote, voted in another Country Committee, in another delegation's delegate-selection process, or in the corresponding elections of another political party. In

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case of a challenge, the person challenged may cast a provisional ballot. The Democrats Abroad Executive Committee shall establish procedures to prevent multiple voting by any person.

- g. Voting in the Global Primary and Ballot Design
 - (i) Voting in the Global Primary shall require completion of a ballot by those seeking to vote.
 - (ii) The ballots shall require that each voter wishing to vote provide all of the following information:
 - (1) Full name of person voting;
 - (2) Mailing address;
 - (3) Telephone number (if a person has one);
 - (4) Email address (if a person has one; obligatory if voting by email);
 - (5) Date of birth;
 - (6) A statement in the form of Attachment 10 hereto confirming that the person is voting as a Democrat;
 - (7) Presidential candidate preference;
 - (8) U.S. voting address (if known); and
 - (9) Signature of voter attesting to the truth of the information provided.
 - (iii) Provisional ballots shall contain all of the same information required under the previous sub-section but shall be clearly marked as "provisional ballots."
 - (iv) Those not providing all of the information listed above shall not be permitted to vote or, if a ballot is nevertheless cast, it shall be invalid.

2. Voting Center Rules

- a. Voting at Voting Centers shall be conducted at a local time and place determined by each Country Committee (or chapters, precinct, or other geographical subdivision) during the period from March 1, 2016 through March 8, 2016.
- b. Country Committees shall set up Voting Centers at which the Presidential Preference Vote shall be conducted. Absent waiver for good cause granted by the Executive Committee of the DPCA, each Country Committee shall have at least as many Voting Centers as it has recognized Chapters, but may establish additional Voting Centers.
- c. Each Voting Center shall be managed by the Voting Center Manager, who shall be the Chapter or Country Committee Chair or his/her designee. If the Chapter or Country Committee Chair is designating someone other than himself/herself to serve as Voting Center

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Manager, a letter or email that designates the Voting Center Manager must be directed to the International Chair of Democrats Abroad so that it is received no later than December 31, 2015. Replacement of Voting Center Managers after that date shall be by letter or email from the Chapter or Country Committee Chair to the International Chair of Democrats Abroad.

- d. The Voting Center Manager shall take all steps necessary to make certain that: only persons who are eligible are allowed to vote; ballots are completed and tabulated; results are reported to the International Chair of Democrats Abroad; and the ballots are sent to the International Chair of Democrats Abroad. Specifically, the Voting Center Manager shall:
 - (i) not allow any voting by proxy;
 - (ii) terminate voting at the time the Voting Center is closed; those in line at the time the Voting Center closes being nevertheless allowed to vote;
 - (iii) maintain all ballots in a safe location in such a way they remain undisturbed and untampered with during the entire voting period. For this purpose, the Voting Center Managers may remove the ballots from the Voting Centers at the end of each day of voting;
 - (iv) see that the ballots are accurately tabulated and make note of any challenges and any provisional ballots cast;
 - (v) after tabulation, secure and seal all ballots and send them immediately by special courier or registered mail to the International Chair of Democrats Abroad: Kathryn Solon, Stettenerstr. 61, 83209 Prien, Germany; also included in this package shall be the results of the tabulation and a signed statement that the tabulation is an accurate reflection of the votes cast in the Primary for that Country Committee;
 - (vi) report the results of the tabulation to the International Chair of Democrats Abroad by telephone (+49 8051 5393 or +49 8051 4965), immediately upon completion of the tabulation. In addition, the results of the tabulation and the signed statement shall be emailed in scanned format to the International Chair of Democrats Abroad at chair@democratsabroad.org.
 - (vii) appoint any persons or committees necessary for the smooth operation of the Voting Center.
 - e. On the date on which the Voting Center is open for voting, or if open on more than one date then on the date designated by the Country Committee or Chapter, the Voting Center Manager may also organize at the Voting Center the adoption of resolutions to be submitted to the Platform Committee of the Regional Caucus of Democrats Abroad for the Region in which the Voting Center is located. The discussion and adoption of such resolutions shall be organized in such a fashion as not to disrupt voting at the Voting Center.
3. Establishment of Voting Centers
 - a. Members of Democrats Abroad may vote in person at the Voting Center of a Country Committee.

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- b. The Country Committees shall set up Voting Centers at which the Presidential Preference Vote shall be conducted. Absent waiver for good cause granted by the Executive Committee of the DPCA, each Country Committee shall have at least as many Voting Centers as it has recognized Chapters, but may establish additional Voting Centers. Absent a duly approved waiver, Country Committees that do not set up the required number of Voting Centers shall not be permitted to send delegations to the Regional Caucuses or the Global Convention, although the votes of members of Democrats Abroad mailed, faxed, or emailed to the International Chair of Democrats Abroad shall not be invalidated for the sole reason of the failure of the Country Committee to open Voting Centers.
 - c. Before December 31, 2015, each Country Committee shall determine the number of Voting Centers where voting in person will be held that will be established by the Country Committee (at least one per Chapter) and notify the number of Voting Centers and their address to the International Chair of Democrats Abroad.
 - d. In every Country Committee:
 - (i) The Voting Centers shall be accessible; any building may be used as a site for a Voting Center with the exception of a private home; provided, however, that a private home may be used if a request for an exemption therefore is made in writing before December 31, 2015 to the International Chair of Democrats Abroad and good cause for the exemption is shown.
 - (ii) The Country Committee shall be responsible for locating, staffing, and paying any costs associated with the Voting Centers.
 - (iii) Before December 31, 2015, the Country Committee shall determine the location of Voting Centers and determining the date on which such Voting Centers shall be opened for voting and shall immediately forward that determination to the International Chair of Democrats Abroad.
 - (iv) After the adoption of the final list of Voting Centers, in the event of an unpreventable change in one or more locations, the International Chair of Democrats Abroad shall be empowered to act, after consultation with the Country Committee where the change must occur, to undertake a reasonable effort at public notification. No change may be made in any location of a Voting Center, without the written agreement of the International Chair of Democrats Abroad.
4. Voting by Mail/Fax
- a. Any individual may apply (for him/herself only) for a ballot by phone, mail, fax, or email and a ballot will be provided to him/her, if qualified. Only individuals may apply for a ballot. Mass applications and applications by organizations for ballots shall not be granted. Individual applications can be delivered as a group. Applications must be received by Country Committee Chairs or by the International Chair, if from a member in a country without a Country Committee, at the designated location(s) by 6:00 P.M. (local time) on February 8, 2016. Mail ballots shall be transmitted to applicants by mail, fax, or email by no earlier than January 11, 2016 and no later than February 8, 2016.

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- b. The ballots shall be in a form prescribed by the International Chair of Democrats Abroad and shall include the same information as required for voting in person.
- c. Anyone who votes by mail or fax or email cannot vote again at a Voting Center or otherwise.
- d. The Chair of the Country Committee must publish the address(es) in that Country Committee's web page in Democrats Abroad's website by December 31, 2015. Vote-by-mail ballots in a country with approved Voting Centers must be received by no later than 6:00 P.M. (local time), March 13, 2016 at the published address(es).
- e. The Country Committee Chair shall see that all mail ballots received by the deadline are accurately tabulated and, after tabulation, shall secure and seal all ballots and send them immediately by special courier or registered mail to the International Chair of Democrats Abroad: Kathryn Solon, Stettenerstr. 61, 83209 Prien, Germany; also included in this package shall be the results of the tabulation of the mail ballots and a signed statement that the tabulation is an accurate reflection of the votes cast in the Global Primary for that Country Committee.
- f. The Country Committee will pay all costs of the vote-by-mail program except postage or delivery charges for the return of ballots by voters.

5. Voting By Email

Ballots may be emailed as scanned copies to PrimaryVoting@democratsabroad.org from 00:00 hours CET on March 1, 2016 and so long as they are received no later than 24:00 hours CET on March 8, 2016.

6. Uniform Rules and Equal Access by Campaigns

- a. Presidential candidates shall be allowed to have present at each Voting Center a representative who shall be allowed to observe processing of voters and tabulation of ballots. Those representatives may not observe the act of voting by a voter.
- b. A representative of a Presidential candidate shall be allowed reasonable access to any site where vote by mail or email are prepared, mailed, tabulated, or stored to observe those operations.
- c. The International Chair of Democrats Abroad shall establish uniform rules and regulations for "campaigning" of any nature at any Voting Centers. No preferential treatment shall be accorded to any campaign(s). Voting Center Managers shall post these uniform rules and enforce them.

7. Tabulation of Results

- a. All ballots of any voter attempting to vote more than once will be invalid.
- b. In order to receive delegates, a Presidential preference must have a 15% threshold in the Global Primary being held March 1, 2016 through March 8, 2016. Preferences that have not attained a 15% threshold during Democrats Abroad's Global Primary shall not be entitled to any At-Large delegates. (*Rule 13.E.*)

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- c. If no Presidential preference reaches a 15% threshold, the threshold shall be the percentage of the vote received by the front-runner, minus 10%. (*Rule 13.F.*)
 - d. The allocation of delegates shall be based on a tabulation of the percentage of the vote received by each Presidential preference excluding the votes of Presidential preferences whose percentage falls below the threshold set forth here in subsections "b" and "c."
 - e. If a Presidential candidate is no longer a candidate at the time of selection of the At-Large delegates, then those At-Large slots that would have been allocated to the candidate will be proportionally divided among the remaining preferences entitled to an allocation. (*Rule 10.C.*)
 - f. The International Chair of Democrats Abroad shall see that all voting results are tabulated and used on a worldwide *pro rata* basis to allocate the number of delegates to be elected by each of the Regional Caucuses and to establish the Presidential preferences of the Global Primary. The International Chair shall notify each Regional Vice Chair of the resultant National Convention delegate allocations for their respective Regions no later than March 21, 2016.
8. Determination of Allocation of National Convention Delegates per Region
- a. In determining the Democratic strength of each Region, the International Chair of Democrats Abroad shall take into account the total amount of votes from voting and non-voting Country Committees in good standing as well as from members of Democrats Abroad within each Region who are not members of such Country Committees.
9. Rounding
- a. In any calculation required hereunder except as otherwise indicated, any number that may require to be rounded shall be rounded upwards to the nearest round number if it is equal to or greater than 0.455 and shall be rounded downwards to the nearest round number if it is lesser than 0.455.

C. Regional Caucuses

1. Procedures for the Regional Caucuses
- a. Democrats Abroad will hold a Regional Caucus in each of its three (3) Regions. The Regional Caucuses shall be held between April 28, 2016 and May 13, 2016 at such time and place as the Regional Vice Chair shall determine after consultation with the members of the DPCA from that Region and so notified to the International Chair by before December 31, 2015. The date, time, and place of the Regional Caucuses shall be publicly announced as part of the affirmative-action plan.
 - b. The Regional Caucuses shall elect in total nine (9) At-Large delegates to the National Convention. The National Convention delegates to be elected by each Region shall reflect the percentage of Democratic participation within the Region voting in the Global Primary on March 1-8, 2016, as certified by the International Chair of Democrats Abroad; provided, however, that each Regional Caucus shall be entitled to elect at least one National Convention delegate. If a Regional Caucus is to elect only one (1) National Convention

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- delegate, it shall elect such delegate from among the candidates having been approved by the Presidential candidate receiving the most votes worldwide in the Presidential Preference Vote; if it is to elect two (2) delegates, then it shall elect one delegate from among the candidates having been approved by the Presidential candidate receiving the most votes worldwide in the Global Primary and one from among the candidates having been approved by the Presidential candidate receiving the second most votes worldwide, and so forth until one delegate is elected for each Presidential candidate. All remaining delegates shall be distributed according to the worldwide Presidential Preference Vote.
2. Certification of Regional Caucus Electors
 - a. Each Country Committee Chair shall certify to the International Chair of Democrats Abroad, who, after verification, shall certify to the Regional Vice Chair, the names of those Regional Caucus electors as defined below for each Country Committee in the Region by April 13, 2016.
 3. Participation in Regional Caucuses
 - a. Regional Caucus electors shall be the only persons eligible to vote in the Regional Caucuses.
 - b. Regional Caucus electors from a Country Committee (voting and non-voting) shall include only the following:
 - (i) All elected national officers and elected members of the body charged under the bylaws of the Country Committee with the day-to-day work of the Country Committee and elected Chapter Chairs (provided that, if a Country Committee does not elect Chapter Chairs, then the recognized Chapter Chairs) of each voting and non-voting Country Committee in good standing within the Region and the Regional Vice Chair for the Region; or
 - (ii) Electors chosen by a First-Tier Caucus as described below.
 - c. Participation by video, audio, or web conference tools, such as WebEx, will be provided for.
 4. Rules for Regional Caucuses

The rules for each Regional Caucus shall provide as a minimum that:

 - a. No less than forty percent (40%) of the Regional Caucus electors constitute a quorum for any business pertaining to the selection of National Convention delegates.
 - b. No proxies may be used.
 - c. The unit rule, or any rules or practice whereby all members of a party unit, delegation, or caucus may be required to cast their votes in accordance with the will of a majority of the body, shall not be permitted.
 - d. Any individual or group of Democrats may sponsor or endorse a slate of candidates for National Convention delegates. However, no slate may by virtue of such endorsement receive preferential treatment or a preferential place on a delegate-selection ballot or be

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publicly identified as the "official" slate, and all slates must meet identical qualifying requirements for appearing on the ballot.

- e. Election for National Convention At-Large delegate shall in all cases be by absolute majority vote. All votes shall be by written signed ballot. Representatives of the Presidential candidate for which a Presidential Preferential Group ("PPG") has been formed may inform the PPG Chair of candidates for National Convention delegate who are unacceptable to the Presidential candidate. The PPG Chair shall make this known to the PPG. However, if such unacceptability has not been timely made known to the International Chair of Democrats Abroad, such unacceptability shall not be a bar to such candidate's running for the position of National Convention delegate.
 - f. On second and subsequent votes, a candidate for At-Large National Convention delegate failing to receive fifteen (15%) of the total vote on any ballot will be eliminated. The rule set out in the foregoing sentence shall not apply to PPGs who are to elect only one (1) At-Large National Convention delegate. If no candidate receives an absolute majority vote on any ballot, the lowest fifteen (15%) of the candidates in terms of votes will be eliminated until a National Convention delegate has been elected.
 - g. A candidate who has been eliminated may be reconsidered and stand again if it is necessary to obtain a balance from the PPG as to gender, racial, or ethnic-minority representation, with consideration for habitually under-represented groups.
 - h. If an even number of National Convention delegates is to be elected by the PPG, each delegate to the Regional Caucus shall vote for an equal number of candidates of each gender.
 - i. If an odd number of National Convention delegates is to be elected, each elector to the Regional Caucus shall be requested to vote for the total number of National Convention delegates to be elected by the PPG less one, divided equally between gender. Once gender has been balanced, all remaining candidates will be placed on a single ballot listed in alphabetical order, to elect the remaining At-Large National Convention delegate by absolute majority vote.
 - j. No elector may vote in more than one capacity; the vote values allocated according to the formula above reflect proportional Democratic strength rather than weighted votes.
5. Agenda for Regional Caucuses
- a. The agenda for the Regional Caucuses shall be as follows:
 - (i) Registration of Regional Caucus Delegates

In order to register, each Regional Caucus elector shall sign a statement of support for his/her Presidential candidate (including uncommitted) indicating the Country Committee and Chapter of which he/she is a member. The Regional Caucus elector shall also sign a statement in the form of Attachments 11 and 12 hereto. These statements shall be submitted to the Regional Caucus Credentials Committee.

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- (ii) Call to order by the Regional Vice Chair (or designee) serving as Permanent Caucus Chair.
- (iii) Appointment of Permanent Secretary by Permanent Chair.
- (iv) Report of the Regional Caucus Credentials Committee.

The Credentials Committee shall report the number of registered Regional Caucus electors expressing each Presidential preference (including uncommitted) both in aggregate numbers and per Country Committee.

Once the Credentials Committee has reported and a quorum established, the Caucus may proceed to conduct its business. The Permanent Chair shall then read the following statement:

"All Caucuses, committees, and officials of Democrats Abroad shall take such practical steps as may be within their legitimate power to assure that all First-Tier Caucuses, Country Caucuses, Regional Caucuses, and the Global Convention, and all committees include: men and women, various age groups, racial-minority groups, economic groups, traditionally under-represented groups, and representatives of identifiable geographically-defined populations—all in reasonable relationship to the proportions in which these groups are found in the population of the respective constituencies and without discrimination based on creed or religious preference, sexual orientation, gender identity, or physical disability."

- (v) Report of the Regional Caucus Rules Committee

Based on the certification by the International Chair of Democrats Abroad the Democratic strength in the Region and the number of National Convention delegates to be elected by the Region, as well as the percentage of votes obtained by each Presidential candidate (including uncommitted) worldwide in the Global Primary, the Rules Committee report shall contain the allocation of National Convention delegates to be elected by the Regional Caucus among the Presidential candidates.

The Rules Committee shall report to the Permanent Caucus Chair the value of the vote to be cast by each Regional Caucus elector attending the Regional Caucus. The value of the vote shall be calculated according to the following formula:

- A = Number of electors from a Country Committee in attendance
- B = Democratic strength as the percentage of participation from the Country Committee in the Global Primary, from the total participation of all Country Committees with electors in the Regional Caucus
- Regional Caucus Elector Vote Value = $(1/A) \times B \times 100$

In the voting in each PPG, each Country Committee shall cast its full allocated number of votes according to the report of the Rules Committee by the vote of the delegates from that Country Committee only. No Country Committee shall be deprived of its total vote unless there are no delegates present from that Country Committee in that PPG.

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(vi) Election of DNC Member

After the Rules Committee report, the Regional Caucus shall elect one (1) member of the Democratic National Committee, whose term will begin with the closing of the 2016 Democratic National Convention. Such election shall be by absolute majority of all Regional Caucus Electors in attendance and with vote values as calculated above.

(vii) Recess Into Presidential Preference Groups

Following the report of the Rules Committee, the Regional Caucus shall then recess into separate PPGs for each Presidential candidate pursuant to their signed statement of support (including uncommitted) for the purposes of electing their respective National Convention delegates, for the purpose of electing the number of At-Large delegates allocated to it as per the results of the Presidential Preference Vote.

(viii) Election of Permanent PPG Chair

Each Presidential candidate (or designee) shall appoint a Temporary Chair of the PPG for the purpose of calling the PPG to order and presiding during the election of a Permanent PPG Chair.

(ix) Election of Delegates and Alternate

(1) The Regional Vice Chair shall provide each PPG with a list of those individuals approved by its Presidential candidate for nomination as National Convention delegates (or, in the case of uncommitted, those who have submitted their candidacy). All such individuals' names shall be read to the PPG by the duly elected PPG Chair and shall be considered nominated when their names are read. No names other than those that have been previously approved by the Presidential candidate or her/his representative (or, in the case of uncommitted, those who have submitted their candidacy) shall be accepted.

(2) The PPG shall then proceed with the election of the National Convention delegates allocated to it from among the previously approved list of candidates.

(3) To promote balance as to gender, racial, or ethnic minority representation, and in consideration for habitually under-represented groups, election of National Convention delegates shall consist of multiple rounds of plurality voting.

(x) Reconvening of Regional Caucus

(1) At the conclusion of each of the PPG caucuses, each PPG Chair shall report the results of the election to the Permanent Regional Caucus Chair.

(2) The results of the election shall be read to the Regional Caucus as a whole and any challenge to those results shall be announced at the same time either by the Permanent Regional Caucus Chair or by a member of the PPG whose results are being challenged.

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(3) Regional Caucuses shall discuss and adopt resolutions with respect to the 2016 Democrats Abroad platform to be adopted by the Global Convention following the announcement of the result of the PPG caucuses.

(xi) Other Elections to be Conducted and Actions to be taken by the Regional Caucuses

The Regional Caucus shall conduct such other business as may be deemed important by the Permanent Chair of the Regional Caucus.

(xii) Adjournment

Immediately upon adjournment of each Regional Caucus, the Permanent Convention Chair and Secretary shall certify to the International Chair of Democrats Abroad the results of the election of National Convention delegates, noting any challenges. On May 24, 2016, the International Chair of Democrats Abroad shall certify in writing to the Secretary of the DNC the election of the National Convention delegates and Alternate.

6. Regional Caucus Delegations

a. Each Country Committee in good standing shall send a delegation to the Regional Caucus for the Region in which it is located. Such delegation shall be comprised only of the following Electors:

(i) In accordance with each Country Committee's duly approved bylaws, all elected national officers and elected members of the body charged under the bylaws of the Country Committee with the day-to-day work of the Country Committee and elected Chapter Chairs (provided that, if a Country Committee does not elect Chapter Chairs, then the recognized Chapter Chairs) of each voting and non-voting Country Committee in good standing within the Region and the Regional Vice Chair for the Region. Though this may vary country-to-country, the national elected officials are usually the Chair, Vice Chair, Secretary, Treasurer, Counsel, At-Large Representatives, and Chapter Chairs. These officials are, in turn, elected by the members of each Country Committee except that Chapter Chairs, under certain country bylaws, may also be appointed by the specific Country Chair or Country Executive Committee; or

(ii) Electors chosen by a First-Tier Caucus.

b. Unless the Chair of a Country Committee notifies the International Chair of Democrats Abroad in writing (mail, fax, or email), to be received on or before December 31, 2015, that the Country Committee in question has opted to hold a First-Tier Caucus, the delegation from such Country Committee shall be comprised of those persons referred to in subsection 6.a.(i).

c. If such opt-in notification has been timely made, then the delegation from the Country Committee to the Regional Caucus shall be elected according to the following procedures:

(i) If a Country Committee has recognized Chapters and has opted to hold First-Tier Caucuses, it shall hold Caucuses at the level of all of its chapters, precincts, or other geographical divisions, which First-Tier Caucuses shall send delegates to a Country

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Committee Caucus. All First-Tier Caucuses and Country Committee Caucuses must be held during the period of March 23 to April 3, 2016.

- (ii) The First Tier Caucuses shall be held at a local time and place determined by the Country Committee (or the local chapter, precinct, or geographical subdivision, as the case may be).
- (iii) Participation in a First-Tier Caucus shall be open to any person who: (a) is a member of Democrats Abroad; (b) has the interests, welfare, and success of the Democratic Party of the United States and of Democrats Abroad at heart; (c) subscribes to the substance, intent, and principles of the Charter and Bylaws of the Democratic Party of the United States and the Charter of Democrats Abroad; (d) will participate in the First-Tier Caucus in good faith and who wishes to participate as a Democrat; and (e) will be eighteen (18) years of age or older on or before November 8, 2016. Each individual participating in a First-Tier Caucus must sign a Declaration to the effect of the preceding sentence in the form of the Declaration set forth as Attachment 11 hereto and shall thereby become a participant in such First-Tier-Caucus.
- (iv) There will be no absentee or proxy voting allowed at the First-Tier Caucus level.
- (v) At a local time determined by the Country Committee (or chapter, precinct, or geographical subdivision), the First-Tier Caucus will be called to order by the Temporary Chair, who shall be the Chair of the Country Committee (or, as the case may be, of the local chapter, precinct, or geographical subdivision) or an individual appointed by him or her. The Temporary Chair will appoint a Temporary Secretary. The First-Tier Caucus will then elect a Permanent Chair and Permanent Secretary. The Temporary Secretary (and, following the election of a Permanent Secretary, the Permanent Secretary) shall take the minutes of the First-Tier Caucus. The first formal action of the Permanent Chair after his/her first election shall be to read the following statement:

"All Caucuses, committees, and officials of Democrats Abroad shall take such practical steps as may be within their legitimate power to assure that all First-Tier Caucuses, Country Caucuses, Regional Caucuses, and the Global Convention, and all committees include: men and women, various age groups, racial-minority groups, economic groups, traditionally under-represented groups, and representatives of identifiable geographically-defined populations—all in reasonable relationship to the proportions in which these groups are found in the population of the respective constituencies and without discrimination based on creed or religious preference, sexual orientation, gender identity, or physical disability."

- (vi) The Permanent Chair shall then explain the rules by which the First-Tier Caucus shall be conducted and announce the names of those candidates for the office of President of the United States who are entitled to send delegates to the Democratic National Convention (including uncommitted) and with respect to whom PPGs shall be formed, and such candidate's duly authorized and filed representative, if any. If appropriate, the authorized representative may read a statement from the candidate or show a videotape or make some other appropriate demonstration on behalf of the candidate. Such statements, videotapes, or other presentations should be of such a length as not to interfere with the timing of the remainder of the First-Tier Caucus, as determined by the Permanent Chair

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of the First-Tier Caucus; it being provided that no authorized representative of a Presidential candidate shall be prohibited from being heard.

- (vii) Any qualified Presidential candidate for whom a PPG is to be formed may speak to the delegates of a First-Tier Caucus in person or, at such qualified candidate's own expenses, by radio, telephone, video conference, or other similar method, provided that arrangement therefore has been made by the candidate in advance with the Temporary Chair in order to ensure the smooth completion of the First-Tier Caucus.
- (viii) The First-Tier Caucus delegates will be asked by the Permanent Chair to divide into PPGs. There may be an uncommitted PPG. The First-Tier Caucus delegates shall have a minimum of five (5) minutes and a maximum of thirty (30) minutes to divide into PPGs.
- (ix) Each PPG shall then elect delegates to the Country Committee Caucus proportional to the Presidential Preference Vote. Written ballots may be used in these elections, provided that all ballots are signed by the First-Tier Caucus delegates.
- (x) Each PPG shall then elect one or more alternate delegates to the Country Committee Caucus.
- (xi) The Chair of each PPG will report the names, addresses, telephone and fax numbers, and email addresses of the delegates and Alternates to the next Caucus level to the Permanent Chair of the First-Tier Caucus, using the form attached hereto as Attachment 12.
- (xii) The entire First-Tier Caucus shall vote to ratify the election of the entire slate of delegates and alternates to the Country Committee Caucus. Ratification shall mean only that it is the sense of the First-Tier Caucus that the procedures used by the various PPGs were in conformity with the required procedures under these rules and such other rules as may be applicable hereto. Such vote of ratification may be taken by voice vote or such other means as the Permanent Chair shall deem appropriate. The minutes of the First-Tier Caucus shall contain explicit reference to such ratification vote.
- (xiii) If a Country Committee does not hold its First-Tier Caucus at the chapter, precinct, or other geographical level but rather at a country-wide level, then such caucuses shall be deemed as First-Tier Caucuses, but shall elect electors to the Regional Caucus.
- (xiv) If the First-Tier Caucuses have been held at the Chapter level by a Country Committee, such Country Committee shall organize a Country-Committee Caucus, and the delegates and alternates elected at the First-Tier Caucus shall be sent to such Country-Committee Caucus. Country-Committee Caucuses shall be conducted *mutatis mutandis* under the same rules as First-Tier Caucuses.

D. Global Convention

1. Introduction

- a. Democrats Abroad will hold its Global Convention on May 14, 2016 at such place and time as the Executive Committee of the DPCA shall set (by no later than December 31, 2015) after consultation with the members of the DPCA.

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- b. Delegates to the Global Convention shall be all At-Large National Convention delegates elected at the Regional Caucuses, all Unpledged delegates (*i.e.*, all incumbent Democratic National Committee members), Democratic National Committee members-elect elected at the Regional Caucuses, members of the DPCA, and any Distinguished Party Leaders designated by the Secretary of the DNC.
- c. The Global Convention shall further elect three (3) DNC members and four (4) other delegates to the National Convention, three (3) who shall serve as At-Large National Convention delegates and one (1) who shall serve as the Pledged PLEO delegate. For the sake of clarity, these newly elected DNC members do not become official DNC members until the DNC meeting following the Democratic National Convention and, unless separately elected as delegates, will not be National Convention delegates in 2016. The Pledged PLEO delegate as well as the DNC members and the At-Large National Convention delegates elected by the Global Convention shall be chosen, if necessary, to achieve the equal divisions of positions between men and women and the representation goals established in the Democrats Abroad affirmative-action plan. The newly elected DNC members, however, cannot be used to achieve the current requirement of equal division or meet the current representation goals reflected in Democrats Abroad's current affirmative-action plan (but they shall count towards the requirements set in the next Presidential cycle). The Global Convention shall also elect one (1) Alternate to the National Convention for each of the PPGs.

2. Procedure for the Election of Delegates by the Global Convention

- a. The Global Convention shall be chaired by the International Chair of Democrats Abroad or his or her designee.
- b. Participation by video, audio, or web conference tools, such as WebEx, will be provided for.
- c. A quorum shall be 40% of those eligible to vote present in person.
- d. There shall be no voting by proxy.
- e. Voting rights in the Global Convention shall be based on the certified Democratic strength in each Country Committee. The Chair shall report the value of the vote to be cast by each elector attending the Global Convention. The value of the vote of members of the DPCA directly representing Country Committees shall be calculated according to the following formula:
 - A = Number of electors from a Country Committee in attendance
 - B = Democratic strength as the percentage of participation from the Country Committee in the Global Primary, from the total participation of all Country Committees with electors in the Global Convention
 - Global Convention Elector Vote Value = $(1/A) \times B \times 100$
- f. All other electors (At-Large National Convention delegates elected at the Regional Caucuses, all Unpledged delegates, Democratic National Committee members-elect elected at the Regional Caucuses, the international officers of the DPCA, and any Distinguished Party Leaders designated by the Secretary of the DNC) shall have a $\frac{1}{4}$ vote. No elector may vote

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- in more than one capacity; the vote values allocated according to the formula above reflect proportional Democratic strength rather than weighted votes.
- g. In the voting in each PPG, each Country Committee shall cast its full allocated number of votes by the vote of the delegates from that Country Committee only. No Country Committee shall be deprived of its total vote unless there are no delegates present from that Country Committee in that PPG.
 - h. The Chair will inform the Global Convention of the gender balance of the delegation to the National Convention and the gender balance of the At-Large delegates to be elected, as well as the breakdown of the delegation for the purposes of attaining the representation goals established in the affirmative-action plan. For the purposes of the election of the Pledged PLEO and At-Large delegates and Alternate to the National Convention, the Global Convention will then divide into PPGs, following the rules and procedures used at the Regional Caucus.
 - i. The PPGs shall proceed to elect, in the following order: (1) the Pledged PLEO delegates; (2) the At-Large delegates; and (3) the Alternate. Throughout, the voting method shall be by multiple rounds of plurality voting, if necessary. Before each election, the Chair will inform the Global Convention of the gender balance of the delegation to the National Convention and the gender balance of those to be elected, as well as the breakdown of the delegation for the purpose of attaining the representation goals established in the affirmative-action plan. If necessary, the Chair may require a PPG to refrain from electing one or more of its At-Large delegates until the permissible gender of such is determined based on the elections by the other PPGs. After each election, the PPGs must report the results of that election to the Chair.
 - j. The delegates to the Global Convention shall then reconvene and the Chair shall inform them as to the gender balance of the delegation to the National Convention as well as the breakdown of the delegation for the purpose of attaining the representation goals established in the affirmative-action plan. Only then will the Global Convention proceed with the election of the three (3) remaining DNC members up for election in accordance with the *Charter* of the DPCA. Again, and as discussed previously, these three (3) remaining DNC members do not become official DNC members until the DNC meeting following the Democratic National Convention and, unless separately elected as delegates, will not be National Convention delegates in 2016. Furthermore, and as also previously discussed, the newly elected DNC members cannot be used to achieve the current requirement of equal division or meet the current representation goals reflected in Democrats Abroad's current affirmative-action plan (but they shall count towards the requirements set in the next Presidential cycle).
 - k. The names, full contact information, and Presidential preference of National Convention delegates and Alternate elected at the Global Convention, as well as the names and full contact information of the Democratic National Committee members elected by the Regional Caucuses and Global Convention, shall be certified by the International Chair of Democrats Abroad to the Secretary to the Democratic National Committee on May 24, 2016.

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E. Unpledged Delegates

1. Unpledged Party Leaders and Elected Officials

a. The following categories (if applicable) shall constitute the Unpledged PLEO delegate position:

- (1) Members of the Democratic National Committee representing Democrats Abroad, the names of which shall be confirmed no later than March 1, 2016 to the International Chair of Democrats Abroad by the DNC Secretary; each such DNC member shall have a half (½) vote;
- (2) "Distinguished Party Leader" delegates who legally reside outside the United States (if any).

Persons who qualify as "Distinguished Party Leader" delegates are: all former Democratic Presidents or Vice Presidents; all former Democratic Leaders of the U.S. Senate; all former Democratic Speakers of the U.S. House of Representatives; all former Democratic Minority Leaders of the U.S. Senate; all former Democratic Minority Leaders of the U.S. House of Representatives; and all former Chairs of the Democratic National Committee. (*Rule 9.A.5, Call I.G. & Reg. 4.13.*)

b. The certification process for the Unpledged PLEO and Distinguished Party Leader delegates is as follows:

- (1) Not later than March 1, 2016, the Secretary of the Democratic National Committee shall officially confirm to the International Chair of Democrats Abroad the names of the Unpledged PLEO and Distinguished Party Leader delegates who legally reside outside the United States. (*Rule 9.A.*)
- (2) Official confirmation by the Secretary of the Democratic National Committee shall constitute verification of the Unpledged PLEO and Distinguished Party Leader delegates from the categories indicated above. As Unpledged PLEO and Distinguished Party Leader delegate status is automatic, it shall not be necessary for such delegates to meet any filing requirements. (*Call IV.B.1.*)
- (3) The International Chair of Democrats Abroad shall certify in writing to the Secretary of the DNC the Presidential preference of Democrat's Abroad's Unpledged Delegates on May 24, 2016. (*Call IV.C.*)

2. For purposes of achieving equal division between delegate men and delegate women within Democrats Abroad's entire Convention delegation, the entire delegation includes all Pledged and Unpledged delegates. (*Rule 6.C.*)

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F. Pledged Party Leader and Elected Official (PLEO) Delegates

1. Democrats Abroad is allotted one (1) Pledged PLEO delegate. The Pledged PLEO delegate shall be selected by the Global Convention prior to the selection of At-Large delegates and Alternate. (*Call I.D., E. & Appendix B.*)
2. The pledged PLEO slots shall be allocated among presidential preferences on the same basis as the At-Large delegates. (*Rule 9.B.2, Rule 10.C, Rule 13.E & Rule F.*)
3. Pledged PLEO Delegate Filing Requirements
 - a. Individuals shall be eligible for the Pledged PLEO delegate position according to the following priority: Officers and former Officers of the DPCA; sitting Country Committee Chairs and Vice Chairs; other sitting Country Committee officers and Executive Committee members; sitting Chapter Chairs, Chapter Vice-Chairs, and Chapter Executive Committee members; former DNC members; former Country Committee officers; and other former Democratic elected officials and party leaders. (*Rule 9.B.1 & Reg. 4.15.*)
 - b. An individual can qualify as a candidate for a position as a Pledged PLEO delegate by completing and filing the form included herein as Attachment 13, by April 14, 2016. (*Rule 9.B.3, Rule 14.G, Reg. 4.16 & Reg. 4.21.*)
 - c. Again, the allocation of Pledged PLEO slots shall be subject to the tabulation of results described in connection with Democrats Abroad's' Global Primary (*see supra* Section III.B.7.b-d; *see also Rules 10.C, 13.E & 13.F.*)
4. Alternates are not selected at the pledged Party Leader and Elected Official level. These alternates are combined with the At-Large Alternates and selected as one unit. (*Reg. 4.31.*)
5. Presidential Candidate Right of Review
 - a. The International Chair of Democrats Abroad shall convey to the Presidential candidate, or that candidate's authorized representative(s), a list of all persons pledged to that Presidential candidate who have filed notice of their candidacy for At-Large delegates, Pledged PLEO delegate, and Alternate not later than April 18, 2016. (*Rule 9.B.3 & Rule 12.D.*)
 - b. Each Presidential candidate, or that candidate's authorized representative(s), must then file with the International Chair of Democrats Abroad by April 25, 2016, for both the Regional Caucuses and the Global Convention, a list of all such candidates he or she has approved, provided that approval is given to at least two (2) names for every position to which the Presidential candidate is entitled. (*Rule 12.E.2 & Reg. 4.24.*)
 - c. Failure to respond will be deemed approval of all delegate and Alternate candidates submitted to the Presidential candidate unless the Presidential candidate, or the authorized representative(s), signifies otherwise in writing to the International Chair of Democrats Abroad not later than as above specified.
 - d. The International Chair of Democrats Abroad shall certify in writing to the Co-Chairs of the DNC Rules and Bylaws Committee whether each Presidential candidate (including uncommitted status) has used his or her best efforts to ensure that his or her respective

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delegate and Alternate candidates meet the affirmative-action and inclusion considerations and goals detailed in the affirmative-action section of this Plan within three (3) days of returning the list of approved candidates, *i.e.*, by April 28, 2016, for the Regional Caucuses and Global Convention, respectively.

6. On May 24, 2016, the International Chair of Democrats Abroad shall certify in writing to the Secretary of the Democratic National Committee the election of Democrats Abroad's Pledged Party Leader and Elected Official delegates to the Democratic National Convention. (*Rule 8.D & Call IV.A.*)

G. Replacement of Delegates and Alternate

1. A Pledged delegate or Alternate may be replaced according to the following guidelines:
 - a. Permanent Replacement of a Delegate: (*Rule 18.D.3.*)
 - (1) A permanent replacement occurs when a delegate resigns or dies prior to or during the National Convention and the Alternate replaces the delegate for the remainder of the National Convention.
 - (2) Any Alternate permanently replacing a delegate shall be of the same Presidential preference (including uncommitted status) and sex of the delegate he/she replaces, and to the extent possible shall be from the same political subdivision within Democrats Abroad as the delegate.
 - (a) In the case where the Presidential candidate has only one (1) Alternate, that Alternate shall become the certified delegate.
 - (b) If a Presidential candidate has only one (1) Alternate, and that Alternate permanently replaces a delegate of the opposite sex, thereby causing the delegation to no longer be equally divided, the delegation shall not be considered in violation of Rule 6.C. In such a case, notwithstanding Rule 18.D.2, Democrats Abroad shall, at the time of a subsequent permanent replacement, replace a delegate with a person of the opposite sex, in order to return the delegation to equal division of men and women. (*Reg. 4.33.*)
 - (3) If a delegate or Alternate candidate who has been elected but not certified to the DNC Secretary resigns, dies, or is no longer eligible to serve, he or she shall be replaced, after consultation with Democrats Abroad, by the authorized representative of the Presidential candidate to whom he or she is pledged. (*Rule 18.D.2.*)
 - b. Temporary Replacement of a Delegate: (*Rule 18.D.3.*)
 - (1) A temporary replacement occurs when a delegate is to be absent for a limited period of time during the Convention and an Alternate temporarily acts in the delegate's place.
 - (2) Any Alternate who temporarily replaces a delegate must be of the same Presidential preference (including uncommitted status) as the delegate he/she replaces, and to

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the extent possible shall be of the same sex and from the same political subdivision within Democrats Abroad as the Delegate.

- c. The following system will be used to select permanent and temporary replacements of delegates: (*Rule 18.D.1.*)
 - (1) In the case of a temporary replacement of a delegate, the delegate may choose the Alternate. If the delegate does not designate an Alternate to replace him or her temporarily, the delegation may designate the Alternate by simple majority vote of all those present at the meeting of the delegation at which such designation is to be made.
 - (2) In the case of a permanent replacement, the delegation shall designate the Alternate to replace the delegate by simple majority vote of all those present at the meeting of the delegation at which such designation is to be made.
 - d. Certification of Replacements
 - (1) Any Alternate who permanently replaces a delegate shall be certified in writing to the Secretary of the DNC by the delegation Chair. (*Rule 18.D.3.*)
 - (2) Permanent replacement of a delegate (as specified above) by an Alternate and replacement of a vacant Alternate position shall be certified in writing by the delegation Chair to the Secretary of the Democratic National Committee within three (3) days after the replacement is selected. (*Call IV.D.1.*)
 - (3) Certification of permanent replacements will be accepted by the Secretary up to 72 hours before the first official session of the Convention is scheduled to convene. (*Call IV.D.1 & Reg. 4.32.*)
 - (4) In the case where a Pledged delegate is permanently replaced after 72 hours before the time the first session is scheduled to convene or, in the case where a Pledged delegate is not on the floor of the Convention Hall at the time a roll call vote is taken, an Alternate may be designated (as specified above) to cast the delegate's vote. In such case, the delegation Chair shall indicate the name of the Alternate casting the respective delegate's vote on the delegation tally sheet. (*Call VIII.F.3.d, Call VIII.F.3.b & Reg. 5.6.*)
 - e. A vacant Alternate position shall be filled by the delegation. The replacement shall be of the same Presidential preference (or uncommitted status), of the same sex, and (to the extent possible) from the same political subdivision as the Alternate being replaced. (*Rule 18.E.*)
2. Unpledged delegates shall not be entitled to a replacement, nor shall Democrats Abroad be entitled to a replacement, except under the following circumstances: (*Rule 18.E & Reg. 4.33.*)
 - a. In the case of death of such delegates;
 - b. In the case where Democrats Abroad's DNC membership changes following the DNC Secretary's official confirmation, but prior to the commencement of the 2016 Democratic National Convention, acknowledgment by the Secretary of the new DNC member certification

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shall constitute verification of the corresponding change of Unpledged delegates. (*Call, IV.D.2.b.*);

- c. Distinguished Party Leader delegates allocated to Democrats Abroad pursuant to Rule 9.A.(5) of the DNC Delegate Selection Rules and this Plan, shall not be entitled to name a replacement, nor shall Democrats Abroad be entitled to name a replacement. (*Call IV.D.2.c.*); and
- d. In no case may an Alternate cast a vote for an Unpledged delegate. (*Call VIII.F.3.d.*)

Section IV Convention Standing Committee Members

A. Introduction

1. Democrats Abroad has been allocated one (1) member on each of the three (3) Standing Committees for the 2016 Democratic National Convention (Credentials, Platform, and Rules), for a total of three (3) members. (*Call VII.A. & Appendix D.*)
2. Members of the Convention Standing Committees need not be delegates or an Alternate to the 2016 Democratic National Convention. (*Call VII.A.3.*)
3. These members will be selected in accordance with the procedures indicated below. (*Rule 1.G.*)

B. Standing Committee Members

1. Selection Meeting
 - a. The members of the Standing Committees shall be elected by a quorum of the Democrats Abroad's National Convention delegates at a meeting held on May 23, 2016, which meeting will be presided by the International Chair of Democrats Abroad. (*Call VII.B.1.*)
 - b. All members of the delegation shall receive adequate notice of the time, date, and place of the meeting to select the Standing Committee members. (*Call VII.B.1.*)
 - c. Participation in the meeting of Democrats Abroad's National Convention delegation may be by telephone, video-conference, Internet, or other similar means permitting all participants to hear and speak to the other participants.
2. Allocation of Members
 - a. The members of the Standing Committees allocated to Democrats Abroad shall proportionately represent the Presidential preference of all candidates (including uncommitted status) receiving the threshold percentage used in the Democrats Abroad's delegation to calculate the At-Large apportionment pursuant to Rule 13.E. of the Delegate Selection Rules. (*Call VII.C.1 & Reg. 5.8.*)
 - b. The Presidential preference of each candidate receiving the applicable percentage or more within the delegation shall be multiplied by the total number of Standing Committee positions

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allocated to Democrats Abroad. If the result of such multiplication does not equal 0.455 or above, the Presidential preference in question is not entitled to representation on the Standing Committee. If the result of such multiplication is 0.455 but less than 1.455, the Presidential preference is entitled to one (1) position. Those preferences securing more than 1.455 but less than 2.455 are entitled to two (2) positions, etc. (*Call VII.C.2.*)

- c. Where the application of this formula results in the total allocation exceeding the total number of Committee positions, the Presidential candidate whose original figure of representation is farthest from its eventual rounded-off total shall be denied that one (1) additional position. Where the application of this formula results in the total allocation falling short of the total number of Committee positions, the Presidential candidate whose original figure of representation is closest to the next rounding level shall be allotted an additional Committee position. (*Call VII.C.3.*)
- d. Standing Committee positions allocated to a Presidential candidate shall be proportionately allocated, to the extent practicable, to each of the three (3) Standing Committees. When such allocation results in an unequal distribution of Standing Committee positions by candidate preference, a drawing shall be conducted to distribute the additional positions. (*Call VII.C.4.*)

3. Presidential Candidate Right of Review

- a. Each Presidential candidate, or that candidate's authorized representative(s), shall be given adequate notice of the date, time, and location of the meeting of the Democrats Abroad delegation authorized to elect Standing Committee members. (*Call VII.D.1.*)
- b. Each Presidential candidate, or that candidate's authorized representative(s), must submit to the International Chair of Democrats Abroad, by May 18, 2016 at 11:00 p.m. CET, a minimum of one (1) name for each slot awarded to that candidate for members of each committee. The delegation shall select the Standing Committee members from among names submitted by the Presidential candidates (including uncommitted status). Presidential candidates shall not be required to submit the name of more than one (1) person for each slot awarded to such candidate for members of Standing Committees. (*Call VII.D.2.*)

4. Selection Procedure to Achieve Equal Division

- a. Presidential candidates (including uncommitted status) shall use their best efforts to ensure that their respective delegation of Standing Committee members shall achieve Democrats Abroad's affirmative-action goals and that their respective members are equally divided between men and women. (*Rule 6.1 & Reg. 4.9.*)
- b. Each position on each Standing Committee shall be assigned by gender. For example, the first position on the Credentials Committee of the Presidential candidate with the most Standing Committee positions shall be designated for a female, the second position for a male, and the remaining positions shall be designated in like fashion, alternating between females and males. Positions for Presidential candidates on each Committee shall be ranked according to the total number of standing positions allocated to each such candidate. After positions on the Credentials Committee are designated by sex, the designation shall continue with the Platform Committee, then the Rules Committee.

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- (1) A separate election shall be conducted for membership on each Standing Committee.
 - (2) The membership of the Standing Committees shall be as equally divided as possible under Democrats Abroad's allocation. The number being odd for Democrats Abroad, the variance between men and women may not exceed one (1), and the advantaged gender must not remain constant for the three (3) Standing Committees. (*Call VII.E.1.*)
 - (3) The positions allocated to each Presidential candidate on each Committee shall be voted on separately, and the winners shall be the highest vote-getter(s) of the appropriate sex.
5. Certification and Substitution
- a. The International Chair of Democrats Abroad shall certify the Standing Committee members in writing to the Secretary of the Democratic National Committee on May 24, 2016. (*Call VII.B.3.*)
 - b. No substitutions will be permitted in the case of Standing Committee members, except in the case of resignation or death. Substitutions must be made in accordance with the rules and the election procedures specified in this section, and must be certified in writing to the Secretary of the Democratic National Committee within three (3) days after the substitute member is selected but not later than 48 hours before the respective Standing Committee meets. (*Call VII.B.4.*)

Section V The Delegation

A. Introduction

Democrats Abroad will select one (1) person to serve as Delegation Chair and one (1) person to serve as Convention Page. (*Call IV.E., Call IV.F.1. & Appendix C.*)

B. Delegation Chair

1. Selection Meeting
 - a. The Delegation Chair shall be selected by a quorum of the Democrats Abroad's National Convention Delegates during Democrats Abroad's Global Convention being held on May 14, 2016. The International Chair of Democrats Abroad shall preside over the meeting, which may be held by conference call or online. (*Call IV.E.*)
 - b. All members of the delegation shall receive timely notice of the time, date, and place of the meeting to select the Delegation Chair. (*Rule 3.C.*)
2. The International Chair of Democrats Abroad shall certify the Delegation Chair in writing to the Secretary of the Democratic National Committee on May 24, 2016. (*Call IV.E.*)

C. Convention Page

1. One (1) individual will be selected to serve as Democrats Abroad's Convention Page by the International Chair of Democrats Abroad in consultation with the members of the Democratic National Committee representing Democrats Abroad. This selection will take place immediately prior to the selection of the Standing Committee members. (*Call IV.F.3, Appendix C & Reg. 5.7.*)
2. The selection of the Convention Page shall take into account as much as possible, the affirmative-action guidelines in the Affirmative Action Plan. (*Reg. 5.7.A.*)
3. The International Chair of Democrats Abroad shall certify the individual to serve as Democrats Abroad's Convention Page in writing to the Secretary of the Democratic National Committee on May 24, 2016. (*Call IV.F.3 & Reg. 5.7.B.*)

Section VI

General Provisions and Procedural Guarantees

- A.** Democrats Abroad reaffirms its commitment to an open party by incorporating the "six basic elements," as listed below. These provisions demonstrate the intention of the Democratic Party to ensure a full opportunity for all minority-group members to participate in the delegate-selection process. (*Rule 4.A. & Rule C.*)
1. All public meetings at all levels of Democrats Abroad should be open to all members of the Democratic Party regardless of race, sex, age, color, creed, national origin, religion, ethnic identity, sexual orientation, gender identity, economic status, or physical disability (hereinafter collectively referred to as "status"). (*Rule 4.B.1.*)
 2. No test for membership in, nor any oaths of loyalty to, the Democratic Party should be required or used that has the effect of requiring prospective or current members of the Democratic Party to acquiesce in, condone, or support discrimination based on "status." (*Rule 4.B.2.*)
 3. The time and place for all public meetings of Democrats Abroad on all levels should be publicized fully and in such manner as to assure timely notice to all interested persons. Such meetings must be held in places accessible to all party members and large enough to accommodate all interested persons. (*Rule 4.B.3.*)
 4. Democrats Abroad, on all levels, should support the broadest possible registration without discrimination based on "status." (*Rule 4.B.4.*)
 5. Democrats Abroad should publicize fully and in such a manner as to assure notice to all interested parties a full description of the legal and practical procedures for selection of DPCA officers and representatives on all levels. Publication of these procedures should be done in such fashion that all prospective and current members of Democrats Abroad will be fully and adequately informed of the pertinent procedures in time to participate in each selection procedure at all levels of the Democratic Party organization. (*Rule 4.B.5.*)
 6. Democrats Abroad should publicize fully and in such a manner as to assure notice to all interested parties, a complete description of the legal and practical qualifications of all positions

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as officers and representatives of Democrats Abroad. Such publication should be done in a timely fashion so that all prospective candidates or applicants for any elected or appointed position within Democrats Abroad will have full and adequate opportunity to compete for office. (Rule 4.B.6.)

- B. Discrimination on the basis of “status” in the conduct of Democratic Party affairs is prohibited. (Rule 5.B.)
- C. Democrats Abroad’s delegation shall be equally divided between delegate men and delegate women, and alternate men and alternate women. Such goal applies to the entire delegation, which includes all pledged delegates and alternates and all unpledged delegates. Delegates and alternates shall be considered separate groups for purposes of achieving equal division. (Rule 6.C.)
- D. All delegate and alternate candidates must be identified as to Presidential preference or uncommitted status at all levels that determine Presidential preference. (Rule 12.A.)
- E. No delegate at any level of the delegate-selection process shall be mandated by law or party rules to vote contrary to that person’s Presidential choice as expressed at the time the delegate is elected. (Rule 12.I.)
- F. Delegates elected to the National Convention pledged to a Presidential candidate shall in all good conscience reflect the sentiments of those who elected them. (Rule 12.J.)
- G. All delegates, alternates, and Standing Committee members must be *bona fide* Democrats who have the interests, welfare, and success of the Democratic Party of the United States and of Democrats Abroad at heart, who subscribe to the substance, intent, and principles of the Charter and Bylaws of the Democratic Party of the United States and the Charter of Democrats Abroad, and who will participate in the Convention in good faith. (Rule 12.H & Reg. 4.25.)
- H. Forty percent (40%) of the members of any Party body above the first level of the delegate-selection process shall constitute a quorum for any business pertaining to the selection of National Convention delegates, alternates, Standing Committee members, and other official Convention participants. (Rule 15.)
- I. There shall be no voting by proxy at any stage of the delegate-selection process.
- J. The unit rule, or any rule or practice whereby all members of a Party unit or delegation may be required to cast their votes in accordance with the will of a majority of the body, shall not be used at any stage of the delegate-selection process. (Rule 17.A.)
- K. Any individual or group of Democrats may sponsor or endorse a slate of candidates for Convention delegates. But no slate may, by virtue of such endorsement, receive a preferential place on a delegate-selection ballot or be publicly identified on the ballot as the official Democratic Party organization slate, and all slates must meet identical qualifying requirements for appearing on a ballot at all levels of the delegate-selection process. (Rule 17.B.)
- L. All steps in the delegate-selection process, including the filing of Presidential candidates, must take place within the calendar year of the Democratic National Convention, except with respect to the implementation of the Affirmative Action Plan. (Rule 1.F & Rule 11.B.)

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- M.** In electing and certifying delegates, Alternate, and Standing Committee members to the 2016 Democratic National Convention, Democrats Abroad undertakes to assure all Democratic voters residing outside the United States a full, timely, and equal opportunity to participate in the delegate-selection process and in all party affairs and to implement affirmative-action programs toward that end; that the delegates, alternates, and Standing Committee members to the Convention shall be selected in accordance with the Delegate Selection Rules for the 2016 Democratic National Convention; and that the certified delegates, alternates, and Standing Committee members will not publicly support or campaign for any candidate for President or Vice President other than the nominees of the Democratic National Convention. Furthermore, voters outside the United States will have the opportunity to cast their election ballots for the Presidential and Vice Presidential nominees selected by said Convention, and for electors pledged formally and in good conscience to the election of these Presidential and Vice Presidential nominees, under the label and designation of the Democratic Party of the United States. *(Call II.B.)*

Section VII

Affirmative Action, Outreach, and Inclusion Plan

A. Statement of Purpose and Organization

1. Purpose and Objectives

- a. In order that the Democratic Party at all levels be an open Party that includes rather than excludes people from participation, a program of effective affirmative action is hereby adopted by Democrats Abroad. *(Rule 5.A.)*
- b. Discrimination on the basis of “status” in the conduct of Democratic Party affairs is prohibited. *(Rule 5.B.)*
- c. All public meetings at all levels of the Democratic Party should be open to all members of the Democratic Party regardless of race, sex, age, color, creed, national origin, religion, ethnic identity, sexual orientation, gender identity, economic status, or physical disability (hereinafter collectively referred to as “status”). *(Rule 4.B.1.)*
- d. Consistent with the Democratic Party’s commitment to include groups historically under-represented in the Democratic Party’s affairs, by virtue of race/ethnicity, age, sexual orientation, gender identity, or disability, Democrats Abroad has established goals for these groups. *(Rule 5.C & Reg. 4.7.)*
- e. In order to encourage full participation by all Democrats in the delegate-selection process and in all party affairs, Democrats Abroad has adopted and will implement programs with specific goals and timetables for African Americans, Hispanics, Native Americans, Asian Americans, Pacific Islanders, and women. To further encourage full participation in the process, Democrats Abroad has established goals and timetables for other underrepresented groups, including LGBT Americans, people with disabilities, and youth. *(Rule 6.A & Rule 7.)*
 - (1) The goal of the programs shall be to encourage participation in the delegate-selection process and in party organizations at all levels by the aforementioned groups as indicated by their presence in the Democratic electorate. *(Rule 6.A.1.)*
 - (2) For the delegate-selection process, “youth” is defined as any participant 36 years old and younger.

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- (3) For the delegate-selection process, individuals identifying as Native Americans should provide their tribal affiliation and indicate if they are enrolled in a tribe.
 - (4) These goals shall not be accomplished either directly or indirectly by the party's imposition of mandatory quotas at any level of the delegate-selection process or in any other Party affairs. (*Rule 6.A.2.*)
- f. In order to continue the Democratic Party's ongoing efforts to include groups historically under-represented in the Democratic Party's affairs, by virtue of race, ethnicity, age, sexual orientation, gender identity, or disability, Democrats Abroad has and shall continue to develop and will submit its outreach programs, including recruitment, education, and training, in order to achieve full participation by such groups and diversity in the delegate-selection process and at all levels of Party affairs. (*Rule 5.C.*)
2. Organizational Structure
 - a. An Affirmative Action Committee was appointed by the International Chair of Democrats Abroad on February 27, 2015. (*Rule 6.F.*)
 - b. The International Chair of Democrats Abroad submitted the names, demographic data, and contact information of the members of the Affirmative Action Committee on March 9, 2015, in compliance with the requirement that such information be provided to the Rules and Bylaws Committee of the Democratic National Committee within fifteen (15) days of the members' appointment. (*Reg. 2.2.K.*)
 - c. The International Chair of Democrats Abroad shall certify in writing to the Rules and Bylaws Committee of the Democratic National Committee the compliance of Democrats Abroad's Affirmative Action Committee with Rules 5.C, 6.A, and 7. See Attachment 16. (*Reg. 2.2.K.*)
 - d. The Committee shall consist of members representing the Democratic-constituency groups set forth in the introduction to the affirmative-action plan.
 - e. The Affirmative Action Committee shall be responsible for:
 - (1) Reviewing the proposed delegate-selection and affirmative-action plans and making recommendations to the International Chair of Democrats Abroad.
 - (2) Reviewing the proposed inclusion programs and making recommendations to the International Chair of Democrats Abroad.
 - (3) Directing the implementation of all requirements of the affirmative-action section of this Plan.
 - (4) Implementing a financial assistance program for delegates and alternates. (*Rule 6.G.*)
 - f. Financial and staff support for the Affirmative Action Committee shall be provided by Democrats Abroad to the greatest extent feasible, including, but not limited to, making available on a priority basis Democrats Abroad staff and volunteers and covering all reasonable costs incurred in carrying out this Plan.
3. Implementation of the affirmative-action plan shall begin on September 1, 2015, with the distribution of delegate-selection information to constituent units of Democrats Abroad

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(“Country Committees”), and will continue through the end of the delegate-selection process. (Rule 1.F.)

B. Efforts to Educate on the Delegate-Selection Process

1. Well-publicized educational workshops will be conducted in each of the Country Committees beginning in September 2015. These workshops will be designed to encourage participation in the delegate-selection process, including apprising potential delegate candidates of the availability of financial assistance. These workshops will be held in places that are easily accessible to persons with physical disabilities. The times, dates, places, and rules for the conduct of all education workshops, meetings, and other events involved in the delegate-selection process shall be effectively publicized by the party organization and include local promotion as appropriate in each Country Committee. (Rule 3.A, Rule 3.C & Rule 3.D.)
2. A speakers bureau of volunteers from the Affirmative Action Committee comprised of individuals who are fully familiar with the process, will be organized to appear before groups, in person, or via teleconference, to provide information concerning the process.
3. Democrats Abroad’s education efforts will include outreach to community leaders within the Democratic Party’s constituencies, where possible, and making sure that information about the delegate-selection process is available beyond the ordinary membership of Democrats Abroad.
4. Democrats Abroad will publish and make available online at no cost a clear and concise explanation of how Democratic voters can participate in the delegate-selection process, and make it available to Country Committees not later than October 1, 2015. (Rule 1.H.)
5. Democrats Abroad shall take all feasible steps to encourage U.S. citizens living abroad to register and to vote as Democrats and will seek to ensure simple and easy registration procedures. (Rule 2.C.)

C. Efforts to Publicize the Delegate-Selection Process

1. Special attention shall be directed at publicizing the delegate-selection process for Democrats Abroad. Such publicity shall include information on eligibility to vote and how to become a candidate for delegate, the time and location of each stage of the delegate-selection process, and where to get additional information. The foregoing information will also be published in the communications of Democrats Abroad and on Democrats Abroad’s website. The Party organization, official, candidate, or member calling a meeting or scheduling an event, shall effectively publicize the role that such meeting or event plays in the selection of delegates and Alternate to the Democratic National Convention. (Rule 3.C & Rule 3.D.)
2. Newspapers, radio, and television will be utilized to inform the general public how, when, and where to participate in the delegate-selection process, as locally appropriate for each Country Committee, and globally as recommended by the Affirmative Action Committee. Specifically, this information should provide details as to how to qualify to run as a delegate candidate. Regular releases during the delegate-selection process to media sources, such as English-language newspapers, wire services, and online services for Americans living abroad should complete timely coverage. (Rule 4.B.3 & Rule 6.D.)
3. A priority effort shall be directed at publicity among the Democratic Party’s constituencies.
 - a. Information about the delegate-selection process will be provided to specialty media serving Americans living abroad, if any, that is likely to reach the Democratic

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constituency groups set forth in the introduction of this affirmative-action plan. The Affirmative Action Committee shall determine priority means of reaching these groups, both within the current membership of Democrats Abroad and among Americans living abroad generally. Those means may include, but are not limited to, organizing global online meetings of constituency groups or issues of interest to such groups, distributing letters and videos by prominent leaders of constituency groups, and developing guides and best practices for Country Committee leaders.

- b. Democrats Abroad shall be responsible for the implementation of this publicity effort. For purposes of providing adequate notice of the delegate-selection process, the times, dates, places, and rules for the conduct of meetings, caucuses, and the Global Convention shall be effectively publicized, multilingually where necessary, to encourage the participation of minority groups. (*Rule 6.D.*)
4. Not later than October 1, 2015, a press kit shall be made and provided to each daily and weekly newspaper as well as to the electronic media. The press kit will include:
 - a. a summary of all pertinent rules related to Democrats Abroad's delegate-selection process;
 - b. a summary explaining the operation and importance of the 2016 Convention; and
 - c. materials designed to encourage participation by prospective delegate candidates.

D. Representation Goals

1. Democrats Abroad has determined the estimated demographic composition of African Americans, Hispanics, Native Americans, and Asian Americans and Pacific Islanders among U.S. citizens living abroad. These constituency percentages shall be established as goals for representation in Democrats Abroad's convention delegation. (*Rule 6.A.*)
2. Democrats Abroad has determined that the demographic composition of African Americans, Hispanics, Native Americans, and Asian Americans and Pacific Islanders in the Democrats Abroad's Democratic electorate is consistent with the demographic composition of Democratic Party support in key states for Democrats Abroad. Key states for Democrats Abroad, according to voter registrations at www.votefromabroad.org and membership in Democrats Abroad, are California, New York, Texas, Massachusetts, Pennsylvania, and Florida.

Democrats Abroad reviewed methods of consolidating recent data on the demographic composition of Democratic Party support in the key states of California, New York, Texas, Massachusetts, Pennsylvania, and Florida and determined the percentages below by calculating, for each demographic listed, the average of the percentages of the demographic composition of the key states.

Democrats Abroad has also determined that the demographic composition of members of the LGBT community, people with disabilities, and youth is consistent with the demographic composition of Democratic Party support in key states for Democrats Abroad. Furthermore, Democrats Abroad has chosen to establish these percentages or higher as goals for representation in Democrats Abroad's National Convention delegation.

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	African Americans	Hispanics	Native Americans	Asian Americans and Pacific Islanders	LGBT Americans	People with Disabilities	Youth
Percent in Democratic Electorate	18	18	0.5	4.5	11	10	24
Numeric Goals for Delegation	4	4	1	1	3	3	6

3. When selecting the At-Large portion of the delegation, the demographic composition of the other delegates (pledged PLEO and unpledged) shall be compared with Democrats Abroad's goals in order to achieve an At-Large selection process that helps to bring about a representative balance.
4. Use of the At-Large delegation to achieve the affirmative-action goals established by this Plan does not obviate the need for Democrats Abroad to conduct outreach activities such as recruitment, education, and training. *(Rule 6.A.3.)*

E. Obligations of Presidential Candidates to Maximize Participation

1. Presidential candidates shall assist Democrats Abroad in meeting the demographic representation goals reflected in the affirmative-action plan. *(Rule 6.H.)*
2. Each Presidential candidate must submit a written statement to the International Chair of Democrats Abroad by January 4, 2016 that indicates the specific steps he or she will take to encourage full participation in Democrats Abroad's delegate-selection process, including, but not limited to, procedures by which persons may file as candidates for delegate or alternate. *(Rule 6.H.1.)*
3. Each Presidential candidate must submit demographic information with respect to all candidates for delegate and alternate pledged to them. Such information shall be submitted in conjunction with the list of names approved for consideration as delegate and alternate candidates pledged to the Presidential candidate. *(Rule 6.H.2.)*
4. Presidential candidates (including uncommitted status) shall use their best effort to ensure that their respective delegations within Democrats Abroad's delegate, Alternate, and Standing Committee delegations shall achieve the affirmative-action goals reflected in the affirmative-action plan and that the respective delegations of each Presidential candidate shall be equally divided between men and women. *(Rule 6.I & Reg. 4.9.)*

Section VIII Challenges

A. Jurisdiction and Standing

1. Challenges related to the delegate-selection process are governed by the *Regulations of the DNC Rules and Bylaws Committee for the 2016 Democratic National Convention (Reg. Sec. 3)* and the "Rules of Procedure of the Credentials Committee of the 2016 Democratic National Convention." *(Call Appendix A.)*

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2. Under Rule 20.B. of the *2016 Delegate Selection Rules*, the DNC Rules and Bylaws Committee has jurisdiction over challenges pertaining to the submission, non-implementation, and violation of state Delegate Selection and Affirmative Action Plans. (*Rule 20.B & Call Appendix A.*)
3. The Rules and Bylaws Committee has jurisdiction to hear and decide any challenge provided it is initiated before the 56th day preceding the date of the commencement of the 2016 Democratic National Convention. (*Call Appendix A & Reg. 3.1.*)
4. Challenges to the credentials of delegates and Alternate to the 2016 Democratic National Convention initiated on or after the 56th day preceding the date of commencement of the Democratic National Convention shall be processed in accordance with the “Rules of Procedure of the Credentials Committee of the 2016 Democratic National Convention.” (*Call Appendix A.*)
5. Any challenge to the credentials of a Standing Committee member shall be considered and resolved by the affected Standing Committee in accordance with Appendix A of the *Call for the 2016 Democratic National Convention*. The Rules and Bylaws Committee shall have jurisdiction over challenges brought before the 56th day preceding the date of the commencement of the Democratic National Convention. (*Call VII.B.5.*)
6. Copies of the Regulations of the Rules and Bylaws Committee and/or the Call for the 2016 Democratic National Convention, including the Rules of Procedure of the Credentials Committee (*Appendix A*), shall be made available by Democrats Abroad upon reasonable request.
7. Any group of fifteen (15) Democrats with standing to challenge as defined in Reg. 3.2 or the Call (*Appendix A, Sec. 2.A*), may bring a challenge to this Plan or to the implementation of this Plan, including its affirmative-action provisions.

B. Challenges to the Status of Democrats Abroad and the Plan

1. A challenge to the status of Democrats Abroad as the body entitled to sponsor a delegation representing United States citizens abroad shall be filed with the Rules and Bylaws Committee not later than thirty (30)-calendar days prior to the initiation of Democrats Abroad's delegate-selection process. (*Rule 20.A & Reg. 3.4.A.*)
2. A challenge to Democrats Abroad's Delegate Selection Plan shall be filed with the International Chair of Democrats Abroad and the Co-Chairs of the Rules and Bylaws Committee within fifteen (15)-calendar days after the adoption of the Plan by Democrats Abroad. (*Reg. 3.4.B.*)
3. A challenge to a Plan must be brought in conformity with the Rules and the Regs., which should be consulted for a detailed explanation of challenge procedures.

C. Challenges to Implementation

1. A challenge may be brought alleging that a specific requirement of an approved Plan has not been properly implemented. Jurisdiction over all challenges initiated in a timely fashion shall reside with either the Rules and Bylaws Committee or the Credentials Committee of the National Convention. However, the Rules and Bylaws Committee may provide advice, assistance, or interpretations of the Delegate Selection Rules at any stage of the delegate-selection process. (*Reg. 3.1.C.*)

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2. An implementation challenge brought before the Rules and Bylaws Committee is initiated by filing a written challenge with DPCA and with the Rules and Bylaws Committee not later than fifteen (15) days after the alleged violation occurred. DPCA has twenty one (21) days to render a decision. Within ten (10)-days of the decision, any party to the challenge may appeal it to the Rules and Bylaws Committee. If, in fact, DPCA renders no decision, any party to the challenge may request the Rules and Bylaws Committee to process it. The request must be made within 10 days after expiration of the above twenty one (21)-day period. (*Reg. 3.4.C, Reg. E & Reg. H.*)
3. Performance under an approved Affirmative Action Plan and composition of the Convention delegation shall be considered relevant evidence in the challenge to any Democrats Abroad delegation. If Democrats Abroad has adopted and implemented an approved affirmative-action program, Democrats Abroad shall not be subject to challenge based solely on delegation composition or primary results. (*Rule 6.B.*) The procedures are the same for challenges alleging failure to properly implement the affirmative-action section of a Plan, except that such challenges must be filed not later than thirty (30) days prior to the initiation of Democrats Abroad's delegate-selection process. (*Reg. 3.4.C.*)
4. Depending on the appropriate jurisdiction, implementation challenges must be brought in conformity with the Regulations of the Rules and Bylaws Committee or the Rules of Procedure of the Credentials Committee, which should be consulted for a detailed explanation of challenge procedures.

Section IX Summary of Plan

A. Selection of Delegates and Alternate

Democrats Abroad will use a proportional-representation system based on the results of its Global Primary for apportioning its delegates to the 2016 Democratic National Convention.

The "first determining step" of Democrats Abroad's delegate-selection process will occur between March 1-8, 2016, with its Global Primary.

Each Presidential candidate, or that candidate's authorized representative(s), must submit to the International Chair of Democrats Abroad a minimum of two (2) names for each slot awarded to that candidate by April 25, 2016, for At-Large delegates to be elected in Democrats Abroad's Regional Caucuses and for At-Large delegates, Pledged PLEO delegate, and National Convention Alternate to be elected by Democrats Abroad's Global Convention.

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Delegates and Alternate will be selected as summarized on the following chart:

Type	Delegates	Alternate	Dates of Selection	Selecting Body
				Filing Requirements and Deadlines
At-Large Delegates At-Large Alternate	12	1	4/28/16-5/13/16 (Regional Caucuses) and 5/14/16 (Global Convention)	<ul style="list-style-type: none"> • Nine (9) elected through Regional Caucuses. • Three (3) elected in the Global Convention. <p>For those standing for election in the Regional Caucuses:</p> <ul style="list-style-type: none"> • 2/15/16: Candidates may obtain statement-of-candidacy and pledge-of-support forms and filing instructions. • 3/24/16: Filing of qualifying forms. • 4/1/16: International Chair sends list of Regional Caucuses candidates to Presidential candidates. • 4/25/16: Presidential candidates provide list of approved candidates for Regional Caucuses. <p>For those standing for election in the Global Convention:</p> <ul style="list-style-type: none"> • 2/15/16: Candidates may obtain statement-of-candidacy and pledge-of-support forms and filing instructions. • 4/14/16: Filing of qualifying forms. • 4/18/16: International Chair sends list of Global Convention candidates to Presidential candidates. • 4/25/16: Presidential candidates provide list of approved candidates for Global Convention.
Pledged Party Leaders and Elected Officials (PLEOs)*	1	n/a	5/14/16	<p>Elected in Global Convention.</p> <p>Same as above for candidates running in the Global Convention.</p>
Unpledged Party Leader and Elected	8	n/a	5/2/15 (Global Meeting),	<ul style="list-style-type: none"> • Automatic by virtue of respective public or party office as provided in

Democrats Abroad 2016 Delegate Selection Plan

Type	Delegates	Alternate	Dates of Selection	Selecting Body
				Filing Requirements and Deadlines
Official Delegates**			4/28/16-5/13/16 (Regional Caucuses), and 5/14/16 (Global Convention)	Rule 9.A. of the 2016 Delegate Selection Rules. <ul style="list-style-type: none"> • Two (2) elected as Chair and Vice Chair of DPCA during Democrats Abroad's Global Meeting. • Three (3) elected in Democrats Abroad's Regional Caucuses. • Three (3) elected during Democrat's Abroad's Global Convention.
TOTAL Delegates and Alternates	21	1		

* Pledged Party Leader and Elected Official (PLEO) Alternates are selected with the At-Large Alternate.

** Unpledged Party Leader and Elected Official (PLEO) delegates includes, among others, DPCA's Democratic National Committee members, as specified in Rule 9.A. of the *2016 Delegate Selection Rules*. The exact number of Unpledged PLEO Delegates is subject to change due to possible deaths, resignations, elections, or special elections.

B. Selection of Standing Committee Members (for the Credentials, Platform, and Rules Committees)

Standing Committee members will be selected by Democrats Abroad's National Convention delegates as summarized below:

Members Per Committee	Total Members	Selection Date	Filing Requirements and Deadlines
1	3	5/23/16	Same as in previous table for candidates running in Democrats Abroad's Global Convention.

C. Selection of Delegation Chair and Convention Page

The Delegation Chair will be selected by the National Convention delegates on May 23, 2016.

Also on May 23, 2016, one (1) Convention Page will be selected by the International Chair of Democrats Abroad.

Democrats Abroad 2016 Delegate Selection Plan

D. Presidential Candidates Filing Deadline

By November 2, 2015, Presidential candidates may find petition forms at Democrats Abroad's website.

By January 4, 2016, Presidential candidates must: (1) file their petitions of candidacy in the form of Attachment 18 to this Plan with the International Chair of Democrats Abroad; (2) submit a statement specifying steps they will take to encourage full participation in the delegate-selection process; and (3) certify the name(s) of their authorized representative(s) to Democrats Abroad. (*Rule 11.B. & 14.E.*)

By April 25, 2016, Presidential candidates provide a list of approved At-Large delegate candidates up for election in Democrats Abroad's Regional Caucuses as well as their approved list of At-Large delegates and Pledged PLEO delegate to be elected during Democrats Abroad's Global Convention.

Finally, Presidential candidates provide their approved list of Standing Committee members by May 18, 2016.

E. Timetable

See Attachment 4 ("Timetable").

**EXHIBITS TO THE
AFFIRMATIVE ACTION PLAN**

Democrats Abroad 2016 Delegate Selection Plan

INDEX

1. Affirmative Action Committee Members
2. Media Outlets

AFFIRMATIVE ACTION COMMITTEE MEMBERS

Democrats Abroad 2016 Delegate Selection Plan

MEMBERS OF THE AFFIRMATIVE ACTION COMMITTEE

- **Neville H.Q. Williams, IV (Chair)**
Residence: Germany
Voting State: Texas
Demographics: LGBT Caucasian Man
 - **Willem Frans Bakker, II**
Residence: Luxembourg
Voting State: Illinois
Demographics: Caucasian Man
 - **Lisa Ann Cooper**
Residence: Norway
Voting State: Georgia
Demographics: African-American Woman
 - **Starla Mahalia Goggins**
Residence: Canada
Voting State: Michigan
Demographics: Senior; African-American Woman
 - **Ann Elizabeth Kowalewski**
Residence: Scotland, UK
Voting State: Pennsylvania
Demographics: Young; Asian-American Woman
 - **Thinh N. Nguyen**
Residence: Vietnam
Voting State: California
Demographics: Asian American/Pacific-Islander Man
 - **Ada Yi Shen**
Residence: China
Voting State: California
Demographics: Asian-American/Pacific-Islander Woman
 - **Orlando Vidal (Ex Officio)**
Residence: Dubai
Voting Jurisdiction: Washington, D.C.
Demographics: Hispanic Man
-

MEDIA OUTLETS

Democrats Abroad 2016 Delegate Selection Plan

MEDIA OUTLETS TO BE CONTACTED REGARDING THE DELEGATE-SELECTION PROCESS

Democrats Abroad's unique demographic requires a media plan that will reach Democrats living around the world.

The Media

To encourage the widest participation, media plans will include coverage in as many forms of communications as possible.

The media will be given press kits with the standard information on eligibility of U.S. citizens living abroad (both uniformed and civilian) to vote, how to become a candidate for National Convention Delegate or Alternate position, how to participate in the Global Primary, and the times, dates, and places of the Regional Caucuses and the Global Convention. In addition, with a view to reaching embedded U.S. citizens with little access to U.S. media, foreign media will have the opportunity to be given briefings about the delegate-selection system.

Each media communiqué will also have a brief abstract of how the selection works and what will happen at the Democratic National Convention in 2016.

The promotion of the plan will be divided into two parts: (1) internal promotion within Democrats Abroad; and (2) external promotion to other Democratic voters.

Internal promotion will include the use of the international and country websites, the international e-newsletter, the country newsletters, and messages on the Democrats Abroad list serves (for leadership and members) and blogs.

Externally, television and radio stations, print media, and Internet outlets will be contacted. Low-tech communication vehicles such as brochures and posters will be used where appropriate and effective.

The Democrats Abroad Communications Director will work with the Affirmative Action Committee, the local Country Committee media contacts, Country Committee, and Chapter chairs to further develop the lists of media in their countries. These lists will be in place by August 1, 2015. Among those in the media to be contacted are the following:

Print Media:

- *Chicago Sun-Times*
 - *El País*
 - *Estado de Sao Paulo*
 - *Ha'aretz*
 - *Hamilton Spectator*
 - *Los Angeles Times*
 - *National Post*
 - *Stars and Stripes*
 - *The Copenhagen Post*
 - *The Globe and Mail*
-

Democrats Abroad 2016 Delegate Selection Plan

- *The Guardian / Observer*
- *The International New York Times*
- *The Independent*
- *The Irish Times*
- *The Japan News by The Yomiur Shimbun*
- *The Local (Sweden)*
- *The Miami Herald*
- *The New York Times*
- *The Paris Times*
- *The Scotsman*
- *The South China Morning Post*
- *The Vienna Review*
- *The Wall Street Journal*
- *The Washington Post*
- *Time*
- *Toronto Star*
- *USA Today*

News Agencies:

- Agence France-Presse
- Agencia EFE
- Associated Press
- Bloomberg
- Canadian Press
- Chicago/LA New Agency
- Reuters

Television and Radio:

- ABC
- ABC (Australia)
- BBC
- Bloomberg
- CBC
- CNN
- Comedy Central
- ITN
- MSNBC
- NPR
- Sky

Websites and Other Media:

Podcasts and blogs, if any, with a substantial global reach and of interest to Democrats living abroad:

- Daily Kos

Democrats Abroad 2016 Delegate Selection Plan

- Facebook
- Huffington Post
- Politico
- Salon
- Slate
- Think Progress
- Twitter

Local and Specialty Media Outlets:

Releases to local media outlets are to be designated by each Country Committee in coordination with the Affirmative Action Committee. If Country Committees find other communities of American citizens that are more comfortable in a language other than English, media using these languages will be targeted as well.

Specialty media will be included in the media plan. This will be used to find those minority groups that can be identified. Realistically, some groups may not be represented outside the United States.

In some cases, members of minority groups living abroad use American online news sources. These may include websites such as:

- Fusion Online
- NBC Latino
- NewsOne
- The Root

Documentation:

Records will be kept of efforts to contact the media as well as a list of coverage about the affirmative-action plan.

**ATTACHMENTS TO THE
DELEGATE SELECTION PLAN**

Democrats Abroad 2016 Delegate Selection Plan

INDEX

1. List of Regions and Country Committees
 2. Executive Committee Approval
 3. Summary of the Process
 4. Timetable
 5. Approval Certification
 6. Press Release
 7. Website Publication
 8. Compliance with 30-Day Public-Comment Period
 9. Public Comments
 10. Declaration of Participants in Democrats Abroad's Global Primary
 11. Declaration of Participants in Democrats Abroad's Global Caucuses
 12. Delegate/Election List
 13. Delegate, Pledged PLEO Delegate, Alternate, and Standing Committee Candidate Form
 14. Affirmative Action Committee Chair Certification
 15. Democrats Abroad Chair Statement Outlining Reliable Data and Source(s) for Numerical Goals
 16. Democrats Abroad Chair Affirmative Action Committee Certification
 17. Legal Authority
 18. Presidential Candidates Qualifying Form
-

LIST OF REGIONS AND COUNTRY COMMITTEES

**LIST OF COUNTRY COMMITTEES
AND REGIONS OF DEMOCRATS ABROAD**

Americas Region:

- Argentina
- Brazil
- Canada
- Chile
- Colombia
- Costa Rica
- Dominican Republic
- Guatemala
- Mexico
- Panama
- Peru

Asia-Pacific Region:

- Afghanistan
- Australia
- Cambodia
- Hong Kong
- India
- Indonesia
- Japan
- New Zealand
- Philippines
- Singapore (Lion City)
- South Korea (Republic of Korea)
- Taiwan
- Thailand
- Vietnam

Europe-Middle East-Africa Region:

- Austria
- Belgium
- Czech Republic
- Denmark
- Egypt
- France
- Germany
- Greece
- Hungary
- Ireland
- Israel
- Italy
- Lebanon
- Luxembourg
- Netherlands
- Norway
- Portugal
- South Africa
- Spain
- Sweden
- Switzerland
- Turkey
- Ukraine
- United Arab Emirates
- United Kingdom
- Zambia

EXECUTIVE COMMITTEE APPROVAL

Democrats Abroad 2016 Delegate Selection Plan

EXECUTIVE COMMITTEE APPROVAL

WHEREAS DPCA's International Counsel presented a draft of a Delegate Selection Plan to DPCA's Executive Committee on March 2, 2015;

WHEREAS the Executive Committee of the Democratic Party Committee Abroad ("DPCA") has received input from the Affirmative Action Committee of Democrats Abroad regarding the affirmative-action plan included as part of Democrats Abroad's draft of its Delegate Selection Plan;

WHEREAS the members of DPCA's Executive Committee have had an opportunity to review the draft of the proposed Delegate Selection Plan, have held numerous discussions concerning the same, and have proposed and approved edits and amendments to such draft;

WHEREAS DPCA's Executive Committee voted to and did approve the draft for publication on Democrats Abroad's website (www.democratsabroad.org);

WHEREAS the draft of the Delegate Selection Plan was posted on Democrats Abroad's website on March 24, 2015 and thereby made available to the public for comment for a thirty (30) day period;

WHEREAS the period for public comment expired on April 23, 2015;

WHEREAS the comments received from the public are appended to the revised draft of the Democrats Abroad 2016 Delegate Selection Plan; and

WHEREAS DPCA's Executive Committee examined all of the comments made by the public with care and attention, accepting some and rejecting others;

NOW, THEREFORE, BE IT RESOLVED that the draft of the Democrats Abroad 2016 Delegate Selection Plan appended hereto be approved by the DPCA's Executive Committee and submitted to a vote under the bylaws and voting procedure of Democrats Abroad during Democrats Abroad's Global Meeting being held in Punta Cana, the Dominican Republic, on May 1st through May 3rd, 2015.

APPROVED this 28th day of April, 2015.

Executive Committee
Democrats Abroad
P.O. Box 15130
Washington, D.C. 20003
USA
Tel. +1-202-621-2085
www.democratsabroad.org











SUMMARY OF THE PROCESS

***SEE SECTION IX OF DEMOCRATS
ABROAD'S DELEGATE SELECTION PLAN***

TIMETABLE

Democrats Abroad 2016 Delegate Selection Plan

TIMETABLE

 DSP	 Global Primary
 Federal Election	 National Convention
 Global Convention	 Other
 Global Convention/National Convention	 Presidential Candidates
 Global Convention/Regional Caucuses	 Regional Caucuses

DATE	ACTIVITY
2015	
February 27	Affirmative Action Committee appointed.
March 1	Affirmative Action Committee forwarded to DPCA's International Counsel for inclusion in the draft DSP its: <ul style="list-style-type: none"> • Plan; • Affirmative Action Committee members Exhibit; • Media Outlets Exhibit; and • Democrats Abroad Chair Statement Outlining Reliable Data and Source(s) for Numerical Goals.
March 2	DPCA International Counsel presented DSP draft to DPCA's Executive Committee.
March 2-22	DPCA International Counsel considered comments from DPCA's Executive Committee members and former DPCA International Counsel and implemented appropriate edits to draft DSP.
March 9	Names, contact information, and demographic data of Affirmative Action Committee members submitted to the RBC.
March 19	DPCA International Counsel presented second draft of DSP to DPCA's Executive Committee.
March 22	DPCA International Counsel presented third draft of DSP to DPCA's Executive Committee.
March 23	DPCA's Executive Committee approved draft of the DSP for publication.
March 24	DPCA published DSP draft and begins 30-day public-comment period. Press release announcing public-comment period.
April 23	End of 30-day public-comment period.

Democrats Abroad 2016 Delegate Selection Plan

DATE	ACTIVITY
April 26	After considering public comments, DPCA International Counsel presented updated DSP draft to DPCA's Executive Committee.
April 27	DPCA's Executive Committee approved draft to be submitted to a vote during Democrats Abroad's Global Meeting.
April 29	Distributed copy of DSP draft to expected participants in Global Meeting.
May 1-May 3	Democrats Abroad held its Global Meeting in the Dominican Republic.
May 3	Democrats Abroad approved DSP.
May 4	Democrats Abroad submitted final and adopted DSP to RBC.
	Press release sent.
June 1-September 15	RBC meets to act on all DSPs.
August 14	RBC Co-Chairs advised RBC would consider Democrats Abroad's DSP on August 27 in conjunction with the DNC Summer Meeting in Minneapolis, Minnesota. RBC Co-Chairs also forwarded DPCA International Chair a draft formal evaluation of Democrats Abroad's DSP by the staff of the Office of Party Affairs and Delegate Selection.
August 27	DPCA delegation led by Democrats Abroad's International Chair testifies before RBC in support of DSP. RBC conditionally approves plan subject to a few technical revisions and moderation, through a waiver request, of advertising requirements in light of Democrats Abroad's operations across 24 time zones and over 180 countries.
September 1	Democrats Abroad's affirmative-action plan goes into effect.
September 13	Democrats Abroad submitted its revised DSP to the RBC.
September 15	Date by which RBC acts on all DSPs.
October 1	Press kits are sent to media.
November 2	Presidential Candidate petition forms are available from Democrats Abroad's website (www.democratsabroad.org).
November 13	Staff provided further evaluation to Democrats Abroad's DSP.
November 20	Democrats Abroad submitted its revised DSP to the RBC.
December 31	Country Committees must be in good standing to qualify for participation in Global Primary.
	Filing list of Voting Centers with International Chair of Democrats Abroad.
	Application for exemption for Voting Centers in private residences.

Democrats Abroad 2016 Delegate Selection Plan

DATE	ACTIVITY
	Designation of Voting Center Managers to be filed with International Chair of Democrats Abroad.
	Country Committees identify in their individual web page in Democrats Abroad's website the address(es) where vote-by-mail ballots may be received by Country Committee Chairs.
December 31	Opt-in by Country Committees for First-Tier and Country Caucuses.
December 31	DPCA Executive Committee sets place and time of Democrats Abroad's Global Convention.
2016	
January 4	Presidential candidates' deadline for filing their petitions of candidacy with the International Chair of Democrats Abroad.
	Each announced Presidential candidate submits a statement specifying steps the candidate will take to encourage full participation in the delegate-selection process.
	Presidential candidates certify the name(s) of their authorized representative(s) to Democrats Abroad.
January 11-February 8	Mail ballots available upon request.
January 31	Members in good standing are qualified to participate in Global Primary.
February 15	Candidates for any of the elected positions during Democrats Abroad's Regional Caucuses and Global Convention may obtain their statement-of-candidacy and pledge-of-support forms and filing instructions from Democrats Abroad's website.
March 1	DNC Secretary confirms to the International Chair of Democrats Abroad the names of the individuals recognized as Democrats Abroad DNC Members and any Distinguished Party Leaders.
March 1-8	Democrats Abroad's Global Primary
March 13	Vote-by-mail ballots must be received by Country Committee Chairs in those countries with approved Voting Centers.
March 14	Country Committees Chairs to certify to International Chair of Democrats Abroad results of Presidential Preference Vote.
March 19	International Chair of Democrats Abroad must receive mailed-in ballots cast in Global Primary.
March 21	Tabulation of results of Presidential-Preference Voting by the International Chair of Democrats Abroad.
	International Secretary of Democrats Abroad certifies result of Global Primary.

Democrats Abroad 2016 Delegate Selection Plan

DATE	ACTIVITY
	International Chair of Democrats Abroad notifies each Democrats Abroad Regional Vice Chair of allocation to their respective Region.
March 22	International Chair of Democrats Abroad certifies in writing to the Secretary of the DNC the Presidential Preference Vote (including uncommitted) of Democrats Abroad.
March 23-April 3	First-Tier Caucuses and Country Caucuses, if opted-in by Country Committee.
April 11	International Chair of Democrats Abroad certifies to RBC Presidential candidates' compliance with affirmative-action requirements.
April 13	Country Committees certify names of Regional Caucus electors. Filing of statements of candidacy and pledge-of-support forms with the International Chair of Democrats Abroad for those running in the Regional Caucuses for the At-Large delegate positions.
April 14 (11:00 p.m. CET)	Filing of statements of candidacy and pledge-of-support forms with the International Chair of Democrats Abroad for those candidates to be elected in the Global Convention for the positions of: <ul style="list-style-type: none"> • At-Large delegates; • Pledged PLEO delegate; • Alternate; and • Standing Committee members.
April 18	International Chair of Democrats Abroad sends to the respective Presidential candidates a list of persons up for election in Democrats Abroad's Regional Caucuses and Global Convention for the positions of: <ul style="list-style-type: none"> • At-Large delegates; • Pledged PLEO delegate; and • Alternate.
April 25	Presidential candidates provide approved list of: <ul style="list-style-type: none"> • At-Large delegates; and • Pledged PLEO delegate. to be elected during Democrats Abroad's Regional Caucuses and Global Convention.
April 28	International Chair of Democrats Abroad certifies to RBC Presidential candidates' compliance with affirmative-action requirements.
April 28-May 13	Democrats Abroad's Regional Caucuses Regional Caucuses select: <ul style="list-style-type: none"> • Three (3) DNC members (one (1) per region); and • Nine (9) At-Large delegates.

Democrats Abroad 2016 Delegate Selection Plan

DATE	ACTIVITY
May 14	Democrats Abroad's Global Convention
	Democrats Abroad Global Convention elects: <ul style="list-style-type: none"> • Three (3) DNC members; • Three (3) At-Large delegates; • One (1) Pledged PLEO delegate; and • One (1) Alternate.
May 16	Permanent Caucus Chairs of Regional Caucuses: <ul style="list-style-type: none"> • certify: <ul style="list-style-type: none"> o Three (3) elected DNC members; and o Nine (9) elected At-Large delegates; and • forward Minutes of Regional Caucuses to International Chair of Democrats Abroad.
May 16	International Secretary of Democrats Abroad certifies results of Democrats Abroad's Global Convention.
May 18	Presidential candidates provide approved list of Standing Committee members by 11:00 p.m. CET.
May 23	International Chair of Democrats Abroad names Convention Page.
	Democrats Abroad National Convention delegates select: <ul style="list-style-type: none"> • Delegation Chair; and • Three (3) Standing Committee members.
May 24	International Chair of Democrats Abroad certifies in writing to the Secretary of the DNC the names of Democrats Abroad's: <ul style="list-style-type: none"> • Eight (8) DNC members-elect; • Twelve (12) At-Large delegates; • One (1) PLEO delegate; • One (1) Alternate; • The Presidential preference of each of the above; • Delegation Chair; • Three (3) Standing Committee members; and • Convention Page.
June and July	Convention Standing Committee meetings: <ul style="list-style-type: none"> • Credentials; • Platform; and • Rules.

Democrats Abroad 2016 Delegate Selection Plan

DATE	ACTIVITY
Week of July 25	2016 Democratic National Convention in Philadelphia
November 8	Federal Election

APPROVAL CERTIFICATION

Democrats Abroad 2016 Delegate Selection Plan

APPROVAL CERTIFICATION

I, Kathryn Solon, International Chair of Democrats Abroad, certify that this Delegate Selection Plan, as hereby being submitted to the Rules and Bylaws Committee of the Democratic National Committee on May 4, 2015, was approved by the Democratic Party Committee Abroad in accordance with its bylaws and voting procedure.

Kathryn Solon
International Chair
Democrats Abroad

P.O. Box 15130
Washington, D.C. 20003
USA
Tel. +1-202-621-2085
chair@democratsabroad.org

May 4, 2015

PRESS RELEASE

PRESS RELEASE

Media Contact: Alex Montgomery

Press Release

For Immediate Release

May 4, 2015

**American Democrats Living Abroad Encouraged to Get Involved in Primary Process
Also Makes Push for Minority Delegates**

Washington, D.C. – American Democrats living in over 160 countries will have the opportunity to help select the next Democratic candidate for President of the United States through participation in the Democrats Abroad Global Primary in 2016.

Democrats Abroad delineates the process for participating in the primary through the Delegate Selection Plan. Details on how to participate can be found on the organization's website, www.democratsabroad.org.

As the official arm of the Democratic Party for Americans living outside of the United States, Democrats Abroad encourages participation by the full and diverse composition of the Democratic electorate at all levels of the organization. Groups historically under-represented in Democratic Party affairs, by virtue of race, ethnicity, age, sexual orientation, gender identity, or disability, are targeted for inclusion.

"This Affirmative Action Committee is already hard at work on how Democrats Abroad can realize our values of diversity and inclusion. We are committed to a convention delegation that will be the most diverse ever," says Quaide Williams of Democrats Abroad Germany, who serves as Chair of the Democrats Abroad Affirmative Action Committee.

"Our Global Primary and the overall Delegate Selection process is an opportunity to expand our outreach to all kinds of Democrats," says Kathryn Solon, International Chair of Democrats Abroad. "Our entire organization is dedicated to being open to and representative of the millions of Democratic voters living abroad and voting in all 50 states."

American Democrats living outside the United States may participate but must first join Democrats Abroad. Members will receive information on how they may participate in the Democrats Abroad Global Primary.

The results of the Global Primary, Regional Caucuses, and Global Convention will determine the 12 delegates and one Alternate who will join the eight DNC members in Democrats Abroad's delegation to the National Democratic Convention.

Any U.S. citizen who will be 18 by the November 2016 election and who lives outside the United States is eligible to vote in the Democrats Abroad Global Primary and run for election as a Convention delegate.

The Democrats Abroad Global Primary will take place in March 2016.

Democrats Abroad 2016 Delegate Selection Plan

The Democrats Abroad Global Convention will take place in May 2016.

The Democratic National Convention will take place in Philadelphia, Pennsylvania in September 2016.

The United States Presidential Election will take place on November 8, 2016.

WEBSITE PUBLICATION

**CERTIFICATION OF
WEBSITE PUBLICATION**

I, Kathryn Solon, International Chair of Democrats Abroad, certify that the proposed Delegate Selection Plan of Democrats Abroad, including all of its attachments and appendices, was placed on the website of Democrats Abroad at www.democratsabroad.org on March 24, 2015 for a 30-day public-comment period.

Kathryn Solon
International Chair
Democrats Abroad

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May 4, 2015

COMPLIANCE WITH 30-DAY PUBLIC-COMMENT PERIOD

**CERTIFICATION OF COMPLIANCE
WITH 30-DAY PUBLIC-COMMENT PERIOD**

I, Kathryn Solon, International Chair of Democrats Abroad, certify that the Delegate Selection Plan that the Democratic Party Committee Abroad approved and is hereby submitting to the Rules and Bylaws Committee of the Democratic National Committee on May 4, 2015 was subject to a thirty (30)-day public-comment period. The thirty (30)-day public-comment period began March 24, 2015 and ended April 23, 2015. The Delegate Selection Plan was also the subject of discussion and approval during Democrats Abroad's Global Meeting held in Punta Cana, the Dominican Republic, from May 1 to May 3, 2015.

Kathryn Solon
International Chair
Democrats Abroad

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Washington, D.C. 20003
USA
Tel. +1-202-621-2085
chair@democratsabroad.org

May 4, 2015

PUBLIC COMMENTS

PUBLIC COMMENTS

Following are all the public comments to the draft Delegate Selection Plan posted to the Democratic Party Committee Abroad's website between March 24, 2015 and April 23, 2015.

Orlando Vidal
International Counsel
Democrats Abroad

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counsel@democratsabroad.org

May 4, 2015

PUBLIC COMMENTS

- Comments from Merrill Oates

Testing the DSP comment form

- Comments from Will Bakker

I commend DA's Executive Committee for an extraordinary degree of openness and responsiveness in the drafting of this Delegate Selection Plan (DSP). The current public comment process is required by the Democratic Party's rules, but DA went much further by offering multiple opportunities to comment to its stakeholders.

Some internal organization issues related to the DSP were addressed among DA leaders in an open videoconference in April. In May, the Executive Committee devoted another videoconference entirely to questions, clarifications, comments, and suggestions.

None of those events can replace this public comment period, when all are welcome to put their concerns on the record. While I have no substantive comments of my own, I am eager to read those of my colleagues.

- Comments from Christine Schon Marques

Please find below my comments on the Draft Democrats Abroad Delegate Selection Plan dated Monday, May 4, 2016.

I applaud efforts to bring the Democrats Abroad Charter into compliance with the requirements of the Democratic National Committee and its rules and regulations. However, I believe that additional clarity with regard to the election of the Chair and Vice Chair is needed.

Although the 2016 draft plan is loosely modeled on the 2008 version, the internet voting program has been eliminated. This should be carefully reconsidered given that 2008 participation numbers were nearly equally split between in-person and online voting.

The numeric affirmative action goals (page 36) total 21 so it is unclear how these apply to the 21-person delegation which includes DNC members. Additional research on the demographics of Americans residing abroad would be beneficial. Democrats Abroad did not meet its affirmative action goals in 2012 and every effort must be made to ensure that meaningful goals are met in 2016.

I also believe that the notification process for the 30-day comment period was limited. To my knowledge, members of Democrats Abroad were informed by email well after the comment period had begun. Press releases, if any, appear to have had little or no coverage. Other notice to the general public living overseas appears to have been limited to the Democrats Abroad website. I would strongly encourage greater outreach at every step of this important process.

Respectfully submitted,

Christine Schon Marques

Democrats Abroad 2016 Delegate Selection Plan

Former International Chair (2007-2011)

- **Comments from Joe Smallhoover**

General Comment:

Democrats Abroad should consider using Internet voting as in 2008.

Specific Comments:

- Section II. B. 3., last sentence:

In the last line of this section, the word “committee” should be “committees”.

- Section III. A. 2.:

The last sentence of this section should read “The binding Presidential Preference Vote will determine the allocation of these (9) At-Large Delegates among the Presidential candidates and among the regions: the Regional Caucuses will elect delegates based on such allocation. (Section III, A., 5).”

- Section III. A. 5. b.:

The sentence should read “At-Large delegates to be elected by the Regional Caucuses”; in other words the term “and Alternate” should be stricken.

- Section III. A. 7. d.:

The expression “bona fide supporters...” should be “bona fide candidates...”.

- Section III. B. 1. c.:

The expression “the International Charts” should be to the “the International Chair”.

- Section III. B. 1. f.:

In the third to last lines of this subparagraph insert after the phrase “corresponding elections” the following: “delegate selection process”.

In the penultimate sentence after the word “person” insert the word “challenge”.

- Section III. B. 1. g. (iv):

The last word “invalid” should be replaced by “deemed provisional”.

- Section III. B. 2. d.:

The expression “Specifically, he/she” should be replaced by “Specifically, the Voting Center Manager...”.

- Section III. B. 2. d. (iii):

Rules should be established to insure that there is no tampering with the ballots prior to their counting when ballots are returned by mail to the Voting Centers at the end of each day.

- Section III. B. 2. d. (vi) :

The possibility should be included here to fax the signed statement of the completed tabulation in the event that scanning is not available.

- Section III. B. 4. a.:

Democrats Abroad should consider supplying the ballot form to all members by email or posting on the website for downloading, rather than requiring people to send a request.

- Section III. B. 4. c.:

Insert “or fax or email” between “mail” and “cannot vote again”.

- Section III. B. 5. a.:

The address to which scanned copies should be sent should not be “chair@democratsabroad.org” but to an especially dedicated address (e.g. something like PrimaryVoting@democratsabroad.org) in order to avoid mixing the results of the elections with the global emails received by the Chair of the party.

- Section III. B. 9. a.:

There seems to be an error here. It is not possible to round up from 0.455 and down from 0.455; the rounding down should be done from 0.454.

- Section III. C. 1. b.:

I believe that the intention of this paragraph is that the election by a Regional Caucus of more than one

Democrats Abroad 2016 Delegate Selection Plan

Delegate to the National Convention should be in a proportional fashion. This passage seems to require that a Delegate should be elected for any candidate no matter how low the percentage of votes that candidate got.

By way of example, the current language would seem to imply that if a candidate got 84% of the vote and another candidate got 16% of the vote in the Global Primary, and the Regional Caucus is to elect two delegates, then each candidate would elect one delegate. This seems anomalous; should not the candidate with the 84% elect 84% of the delegates, rounded upwards to two in this example.

On the other hand, if the Regional Caucus is to elect six delegates then using the 84% / 16% example, should not the first candidate get 84% i.e. five delegates and the second 16% i.e. one delegate ?

- Section III. C. 5. a. (ix) (3):

The expression "shall consist of multiple rounds of plurality voting" is not clear.

- Section III. C. 5. a. (x) (3) and Section III. C. 5. a. (xi) (3) are redundant."

- **Comments from Ralph Young**

Katie Solon, Chair
Democrats Abroad DPCA
PO Box 15130
Washington, DC 20003, USA

Chair Solon:

On behalf of Stonewall Democrats nationwide, thank you for accepting our Delegate Selection Plan public comment. This is an exciting time and we're honored to be part of efforts to ensure 2016's delegation is the most diverse ever. To that end, Stonewall is writing to offer technical assistance in computing the percentage of LGBTQ in America's Democratic Electorate. Please consider the following LGBTQ studies that are new to the 2016 cycle.

To determine the population of straight and LGBTQ people across America, Gallup conducted 206,186 interviews between June 1 and Dec. 30, 2012. This is the largest single study of the distribution of the LGBTQ population on record, and the first time a study has had large enough sample sizes to provide estimates of the LGBTQ population by state. Nationally the study found 92.2% of Americans identify straight and 7.8% identify LGBTQ.

A second figure to consider is the tendency of LGBTQ to vote for Democratic candidates. To identify this percentage consider the National Election Poll (NEP) conducted by Edison Research in 2012 for ABC, CBS, CNN, Fox, NBC and the Associated Press. The NEP was a massive effort on November 6th, 2012 that collected, through in-person and telephone interactions, nearly 120,000 interviews within the span of 16 hours. The poll found 76% of LGBTQ voted for Barack Obama in the 2012 General Election.

In consideration of Democrat Abroad's unique situation, Stonewall can offer two calculations for LGBTQ representation; a national average of 11.7% and a key state average of 11.42%.

To calculate the percentage of LGBTQ in the Democratic Electorate, simply take the 2012 national turnout (129,085,403) and reduce it to the population of LGBTQ (7.8%), multiply by the percentage of LGBTQ likely to vote Democratic (76%) and then divide everything by the number of national Obama voters (65,915,796). This yields a LGBTQ Voting Strength of 11.7%.

$129,085,403 \text{ turnout} * 7.8\% \text{ population} * 76\% \text{ democratic performance} / 65,915,796 \text{ Obama votes} = 11.7\%$

The second calculation offered considers the demographic composition of LGBTQ by applying this formula individually to the key states of California (10.2%), New York (10.6%), Texas (14.0%), Massachusetts (10.9%), Pennsylvania (10.5%), and Florida (12.3%). When averaged these states yield a

Democrats Abroad 2016 Delegate Selection Plan

LGBTQ Voting Strength of 11.42%

For your consideration we have computed a delegation goal of 3 LGBTQ based on the more inclusive goal of 11.7%. By setting representative goals in concert with the democratic electorate, together we can build the most inclusive convention ever. We appreciate your consideration and welcome your feedback and questions.

Ralph Young
2016 Delegation Coordinator
Stonewall Democrats US
Delegates2016@StonewallDemocrats.us

**DECLARATION OF PARTICIPANTS IN
DEMOCRATS ABROAD'S GLOBAL PRIMARY**

Democrats Abroad 2016 Delegate Selection Plan

**DECLARATION OF PARTICIPANTS IN
DEMOCRATS ABROAD'S GLOBAL PRIMARY**

Party Pledge of Support, Certification Slip, and Membership Form

I do hereby register for this Primary and do certify that I am a U.S. Citizen residing temporarily or permanently outside the United States, and that I possess the qualifications required to vote in this Primary in that I will be an eligible voter on November 8, 2016. I am a member of Democrats Abroad or have joined Democrats Abroad today by completing and signing this Declaration. I have the interest, welfare, and success of the Democratic Party of the United States and of Democrats Abroad at heart and subscribe to the substance, intent, and principles of the Charter and Bylaws of the Democratic Party of the United States and the Charter of Democrats Abroad. I have not participated and will not participate in the delegate selection process (caucus, primary, or other method) of any other delegation to the 2016 Democratic National Convention or in the nominating process of any other political party for the corresponding elections, nor voted in any other manner in the Democrats Abroad Primary.

All fields must be completed.

Name (Please Print)	Email Address
Address	Postcode
Telephone Number	Voting State and District (if known)
Signature	Date

**DECLARATION OF PARTICIPANTS IN
DEMOCRATS ABROAD'S GLOBAL CAUCUSES**

Democrats Abroad 2016 Delegate Selection Plan

**DECLARATION OF PARTICIPANTS IN
DEMOCRATS ABROAD'S GLOBAL CAUCUSES**

Party Pledge of Support and Certification Slip

I do hereby register for this Caucus and do certify that I am a U.S. Citizen residing temporarily or permanently outside the United States, and that I possess the qualifications required to vote at this Caucus in that I will be an eligible voter on November 8, 2016. I am a member of Democrats Abroad and I am a resident of the geographical subdivision of Democrats Abroad for which this Caucus is being held. I have the interest, welfare, and success of the Democratic Party of the United States and of Democrats Abroad at heart and subscribe to the substance, intent, and principles of the Charter and Bylaws of the Democratic Party of the United States and the Charter of Democrats Abroad.

Name (Please Print)	Email Address
---------------------	---------------

Address	Postcode
---------	----------

Telephone Number	Voting State and District (if known)
------------------	--------------------------------------

Signature	Date
-----------	------

DELEGATE/ELECTION LIST

Democrats Abroad 2016 Delegate Selection Plan

DELEGATE/ELECTOR LIST

Delegates/Electors to Country Caucus/Regional Caucus of _____ [Committee name].

Name	Address	City, Country and Postal Code	E-mail	Home Phone	Work Phone	Presidential Preference

Please place an 'X' before the Delegates elected to the Regional Committee on Committees

SIGNATURE OF PERMANENT CAUCUS CHAIR

SIGNATURE OF PERMANENT CAUCUS SECRETARY

DATE

**THIS FORM MUST BE COMPLETED AND EMAILED (WITH HARD COPY TO FOLLOW BY MAIL)
TO THE COUNTRY CHAIR (FOR CHAPTER CAUCUSES) OR THE INTERNATIONAL CHAIR OF DEMOCRATS ABROAD (FOR COUNTRY CAUCUSES)**

Democrats Abroad 2016 Delegate Selection Plan

Alternates to Country Caucus / Regional Caucus Elected by _____ [Committee name].

Name	Address	City, Country and Postal Code	E-mail	Home Phone	Work Phone	Presidential Preference

SIGNATURE OF PERMANENT CAUCUS CHAIR

SIGNATURE OF PERMANENT CAUCUS SECRETARY

DATE

**THIS FORM MUST BE COMPLETED AND EMAILED (WITH HARD COPY TO FOLLOW BY MAIL)
TO THE COUNTRY CHAIR (FOR CHAPTER CAUCUSES) OR THE INTERNATIONAL CHAIR OF DEMOCRATS ABROAD (FOR COUNTRY CAUCUSES)**

**DELEGATE, PLEDGED PLEO DELEGATE,
ALTERNATE, AND STANDING COMMITTEE CANDIDATE FORM**

Democrats Abroad 2016 Delegate Selection Plan

FORM OF NOTIFICATION OF CANDIDACY FOR THE POSITIONS OF AT-LARGE DELEGATE, PLEDGED PLEO DELEGATE, ALTERNATE, AND/OR STANDING COMMITTEE MEMBER

INDIVIDUALS WISHING TO RUN FOR AT-LARGE NATIONAL CONVENTION DELEGATE, PLEDGED PLEO DELEGATE, AND /OR NATIONAL CONVENTION ALTERNATE MUST NOTIFY THE INTERNATIONAL CHAIR OF DEMOCRATS ABROAD **NO LATER THAN TWENTY-ONE (21) DAYS BEFORE THE REGIONAL CAUCUS/GLOBAL CONVENTION.**

THE ELECTION OF NATIONAL CONVENTION DELEGATES WILL TAKE PLACE AT THE REGIONAL CAUCUSES, BETWEEN APRIL 28, 2016 AND MAY 13, 2016, OR AT THE GLOBAL CONVENTION, ON MAY 14, 2016. NATIONAL CONVENTION ALTERNATES WILL BE ELECTED AT THE GLOBAL CONVENTION. STANDING COMMITTEE MEMBERS WILL BE ELECTED BY THE NATIONAL CONVENTION DELEGATION.

NAME [PLEASE PRINT]

PLEGDED TO [FILL IN PRES. CANDIDATE NAME / UNCOMMITTED]

DESIGNATE ALL POSITIONS SOUGHT

ALL POSITIONS

AT-LARGE NATIONAL CONVENTION DELEGATE

RULES COMMITTEE

PLEDGED PLEO DELEGATE

CREDENTIALS COMMITTEE

NATIONAL CONVENTION ALTERNATE

PLATFORM COMMITTEE

I hereby certify that I am a United States citizen who will be 18 years or older on or before November 8, 2016, who resides temporarily or permanently outside the United States, who has the interests, welfare, and success of the Democratic Party of the United States and of Democrats Abroad at heart, and who subscribes to the substance, intent, and principles of the Charter and Bylaws of the Democratic Party of the United States and the Charter of Democrats Abroad.

ADDRESS

CITY

POST CODE

COUNTRY

EMAIL

TEL

FAX

MY CANDIDATE STATEMENT OF 150 WORDS OR LESS IS ATTACHED HERETO.

SIGNATURE: _____

DATE: _____

**THIS FORM AND CANDIDATE STATEMENT MUST BE COMPLETED AND FAXED OR EMAILED
(WITH HARD COPY TO FOLLOW BY MAIL) TO:**

Kathryn Solon
International Chair
Democrats Abroad
P.O. Box 15130
Washington, D.C. 20003, USA
Tel. +1-202-621-2085
chair@democratsabroad.org

**AFFIRMATIVE ACTION
COMMITTEE CHAIR CERTIFICATION**

**AFFIRMATIVE ACTION
COMMITTEE CHAIR CERTIFICATION**

I, Neville H.Q. Williams, IV, in my capacity as Chair of the Democrats Abroad Affirmative Action Committee, certify that, in compliance with Rule 6.F of the Delegate Selection Rules for the 2016 Democratic National Convention, the Affirmative Action Committee reviewed the Delegate Selection Plan, including its affirmative-action-outreach plan and the numerical goals established therein, hereby being submitted to the Rules and Bylaws Committee of the Democratic National Committee on May 4, 2015.

Neville H.Q. Williams, IV
Chair, Affirmative Action Committee
Democrats Abroad

P.O. Box 15130
Washington, D.C. 20003
USA
Tel. +1-202-621-2085
diversity@democratsabroad.org

May 4, 2015

**DEMOCRATS ABROAD CHAIR STATEMENT
OUTLINING RELIABLE DATA AND SOURCE(S) FOR NUMERICAL GOALS**

Democrats Abroad 2016 Delegate Selection Plan

DEMOCRATS ABROAD CHAIR STATEMENT OUTLINING RELIABLE DATA AND SOURCE(S) FOR NUMERICAL GOALS

I, Kathryn Solon, International Chair of Democrats Abroad, state that the Democrats Abroad 2016 affirmative-action representation goals were established as follows:

- The 2016 proposed goals referred to the goals from Democrats Abroad's 2012 Delegate Selection Plan as an absolute minimum. After reviewing voter turnout in demographic areas in key Democrats Abroad States (Massachusetts, New York, California, Texas, Pennsylvania, and Florida), the 2016 goals were increased to match that support;
 - The membership of Democrats Abroad is tracked through the organization's database, whose data is collected through the organization's website. The data shows that a large share of our members comes from the above-mentioned States. These States are also disproportionately represented among those who use www.VoteFromAbroad.org to register to vote and request their overseas ballots; and
 - Research was conducted regarding data about the relevant makeup of the United States population, that of the identified States, our own organization, and Democratic supporters, as well as other demographic data. Such research was taken from the following sources beyond our own organizational data:
 - U.S. Census Bureau, Decennial Results, 2010;
 - U.S. Census Bureau, American Community Survey, 2013;
 - U.S. Census Bureau, Survey of Eligible Voters, 2012;
 - Gary J. Gates, The Williams Institute of UCLA, "LGBT Demographics: Comparisons Among Population-Based Surveys," September 2014; and
 - Estimates of Democratic-supporter demographics as included in the 2012 Delegate Selection Plans for Massachusetts, New York, California, Texas, Pennsylvania, and Florida, California,
-

Democrats Abroad 2016 Delegate Selection Plan

Texas, Pennsylvania, and Florida), the 2016 goals were increased to match that support;

- In response to public comments, the Affirmative Action Committee revisited its calculation of the percentage of LGBT voters in the Democratic electorate living outside the United States and its territories. The Gallup poll of June 1 to Dec. 30, 2012 included estimates of the LGBTQ population by state. The National Election Poll conducted by Edison Research in 2012 found 76% of LGBT voted for Barack Obama in the 2012 General Election. Using the figures for the key states identified above, the proportion of LGBT voters in the Democratic electorate living abroad is approximately 11%.

Kathryn Solon
International Chair
Democrats Abroad

P.O. Box 15130
Washington, D.C. 20003
USA
Tel. +1-202-621-2085
chair@democratsabroad.org

May 4, 2015

**DEMOCRATS ABROAD CHAIR
AFFIRMATIVE ACTION COMMITTEE CERTIFICATION**

Democrats Abroad 2016 Delegate Selection Plan

**DEMOCRATS ABROAD CHAIR
AFFIRMATIVE ACTION COMMITTEE CERTIFICATION**

I, Kathryn Solon, International Chair of Democrats Abroad, certify that:

- (1) the composition of the Affirmative Action Committee of Democrats Abroad complies with the requirements of Rules 5.C, 6.A, and 7 of the Delegate Selection Rules for the 2016 Democratic National Convention;
- (2) the names, demographic data, and contact information of the Affirmative Action Committee members were submitted to the Rules and Bylaws Committee of the Democratic National Committee ("RBC") on March 9, 2015; and
- (3) the notification to the RBC of the appointment of the members of the Affirmative Action Committee met the 15-day notice requirement of Regulation 2.2.K of the Regulations for the 2016 Democratic National Convention.

Kathryn Solon
International Chair
Democrats Abroad

P.O. Box 15130
Washington, D.C. 20003
USA
Tel. +1-202-621-2085
chair@democratsabroad.org

May 4, 2015

LEGAL AUTHORITY

LEGAL AUTHORITY

The sole relevant legal authority reasonably related to the delegate-selection process for Democrats Abroad is its *Charter*, a copy of which is attached hereto in accordance with Regulation 2.2.L of the Regulations for the 2016 Democratic National Convention.

Orlando Vidal
International Counsel
Democrats Abroad

P.O. Box 15130
Washington, D.C. 20003
USA
Tel. +1-202-621-2085
counsel@democratsabroad.org

May 4, 2015

Democrats Abroad Charter

Article One: Name; Purpose

Democrats Abroad, also known as the Democratic Party Committee Abroad ("DPCA"), is the organization that represents all United States citizens residing outside the United States who wish to adhere to the principles and further the aims of the Democratic Party of the United States of America. The organization is recognized by the Democratic National Committee ("DNC") as the equivalent of a U.S. State Party.

Democrats Abroad is a non-profit association organized and operating under the Uniform Unincorporated Nonprofit Association Act of 2000, D.C. Code §§ 29-971.01, *et seq.* Democrats Abroad's principal place of business is and will remain the District of Columbia.

For administrative purposes, Democrats Abroad is divided into Country Committees and Regions comprised of the members from within each such country and Region.

Membership in Democrats Abroad is open to all citizens of the United States of voting age (or who will be such before the next Federal election) who have declared themselves to be Democrats. Members of Democrats Abroad may also be members of a local Democratic Country Committee or organizing committee existing in the respective country or defined geographic area in which such member resides or works.

Neither Democrats Abroad nor any of its constituent units may participate in the political activities of any country other than the United States of America.

Article Two: Democratic Party Committee Abroad

Section 2.1 (Duties and Responsibilities)

The Democratic Party Committee Abroad is the highest authority of Democrats Abroad and shall have general responsibility for the coordination and furtherance of the work and purposes of Democrats Abroad, including the Regional Committees and the Country Committees provided for below, and shall perform generally the functions of a State Democratic Party Committee, subject to the provisions of the Charter and Bylaws of the Democratic Party of the United States of America, the resolutions and other actions of the DNC, this Charter, and any Standing Resolutions of the DPCA.

In discharging its operating responsibilities, the DPCA shall:

- (a) act as a forum for the consideration of issues that relate to United States citizens residing abroad;
- (b) supervise activities of the Regions and Country Committees (and any subdivision thereof) in such matters as:
 1. the nomination and election of Delegates to Democratic Party Conferences and Conventions;

Democrats Abroad 2016 Delegate Selection Plan

2. the transmission of the views of Democrats Abroad to the DNC and *vice versa*, both on party affairs and policy;
3. especially in campaign years, the organization of voter registration campaigns and encouragement of Get Out the Vote activities, the handling of joint publicity and advertising, the acquisition and distribution of campaign literature and materials, the coordination of visits, and related matters;
4. cooperation with U.S. civic organizations and other U.S. political parties on nonpartisan and bipartisan programs;
5. the initiation of steps to organize new committees in countries or areas with a substantial number of resident United States citizens; and
6. the day-to-day operations of the Regions.

Section 2.2 (DPCA Membership)

The DPCA shall be composed of:

- (a) the Chair, the Vice Chair (or first Vice Chair if there are several Vice Chairs), and Voting Representatives of each Country Committee that has been admitted by Democrats Abroad;
- (b) the members of the DNC representing Democrats Abroad; and
- (c) the International Chair, International Vice Chair, International Treasurer, International Secretary, International Counsel, the Regional Vice Chairs and any other elected officers of the DPCA.

Section 2.3 (Election Standards)

- (a) Members of the DPCA shall be elected in accordance with the standards set forth in the Charter and Bylaws of the Democratic Party through processes that assure full, timely, and equal opportunity to participate. All elections shall be public and all ballots open to inspection.
- (b) The DPCA Executive Committee may adopt such rules for elections as it deems necessary from time to time. Such rules shall also apply to elections conducted by the Regions and the Country Committees.

Section 2.4 (Cessation of Membership)

- (a) A member may resign from the DPCA by written notice to the International Chair, and such resignation shall be effective immediately;
- (b) A DPCA member who (i) ceases to have his or her principal residence abroad or (ii) has missed three (3) consecutive meetings of the DPCA shall be deemed to have resigned from the DPCA, including from any DPCA office under Section 2.2 above; provided, however, that a meeting attended in person by the Chair, Vice Chair, or Voting Representative of the Country Committee, or proxy holder from the same Country Committee, shall for these purposes also be considered as attended by the Chair, Vice Chair, or Voting Representative as the case may be;
- (c) After notice and opportunity for hearing and upon grounds found by the DPCA to constitute good and sufficient cause, it may remove a member by a two-thirds (2/3rds) vote. The Executive Committee shall adopt such rules of procedure as it deems necessary to ensure that the removal hearing is conducted in a fair manner.

Article Three: Meetings

Section 3.1 (Calling of Meetings, including Electronic Meetings)

Meetings of the DPCA may be called by the International Chair, or by at least one-fourth (1/4th) of its members, or by a simple majority of the Executive Committee. In any event, a meeting shall be called in the first half of each year to approve the accounts of the previous year and take any such other action as may be appropriate and, in odd-numbered years, to elect officers. If, for whatever reason, the International Chair or International Vice Chair fails to call a meeting when required to do so, then the International Secretary shall call such meeting within thirty (30) days of the date required.

Section 3.2 (Date and Place)

Upon proposal of the International Chair at a duly constituted DPCA meeting, and after having invited all Country Committees to submit non-binding bids, the date, time, and place of the annual DPCA meeting required under the previous Section shall be determined by majority vote of the Country Committees, DPCA officers, and DNC members present or represented at the meeting or participating by electronic vote (see Section 3.7). The Executive Committee may vote to change the date, time, or place for reasons it deems important.

Section 3.3 (Notice and Agenda)

- (a) Notice of each meeting, containing the place and time of the meeting and the agenda, shall be sent or given by the International Chair to each member of the DPCA not less than forty-five (45) days before the date of the meeting.

Democrats Abroad 2016 Delegate Selection Plan

Any member may request the International Chair in writing, not less than thirty (30) days before the meeting, to place additional items on the agenda, and shall simultaneously furnish the text of any resolutions proposed for adoption. The International Chair shall circulate such additional items and proposed resolutions, as well as other resolutions, to the members of the DPCA not less than fifteen (15) days before the meeting. Items may be added to the agenda at the meeting by majority vote of the members present or represented. To the extent not otherwise provided for herein, procedural questions shall be settled in accordance with the current edition of Roberts Rules of Order.

- (b) The International Chair may name a Resolutions Committee for the meeting to review any resolutions presented to the Chair as additional items for the agenda. The duty of the Resolutions Committee shall be to refine the language of proposed resolutions and obtain approval of the refined language from the person(s)/committee(s) submitting the proposed resolutions and to advise and make recommendations to the DPCA concerning the substance of the resolutions.

Section 3.4 (Quorum)

A quorum for a meeting shall require the presence in person or on-line of:

- (a) the International Chair or Vice Chair of the DPCA; and
- (b) 40% of DPCA members.

Notwithstanding the foregoing, in the case of annual meetings under Section 3.1, a quorum shall require the physical presence or presence by proxy to a member physically present of at least 20% of DPCA members as well as the physical presence of either the International Chair or Vice Chair. In addition, for quorum purposes, the individuals referred to in paragraph (b) must include members resident in at least four (4) different countries and two (2) Regions.

Section 3.5 (Attendance)

The International Chair shall encourage members of the DPCA and of any Country Committee of the DPCA who are unable to be present in person at meetings to participate by telephonic or electronic attendance, whenever technically and economically feasible. The International Chair will inform members of the DPCA of the telephone number to call and seek to arrange means of communication by which all persons participating in the meeting are able to hear one another at the same time. Notwithstanding the foregoing, neither the International Chair nor the DPCA shall be obligated to pay for the telecommunications charges involved in participation by a member; all such line charges shall be for the account of the member choosing to participate by telephone. Participation by such telephone or electronic attendance shall constitute presence at a meeting for all purposes of this Charter, with the exception of establishment of a quorum or whenever presence in person is specifically required.

Section 3.6 (Voting)

- (a) Votes shall be allocated to Country Committees annually, in accordance with the certification required under Section 5.4(e), calculated as follows:
 - (i) Multiply the number of Country Committees by 4 to obtain the "Initial Product;"
 - (ii) 25% of the Initial Product shall be allocated among the Country Committees on the basis of one (1) vote each;
 - (iii) 75% of the Initial Product shall be allocated among the Country Committees proportionally by multiplying with respect to each Country Committee, the Initial Product by the Country Committee's percentage of the total Democrats Abroad membership. Fractions greater than or equal to 0.455 shall be rounded to the next highest whole number. Fractions less than 0.455 shall be rounded to the next lowest whole number.

A hypothetical example of the calculations is attached hereto as Schedule A, which is an integral part of this Charter.

- (b) One (1) vote shall also be allocated to each elected DPCA officer and DNC member representing Democrats Abroad.
- (c) Each Country Committee in compliance with Section 5.4 and represented at the meeting in person, by proxy, or in accordance with Section 3.7 shall have the right to vote.
- (d) All decisions shall be taken by simple majority vote except where a two-thirds (2/3rds) vote is required (Sections 2.4(c), 4.2, 5.3, 6.1 and 10.1) or where the right to vote is not accorded to all members of the DPCA (Sections 4.2 and 7.2). The simple majority must include votes from at least one-third (1/3rd) of all Country Committees.
- (e) No member may cast in excess of 4 votes (including proxies) of the total number of votes determined under Section 3.6 (a) and (b). Subject to the foregoing and to Subsection (f) below pertaining to Representatives, the votes of a Country Committee shall be cast by the Chair or, in the absence of the Chair, by the Vice Chair and Voting Representative(s) if any. If both the Chair and Vice Chair of a Country Committee with no Voting Representatives are present in person at a meeting, each shall have one-half of such votes.

If in any vote to be decided on the basis of Country Committees, there is a division among its DPCA members (including Voting Representatives), the fractions resulting from such divisions shall be counted as fractions in the vote of the DPCA. This rule shall not apply for the selection of delegates to the National Convention or the election of DNC members.

- (f) Each Country Committee shall have the option to elect non-voting Representatives, and shall be required to elect

at least the minimum number of Voting Representatives necessary to enable it to cast all its votes. Such election(s) shall be held at the same time as the election of a Country Committee's Chair and Vice Chair. If a Country Committee has more than one (1) Voting Representative, gender balance shall apply. The term of a Voting Representative shall be the same as for Officers of the Country Committee. All Voting Representatives shall be entitled to attend all Democrats Abroad meetings during the same two (2)-year term as for the Country Committee Chair and Vice Chair offices. If a Country Committee is entitled to less than five (5) votes, the Non-Voting Representative, if any, shall have the right to speak at DPCA meetings but not to vote, except under Section 3.7 below. If a Country Committee is entitled to five (5) or more votes, the distribution of votes among the Chair, Vice Chair, and Voting Representative(s) (if any) shall be determined by the Country Committee at the time of election, failing which by the Country Committee Chair; provided, however, that a Voting Representative shall have no less than one (1) vote nor more votes than the Country Committee Chair or Vice Chair.

Section 3.7 (Capacity to Vote and Proxies)

- (a) No member of the DPCA may vote in more than one capacity (e.g., DPCA officer, DNC member, Country Committee Chair, or Voting Representative) in any vote taken under this Charter; proxyholders may exercise their proxies without violating this subsection.
- (b) Any eligible voter may cast a vote by written proxy on any specified item on the agenda of the meeting. A remote vote may also be cast by electronic means, which term shall mean wherever used in this Charter (i) a personally verifiable method that can be reduced to written form or (ii) a voice communication received by a DPCA officer.
- (c) Voting by proxy shall be permitted, subject to the limitations set out in this Charter. Proxies shall be in writing; shall name the person to whom the proxy is given; may be either general or limited to specific issues; may be either instructed or uninstructed. Proxies given as described below shall be notified to and received by the International Secretary at least three (3) days before the relevant meeting.
- (d) The vote of a DPCA member may not be divided among multiple proxyholders. Proxies shall be given for the full vote of a DPCA member. If a proxyholder cannot accept a full proxy due to the limitations imposed by Section 3.6(e) or Section 3.7(g), the International Secretary may assign a proxy of partial voting weight.
- (e) General proxies may be given by:

Democrats Abroad 2016 Delegate Selection Plan

- (i) A Country Committee Chair, Vice Chair, or Voting Representative to: a member of the same Country Committee or a DPCA member of the same Region;
 - (ii) DNC member (elected by Region) to: a DPCA member of the same Region;
 - (iii) DNC member (elected at large) to: any DPCA member;
 - (iv) DPCA officer to another member of DPCA.
- (f) A proxy vote may be cast by a member of a Country Committee only if any member of such Country Committee has attended one (1) of the three (3) DPCA meetings held immediately preceding the DPCA meeting at which such proxy vote is to be cast.
- (g) No person may hold more than four (4) proxies.
- (h) A proxy may be revoked in writing at any time prior to the call to order of a meeting.
- (i) If during the course of a meeting of the DPCA, a person duly recorded during the roll call as present must leave the meeting, temporarily or permanently, such person may give another participating DPCA member a written proxy for the meeting valid for the duration of the absence or for the duration of the meeting concerned.
- (j) A member of the DPCA holding two (2) positions may not issue a proxy with respect to more than one (1) such position if such member is absent from a meeting; if such member attends a meeting such member may issue no proxies.
- (k) Any rules on the treatment of proxies included in Democrats Abroad's Delegate Selection Plan will override the provisions in this Section for the purpose of that Plan.

Section 3.8 (Taking DPCA Vote Without Meeting)

The International Chair may take a vote of the DPCA, if immediate action is deemed important or convenient by the Executive Committee, by letter, telephone, or electronic vote.

For purposes of this Section: (i) all of the members of the DPCA shall be considered as present for majority requirements; and (ii) each Country Committee, DPCA officer, and DNC member shall have one (1) vote.

The outcome shall be communicated to all DPCA members as soon as is practical.

Section 3.9 (Written Consents)

In addition to the provisions of Section 3.8, the DPCA may take any action under this Charter without a meeting if 90% of all members of the DPCA consent in writing to such action; provided, however, that no action to amend Section 10.1 may be taken under this Section 3.9. Such written consents shall be filed with the minutes of the DPCA proceedings and shall have the same force and effect as a vote taken by members physically present. For the purposes hereof, writing shall

include faxes and electronic communications that can be reduced to paper.

Article Four: Officers

Section 4.1 (Officers)

The elected officers of the DPCA shall consist of:

- (i) the International Chair, International Vice Chair, International Treasurer, International Secretary, and International Counsel, no more than two (2) of whom shall be from the same Country Committee at the time of the election. Such offices shall be held by individuals from at least two (2) different Regions; and
- (ii) the Three (3) Regional Vice Chairs.

However, if there is no other candidate for any position, a candidate who would otherwise be ineligible under the previous sentences of this Section 4.1 may be elected.

The Executive Committee shall be comprised of these eight (8) elected officers of the DPCA.

Section 4.2 (Election)

The officers other than the Regional Vice Chairs shall be elected at the first meeting of the DPCA held in odd-numbered years, to serve for a term of two (2) years or until their successors have been elected. Election shall be by majority of the votes cast by Country Committees and the members of the DNC representing Democrats Abroad, subject to the provisions of Section 3.6.

The Regional Vice Chairs shall be elected pursuant to Section 6.2.

No person may serve in the same office for more than two (2) consecutive full terms. In the event that there is no candidate for a DPCA Executive Committee office, an officer who has served two (2) consecutive terms in that office may be elected to a third term of that office by a two-thirds (2/3rds) majority vote pursuant to Section 4.1.

Section 4.3 (Nominations)

Prior to the election meeting, the International Chair shall appoint, after consultation with the Executive Committee, five (5) members of Democrats Abroad as an Elections Committee, at least three (3) of whom shall not be members of the DPCA. It shall be the duty of the Elections Committee to call for nominations for officers and to determine which individuals whose names are submitted for nomination are qualified (as per Section 2.4(b) of this Charter) to fill DPCA offices. Members of the Elections Committee shall not be candidates for nor be elected to office. The names of the qualified individuals placed in nomination with the Elections Committee shall be forwarded in writing to the International Chair and other members of the DPCA by the Elections Committee, after their qualifications have been determined, at least forty-five (45) days in advance of the scheduled election meeting

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of the DPCA. Nominations of qualified candidates for office may be made from the floor at the election meeting. The elections shall be conducted by the Elections Committee.

Section 4.4 (Gender Balance of International Chair and International Vice Chair)

The International Chair and International Vice Chair shall be of opposite sex, and shall be from different Country Committees.

Section 4.5 (Replacement)

In the event of a vacancy, including the resignation or removal of an officer in accordance with Section 2.4, the Executive Committee of the DPCA shall proceed immediately with the election of a replacement, subject to confirmation at the next meeting of the DPCA, where nominations shall be taken from the floor. If the Regional Vice Chair is being replaced, then the replacement shall be confirmed by the region at their next regular meeting. The person elected shall serve out the balance of the term. For the purposes of the last sentence of the first paragraph of Section 4.2, a person elected to serve out the balance of a term for a period of less than 365 days shall not be deemed to have served a full term.

Section 4.6 (Responsibilities of the International Chair)

The International Chair shall be responsible for the carrying out of the programs and policies of the Democratic Party and Democrats Abroad. The International Chair shall preside at all meetings of the DPCA, establishing its agenda, and implementing its decisions. Following consultation with the Executive Committee, the International Chair may appoint deputies or assistant officers (such appointments shall be promptly notified to the DPCA) and conduct the day-to-day business of Democrats Abroad. The International Chair shall be the chief spokesperson for the organization. The International Chair may, after consultation with the Executive Committee, create or terminate committees and determine their composition and purpose. The International Chair shall *ex officio* be a non-voting member of all committees.

Section 4.7 (Responsibilities of the International Vice Chair)

The International Vice Chair shall replace the International Chair whenever the latter is absent or is incapacitated, and shall have such other duties as may be prescribed by the International Chair.

Section 4.8 (Responsibilities of the International Secretary)

The International Secretary shall keep minutes of DPCA meetings (taking particular note of all Standing Resolutions) and Executive Committee meetings, circulate minutes and records of action to members, be responsible for maintaining all the administrative files and records and membership lists and databases of the DPCA and Democrats Abroad, and perform such other duties as may be

prescribed by the International Chair.

Section 4.9 (Responsibilities of the International Treasurer)

The International Treasurer shall keep the financial records of the DPCA, establish a budget for approval of the Executive Committee, oversee its bank and other financial accounts, make an annual financial report to the DPCA, and ensure that any necessary reports or filings with the DNC or the governmental authorities of the United States of America and the several States, are timely made.

Section 4.10 (Responsibilities of the International Counsel)

The International Counsel shall be a qualified legal practitioner available for consultation on legal and procedural questions relating to Democrats Abroad and its activities, and the interpretation of and compliance with the Charter and Bylaws of the DNC, the Charter of Democrats Abroad and the bylaws of Country Committees, and serve as Parliamentarian at DPCA meetings. The International Chair may appoint a separate individual to serve as Parliamentarian.

Section 4.11 (Responsibilities of the Executive Committee)

The Executive Committee shall be responsible for the conduct of the affairs of Democrats Abroad in accordance with policies of the DNC and the DPCA. The Executive Committee shall establish its own rules and, when convened by the International Chair or one third (1/3rd) of its members, may act in a meeting, by telephone or electronic means. The Executive Committee shall adopt a budget for Democrats Abroad prior to the first meeting of the DPCA each year. Except as provided in the following sentence, decisions taken by the Executive Committee shall be by simple majority vote of those members present in person or by instructed proxy given to another member of the Executive Committee or, if such vote is taken in electronic or written form, by simple majority of the entire Executive Committee. By a two-thirds (2/3rds) majority of the entire Executive Committee, the Executive Committee may overrule any decision or action of any officer.

Section 4.12 (Executive Director)

Following consultation with the Executive Committee, the International Chair may name an Executive Director to perform such duties as the International Chair may prescribe.

Article Five: Country Committees

Section 5.1 (Constituent Units)

The constituent units of Democrats Abroad are, except in exceptional circumstances, the Country Committees, which shall be the organized democratic expression of U.S. citizens overseas and shall further the aims of the Democratic Party of the United States of America and of Democrats Abroad. Except where otherwise deemed more expedient by

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the DPCA, Country Committees shall represent geographical areas coextensive with national boundaries.

Country Committees shall be responsible for their own internal management, including governance of their Chapters, and compliance with applicable laws, including without limitation the laws and regulations of the United States of America and the several States applicable to political parties and contributions to them (notably to the United States Federal Election Commission).

Section 5.2 (Admission)

To be admitted to Democrats Abroad as a Country Committee, a group must make application to the International Chair containing the following information:

- (a) a membership list, certifying that the group is composed of at least fifty (50) United States citizens of voting age having their principal residence in that defined geographical area and who adhere to the principles of the Democratic Party of the United States of America;
- (b) a copy of the Bylaws of the applicant committee adopted in conformity with the Charter and Bylaws of the Democratic Party of the United States of America, the DNC, and the Charter of Democrats Abroad and certified by the duly elected Chair and another duly elected officer of the applicant committee;
- (c) copies of publicity providing reasonable notice to United States citizens in that defined geographical area of the organization and election meeting(s) of the applicant committee, as well as a list of officers elected and their full contact information;
- (d) a copy of the minutes attested to by the Chair and another elected officer of the applicant committee for the meeting(s) in which officers were elected who (i) at the time of their election and thereafter have their principal residence in that defined geographical area; (ii) have been elected for a term of office not exceeding two (2) years; (iii) are eligible to serve in the same office no more than two (2) consecutive terms; and (iv) include a Chair and Vice Chair (or First Vice Chair) of opposite sex.

Section 5.3 (DPCA Vote to Admit)

- (a) A two-thirds (2/3rds) affirmative vote of the DPCA at a duly called meeting shall be required to admit an applicant committee. It shall be a prerequisite for admission that, to the extent practicable, one (1) or more of the elected officers of the applicant committee shall have attended in person either one (1) meeting of the DPCA or of a Region prior to the meeting at which admission is voted upon and shall be known to at least one (1) DPCA officer. Furthermore, it shall be a prerequisite for admission that the relevant Regional Vice Chair submits a statement to the DPCA attesting to the preparedness of the applicant committee to pursue its activities in compliance with the

rules and regulations applicable to DPCA Country Committees, and to engage fully with its members, its region, and the DPCA generally. The structure and content of the admission submission will be established by the DPCA Executive Committee for uniformity, processed by the Regional Vice Chair, and when completed communicated to the DPCA Chair and Executive Committee together with submission of the request for admission to full Committee status.

- (b) A Country Committee admitted prior to September 30 of any year shall have two votes until the next membership certification under Section 3.6 (a); those admitted between October 1 and January 31 shall have no vote until the next annual certification.

Section 5.4 (Country Committee Filings)

- (a) By January 31st of each year, each Country Committee shall furnish to the International Counsel a copy of the Country Committee's Bylaws, indicating any amendments made during the year.
- (b) Country Committees shall hold their elections no later than March 31st of odd-numbered years. Within fifteen (15) days of any election held by a Country Committee, the Secretary of such Country Committee shall certify the results of the election to the International Secretary and forward the minutes of the election meeting, with full address and contact information of the office holders so elected.
- (c) Without limitation of the foregoing, Country Committees shall at all times be in keeping with Sections 5.2 and 5.4; provided, however, that by a 4/5 majority vote of the Executive Committee of the DPCA or, by a majority vote of the DPCA at a regular meeting, upon written application, and for good reason, a dispensation from Section 5.2 (d) may be granted for a period not to exceed 2 years.
- (d) The Executive Committee shall establish from time to time the methods and procedures to be used by the Country Committees to verify and certify membership for all purposes under this Charter, with the maximum accuracy reasonably possible for an association such as Democrats Abroad.
- (e) By January 31st of each year, the Chair of each Country Committee shall certify to the International Chair of the DPCA that the membership database containing the names and such other information as the DPCA Executive Committee shall require is current and correct for certification of the number of members, and such certification must be attested to by the Secretary or Treasurer of such Country Committee. The database referred to in the previous sentence shall be in the format from time-to-time prescribed by the Executive Committee.
- (f) Each Country Committee shall file within the required time provide such documents or information concerning the activities of the Country Committee as may be reasonably

required by the International Chair or the Executive Committee.

Section 5.5 (Committees In Formation)

A country organization meeting all the requirements of Section 5.2 and having less than fifty (50) members may, upon application to the International Chair of Democrats Abroad, be admitted as a Committee In Formation and thereafter may participate in activities of Democrats Abroad without the right to vote.

Section 5.6 (Chapters)

Any Country Committee may permit Chapters to be formed within local geographic areas, including by amendment of the Country Committee by-laws recognizing such Chapter(s). Chapters shall be recognized only for internal purposes of the Country Committee upon terms to be specified by the Country Committee. Recognized Chapters shall operate in compliance with the bylaws of the Country Committee (as may be modified in the judgment of the Country Committee from time to time), as well as the Charter and rules of Democrats Abroad.

The Chapter shall hold a meeting to elect a Chair and other officers defined in its Country Committee bylaws. The meeting shall be called upon reasonable notice and conducted in accordance with the bylaws of the Country Committee and this Charter, respectively. The minutes of the meeting and contact details of individuals so elected shall be promptly provided to the Chair of the Country Committee.

All financial matters concerning Chapters shall be under the review and supervision of the Chair and Treasurer of the Country Committee who shall take into consideration the budget, sources, and proposed uses of funds relating to any Chapter. In any event, Country Committees shall be ultimately responsible for ensuring compliance by their Chapters with all applicable laws in accordance with Section 5.1.

Any dispute between a Chapter and its Country Committee may be brought before the DPCA Executive Committee for determination.

Section 5.7 (Members-at-Large)

Individuals residing in territories not having a recognized Democrats Abroad Country Committee may become members-at-large of Democrats Abroad and shall enjoy all rights and privileges of individual members as they shall be determined from time to time by the DPCA.

Section 5.8 (Suspension of a Country Committee Officer)

- (a) A Country Committee Chair, Vice Chair may be suspended from office by a 7/8ths vote of the DPCA Executive Committee or by a two thirds (2/3rds) vote of the DPCA, which suspension shall be promptly communicated in writing to the individual concerned and

to the Executive Committee of the affected Country Committee, if the Country Committee Officer engages in unacceptable conduct that seriously harms the interests of the Democratic Party of the United States of America, the DNC, Democrats Abroad, or its own Country Committee. The Country Committee Officer and the Executive Committee of such Country Committee shall be notified in writing of the initiation and nature of the charges and the DPCA Executive Committee will provide ample information to enable a defense to be prepared. A Country Committee Officer suspended under this paragraph (a) may request a prompt hearing to be held within thirty (30) days and the DPCA Executive Committee shall make such arrangements as it deems best suited to protect all interests, in the context of a global party, including supervising a new election. The hearing may, without limitation, be held by telephone conference call or video conference. The DPCA Executive Committee shall adopt such rules of procedure for hearings in connection with the proposed suspension of a Country Committee Officer as it deems necessary to ensure that the hearing is conducted in a fair manner and the decision, with an ample explanation of the reasoning involved, shall be communicated in writing;

- (b) If in the judgment of the International Chair a Country Committee Officer is guilty of serious and highly unacceptable conduct that, if continued, would irreparably damage any of the aforesaid interests, the Chair may immediately issue a temporary order of suspension, indicating the grounds for such action, and shall simultaneously inform the DPCA Executive Committee of such action and the reasons therefore. Within seven (7) days the DPCA Executive Committee shall either schedule a hearing under the foregoing subparagraph or shall terminate the temporary order.

Section 5.9 (Suspension of Country Committee or Country In Formation)

- (a) A Country Committee or Committee In Formation may be suspended from full membership by a seven-eighths (7/8ths) vote of the DPCA Executive Committee or by a two-thirds (2/3rds) vote of the DPCA, which suspension shall be promptly communicated in writing to the Chair and Vice Chair of the affected Country Committee, if it:
 - (i) fails to hold an election of officers within six (6) months following the date prescribed by the Country Committee's Bylaws. Any Country Committee or Committee In Formation suspended under this paragraph may be reinstated to full rights by the DPCA upon filing an application with the International Chair accompanied by a copy of the minutes of a valid election meeting certified as true by the Country Committee's Chairperson and Secretary; or

- (ii) engages in unacceptable conduct that seriously harms the interests of the Democratic Party of the United States of America, the DNC, Democrats Abroad, or its own Country Committee. The Chair and Vice Chair of such Country Committee shall be notified in writing of the initiation and nature of the charges and the DPCA Executive Committee will provide ample information to enable a defense to be prepared. A Country Committee or a Committee in Formation suspended under this paragraph (b) may request a prompt hearing to be held within thirty (30) days and the DPCA Executive Committee shall make such arrangements as it deems best suited to protect all interests, in the context of a global party, including supervising new elections. The hearing may, without limitation, be held by telephone conference call or video conference. The DPCA Executive Committee shall adopt such rules of procedure for hearings in connection with the proposed suspension of a Country Committee as it deems necessary to ensure that the hearing be conducted in a fair manner and the decision, with an ample explanation of the reasoning involved, shall be communicated in writing.
- (b) If in the judgment of the International Chair a Country Committee or Committee In Formation is guilty of serious and highly unacceptable conduct that, if continued, would irreparably damage any of the aforesaid interests, the Chair may immediately issue a temporary order of suspension, indicating the grounds for such action, and shall simultaneously inform the DPCA Executive Committee of such action and the reasons therefore. Within seven (7) days, the DPCA Executive Committee shall either schedule a hearing under the foregoing subparagraph or shall terminate the temporary order.
- (c) Country Committees may be suspended upon unanimous vote of the DPCA Executive Committee if the Country Committee's certified membership falls significantly due to actions or failure to act objectively attributable to the Country Committee.

Article Six: Regions

Section (6.1 The Regions)

Groupings of Country Committees shall be divided into the following geographical Regions: (i) Europe-Middle East-Africa; (ii) Asia-Pacific; and (iii) the Americas. The composition of Regions may be altered by a standing resolution adopted at any meeting of the DPCA by a two-thirds (2/3rds) majority of those Country Committees present in person or by proxy.

Section 6.2 (Regional Vice Chair)

Each Region shall elect a Regional Vice Chair at a meeting of the Region

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held in the first quarter of each odd-numbered year. Election shall be by simple majority of the votes cast by the Chairs (or Vice Chairs) of the Country Committees in the Region in attendance. Voting shall be in person, by proxy, or electronically. The term of office of a Regional Vice Chair shall be for a two (2)-year period as from the date of the regional meeting at which he or she was elected.

Regional Vice Chairs must have their principal residence in the Region for which they are elected.

Section 6.3 (Duties of Regional Vice Chairs)

The Regional Vice Chairs shall, under the direction of the International Chair, promote cooperation among the Country Committees in the respective Regions and implement any Regional programs or plans adopted by the Regional Committees, provided such programs or plans have been approved by the International Chair in consultation with the Executive Committee.

Section 6.4 (Regional Meetings and Communication)

Members of Democrats Abroad residing in a Region may meet by appropriate means of communication to consider matters relating to that Region. The Regional Vice Chair shall preside over such Regional meetings. In the absence of the Regional Vice Chair, the members in attendance at the meeting shall elect a presiding officer *pro-tem*. The rules applicable to such meetings shall be the same as those applicable to DPCA meetings.

To the extent feasible, Regional meetings shall be held in those countries that so request. A prompt report of each meeting shall be made to the DPCA by the Secretary *pro-tem* of the meeting.

Article Seven: Democratic National Committee

Section 7.1 (DNC Members)

The members of the Democratic National Committee representing Democrats Abroad shall be:

- (a) The International Chair and International Vice Chair of the DPCA, *ex officio*;
- (b) Six (6) additional members to be elected as provided in Section 7.2 (or such lesser or greater number of additional members determined by the DNC), no more than one (1) of whom shall be resident in the same country.

Section 7.2 (Election of DNC Members)

Each of the six (6) elected members of the DNC shall be eligible to serve in such position for no more than two (2) consecutive full terms and shall be elected for a term of four (4) years at a meeting of the DPCA to be held during the year of the National Convention, to be chosen as follows:

- (a) At Regional Conventions held pursuant to a duly authorized and accepted Delegate Selection Plan, the

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delegates to each Regional Convention elected under the Plan shall elect one (1) member to the DNC from that Region by majority vote of delegates physically present;

- (b) The remaining members to represent Democrats Abroad shall be elected by majority vote of the Democrats Abroad Convention (excluding the incumbent elected members of the DNC);

The International Chair and International Vice Chair of the DPCA may not cumulate membership as *ex officio* members and as elected members of the DNC. Elected members of the DNC need not be members of DPCA. All members of the DNC must have their principal residence abroad and their number shall be equally divided between men and women.

Section 7.3 (Vacancy)

Any vacancy occurring among the elected DNC members shall be filled by the Executive Committee of the DPCA, subject to confirmation at the next meeting of the DPCA for the At-Large elected members, and at a Regional meeting for the Regionally elected DNC members. At such meeting, nominations shall be taken from the floor, and a replacement DNC member shall be elected for the unexpired remainder of the term, by a majority vote of the DPCA, excluding the remaining elected DNC members. A person elected to serve out the balance of a term for a period of less than 730 days shall not be deemed to have served a full term.

Article Eight: National Convention

Section 8.1 (Delegate Selection)

Delegates to the National Convention of the Democratic Party or Democratic Party Conferences shall be elected by the members of Democrats Abroad pursuant to procedures to be established by the DPCA in accordance with the Delegate Selection Rules and Regulations of the Democratic Party of the United States of America and such other rules, regulations, and procedures adopted by the DNC.

Article Nine: Finances

Section 9.1 (Contributions by Country Committees)

Each Country Committee shall make its best efforts to assist the DPCA in meeting the expenses of Democrats Abroad, in accordance with general policies to be determined from time to time by the DPCA by means of standing resolutions. Each officer and DNC member shall make her or his best efforts to assure that Democrats Abroad is adequately funded. Nothing herein contained shall be deemed as an obligation to contribute personally to the financial resources of Democrats Abroad.

Article Ten: Amendments

Section 10.1 (Amendments)

This Charter may be amended by the affirmative vote of two-thirds (2/3rds) of the votes cast under the procedure provided for in Sections

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3.6 and 3.7, at a regularly constituted meeting of the DPCA. Such qualified majority must include votes from at least one-third (1/3rd) of all Country Committees.

Notwithstanding any other provision in this Charter, casting votes to amend the Charter by letter or electronic means shall not be permitted unless there has been discussion of the amendment at the immediately preceding meeting.

The text of any proposed amendment shall be circulated with the notice of any meeting where said amendment shall be discussed or voted upon.

[Adopted January 24, 1976]
[Amended November 26, 1977]
[Amended February 4, 1978]
[Amended October 21, 1978]
[Amended October 20, 1979]
[Amended June 7, 1980]
[Amended October 11, 1980]
[Amended November 7, 1981]
[Amended November 15, 1986]
[Amended November 4, 1989, Landstuhl, Germany]
[Amended May 1, 1991]

[Amended February 8, 1992]
[February 26, 1994, Jerusalem, Israel]
[June 17, 1994]
[March 24, 2002, San Jose, Costa Rica]
[March 20, 2005, Toronto, Canada]
[September 21, 2005 by electronic vote]
[October 22, 2005, Barcelona, Spain]
[March 4, 2006, Washington, DC]
[March 17, 2007, Heidelberg, Germany]
[March 19, 2011, Seoul, Republic of Korea]
[September 19, 2011 by electronic vote]
[May 1, 2015, Punta Cana, Dominican Republic]

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SCHEDULE:

THE METHOD OF CALCULATING VOTES FOR EACH COUNTRY COMMITTEE ("CC") UNDER SECTION 3.6

Country Committee	Number of Members	Step 1: % of total CC Members	Step 2: Base Vote	Step 3: Provisional Allocation (Step 1 x150)	Step 4: Section 3.6(a)(iii) Provisional Votes	Step 5: Total Votes per CC	Step 6: Number of Voting Representatives
1	69	0.07%	1	0.104	0	1	0
2	112	0.11%	1	0.168	0	1	0
3	128	0.13%	1	0.192	0	1	0
4	185	0.19%	1	0.278	0	1	0
5	234	0.23%	1	0.351	0	1	0
6	246	0.25%	1	0.369	0	1	0
7	254	0.25%	1	0.381	0	1	0
8	258	0.26%	1	0.387	0	1	0
9	258	0.26%	1	0.387	0	1	0
10	300	0.30%	1	0.45	0	1	0
11	331	0.33%	1	0.497	1	2	0
12	350	0.35%	1	0.525	1	2	0
13	377	0.38%	1	0.566	1	2	0
14	382	0.38%	1	0.573	1	2	0
15	395	0.40%	1	0.593	1	2	0
16	469	0.47%	1	0.704	1	2	0
17	500	0.50%	1	0.75	1	2	0
18	552	0.55%	1	0.828	1	2	0
19	550	0.55%	1	0.825	1	2	0
20	558	0.56%	1	0.837	1	2	0
21	577	0.58%	1	0.866	1	2	0
22	579	0.58%	1	0.869	1	2	0
23	596	0.60%	1	0.894	1	2	0
24	609	0.61%	1	0.914	1	2	0
25	677	0.68%	1	1.016	1	2	0
26	734	0.73%	1	1.101	1	2	0
27	743	0.74%	1	1.115	1	2	0
28	921	0.92%	1	1.382	1	2	0
29	1 000	1.00%	1	1.5	2	3	0 - 1
30	1 080	1.08%	1	1.62	2	3	0 - 1
31	1 354	1.35%	1	2.031	2	3	0 - 1
32	1 471	1.47%	1	2.207	2	3	0 - 1
33	1 500	1.50%	1	2.25	2	3	0 - 1
34	1 543	1.54%	1	2.315	2	3	0 - 1
35	1 580	1.58%	1	2.37	2	3	0 - 1

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36	1 768	1.77%	1	2.652	3	4	0 - 2
37	2 000	2.00%	1	3	3	4	0 - 2
38	2 300	2.30%	1	3.45	3	4	0 - 2
39	2 500	2.50%	1	3.75	4	5	0 - 3
40	2 732	2.73%	1	4.098	4	5	0 - 3
41	2 940	2.94%	1	4.41	4	5	0 - 3
42	3 000	3.00%	1	4.5	5	6	0 - 4
43	3 275	3.28%	1	4.913	5	6	0 - 4
44	3 389	3.39%	1	5.084	5	6	0 - 4
45	4 312	4.31%	1	6.468	7	8	0 - 6
46	5 047	5.05%	1	7.571	8	9	1 - 7
47	6 620	6.62%	1	9.93	10	11	1 - 9
48	6 756	6.76%	1	10.134	11	12	1 - 10
49	14 948	14.95%	1	22.422	23	24	4 - 22
50	16 941	16.94%	1	25.412	26	27	5 - 25
TOTALS	100 000		50	150	153	203	12-113

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Step-by-Step Vote Calculation Method

Step 1:

Assumption of this example is 50 CCs and 100,000 total members.

Determine the percentage of votes to allocate to each CC. The percentage is based on the CCs membership count compared to the total membership count for all CCs (countries membership count divided by the total membership count for all CCs.)

For example, if the total CC membership count was 100,000 - then the allocated votes for a CC with:

300 members: 3% (300/100,000)
500 members: 5% (500/100,000)
1000 members: 1% (1000/100,000)
1500 members: 1.5% (1500/100,000)
2000 members: 2% (2000/100,000)
2500 members: 2.5% (2500/100,000)
3000 members: 3% (3000/100,000)

Step 2:

Multiply the number of CCs by 4 CCs on the basis of one (1) vote each; allocate each CC one (1) Base Vote. In the example, this would be 1 for each 50 CCs for a total of 50 votes.

Step 3:

75% of the Initial Product shall be allocated among the CCs proportionally by multiplying with respect to each CC, the Initial Product by the CC's percentage of the total Democrats Abroad membership. Divide the remaining votes of the Initial Product (being 75% of the Initial Product) among the CCs on a provisional allocation basis in proportion to each CC's membership. Determine the number of votes based on the country percentages. Multiply the percent votes by the number of 75% of the Initial Product. Divide the remaining votes (being 75% of the Initial Product) among the CCs on a provisional allocation basis in proportion to each CC's membership.

For example, based on the examples above:

300 members: . 45 (.3% x 150)
500 members: . 75 (.5% x 150)
1000 members: 1.5 (1% x 150)
1500 members: 2.25 (1.5% x 150)
2000 members: 3 (2%x150)
2500 members: 3.75 (2.5% x 150)
3000 members: 4.5 (3% x 150)

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In the example, this would be 150 votes (3 x 50 CCs).

Step 4:

Calculate the Allocable Votes from Step 3 by rounding; any fractional values equal to or greater than 0.455 up to the nearest whole number:

300 members: .45 (*rounding leads to votes = 0*).

500 members: .75 (*rounding leads to vote = 1*)

1000 members: 1.5 (*rounding leads to votes = 2*)

1500 members: 2.25 (*rounding leads to votes = 2*)

2000 members: 3 (*rounding leads to votes = 3*)

2500 members: 3.75 (*rounding leads to votes = 4*)

3000 members: 4.5 (*rounding leads to votes = 5*)

Step 5:

Calculate each CC's votes that shall be equal to its Base Vote plus its Allocable Vote(s).

For this example, the Total CC Votes are as follows:

300 members: $1+0=1$

500members: $1+1=2$

1000 members: $1 + 2 = 3$

1500 members: $3+0=3$

2000 members: $3+1=4$

2500 members: $4+1=5$

3000 members: $5+1=6$

Step 6:

Establish the number of Voting Representatives required to be elected by each CC in accordance with Sections 3.6(e) and (f). In accordance with Section 3.6(e) and Section 3.6(f), only CCs with greater than eight (8) votes will be allowed to have Voting Representatives.

In this example, the four largest CCs shall have Voting Representatives. Any excess over 8 votes (Chair & Vice-Chair) shall give right to a Voting Representative for up to FOUR excess votes (the maximum number of votes one person may hold) and additional Voting Representatives on the same basis if the Country Committees has more than four excess votes.

PRESIDENTIAL CANDIDATES QUALIFYING FORM

Democrats Abroad 2016 Delegate Selection Plan

PRESIDENTIAL CANDIDATES QUALIFYING FORM

I, _____
First Name Middle / Maiden Name Last Name Suffix, if one

hereby declare that:

- (1) I meet the requirements under Article II, Section I of the United States Constitution to stand for election to the office of President of the United States;
- (2) I am a candidate for the office of President of the United States in the Presidential Primary process of the Democratic Party; and
- (3) I wish my name to appear in the ballot that Democrats Abroad will use in its Global Primary being held between March 1, 2016 and March 8, 2016.

PRINT NAME (AS IT SHOULD APPEAR
IN THE BALLOT)

SIGNATURE

MAILING ADDRESS

City/Town State Zip Code

(AREA CODE) HEADQUARTERS TELEPHONE

E-Mail Address

WEBSITE ADDRESS

SWORN AND SUBSCRIBED BEFORE ME,

THIS ____ DAY OF _____, 201__.

[SEAL]

NOTARY PUBLIC

MY COMMISSION EXPIRES: _____

File by January 4, 2016 by email/fax, followed by
delivery of the document with its original signature to:

Kathryn Solon
International Chair
Democrats Abroad
P.O. Box 15130
Washington, D.C. 20003. USA
Tel. +1-202-621-2085
chair@democratsabroad.org
